## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## Form 10-K

## (Mark One) <br> $\square$ ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 For the fiscal year ended December 31, 2010 or <br> $\square$ TRANSITION REPORT PURSUANT TO SECTION 13 or 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 <br> For the transition period from to

Commission file numbers 001-13251

## SLM Corporation <br> (Exact Name of Registrant as Specified in Its Charter)

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Delaware
Delaware
(State of Other Jurisdiction of Incorporation or Organization)
12061 Bluemont Way, Reston, Virginia
(Address of Principal Executive Offices)
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52-2013874<br>(I.R.S. Employer<br>Identification No.)<br>20190<br>(Zip Code)

## (703) 810-3000

(Registrant's Telephone Number, Including Area Code)
Securities registered pursuant to Section 12(b) of the Act
Common Stock, par value $\$ .20$ per share.
Name of Exchange on which Listed:
New York Stock Exchange
6.97\% Cumulative Redeemable Preferred Stock, Series A, par value $\mathbf{\$ . 2 0}$ per share Floating Rate Non-Cumulative Preferred Stock, Series B, par value $\$ .20$ per share

Name of Exchange on which Listed: New York Stock Exchange
Medium Term Notes, Series A, CPI-Linked Notes due 2017 Medium Term Notes, Series A, CPI-Linked Notes due 2018

6\% Senior Notes due December 15, 2043
Name of Exchange on which Listed: New York Stock Exchange
Securities registered pursuant to Section 12(g) of the Act: None.

Indicate by check mark whether the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes $\square$ No $\square$
Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or 15 (d) of the Act. Yes $\square$ No $\square$
Indicate by check mark whether the registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes $\begin{aligned} & \text { V } \\ & \text { - }\end{aligned}$

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes $\boxtimes$ No $\square$

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K. $\square$

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

| Large accelerated filer $\boxtimes$ | Accelerated filer $\square$ | Non-accelerated filer $\square$ |
| :--- | :--- | :--- | Smaller reporting company $\square$

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes $\square$ No $\square$
The aggregate market value of voting stock held by non-affiliates of the registrant as of June 30, 2010 was $\$ 5.0$ billion (based on closing sale price of $\$ 10.39$ per share as reported for the New York Stock Exchange - Composite Transactions).

As of January 31, 2011, there were $526,909,601$ shares of voting common stock outstanding,

## DOCUMENTS INCORPORATED BY REFERENCE

Portions of the Proxy Statement relating to the registrant's Annual Meeting of Shareholders scheduled to be held May 19, 2011 are incorporated by reference into Part III of this Report.

## FORWARD-LOOKING AND CAUTIONARY STATEMENTS

This report contains forward-looking statements and information based on management's current expectations as of the date of this document. Statements that are not historical facts, including statements about our beliefs or expectations and statements that assume or are dependent upon future events, are forward-looking statements. Forward-looking statements are subject to risks, uncertainties, assumptions and other factors that may cause actual results to be materially different from those reflected in such forward-looking statements. These factors include, among others, the risks and uncertainties set forth in Item 1A "Risk Factors" and elsewhere in this Annual Report on Form 10-K; increases in financing costs; limits on liquidity; increases in costs associated with compliance with laws and regulations; any adverse outcomes in any significant litigation to which we are a party; credit risk associated with our exposure to third parties, including counterparties to our derivative transactions; and changes in the terms of student loans and the educational credit marketplace (including changes resulting from new laws and the implementation of existing laws). We could also be affected by, among other things: changes in our funding costs and availability; reductions to our credit ratings; failures of our operating systems or infrastructure, including those of third-party vendors; damage to our reputation; failures to successfully implement cost-cutting and restructuring initiatives and adverse effects of such initiatives on our business; changes in the demand for educational financing or in financing preferences of lenders, educational institutions, students and their families; changes in law and regulations with respect to the student lending business and financial institutions generally; increased competition from banks and other consumer lenders; the creditworthiness of our customers; changes in the general interest rate environment, including the rate relationships among relevant money-market instruments and those of our earning assets versus our funding arrangements; changes in general economic conditions; and changes in the demand for debt management services. The preparation of our consolidated financial statements also requires management to make certain estimates and assumptions including estimates and assumptions about future events. These estimates or assumptions may prove to be incorrect. All forward-looking statements contained in this report are qualified by these cautionary statements and are made only as of the date of this document. We do not undertake any obligation to update or revise these forwardlooking statements to conform the statement to actual results or changes in our expectations

Definitions for capitalized terms used in this document can be found in the "Glossary" at the end of this document.

## AVAILABLE INFORMATION

The Securities and Exchange Commission ("SEC") maintains an Internet site (http://www. sec.gov) that contains periodic and other reports such as annual, quarterly and current reports on Forms $10-\mathrm{K}, 10-\mathrm{Q}$ and $8-\mathrm{K}$, respectively, as well as proxy and information statements regarding SLM Corporation and other companies that file electronically with the SEC. Copies of our annual reports on Form 10-K, quarterly reports on Form 10-Q and other periodic reports are available on our website as soon as reasonably practicable after we electronically file such reports with the SEC. Investors and other interested parties can also access these reports at www.salliemae.com/about/investors

Our Code of Business Conduct, which applies to Board members and all employees, including our Chief Executive Officer and Chief Financial Officer, is also available, free of charge, on our website at www.salliemae.com/about/business_code. htm. We intend to disclose any amendments to or waivers from our Code of Business Conduct (to the extent applicable to our Chief Executive Officer or Chief Financial Officer) by posting such information on our website.

In 2010, we submitted the annual certification of our Chief Executive Officer regarding our compliance with the NYSE's corporate governance listing standards, pursuant to Section 303A. 12 (a) of the NYSE Listed Company Manual.

In addition, we filed as exhibits to our annual reports on Form 10-K for the years ended December 31, 2008 and 2009 and to this Annual Report on Form 10-K, the certifications required under Section 302 of the Sarbanes-Oxley Act of 2002.

## PART I.

Item 1. Business
SLM Corporation, more commonly known as Sallie Mae, is the nation's leading saving, planning and paying for education company. SLM Corporation is a holding company that operates through a number of subsidiaries. References in this Annual Report to "we," "us," "our" and "the Company," refer to SLM Corporation and its subsidiaries, except as otherwise indicated or unless the context otherwise requires. The Company was formed in 1972 as the Student Loan Marketing Association, a federally chartered government sponsored enterprise ("GSE"), with the goal of furthering access to higher education by providing liquidity to the student loan marketplace. On December 29, 2004, we completed the privatization process that began in 1997 and resulted in the dissolution of the GSE.

Our primary business is to originate, service and collect loans made to students and/or their parents to finance the cost of their education. We provide funding, delivery and servicing support for education loans in the United States, through our non-federally guaranteed Private Education Loan programs and as a servicer and collector of loans for the Department of Education ("ED"). In addition we are the largest holder, servicer and collector of loans made under the Federal Family Education Loan Program ("FFELP"), a program that was recently discontinued.

We have used internal growth and strategic acquisitions to attain our leadership position in the education finance market. The core of our marketing strategy is to generate student loan originations by promoting our products on campus through the financial aid office and through direct marketing to students and their parents. These sales and marketing efforts are supported by the largest and most diversified servicing capabilities in the industry.

We also earn fee income by providing student loan-related services including student loan servicing, loan default aversion and defaulted loan collections, processing capabilities and information technology to educational institutions, and 529 college-savings plan program management services and a consumer savings network.

At December 31, 2010, we had approximately 7,600 employees.
We are in the process of relocating our headquarters from Reston, Virginia to Newark, Delaware, and expect to complete the move by March 31, 2011.

## Recent Developments and Expected Future Trends

On March 30, 2010, President Obama signed into law H.R. 4872, the Health Care and Education Reconciliation Act of 2010 ("HCERA") which included the SAFRA Act. Effective July 1, 2010, all federal loans to students are now made through the Direct Student Loan Program ("DSLP"). The FFELP, through which we historically generated the majority of our net income, was eliminated. However, HCERA does not alter or affect the terms and conditions of existing FFELP Loans. The $\$ 1.37$ billion net interest income we earned on our FFELP Loan portfolio in 2010 will decline as the portfolio amortizes.

In addition, SAFRA eliminates the Guarantor function and the services we provide to Guarantors. We earned an origination fee when we processed a loan guarantee for a Guarantor client and a maintenance fee for the life of the loan for servicing the Guarantor's portfolio of loans. Since FFELP Loans are no longer originated, we will no longer earn the origination fee paid by the Guarantor. The portfolio that generates the maintenance fee is now in run off, and the maintenance fees we earn will decline as the portfolio amortizes. In 2010, we earned Guarantor origination fees of $\$ 34$ million and maintenance fees of $\$ 56$ million.

Our student loan contingent collection business is also affected by HCERA. We currently have 13 Guarantors and ED as clients. We earn revenue from Guarantors for collecting defaulted loans as well as for managing their portfolios of defaulted loans. In 2010, contingency collection revenue from Guarantor clients totaled $\$ 245$ million. We anticipate that revenue from Guarantors will be relatively stable through 2012 and then begin to steadily decline as the portfolio of defaulted loans we manage is resolved and amortizes.

We have been collecting defaulted student loans on behalf of ED since 1997. The contract is merit based and accounts are awarded on collection performance. We have consistently ranked number one or two among the ED collectors. In anticipation of a surge in volume as more loans switch to DSLP, ED added five new collection companies bringing the total to 22 . This led to a decline in account placements, which we believe is temporary. We expect that as the DSLP grows, increased revenue under the ED contract will partially offset the decline in revenue from our Guarantor clients.

As a result of HCERA, our FFELP Loans segment is now a runoff business. Our Consumer Lending and components of Business Services segments are ongoing businesses with growth opportunities. We are currently restructuring our operations to reflect the impact of the legislation which has resulted in significant restructuring expenses. In 2010 most of our $\$ 85$ million of restructuring expenses related to HCERA.

## Student Lending Market

Students and their families use multiple sources of funding to pay for their college education, including savings, current income, grants, scholarships, and federally guaranteed and private education loans. Due to an increase in federal loan limits that took effect in 2007 and 2008, we have seen a substantial increase in borrowing from federal loan programs in recent years. In the Academic Year ("AY") that ended on June 30, 2010, according to the College Board, borrowing from federal loan programs increased 14 percent from the prior year to $\$ 96.8$ billion and has a five-year compound annual growth rate of 9.9 percent. Borrowing from Private Education Loan programs decreased 24 percent to $\$ 7.7$ billion and is down significantly from the peak of $\$ 21.8$ billion in the AY 2007-2008. The College Board also reported that federal grants increased 64 percent to $\$ 41.2$ billion from $\$ 25.2$ billion in the most recent year. We believe the drop in borrowing from private loan programs was caused by an increase in federal loans and consumer deleveraging.

## Federal Family Education Loan Program ("FFELP")

Prior to its elimination on July 1, 2010 by HCERA, the FFELP was the source of the vast majority of federal loans to students. (For a full description of FFELP, see Appendix A "Federal Family Education Loan Program.") As of September 30, 2010, there were $\$ 759$ billion in federal student loans outstanding, $\$ 529$ billion of which were originated under the FFELP. Private entities held $\$ 390$ billion of FFELP Loans as of September 30, 2010, with the remaining amount held by ED. We were the largest originator of loans under the FFELP and had $\$ 148.6$ billion of loans outstanding at December 31, 2010. See Item 7 "Management's Discussion and Analysis of Financial Condition and Results of Operations - Segment Earnings Summary - 'Core Earnings' Basis - FFELP Loans Segment" for a full discussion of our FFELP business and related loan portfolio.

The Higher Education Act (the "HEA") regulates every aspect of the FFELP, including communications with borrowers and default aversion requirements. Failure to service a FFELP Loan properly jeopardizes the guarantee on the loan. This guarantee generally covers 98 or 97 percent of the student loan's principal and accrued interest for loans disbursed before and after July 1,2006 , respectively. In the case of death, disability or bankruptcy of the borrower, the guarantee covers 100 percent of the loan's principal and accrued interest. The guarantees on our existing loans were not affected by HCERA.

FFELP Loans are guaranteed by state agencies or not-for-profit companies designated as Guarantors, with ED providing reinsurance to the Guarantors. Guarantors are responsible for performing certain functions necessary to ensure the program's soundness and accountability. Generally, the Guarantor is responsible for ensuring that loans are serviced in compliance with the requirements of the HEA. When a borrower defaults, we submit a claim to the Guarantor who provides reimbursements of principal and accrued interest subject to Risk Sharing. (See Appendix A "Federal Family Education Loan Program" for a description of the role of Guarantors.)

## Private Education Loan Products

We offer Private Education Loan products to bridge the gap between family resources, federal loans, grants, student aid, scholarships, and the cost of a college education. Historically, the majority of our Private Education Loans were made in conjunction with a FFELP Stafford Loan and were marketed to schools
through the same marketing channels and by the same sales force as FFELP Loans. We also originated Private Education Loans at DSLP schools. While we continue to actively maintain our presence in school marketing channels, changes in the student loan industry, school practices and the marketing of consumer lending products in general require us to continue to develop and evolve our marketing efforts through various other direct and indirect marketing channels, such as direct mailings, internet channels and marketing alliances with various banks and financial institutions. As a result of the credit market dislocation of 2008 and 2009, a large number of lenders have exited the Private Education Loan business and only a few of the country's largest banks and specialty finance companies continue to originate the product in any significant volumes.

## Growth in the Student Loan Industry

Growth in our "Core Earnings" basis student loan portfolio and our servicing and collections businesses is driven by the growth in the overall market for student loans, as well as by market share gains. Rising enrollment and college costs and increases in borrowing limits have caused the federal student loan market to grow at a 10-year annual growth rate of 8.6 percent.

According to the College Board, tuition and fees at four-year public institutions and four-year private institutions have increased at a compound annual growth rate of 11.4 percent and 7.1 percent, respectively, since AY 2000-2001, well in excess of the 2.3 percent compound annual growth rate of the consumer price index. The first federal loan limit increases since 1992 were implemented July 1 , 2007. In response to the credit crisis, Congress significantly increased loan limits again on July 1, 2008. Borrowers using DSLP are expected to increase 4 percent per year over the next three years. If the cost of education continues to increase at a pace that exceeds income and savings growth, we expect more students to borrow from private loan programs.

The National Center for Education Statistics predicts that college-enrollment will increase 14 percent from 2010 to 2019. Demand for education credit is expected to increase with enrollment over the next decade.

## Federal Direct Student Loan Programs

Students and their families can borrow money directly from the federal government to pay for a college education under the DSLP. The loans can be used to cover the cost of tuition, room and board. A dependent undergraduate student can borrow up to $\$ 5,500$ as a freshman and $\$ 7,500$ as a senior. An independent undergraduate student can borrow $\$ 9,500$ as a freshman and up to $\$ 12,500$ as a senior A graduate student can borrow up to the full cost of attendance. Students apply directly to the federal government for a Direct Loan and the funds are dispersed directly to the school he or she is attending. The DSLP is serviced by four private sector institutions, including Sallie Mae. Defaulted Direct Loans are collected by 22 private sector companies, including Sallie Mae.

The following charts show the historical and projected enrollment and average tuition and fee growth for four-year public and private colleges and universities.

Historical and Projected Enrollment (in millions)

$\overline{\text { Source: National Center for Education Statistics }}$
Note: Total enrollment in all degree-granting institutions; middle alternative projections for 2009 onward.

Cost of Attendance( ${ }^{1}$ )
Cumulative \% Increase from AY 2000-2001


Source: The College Board
(1) Cost of attendance is in current dollars and includes tuition, fees and on-campus room and board.

## Business Segments

We have three primary business segments - the FFELP Loans segment, Consumer Lending segment and the Business Services segment. A fourth segment - Other, primarily consists of the financial results related to the repurchase of debt, the corporate liquidity portfolio and all overhead. We also include results from smaller wind-down and discontinued operations within this segment.

## FFELP Loans Segment

Our FFELP Loans business segment consists of our FFELP Loan portfolio and the underlying debt and capital funding the loans These FFELP Loans are financed through various types of secured non-recourse
financing vehicles and unsecured debt. At December 31, 2010, we held $\$ 148.6$ billion of FFELP Loans, of which 77 percent were funded to term by securitization trusts, 16 percent were funded through the ED Conduit Program which terminates on January 19, 2014, and 5 percent were funded in our multi-year asset-backed commercial paper ("ABCP") facility and Federal Home Loan Bank in Des Moines facility ("FHLB-DM"). The remainder was funded with unsecured debt. As a result of the long-term funding used in the FFELP Loan portfolio and the government guarantees provided on the loans, the net interest margin recorded in the FFELP Loans segment tends to be relatively stable. In addition to the net interest margin, we earn other fee income which is primarily generated by late fees on the loans in the portfolio. For a more detailed description of these various funding facilities, see Item 7 "Management's Discussion and Analysis of Financial Condition and Results of Operations - Liquidity and Capital Resources."

FFELP Loans segment operating expenses primarily represent an intercompany charge from the Business Services segment which performs the servicing of these loans. Servicing is charged at rates paid by the trusts which own the loans. These servicing rates exceed the actual cost of servicing the loans.

Our FFELP Loan portfolio will amortize over approximately 25 years. Our goal is to maximize the cash flow generated by the portfolio. We will seek to acquire third-party FFELP Loan portfolios to add spread income and servicing revenue as portfolios are converted onto our platforms to generate incremental earnings and cash flow. We expect owners of runoff portfolios to sell them in the future.

## Consumer Lending Segment

In this segment, we originate, acquire, finance and service Private Education Loans. Private Education Loans consist of two general types: (1) those that are designed to bridge the gap between the cost of higher education and the amount financed through either federal loans or the borrowers' resources, and (2) those that are used to meet the needs of students in alternative learning programs such as career training, distance learning and lifelong learning programs. Private Education Loans bear the full credit risk of the borrower. We manage this risk by underwriting and pricing according to credit risk based upon customized credit scoring criteria and the addition of qualified cosigners.

In 2010 we originated $\$ 2.3$ billion of Private Education Loans. As of December 31, 2010 and 2009, we had $\$ 35.7$ billion and $\$ 35.1$ billion of total "Core Earnings" basis Private Education Loans outstanding, respectively. For a more detailed description of these amounts, see Item 7 "Management's Discussion and Analysis of Financial Condition and Results of Operations - Segment Earnings Summary - 'Core Earnings' Basis - Consumer Lending Segment." At December 31, 2010, 68 percent of our Private Education Loans were funded to term in securitization trusts and the remainder was funded with term unsecured debt and bank deposits.

In this segment, we earn net interest income on the loan portfolio (after provision for loan losses) as well as account fees, primarily late payment and forbearance fees. Operating expenses for this segment include costs incurred to acquire and to service our loans.

In early 2011, we will launch a pilot Sallie Mae credit card that is tailored to meet the financial needs of the college-educated consumer. We will market this card to college students and their parents and to customers who have completed their education. We will focus on customers who have a strong credit profile. We have a customer base of more than 20 million. Successfully cross-selling the Sallie Mae credit card could lead to an expanded product mix on a stand-alone and partnership basis.

Sallie Mae Bank ("the Bank"), a Utah industrial bank subsidiary, plays an integral role in this segment. We received our Utah State charter approval order effective October 12, 2005 and approval for our insurance from the Federal Deposit Insurance Corporation ("FDIC") on October 26, 2005. Since the beginning of 2006, nearly all Private Education Loans have been originated and initially funded by the Bank. At December 31, 2010, the Bank had total assets of $\$ 7.6$ billion including $\$ 4.4$ billion in Private Education Loans and total deposits of $\$ 5.9$ billion. Historically, the Bank focused on raising brokered deposits with an average life in excess of two years. In 2010 we began to gather retail deposits targeting our core customer base. We raised more than $\$ 1$ billion in retail deposits. We are now fully developing our banking products and services to offer
education finance products to colleges. As a result of recent changes in the student loan marketplace, we have broadened our marketing activities to include Direct to Consumer initiatives and referral lending relationships. We also intend to create loan volume through our "Planning, Paying and Saving" for college activities.

We face competition for Private Education Loans from a group of the nation's larger banks and specialty finance companies. However, in recent years this sector has seen a significant departure of market participants as a result of the nation's financial challenges as well as the recent significant changes in the FFELP.

## Business Services Segment

The Business Services segment generates its revenue from servicing our FFELP Loan portfolio as well as servicing FFELP and other loans for other financial institutions, Guarantors and ED. The segment also performs default aversion work and contingency collections on behalf of Guarantors and ED, Campus Payment Solutions, account asset servicing and transaction processing activities. We are the largest servicer of student loans, the largest collector of defaulted student loans, the largest administrator of 529 college-savings plans and saving for college loyalty programs, and we have a growing Campus Payment Solutions platform.

The segment generates revenue from servicing FFELP Loans owned and managed by us. These revenues are intercompany charges to the FFELP Loans segment and are primarily charged at rates paid by the trusts where the loans reside. The fees are contractually designated as the first payment from the trust cash flows. These fees are high quality in terms of both their priority and predictability and exceed the actual cost of servicing the loans. Revenue is also generated by servicing third-party loans for other financial institutions and ED.

We generate revenue by servicing FFELP Loans for Guarantors. We earn an account maintenance fee on a portfolio of $\$ 99$ billion of FFELP Loans for nine Guarantors. We provide a full complement of default aversion and default collection services on a contingency or pay for performance basis to 13 Guarantors, campus-based programs and ED. We have performed default collections work for over ten years and have consistently been a top performer.

Through Upromise we generate revenue by providing program management services for 529 college-savings plans with assets of $\$ 34.5$ billion in 32 college-savings plans in 16 states. We also generate revenue in the form of transaction fees generated by our consumer savings network, through which members have earned $\$ 600$ million in rewards by purchasing products at hundreds of online retailers, booking travel, purchasing a home, dining out, buying gas and groceries, using the Upromise World Master Card and completing qualified transactions. We earn a fee for the marketing and administrative services we provide to companies that participate in Upromise savings network.

Finally, our Campus Payment Solutions business offers a suite of solutions designed to help campus business offices increase their services to students and families. The product suite includes electronic billing, collection, payment and refund services plus full tuition payment plan administration. In 2010, we generated servicing revenue from over 1,100 schools.

Operating expenses for this segment include the cost incurred to perform the services described above.
We expect that FFELP-related servicing and Guarantor servicing and contingency revenue will decline over time as the FFELP Loan portfolios amortize. We expect that revenues under the ED collections contract will increase as the Direct Lending program expands. Between 2004 and 2008, less than 25 percent of student loans were originated under the Direct Lending program. Effective July 1,2010, all government guaranteed student loans are originated through the Direct Lending program. This growth will create revenue opportunity under the ED collections contract as the volume of defaults of Direct Loans surges in the coming years. We expect revenue to increase under our ED Direct Loan servicing contract, as discussed below, as that program grows. We also expect growth in our 529 college-savings plan programs and Campus Payment Solutions businesses.

The Bank is also a key component of our Campus Payment Solutions and college savings products. We utilize the Bank to warehouse funds from our Campus Payment Solutions and refund services business. In addition, the Upromise rewards earned by members are held at the Bank.

FFELP and Guarantor servicing is a runoff business and therefore we face very little competition. In the second quarter of 2009, ED named Sallie Mae as one of four servicers awarded a servicing contract (the "ED Servicing Contract") to service all federal loans owned by ED. The contract will span five years with one, five-year renewal at the option of ED. We compete for Direct Loan servicing volume from ED with the three other servicing companies with whom we share the contract. The contract has four years remaining. Account allocations are awarded annually based on each company's performance on five different metrics: defaulted borrower count, defaulted borrower dollar amount, a survey of borrowers, a survey of schools and a survey of federal personnel. We are focused on improving our performance as measured by these metrics to increase our market share and allocation of accounts under the ED Servicing Contract.

The private sector collections industry is highly fragmented with a few large companies and a large number of small scale companies. The businesses that provide third-party collections services for ED, FFELP Guarantors and other federal holders of defaulted debt are highly competitive. In addition to competing with other collection enterprises, we also compete with credit grantors who each have unique mixes of internal collections, outsourced collections and debt sales.

The account asset servicing and transaction processing businesses are also highly competitive. We compete for Campus Payment Solutions business and 529 college-savings plan and transaction services business with banks, financial services and other processing companies.

The scale, diversification and performance of our Business Services segment have been, and we expect them to remain, a competitive advantage for us.

## Other Segment

The Other segment primarily consists of the financial results related to the repurchase of debt, the corporate liquidity portfolio and all overhead. We also include results from smaller wind-down and discontinued operations within this segment. These are the Purchased Paper businesses and mortgage and other loan businesses. The Other segment includes our remaining businesses that do not pertain directly to the primary segments identified above. Overhead expenses include costs related to executive management, the board of directors, accounting, finance, legal, human resources, stock option expense and certain information technology costs related to infrastructure and operations.

## Recent Legislation

The passage of H.R. 4872, including SAFRA, and its impact on our business has previously been discussed in Item 1 "Business - Recent Developments and Expected Future Trends."

## Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010).

On July 21, 2010, President Obama signed into law the Dodd-Frank Wall Street Reform and Consumer Protection Act (the "DoddFrank Act" or "the Act"), legislation to reform and strengthen supervision of the U.S. financial services industry. The Dodd-Frank Act represents a comprehensive change to banking laws, imposing significant new regulation on almost every aspect of the U.S. financial services industry.

The Dodd-Frank Act will result in significant new regulation in key areas of our business and the markets in which we operate. The Act mandates changes in regulation and compliance of financial institutions and systemically important nonbank financial companies, securities regulation, executive compensation, regulation of derivatives, corporate governance, transactions with affiliates, deposit insurance assessments and consumer protection. Pursuant to the Act, we and many of our subsidiaries, including the Bank, will be subject to regulations promulgated by a new consumer protection bureau housed within the Federal Reserve System, known as the Bureau of Consumer Financial Protection (the "Bureau"). The Bureau will have substantial
power to define the rights of consumers and responsibilities of lending institutions, including our Private Education lending and retail banking businesses. The Bureau will not examine the Bank, and the Bank's primary regulators will remain the FDIC and the Utah Department of Financial Institutions. The U.S. Treasury Department has designated July 21, 2011 as the date upon which the Bureau will begin to exercise its authority.

The Act also supplements the Federal Trade Commission Act's prohibitions against practices that are unfair or deceptive by also prohibiting practices that are "abusive." After this term is defined by implementing regulations, we will evaluate our consumer financial products and services to confirm they are in compliance with this provision.

More specific to our core business the Dodd-Frank Act provides for the designation of a private education loan ombudsman within the Bureau, whose functions will include the informal resolution of complaints from private education loan borrowers, a process similar to and to be coordinated with the ombudsman structure currently in place for federally guaranteed student loans. The Act also requires the Bureau's director and the Secretary of Education to submit a report to Congress on the second anniversary of enactment on private education loans and private education lenders. In addition, the act mandates the U.S. Secretary of Education to examine the private education loan market in the U.S. and provide a report to Congress by July 20, 2012.

The Act also provides that the newly established Financial Services Oversight Council (the "FSOC") may designate that certain nonbank financial companies must be supervised by the Board of Governors of the Federal Reserve System (the "Federal Reserve Board") and be subject to enhanced prudential supervision and regulatory standards to be developed by the Federal Reserve Board. The FSOC may designate a nonbank financial company as systemically important if they find that material financial distress at the company - or its nature, scope, size, scale, concentration, interconnectedness, or mix of activities - could pose a threat to the financial stability of the United States. Such enhanced standards will include among other things, risk-based capital and liquidity requirements, special regulatory and insolvency regimes, production of a resolution plan to cover potential insolvencies and may include such additional requirements on matters such as credit exposure concentrations.

Finally, the Dodd-Frank Act creates a comprehensive new regulatory framework for oversight of derivatives transactions by the Commodity Futures Trading Commission (the "CFTC") and the SEC. This new framework, among other things, subjects certain swap participants to new capital and margin requirements, recordkeeping and business conduct standards and imposes registration and regulation of swap dealers and major swap participants. The scope of potential exemptions remains to be further defined through agency rulemakings. Moreover, while we may or may not qualify for exemptions, many of our derivatives counterparties are likely to be subject to the new capital, margin and business conduct requirements.

Most of the component parts of the Dodd-Frank Act will be subject to intensive rulemaking and public comment over the coming months and we cannot predict the ultimate effect the Act or required examinations of the private education loan market could have on our operations or those of our subsidiaries, such as the Bank, at this time. It is likely, however, that operational expenses will increase if new or additional compliance requirements are imposed on our operations and our competitiveness could be significantly affected if we are subjected to supervision and regulatory standards not otherwise applicable to our competitors.

## Other Significant Sources of Regulation

Many aspects of our businesses are subject to regulation by federal and state regulation and administrative oversight. The most significant of these are described below.

We are subject to the HEA and, from time to time, our student loan operations are reviewed by ED and guarantee agencies. As a servicer of federal student loans, we are subject to certain ED regulations regarding financial responsibility and administrative capability that govern all third-party servicers of insured student loans. In connection with our Guarantor servicing operations, we must comply with, on behalf of our Guarantor clients, certain ED regulations that govern Guarantor activities as well as agreements for
reimbursement between ED and our Guarantor clients. As a third-party service provider to financial institutions, we are also subject to examination by the Federal Financial Institutions Examination Council ("FFIEC").

Our originating or servicing of federal and Private Education Loans also subjects us to federal and state consumer protection, privacy and related laws and regulations. Some of the more significant federal laws and regulations that are applicable to our business include:

- the Truth-In-Lending Act;
- the Fair Credit Reporting Act;
- the Equal Credit Opportunity Act;
- the Gramm-Leach-Bliley Act; and
- the U.S. Bankruptcy Code.

Our Business Services segment's debt collection and receivables management activities are subject to federal and state consumer protection, privacy and related laws and regulations. Some of the more significant federal statutes are the Fair Debt Collection Practices Act and additional provisions of the acts listed above, as well as the HEA and under the various laws and regulations that govern government contractors.

These activities are also subject to state laws and regulations similar to the federal laws and regulations listed above.
The Bank is subject to Utah banking regulations as well as regulations issued by the FDIC, and undergoes periodic regulatory examinations by the FDIC and the Utah Department of Financial Institutions.

Our Upromise activities are subject to regulation by the Municipal Securities Rulemaking Board, the Financial Industry Regulatory Authority (formerly the National Association of Securities Dealers, Inc.) and the SEC, as well as various state regulatory authorities.

## Item 1A. Risk Factors

Our business activities involve a variety of risks. Below we describe the significant risk factors affecting our business. The risks described below are not the only risks facing us - other risks also could impact our business.

## Funding and Liquidity.

Our business is affected by funding constraints in the capital markets and the interest rate characteristics of our earning assets do not always match the interest rate characteristics of our funding arrangements. These factors may increase the price of or decrease our ability to obtain liquidity as well expose us to basis and repricing risk.

The capital markets have experienced and continue to experience a prolonged period of volatility. This volatility has had varying degrees of impact on most financial organizations, including us. These conditions have affected our access to and cost of capital necessary to manage and effectively operate our business. Additional factors that could make financing difficult, more expensive or unavailable on any terms include, but are not limited to, our financial results and losses, changes within our organization, events that have an adverse impact on our reputation, changes in the activities of our business partners, events that have an adverse impact on the financial services industry, counterparty availability, changes affecting our assets, corporate and regulatory actions, absolute and comparative interest rate changes, ratings agencies' actions, general economic conditions and the legal, regulatory, accounting and tax environments governing our funding transactions. If financing becomes more difficult, expensive or unavailable, our business, financial condition and results of operations could be materially and adversely affected.

In recent years, the ongoing volatility and illiquidity of the capital markets has caused the U.S. Federal government to intervene and provide various forms of financial assistance and liquidity programs to numerous industries, including the student loan industry. Our participation in these programs provided significant liquidity for us at times when capital market alternatives were of limited availability or borrowing costs were otherwise excessive. Given current Federal budgetary constraints and recent congressional actions that have ffected the student loan industry, there can be no assurance that these types of financial assistance and liquidity programs will again be made available if volatility and illiquidity of the capital markets were to increase or continue for a prolonged period of time.

During 2010, we funded Private Education Loan originations primarily through term brokered and retail deposits raised by the Bank. Assets funded in this manner result in re-financing risk because the average term of the deposits is shorter than the expected term of some of the same assets. There is no assurance that this or other sources of funding, such as the term asset-backed securities market, will be available at a level and a cost that makes new Private Education Loan originations possible or profitable, nor is there any assurance that the loans can be re-financed at profitable margins. For additional discussion on regulatory and compliance risks relating to the Bank, see below at Item 1A "Risk Factors - Regulatory and Compliance." If we were unable to obtain funds from which to make new Private Education Loans our business, financial condition and results of operations would be materially and adversely affected.

The interest rate characteristics of our earning assets do not always match the interest rate characteristics of our funding arrangements. This mismatch exposes us to risk in the form of basis risk and repricing risk. While most of such basis risks are hedged using interest rate swap contracts, such hedges are not always perfect matches and, therefore, may result in losses. Moreover, it may not always be possible to hedge all of our exposure to such basis risks. While the asset and hedge indices are short-term with rate movements that are typically highly correlated, there can be no assurance that the historically high correlation will not be disrupted by capital market dislocations or other factors not within our control. In such circumstances, our earnings could be adversely affected, possibly to a material extent. For instance, as a result of the turmoil in the capital markets, the historically tight spread between CP (the index used for many of our assets) and LIBOR (the index used for much of our debt) began to widen dramatically in the fourth quarter of 2008 resulting in substantial increases in our cost of funds. The spread subsequently returned to historical levels beginning in the third quarter of 2009 and has been stable since then.

Our credit ratings are important to our liquidity. A reduction in our credit ratings could adversely affect our liquidity, increase our borrowing costs, limit our access to the markets or trigger obligations under certain provisions in collateralized arrangements. Under these provisions, counterparties may require us to segregate collateral or terminate certain contracts.

Further deterioration in the economy could result in a decrease in demand for consumer credit and credit quality could adversely be affected. Higher credit-related losses and weaker credit quality could negatively affect our business, financial condition and results of operations and limit funding options, including capital markets activity, which could also adversely impact our liquidity position.

## Operations.

A failure of our operating systems or infrastructure, or those of our third-party vendors, could disrupt our business, result in disclosure of confidential customer information, damage our reputation and cause losses.

A failure of our operating systems or infrastructure, or those of our third-party vendors, could disrupt our business. Our business is dependent on our ability to process and monitor large numbers of daily transactions in compliance with legal and regulatory standards and our product specifications, which we change to reflect our business needs. As processing demands change and our loan portfolios grow in both volume and differing terms and conditions, developing and maintaining our operating systems and infrastructure becomes increasingly challenging and there is no assurance that we can adequately or efficiently develop and maintain such systems.

Our loan originations and conversions and the servicing, financial, accounting, data processing or other operating systems and facilities that support them may fail to operate properly or become disabled as a result of events that are beyond our control, adversely affecting our ability to process these transactions. Any such failure could adversely affect our ability to service our clients, result in financial loss or liability to our clients, disrupt our business, result in regulatory action or cause reputational damage. Despite the plans and facilities we have in place, our ability to conduct business may be adversely affected by a disruption in the infrastructure that supports our businesses. This may include a disruption involving electrical, communications, internet, transportation or other services used by us or third parties with which we conduct business. Notwithstanding our efforts to maintain business continuity, a disruptive event impacting our processing locations could adversely affect our business, financial condition and results of operations.

Our operations rely on the secure processing, storage and transmission of personal, confidential and other information in our computer systems and networks. Although we take protective measures, our computer systems, software and networks may be vulnerable to unauthorized access, computer viruses, malicious attacks and other events that could have a security impact beyond our control. If one or more of such events occur, personal, confidential and other information processed and stored in, and transmitted through, our computer systems and networks, could be jeopardized or otherwise interruptions or malfunctions in our operations could result in significant losses or reputational damage. We also routinely transmit and receive personal, confidential and proprietary information, some through third parties. We have put in place secure transmission capability, and work to ensure third parties follow similar procedures. An interception, misuse or mishandling of personal, confidential or proprietary information being sent to or received from a customer or third party could result in legal liability, regulatory action and reputational harm. In the event personal, confidential or other information is jeopardized, intercepted, misused or mishandled, we may be required to expend significant additional resources to modify our protective measures or to investigate and remediate vulnerabilities or other exposures, and we may be subject to fines, penalties, litigation costs and settlements and financial losses that are either not insured against or not fully covered through any insurance maintained by us. If one or more of such events occur, our business, financial condition or results of operations could be significantly and adversely affected.

We continue to undertake numerous cost-cutting initiatives to realign and restructure our business in light of significant legislative changes in the past several years. Our business, results of operations and financial condition could be adversely affected if we do not effectively align our cost structure with our current business operations and future business prospects.

In response to significant legislative changes in the past several years, we have undertaken and continue to undertake cost-cutting initiatives, including work force reductions, servicing center closures, restructuring and transfers of business functions to new locations, enhancements to our web-based customer services, adoption of new procurement strategies and investments in operational efficiencies. Our business and financial condition could be adversely affected by these cost-cutting initiatives if cost reductions taken are so dramatic as to cause disruptions in our business or reductions in the quality of the services we provide. We may be unable to successfully execute on certain growth and other business strategies or achieve certain business goals or objectives if cost reductions are too dramatic Alternatively, we may not be able to achieve our desired cost savings, and if that is the case our results of operations could be adversely affected.

Incorrect estimates and assumptions by management in connection with the preparation of our consolidated financial statements could adversely affect the reported assets, liabilities, income and expenses.

Incorrect estimates and assumptions by management in connection with the preparation of our consolidated financial statements could adversely affect the reported amounts of assets and liabilities and the reported amounts of income and expenses. The preparation of our consolidated financial statements requires management to make certain critical accounting estimates and assumptions that could affect the reported amounts of assets and liabilities and the reported amounts of income and expense during the reporting periods. A description of our critical accounting estimates and assumptions may be found in Item 7 "Management's Discussion and Analysis of Financial Condition and Results of Operations - Critical Accounting Policies and Estimates" and in "Note 2 - Significant Accounting Policies." If we make incorrect assumptions or estimates, we may under- or overstate reported financial results, which could materially and adversely affect our business, financial condition and results of operations.

## Political and Reputational.

The scope and profitability of our lending businesses remain subject to risks arising from legislative and administrative actions.
Through the HCERA, the U.S. Congress mandated that all future federally guaranteed student loans be made through the DSLP, eliminating the FFELP. Further legislative action by Congress could adversely affect our business, financial condition and results of operations. For instance, the President's Fiscal 2012 Budget includes a provision that would, for a limited period of time, incent borrowers that have loans with the FFELP and DSLP to move their FFELP Loans to ED. While such consolidations have been permitted for some time, incentives such as these, if such a proposal were to be approved, could incrementally increase the rate at which borrower might otherwise have moved certain FFELP Loans to ED and our future estimated cash flows and profitability from our FFELP Loan portfolios could be detrimentally affected. Likewise, additional restrictions or requirements imposed on private student lending could increase our costs, affect our ability to recover loans and materially and adversely impact our business, financial condition and results of operations.

## Changes in laws and regulations that affect the financial services industries generally have the potential to negatively impact our business and results of operations.

As a non-bank financial institution we are often subject to laws and regulations related to the broader financial services industry For instance, the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010 has the potential to significantly increase our costs of doing business or affect our relative competitiveness within our industry. For a more detailed description of the implications of this act, see below at Item 1A
"Risk Factors - Regulatory and Compliance." In 2010, we were anticipating the introduction of the Troubled Asset Relief Program ("TARP") tax, which had the potential to significantly reduce our net income. The President's Fiscal 2012 Budget resubmits such a tax for Congress' consideration. The passage of sweeping changes to the legal and regulatory environments in which we operate, including increases in taxation or fees charged on our business, have the potential to materially and adversely impact our business, financial condition and results of operations.

## Our ability to continue to grow our businesses related to contracting with state and federal governments is partly reliant on our

 ability to remain compliant with the laws and regulations applicable to those contracts.We are subject to a variety of laws and regulations related to our government contracting businesses, including our contracts with ED. In addition, these government contracts are subject to termination rights, audits and investigations. If we were found in noncompliance with the contract provisions or applicable laws or regulations, or the government exercised its termination or other rights for that or other reasons, our reputation could be negatively affected, and our ability to compete for new contracts could be diminished. If this were to occur, the future prospects, revenues and results of operations of this portion of our business could be negatively affected.

## Competition.

We operate in a competitive environment, and our product offerings are primarily concentrated in loan and savings products for higher education.

We compete in the private credit lending business with banks and other consumer lending institutions, many with strong consumer brand name recognition. We compete based on our products, origination capability and customer service. To the extent our competitors compete aggressively or more effectively, we could lose market share to them or subject our existing loans to refinancing risk. In addition, there is a risk that any new education or loan products that we introduce will not be accepted in the marketplace. Our product offerings may not prove to be profitable and may fail to offset the loss of business in the education credit market.

We are a leading provider of saving- and paying-for-college products and programs. This concentration gives us a competitive advantage in the marketplace. This concentration also creates risks in our business, particularly in light of our concentration as a private credit lender and servicer for the FFELP and DSLP. If population demographics result in a decrease in college-age individuals, if demand for higher education decreases, if the cost of attendance of higher education decreases, if public resistance to higher education costs increases, or if the demand for higher education loans decreases, our private credit lending business could be negatively affected. In addition, the federal government, through the DSLP, poses significant competition to our private credit loan products. If loan limits under the DSLP increase, as they did in late 2007 and 2008, DSLP loans could be more widely available to students and parents and DSLP loan limits could increase, resulting in a decrease in the size of the private credit education loan market and lessened demand for our private credit education loan products.

## Credit and Counterparty.

Unexpected and sharp changes in the overall economic environment may negatively impact the performance of our loan and credit portfolios.

Unexpected changes in the overall economic environment may result in the credit performance of our loan portfolio being materially different from what we expect. Our earnings are critically dependent on the evolving creditworthiness of our student loan customers. We maintain a reserve for credit losses based on expected future charge-offs which considers many factors, including levels of past due loans and forbearances and expected economic conditions. However, management's determination of the appropriate reserve level may under- or over-estimate future losses. If the credit quality of our customer base materially decreases, if a market risk changes significantly, or if our reserves for credit losses are not adequate, our business, financial condition and results of operations could suffer.

In addition to the credit risk associated with our education loan customers, we are also subject to the creditworthiness of other third parties, including counterparties to our derivative transactions. For example, we have exposure to the financial condition of various lending, investment and derivative counterparties. If any of our counterparties is unable to perform its obligations, we could, depending on the type of counterparty arrangement, experience a loss of liquidity or an economic loss. In addition, we might not be able to cost effectively replace the derivative position depending on the type of derivative and the current economic environment, and thus be exposed to a greater level of interest rate and/or foreign currency exchange rate risk which could lead to additional losses. Our counterparty exposure is more fully discussed in Item 7 "Management's Discussion and Analysis of Financial Condition and Results of Operations - Liquidity and Capital Resources - Counterparty Exposure." If our counterparties are unable to perform their obligations our business, financial condition and results of operations could suffer.

## Regulatory and Compliance.

## ur businesses are regulated by various state and federal laws and regulations, and our failure to comply with these laws and

 regulations may result in significant costs, sanctions, litigation or the loss of federal guarantees on affected FFELP Loans.Our businesses are subject to numerous state and federal laws and regulations and our failure to comply with these laws and regulations may result in significant costs, including litigation costs, and/or business sanctions. In addition, changes to such laws and regulations could adversely impact our business and results of operations if we are not able to adequately mitigate the impact of such changes.

Our private credit lending and debt collection businesses are subject to regulation and oversight by various state and federal agencies, particularly in the area of consumer protection. Some state attorneys general have been active in this area of consumer protection regulation. We are subject, and may be subject in the future, to inquiries and audits from state and federal regulators as well as frequent litigation from private plaintiffs.

The Bank is subject to state and FDIC regulation, oversight and regular examination. The FDIC and state regulators have the authority to impose fines, penalties or other limitations on the Bank's operations should they conclude that its operations are not compliant with applicable laws and regulations. At the time of this filing, the Bank was the subject of a cease and desist order for weaknesses in its compliance function. While the issues addressed in the order have largely been remediated, the order has not yet been lifted. Our failure to comply with various laws and regulations or with the terms of the cease and desist order or to have issues raised during an examination could result in litigation expenses, fines, business sanctions, and limitations on our ability to fund our Private Education Loans, which are currently funded by deposits raised by the Bank, or restrictions on the operations of the Bank. The imposition of fines, penalties or other limitations on the Bank's business could negatively impact our business, financial condition and results of operations.

Loans serviced under the FFELP are subject to the HEA and related regulations. Our servicing operations are designed and monitored to comply with the HEA, related regulations and program guidance; however ED could determine that we are not in compliance for a variety of reasons, including that we misinterpreted ED guidance or incorrectly applied the HEA and its related regulations or policies. Failure to comply could result in fines, the loss of the federal guarantees on affected FFELP Loans, expenses required to cure servicing deficiencies, suspension or termination of our right to participate as a servicer, negative publicity and potential legal claims. A summary of the FFELP, which indicates its complexity and frequent changes, may be found in Appendix A "Federal Family Education Loan Program." The imposition of significant fines, the loss of federal guarantees on a material number of FFELP Loans, the incurrence of additional expenses and/or the loss of our ability to participate as a FFELP servicer could individually or in the aggregate have a material, negative impact on our business, financial condition or results of operations.

## Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010

On July 21, 2010, President Obama signed into law the Dodd-Frank Wall Street Reform and Consumer Protection Act (the "DoddFrank Act" or the "Act"), legislation to reform and strengthen supervision of the
U.S. financial services industry. The Dodd-Frank Act represents a comprehensive change to banking laws, imposing significant new regulation on almost every aspect of the U.S. financial services industry.

The Dodd-Frank Act will result in significant new regulation in key areas of our business and the markets in which we operate. Pursuant to the Act, we and many of our subsidiaries, including the Bank, will be subject to regulations promulgated by a new consumer protection bureau housed within the Federal Reserve System, known as the Bureau of Consumer Financial Protection (the "Bureau"). The Bureau will have substantial power to define the rights of consumers and responsibilities of lending institutions, including our Private Education lending and retail banking businesses. The Bureau will not examine the Bank, and the Bank's primary regulator will remain the FDIC and the Utah Department of Financial Institutions. The U.S. Treasury Department has designated July 21, 2011 as the date upon which the Bureau will begin to exercise its authority. In addition, the act mandates the U.S. Secretary of Education to examine the private education loan market in the U.S. and provide a report to Congress by July 20, 2012 .

The Dodd-Frank Act also provides that the newly established Financial Services Oversight Council (the "FSOC") may designate that certain nonbank financial companies must be supervised by the Board of Governors of the Federal Reserve System (the "Federal Reserve Board") and be subject to enhanced prudential supervision and regulatory standards to be developed by the Federal Reserve Board. The FSOC may designate a nonbank financial company as systemically important if they find that material financial distress at the company - or its nature, scope, size, scale, concentration, interconnectedness, or mix of activities - could pose a threat to the financial stability of the United States. Such enhanced standards will include, among other things, risk-based capital and liquidity requirements, special regulatory and insolvency regimes, production of a resolution plan to cover potential insolvencies and may include such additional requirements on matters such as credit exposure concentrations.

Most of the component parts of the Dodd-Frank Act will be subject to intensive rulemaking and public comment over the coming months and we cannot predict the ultimate effect the Act or required examinations of the private education loan market could have on our operations or those of our subsidiaries, such as the Bank, at this time. It is likely, however, that operational expenses will increase if new or additional compliance requirements are imposed on our operations and our competitiveness could be significantly affected if we are subjected to supervision and regulatory standards not otherwise applicable to our competitors.

Item 1B. Unresolved Staff Comments
None.

## Item 2. Properties

The following table lists the principal facilities owned by us as of December 31, 2010:

| Location | Function | Business Segment(s) | Approximate Square Feet |
| :---: | :---: | :---: | :---: |
| Fishers, IN | Loan Servicing and Data Center | FFELP Loans; Consumer Lending; Business Services | 450,000 |
| Newark, DE | Credit and Collections Center | Consumer Lending; Business Services | 160,000 |
| Wilkes-Barre, PA | Loan Servicing Center | FFELP Loans; Consumer Lending; Business Services | 133,000 |
| Indianapolis, IN | Loan Servicing Center | Business Services | 100,000 |
| Big Flats, NY | GRC - Collections Center | Business Services | 60,000 |
| Arcade, NY(1) | Pioneer Credit Recovery Collections Center | Business Services | 46,000 |
| Perry, $\mathrm{NY}{ }^{(1)}$ | Pioneer Credit Recovery Collections Center | Business Services | 45,000 |
| Swansea, MA | AMS Headquarters | Business Services | 36,000 |

(1) In the first quarter of 2003, we entered into a ten year lease with the Wyoming County Industrial Development Authority with a right of reversion to us for the Arcade and Perry, New York facilities.

The following table lists the principal facilities leased by us as of December 31, 2010:

| Location | Function | Business Segment(s) | Approximate Square Feet |
| :---: | :---: | :---: | :---: |
| Reston, VA | Headquarters | FFELP Loans; Consumer Lending; Business Services; Other | 240,000 |
| Reston, VA | Administrative Offices | FFELP Loans; Consumer Lending; Business Services; Other | 90,000 |
| Newark, DE | Sallie Mae - Operations Center | Consumer Lending; Business Services; Other | 86,000 |
| Niles, IL | Collections Center | Other | 84,000 |
| Newton, MA | Upromise | Business Services | 78,000 |
| Cincinnati, OH | GRC Headquarters and Collections Center | Business Services | 59,000 |
| Muncie, IN | Collections Center | Consumer Lending; Business Services | 54,000 |
| Moorestown, NJ | Pioneer Credit Recovery Collections Center | Business Services | 30,000 |
| White Plains, NY(1) | N/A | N/A | 26,000 |
| Kansas City, MO | Upromise and Campus Payment Solutions | Business Services | 21,000 |
| Whitewater, WI( ${ }^{(2)}$ | N/A | N/A | 16,000 |
| Seattle, WA | NELA | Business Services | 10,000 |

(1) Space vacated in December 2009; we are actively searching for subtenants.
(2) Space vacated in September 2010; we are actively searching for subtenants or tenants.

None of the facilities that we own is encumbered by a mortgage. We believe that our headquarters, loan servicing centers, dat enter, back-up facility and data management and collections centers are generally adequate to meet our long-term student loan and business goals. Our headquarters are currently in leased space at 12061 Bluemont Way, Reston, Virginia, 20190. We are relocating our headquarters to Newark, Delaware from Reston, Virginia by March 31, 2011,

## Item 3. Legal Proceedings

## Investor Litigation

On January 31, 2008, a putative class action lawsuit was filed against us and certain officers in the United States District Court for the Southern District of New York. This case and other actions arising out of the same circumstances and alleged acts have been consolidated and are now identified as In Re SLM Corporation Securities Litigation. The case purports to be brought on behalf of those who acquired our common stock between January 18, 2007 and January 23, 2008 (the "Securities Class Period"). The complaint alleges that the Company and certain officers violated federal securities laws by issuing a series of materially false and misleading statements and that the statements had the effect of artificially inflating the market price for our securities. The complaint alleges that Defendants caused our results for year-end 2006 and for the first quarter of 2007 to be materially misstated because we failed to adequately provide for loan losses, which overstated our net income, and that we failed to adequately disclose allegedly known trends and uncertainties with respect to our non-traditional loan portfolio. On September 24, 2010, the court denied our motion to dismiss Mr. Albert Lord and the Company, but dismissed Mr. C.E. Andrews as a defendant in the action. The matter is now in the discovery phase. Lead Plaintiff seeks unspecified compensatory damages, attorneys' fees, costs, and equitable and injunctive relief.

A similar case is pending against the Company, certain officers, retirement plan fiduciaries, and the Board of Directors, In Re SLM Corporation ERISA Litigation, formerly in the U.S. District Court for the Southern District of New York and now before the United States Court of Appeals for the Second Circuit. The case was originally filed on May 8, 2008 and the purported class consists of participants in or beneficiaries of the Sallie Mae 401 (K) Retirement Savings Plan and Sallie Mae 401 (k) Savings Plan ("401K Plans") between
January 18,2007 and "the present" whose accounts included investments in our common stock ("401K Class Period"). The complaint alleges breaches of fiduciary duties and prohibited transactions in violation of the Employee Retirement Income Security Act arising out of alleged false and misleading public statements regarding our business made during the 401 K Class Period and investments in our common stock by participants in the 401 K Plans. On September 24, 2010, this case was dismissed; however, the Plaintiffs appealed. The appeal is pending. The Plaintiffs/Appellants seek unspecified damages, attorneys' fees, costs, and equitable and injunctive relief.

## Lending and Collection Litigation and Investigations

On July 15, 2009, the United States District Court for the District of Columbia unsealed the qui tam False Claims Act complaint of relator Sheldon Batiste, a former employee of SLM Financial Corporation (U.S. ex rel. Batiste v. SLM Corporation, et al.). The First Amended Complaint alleges that we violated the False Claims Act by our "systemic failure to service loans and abide by forbearance regulations" and our "receipt of U.S. subsidies to which it was not entitled" through the federally guaranteed student loan program, FFELP. No amount in controversy is specified, but the relator seeks treble actual damages, as well as civil monetary penalties on each of its claims. The U.S. Department of Justice declined intervention. Defendants filed their Motion to Dismiss on September 21, 2009. On September 24, 2010, the United States District Court for the District of Columbia granted our Motion to Dismiss in its entirety. On October 25, 2010, Plaintiff/Relator filed a Notice of Appeal with the United States Court of Appeals for the District of Columbia Circuit. The appeal is pending.

On February 2, 2010, a putative class action suit was filed by a borrower in U.S. District Court for the Western District of Washington (Mark A. Arthur et al. v. SLM Corporation). The suit complains that we allegedly contacted "tens of thousands" of consumers on their cellular telephones via autodialer without their prior express consent in violation of the Telephone Consumer Protection Act, 47 U.S.C. $\$ 227$ et seq. ("TCPA"). Each violation under the TCPA provides for $\$ 500$ in statutory damages ( $\$ 1,500$ if a willful violation is shown). Plaintiffs seek statutory damages, damages for willful violations, attorneys' fees, costs, and injunctive relief. On April 5, 2010, Plaintiffs filed a First Amended Class Action Complaint changing the defendant from SLM Corporation to Sallie Mae, Inc. The parties in this matter have reached a tentative settlement which is subject to court approval and other conditions. On September 14, 2010, the United States District Court for the Western District of Washington agreed to Plaintiff's Motion for Preliminary Approval of Settlement Agreement. We have vigorously denied all claims asserted against us, but agreed to the settlement to avoid the burden and expense of
continued litigation. If the settlement receives final approval from the Court, settlement awards will be made to eligible class members on a claims-made basis from a settlement fund of $\$ 19.5$ million, and class members may opt out of certain calls to their cellular telephones. On January 21, 2011, and February 7, 2011, the Company filed submissions with the Court to advise that approximately 1.76 million individuals had been omitted from the original notice list for a total of approximately 6.6 million class members. In response, Class Counsel asked the Company to contribute additional unspecified amounts to the settlement fund. On February 10, 2011 , the Court granted a Consented Motion to Stay Implementation of Settlement and Certain Deadlines. The Court ordered Class Counsel to file a status report on March 18,2011. On February 10,2011, Judith Harper filed a Motion to Intervene as Party Plaintiff, which the Court terminated on February 11, 2011 based upon the Court's February 10, 2011 Stay. On February 9, 2011, Ms. Harper filed a similar
Class Action Complaint regarding the TCPA against Arrow Financial Services, LLC, in the U.S. District Court for the Northern District of Illinois (the "Harper case"). On February 22, 2011, Arrow Financial Services, LLC filed a Motion to Stay Proceedings in the Harper case. That Motion is pending.

On December 17, 2007, plaintiffs filed a complaint against us in Rodriguez v. SLM Corporation et al., in the U.S. District Court for the District of Connecticut alleging that we engaged in underwriting practices which, among other things, resulted in certain applicants for student loans being directed into substandard and expensive loans on the basis of race. The complaint does not identify the relief plaintiffs seek. The court denied our Motion for Summary Judgment without prejudice on June 24, 2009. The Court granted Defendants' partial Motion to Dismiss the Truth in Lending Act counts on November 10, 2009. The matter is now in the discovery phase.

ED's Office of the Inspector General ("OIG") commenced an audit regarding Special Allowance Payments on September 10, 2007. On August 3, 2009, we received the final audit report of the OIG related to our billing practices for Special Allowance Payments. Among other things, the OIG recommended that ED instruct us to return approximately $\$ 22$ million in alleged special allowance overpayments. We continue to believe that our practices were consistent with longstanding ED guidance and all applicable rules and regulations and intend to continue disputing these findings. We provided our response to the Secretary on October 2, 2009 and we provided additional information to ED in 2010.

The Company and its subsidiaries and affiliates also are subject to various claims, lawsuits and other actions that arise in the normal course of business. Most of these matters are claims by borrowers disputing the manner in which their loans have been processed or the accuracy of our reports to credit bureaus. In addition, our collections subsidiaries are routinely named in individual plaintiff or class action lawsuits in which the plaintiffs allege that those subsidiaries have violated a federal or state law in the process of collecting their accounts. We believe that these claims, lawsuits and other actions will not have a material adverse effect on our business, financial condition or results of operations. Finally, from time to time, the Company receives information and document requests from state attorneys general and Congressional committees concerning certain business practices. Our practice has been and continues to be to cooperate with the state attorneys general and Congressional committees and to be responsive to any such requests.

## Item 4. Submission of Matters to a Vote of Security Holders

We did not submit any matters to a vote of security holders during the three months ended December 31, 2010 .

## PART II.

Item 5. Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities
Our common stock is listed and traded on the New York Stock Exchange under the symbol SLM. The number of holders of record of our common stock as of January 31, 2011 was 494. Because many shares of our common stock are held by brokers and other institutions on behalf of shareholders, we are unable to estimate the total number of beneficial owners represented by these record holders. The following table sets forth the high and low sales prices for our common stock for each full quarterly period within the two most recent fiscal years.

## Common Stock Prices

|  |  | 1st Quarter |  | 2nd Quarter |  | 3rd Quarter |  | 4th Quarter |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2010 | High | \$ | 13.32 | \$ | 13.96 | \$ | 12.40 | \$ | 13.14 |
|  | Low |  | 10.01 |  | 9.85 |  | 10.05 |  | 10.92 |
| 2009 | High | \$ | 12.43 | \$ | 10.47 | \$ | 10.39 | \$ | 12.11 |
|  | Low |  | 3.11 |  | 4.02 |  | 8.12 |  | 8.01 |

There were no dividends paid in 2008,2009 or 2010.

## Issuer Purchases of Equity Securities

The following table summarizes our common share repurchases during 2010. The only repurchases conducted by us during the period were in connection with the exercise of stock options and vesting of restricted stock to satisfy minimum statutory tax withholding obligations and shares tendered by employees to satisfy option exercise costs (which combined totaled approximately 1.1 million shares for 2010 ) and not in connection with any authorized buyback program. See "Note 11 - Stockholders' Equity."

|  | Total Number <br> of Shares <br> Purchased |  | Total Number of <br> Average Price <br> Paid per <br> Share |  | Maximum Number <br> of Shares that <br> May Yet Be |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Shares Purchased |  |  |  |  |  |
| as Part of Publicly |  |  |  |  |  |
| Announced Plans |  |  |  |  |  |
| or Programs |  |  |  |  |  |$\quad$| Purchased Under <br> the Plans or <br> Programs |
| :---: |
| (Common shares in millions) |
| Period: |

## Stock Performance

The following graph compares the yearly percentage change in our cumulative total shareholder return on our common stock to that of Standard \& Poor's 500 Stock Index and Standard \& Poor's Financials Index. The graph assumes a base investment of $\$ 100$ at December 31, 2005 and reinvestment of dividends through December 31, 2010.


Item 6. Selected Financial Data

## Selected Financial Data 2006-2010

(Dollars in millions, except per share amounts)
The following table sets forth our selected financial and other operating information prepared in accordance with GAAP. The selected financial data in the table is derived from our consolidated financial statements. The data should be read in conjunction with the consolidated financial statements, related notes, and Item 7 "Management's Discussion and Analysis of Financial Condition and Results of Operations."


## Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations

The following discussion and analysis should be read in conjunction with our Consolidated Financial Statements and related Notes included elsewhere in this Annual Report on Form 10-K. This discussion and analysis also contains forward-looking statements and should also be read in conjunction with the disclosures and information contained in "Forward-Looking and Cautionary Statements" and Item 1 A "Risk Factors" in this Annual Report on Form 10-K.

Through this discussion and analysis, we intend to provide the reader with some narrative context for how our management views our consolidated financial statements, additional context within which to assess our operating results, and information on the quality and variability of our earnings, liquidity and cash flows.

## Overview

We provide Private Education Loans that help students and their families bridge the gap between family resources, federal loans, grants, student aid, scholarships, and the cost of a college education. We also provide savings products to help save for a college education. In addition we provide servicing and collection services on federal loans. We also offer servicing, collection and transaction support directly to colleges and universities in addition to the saving for college industry. Finally, we are the largest private owner of FFELP Loans.

Effective July 1, 2010, HCERA legislation eliminated the authority to originate new loans under FFELP. Consequently, we no longer originate FFELP Loans. As a result, in the fourth quarter of 2010 we changed the way we regularly monitor and assess our ongoing operations and results by realigning our business segments into four reportable segments: (1) FFELP Loans, (2) Consumer Lending, (3) Business Services and (4) Other. Management now views our business as consisting of three primary segments comprised of one runoff business (FFELP Loans) and two continuing growth businesses (Consumer Lending and Business Services).

FFELP Loans Segment
Our FFELP Loans segment consists of our $\$ 148.6$ billion FFELP Loan portfolio and underlying debt and capital funding these loans. This includes the acquisition of loans from the Student Loan Corporation on December 31, 2010 (see "Segment Earnings Summary - 'Core-Earnings' Basis - FFELP Loans Segment" of this Item 7 for further discussion). Because we no longer originate FFELP Loans the portfolio is in runoff and is expected to amortize over approximately the next 25 years with a weighted average remaining life of 7.7 years. We actively seek to acquire FFELP Loan portfolios to leverage our servicing scale and expertise to generate incremental earnings and cash flow to create additional shareholder value. Of our total FFELP Loan portfolio, 77 percent was funded to term through securitization trusts, 16 percent was funded through the ED Conduit Program which terminates on January 19, 2014, 5 percent was funded in our multi-year ABCP facility and FHLB-DM facility, and the remainder was funded with unsecured debt. It is expected to generate a stable net interest margin and significant amounts of cash as the portfolio amortizes.

## Consumer Lending Segment

In our Consumer Lending segment we originate, acquire, finance and service Private Education Loans. As of December 31, 2010 we had $\$ 35.7$ billion of Private Education Loans outstanding. In 2010 we originated $\$ 2.3$ billion of Private Education Loans, down from $\$ 3.2$ billion in the prior year. We provide Private Education Loans to students and their families to help them pay for a college education. We provide loans through the financial aid office, direct-to-consumer and through referral and partner lenders. We also provide savings products, primarily in the form of retail deposits, to help customers save for a college education (we refer to this as our Direct Banking business line).

## Business Services Segment

In our Business Services segment we provide loan servicing to our FFELP Loans segment, ED and other third parties. We provide default aversion work and contingency collections on behalf of Guarantors, colleges and ED. We also perform Campus Payment Solutions, account asset servicing and transaction processing activities.

## Other

Our Other segment primarily consists of the financial results related to the repurchase of debt, the corporate liquidity portfolio and all overhead. We also include results from smaller wind-down and discontinued operations within this segment.

The following table shows how we realigned our old reportable segments existing prior to the fourth quarter of 2010 into our new business lines as part of the change in business segments discussed above.

| Business Lines/Activities | New Business Segment | Prior Business Segment |
| :---: | :---: | :---: |
| FFELP Loan business | FFELP Loans | Lending |
| Private Education Loan business | Consumer Lending | Lending |
| Direct Banking | Consumer Lending | Lending |
| Intercompany servicing of FFELP Loans | Business Services | Lending |
| FFELP Loan default aversion services | Business Services | APG |
| FFELP defaulted loan portfolio management services | Business Services | APG |
| FFELP Guarantor servicing | Business Services | Other |
| Contingency collections | Business Services | APG |
| Third-party loan servicing | Business Services | Other |
| ED loan servicing | Business Services | Other |
| Upromise | Business Services | Other |
| Campus Payment Solutions | Business Services | Other |
| Purchased Paper - Non-Mortgage | Other | APG |
| Purchased Paper - Mortgage/Properties | Other | APG |
| Mortgage and other loans | Other | Lending |
| Debt repurchase gains | Other | Lending |
| Corporate liquidity portfolio | Other | Lending |
| Overhead expenses | Other | Lending, APG and Other |

## Key Financial Measures

Our operating results are primarily driven by net interest income from our student loan portfolios, provision for loan losses, financing costs, costs necessary to generate new assets, the revenues and expenses generated by our service businesses and gains and losses on loan sales, debt repurchases and derivatives. We manage and assess the performance of each business segment separately as each is focused on different customer bases and derive their revenue from different activities and services. A brief summary of our key financial measures are listed below.

## Net Interest Income

The most significant portion of our earnings are generated by the spread earned between the interest revenue we receive on assets in our student loan portfolios and the interest cost of funding these loans. We report these earnings as net interest income. Net interest income in our FFELP Loans and Consumer Lending segments are driven by significantly different factors.

## FFELP Loans Segment

Net interest income will be the primary source of cash flow generated by this segment as the portfolio runs off and we will no longer generate revenues from new originations. We may continue to acquire existing portfolios of FFELP Loans from third parties. We would expect any acquisitions to be accretive. The FFELP Loans segment's net interest margin was 93 basis points in 2010 compared with 67 basis points in 2009. The major sources of variability in net interest margin are expected to be the CP/LIBOR spread and Floor Income.

- We refer to the spread between the Federal Reserve's 3-month financial commercial paper index ("CP") and 3-month LIBOR as the "CP/LIBOR spread". Interest earned on our FFELP Loan assets are indexed primarily to CP and interest paid on their related funding liabilities are primarily indexed to 3-month LIBOR. Movements in the CP and 3-month LIBOR rates expand or contract the CP/LIBOR spread and our net interest income decreases or increases as a result. During the capital markets turmoil of recent years, the CP/LIBOR spread has suffered dramatic fluctuations that have negatively affected net interest income significantly. For 2010, the average CP/LIBOR spread returned to historical levels.

Pursuant to the terms of the FFELP, certain FFELP Loans, in certain situations, continue to earn interest at the stated fixed rate of interest even if underlying debt costs decrease. We refer to this additional spread
income as "Floor Income". This Floor Income can be volatile as rates on underlying debt move up and down. We will generally hedge this risk by selling Floor Income Contracts which lock in the value of the Floor Income over the term of the contract

Additional cash flow should be generated within this segment as many of our secured financing vehicles are over-collateralized, creating the potential for additional cash flow to be distributed to us over time as the loans amortize.

## Consumer Lending Segment

We expect to grow our Private Education Loan portfolio primarily through our school and direct-to-consumer channels. Net interest income in this segment is determined by the Private Education Loan asset yields, which are determined by interest rates established by us based upon the credit of the borrower and any co-borrower, the level of price competition in the Private Education Loan market and our cost of funds. Our cost of funds can be influenced by a number of factors including the quality of the loans in our portfolio, our corporate credit rating, general economic conditions, investor demand for ABS and corporate unsecured debt and competition in the deposit market. Loans are priced to anticipate our cost of funds and expected charge-off rate over the life of the loans. Our Private Education Loans earn variable rate interest and are funded primarily with variable rate liabilities. The Consumer Lending segment's net interest margin was 3.85 percent in 2010 and 2009.

## Provision For Loan Losses

Management estimates and maintains an allowance for loan losses equal to charge-offs expected over the next two years. The provision is an income statement item that reduces segment revenues. Generally the allowance rises when charge-offs are expected to increase and falls when charge-offs are expected to decline. Our loss exposure and resulting provision for losses is smaller for FFELP Loans than for Private Education Loans because we bear a maximum of 3 percent loss exposure on FFELP Loans. Our provision for losses in our FFELP Loans segment was $\$ 98$ million in 2010 compared with $\$ 119$ million in 2009 . Our loss exposure and resulting provision in our Consumer Lending segment is much greater than our FFELP Loans segment. Losses in our Consumer Lending segment are primarily driven by risk characteristics such as loan program type, school type, loan status (in-school, grace, forbearance, repayment and delinquency), seasoning (number of months in active repayment for which a scheduled payment was due), underwriting criteria (e.g., credit scores), existence or absence of a cosigner and the current economic environment. Our provision for loan losses in our Consumer Lending segment was $\$ 1.298$ billion in 2010 compared with $\$ 1.399$ billion in 2009.

## Charge-Offs and Delinquencies

When we conclude a loan is uncollectable (from the borrower or Guarantor), the unrecoverable portion of the loan is charged against the allowance for loan losses in the relevant lending segment. Information regarding charge-offs provides relevant information over time with respect to the actual performance of our loan portfolios as compared against the provisions for loan losses on those portfolios. The Consumer Lending segment's charge off-rate was 5 percent of loans in 2010 compared with 6 percent in 2009. Delinquencies are a very important indicator of the potential future credit performance. Management focuses on the overall level of delinquencies as well as the progression of loans from early to late stage delinquency. "Core Earnings" basis Private Education Loan delinquencies as a percentage of Private Education Loans in repayment decreased from 12.1 percent at December 31, 2009 to 10.6 percent at December 31, 2010.

## Servicing and Contingency Revenues

We earn servicing revenues from servicing student loans, Campus Payment Solutions, and from account asset servicing related to 529 college-savings plans. We earn contingency revenue related to default aversion and contingency collections work we do primarily on federal loans. The fees we recognize are primarily driven by our success in collecting or rehabilitating defaulted loans, the number of transactions processed and the underlying volume of loans we are servicing on behalf of others.

## Other Income/(Loss)

In managing our loan portfolios and funding sources we periodically engage in sales of loans and the repurchase of our outstanding debt. In each case, depending on market conditions, we may incur gains or losses from these transactions that affect our results from operations. We also recognize gains and losses in accordance with GAAP on our derivative and hedging activities from the changes in the fair value of derivatives that do not qualify for hedge accounting treatment and ineffectiveness on derivatives that do qualify for hedge accounting.

## Operating Expenses

The operating expenses reported for our Consumer Lending and Business Services segments are those that are directly attributable to the generation of revenues by those segments. The operating expenses for the FFELP Loans segment primarily represent an intercompany servicing charge from the Business Services segment and do not reflect our actual underlying costs incurred to service the loans. We have included corporate overhead expenses and certain information technology costs (together referred to as "Overhead") in our Other segment rather than allocate those expenses by segment. These overhead expenses include costs related to executive management, the board of directors, accounting, finance, legal, human resources, stock option expense and certain information technology costs related to infrastructure and operations.

## Core Earnings

Management uses "Core Earnings" as the primary financial performance measure to evaluate performance and to allocate resources. "Core Earnings" is the basis in which we prepare our segment disclosures as required by GAAP under ASC 280 "Segment Reporting" (see "Note 19—Segment Reporting"). For a full explanation of the contents and limitations of "Core Earnings" see "'Core Earnings'— Definition and Limitations" of this Item 7.

## 2010 Summary

We overcame considerable challenges and achieved significant accomplishments in 2010 . We continue to operate in an extremely challenging macroeconomic environment marked by high unemployment and periods of extreme illiquidity in the capital markets.

Effective July 1, 2010, HCERA eliminated FFELP Loan originations, a major source of our net income. As a result, we will no longer have revenue related to FFELP Loan originations and will have declining net income related to our portfolio of FFELP Loans and related FFELP Loan servicing and collections activities. HCERA does not alter or affect the terms and conditions of our existing FFELP Loans. Net interest income we earn on our FFELP Loan portfolio will decline over time as the portfolio amortizes. We will no longer earn any origination fees for originating FFELP Loans (which was $\$ 34$ million in 2010) and the Guarantor maintenance fees (which was $\$ 56$ million in 2010) will decline as the portfolio pays down. In addition, we earned $\$ 245$ million in FFELP contingency revenue in 2010, which we expect to remain relatively stable through 2012 and then steadily decline as the portfolio of defaulted FFELP Loans we manage is resolved and amortizes.

In response to these legislative and economic challenges we explored splitting the Company into two publicly traded companies, representing our runoff and growth businesses. We also explored selling our residual interests in our securitized FFELP Loans to effectively remove the securitized loans from our balance sheet. After evaluating both strategies we determined that neither strategy currently provides better economic returns to investors than our current operating structure.

On December 31, 2010, we closed on our agreement to purchase the $\$ 26.1$ billion of securitized federal loans and related assets from the Student Loan Corporation. This transaction will be accretive to 2011 earnings and beyond. We continue to seek to acquire FFELP Loan portfolios.

Despite the economic environment, we saw significant improvements in the quality of our lending business segments.

- At the end of the year, our FFELP Loan portfolio was 93 percent funded to term with long-term liabilities including the EDsponsored Straight A conduit. We also completed \$2 billion of FFELP Loan asset-backed securitization transactions in 2010 The net interest margin in our FFELP Loans segment improved to 93 basis points in 2010 from 67 basis points in 2009 as the CP/LIBOR spread returned to historical levels. In addition, we sold $\$ 20.4$ billion of loans to ED in 2010 resulting in gains of $\$ 321$ million.
- In our Private Education Loan portfolio, delinquencies greater than 90 days trended lower throughout the year to 5.3 percent of loans in repayment at year-end compared to 6.4 percent of loans in repayment at the end of the first quarter of the year. The quarterly provision for loan losses ended the year at $\$ 294$ million, down from the second-quarter 2010 peak of $\$ 349$ million. Private Education Loan originations improved over the course of 2010 as well. After falling more than 40 percent in each of the first two quarters of the year compared with the year-ago quarters they fell just 6 percent in the third quarter and increased 8 percent in the fourth quarter. We completed $\$ 4.1$ billion of Private Education Loan asset-backed securitization transactions in 2010. The Consumer Lending segment returned to profitability in 2010 after posting a loss in the prior year.

In our Business Services segment, we saw increased revenue in our third-party servicing, contingency collections and account asset servicing lines of business. We decided to discontinue our Purchased Paper collection business at the end of 2010.

In response to the elimination of FFELP, in 2010 we expanded an ongoing operating expense reduction initiative, including closing our Florida and Texas servicing centers and relocating our headquarters to Newark, Delaware by March 31, 2011.
"Core Earnings" improved significantly to $\$ 1$ billion from $\$ 807$ million in the prior year. This was due to a number of factors including lower provision for loan losses, and a higher net interest margin. In 2010 we issued $\$ 1.5$ billion of 10 -year unsecured debt and repurchased $\$ 4.9$ billion of unsecured debt. Combined with our asset-backed securitization transactions, these actions significantly improved the overall maturity profile of our outstanding debt.

## 2011 Outlook

We do not expect the economic environment to improve significantly in 2011. A high unemployment rate is expected to result in a challenging environment for financial services companies such as ours. We expect our "Core Earnings" business results to improve principally due to the significant improvement in the quality of our Private Education Loan portfolio. Increases in the cost of attaining a higher education and enrollments should drive increased volume in our consumer lending, servicing and collection businesses. "Core Earnings" are expected to be lower in 2011 than in 2010; however, this is principally due to a sharp decline in gains on debt repurchases and the absence of revenue generated from the sale of FFELP Loans to ED.

In 2008 we significantly tightened our underwriting criteria and exited certain lending segments. In addition, each successive repayment cohort, i.e., a group of loans that enter their initial repayment status in the same calendar year upon exiting their grace period following graduation/separation from school, has been of higher quality. In 2009 we began to offer Smart Option Student Loans, which require students to make interest payments while they are in school, a departure from past practices where all required payments were deferred until the student graduated. In 2010, we began offering the Fixed Pay repayment option, which requires a payment during school that is less than a full interest payment. The loans that entered repayment in the fourth quarter of 2010 will influence delinquency trends in the first half of 2011 and charge-offs in the second half. This cohort of loans is significantly smaller and of higher quality than previous repay cohorts, it has a higher average credit score and is comprised of significantly smaller amounts of higher risk nontraditional and non-cosigned loans on a percentage basis and in total volume.

On January 11, 2011 we issued $\$ 2$ billion, five-year 6.25 percent fixed rate unsecured notes. The rate on the notes was swapped from a fixed rate to a floating rate equal to an all-in cost of one month LIBOR plus 4.46 percent. Investor demand was the highest ever for a Sallie Mae issue, which we believe reflects investors' views that our financial condition has strengthened. In 2011, we expect to access the unsecured debt market
and the term asset-backed securities market to re-finance both FFELP and Private Education Loans. We believe that conditions in these markets have improved as compared to last year and are conducive to funding at more favorable spreads and advance rates. Retail Bank deposits are also expected to continue to be a source of funding at favorable rates. We currently expect our net interest margins in the coming year to be stable in both our FFELP Loans and Consumer Lending segments.

## 2011 Management Objectives

In 2011 we have set out five major goals to create shareholder value. They are: (1) Reduce our operating expenses; (2) Maximize cash flows from FFELP Loans; (3) Prudently grow Consumer Lending segment assets and revenue; (4) Increase Business Services segment revenue; and (5) Reinstate dividends and/or share repurchases. Here is how we plan to achieve these objectives.

## Reduce Operating Expenses

The elimination of FFELP by HCERA greatly reduced the scope of our historical revenue generating capabilities. In 2010 we originated $\$ 14$ billion of loans, 84 percent of them FFELP Loans; in 2011 we expect to originate $\$ 2.5$ billion of new loans, all of them Private Education Loans. Our FFELP related revenues will decline over the coming years. As a result, we must effectively match our cost structure to our ongoing business. Operating expenses will be reduced company wide. We have set a goal of getting to an annualized operating expense quarterly run rate of $\$ 250$ million by the fourth quarter of 2011

## Maximize Cash Flows from FFELP Loans

We have a $\$ 148.6$ billion portfolio of FFELP Loans that is expected to generate significant amounts of cash flow and earnings in the coming years. We plan to reduce related costs, minimize income volatility and opportunistically purchase other FFELP Loan portfolios like we did with SLC.

## Grow Consumer Lending Segment Assets and Revenue

Successfully growing Private Education Loan lending is the key component of our long-term plan to grow shareholder value. We must originate increasing numbers of high quality Private Education Loans, increase net interest margins and further reduce charge-offs and provision for loan losses. To manage our borrowing costs, we must achieve more attractive term asset-backed securities market access and prices in the coming year.

## Increase Business Services Segment Revenue

Our Business Services segment is comprised of several businesses with customers related to FFELP that will experience revenue declines and several businesses with customers that provide growth opportunities. Our growth businesses are ED servicing, ED collections, other school-based asset type servicing and collections, Campus Payment Solutions, transaction processing and 529 collegesavings plan account asset servicing. We currently have a 22 percent market share of the ED Servicing Contract. This volume will grow organically as more loans are originated under DL. Our goal is to further expand our market share and broaden the services we provide to ED and other third party servicing clients. The ED collection contract will also grow organically as more loans are originated under DL. We also seek to increase our market share through improved performance. Campus Payment Solutions is a business line that we expect to grow by expanding our product offerings and leveraging our deep relationships with colleges and universities. Assets under management in 529 college-savings plans total $\$ 34.5$ billion and have been growing at a rate of 21 percent over the last three years. Our goal is to service additional 529 plans.

## Reinstate Dividends and/or Share Repurchases

We suspended our dividend and share repurchase programs in April 2007 and have not since reinstated these programs. We now believe that our cash flow and capital positions have strengthened sufficiently that by
the second half of 2011, we will be able to recommend to our board of directors that we either reinstate a dividend, begin to repurchase shares or do a combination of both.

## Results of Operations

We present the results of operations first on a consolidated basis in accordance with GAAP. As discussed earlier, we have four business segments, FFELP Loans, Consumer Lending, Business Services and Other segments. Since these segments operate in distinct business environments, the discussion following the Consolidated Earnings Summary is presented on a segment basis and is shown on a "Core Earnings" basis. See Item 1 "Business - Business Segments" for further discussion on the components of each segment.

## GAAP Statements of Income



## Consolidated Earnings Summary - GAAP-basis

## Year Ended December 31, 2010 Compared with Year Ended December 31, 2009

For the years ended December 31, 2010 and 2009, net income was $\$ 530$ million, or $\$ .94$ diluted earnings per common share, and $\$ 324$ million, or $\$ .38$ diluted earnings per common share, respectively. For the year ended December 31, 2010 and 2009, net income from continuing operations was $\$ 597$ million, or $\$ 1.08$ diluted earnings per common share, and $\$ 544$ million, or $\$ .85$ diluted earnings per common share, respectively. For the year ended December 31, 2010 and 2009, net loss from discontinued operations was $\$ 67$ million, or $\$ .14$ diluted loss per common share, and $\$ 220$ million, or $\$ .47$ diluted loss per common share from discontinued operations per common share, respectively.

## Income from Continuing Operations before Income Tax Expense

Income from continuing operations before income tax expenses increased for the year ended December 31, 2010, by $\$ 282$ million as compared with the prior year primarily due to a $\$ 1.5$ billion increase in net interest income after provisions for loan losses and a $\$ 243$ million decrease in net losses on derivative and hedging activities. These improvements were partially offset by a $\$ 660$ million goodwill and intangible asset impairment charge, a $\$ 165$ million increase in operating expenses, a $\$ 219$ million decrease in gains on debt repurchases and a decrease in securitization servicing and Residual Interest revenue of $\$ 295$ million.

The primary contributors to each of the identified drivers of changes in income from continuing operations before income tax expense for the year-over-year period are as follows:

- Net interest income after provisions for loan losses increased by $\$ 1.5$ billion in the year ended December 31, 2010 from the year ended December 31, 2009. The increase in net interest income and provisions for loan losses was partially due to the adoption as of January 1, 2010 of the new consolidation accounting guidance which resulted in the consolidation of $\$ 35.0$ billion of assets and $\$ 34.4$ billion of liabilities in certain securitizations trusts. (See "Note 2 -Significant Accounting Policies" for a further discussion of the effect of adopting the new consolidation accounting guidance). The consolidation of these securitization trusts as of January 1, 2010 resulted in $\$ 998$ million of additional net interest income and $\$ 355$ million of additional provisions for loan losses for the year ended December 31, 2010. Excluding the effect of the trusts being consolidated as of January 1, 2010, net interest income increased $\$ 758$ million from the year ended 2009 and provisions for loan losses decreased $\$ 55$ million from the year ended 2009. The increase in net interest income, excluding the effect of the new consolidation accounting guidance, was primarily the result of an increase in the FFELP Loans net interest margin primarily due to an improvement in our funding costs, a 24 basis point tightening of the CP/LIBOR spread and the effect of not receiving hedge accounting treatment for derivatives used to economically hedge risk affecting net interest income. The decrease in the provisions for loan losses relates to the Private Education Loan loss provision, which decreased as a result of the improving performance of the portfolio.
- Securitization servicing and Residual Interest revenue was no longer recorded in fiscal year 2010 due to the adoption of the new consolidation accounting guidance; however, we recognized $\$ 295$ million in the prior year.
- Gains on sales of loans and securities increased $\$ 41$ million from the prior year primarily related to the gains on sales of additional FFELP Loans to ED as part of ED's Loan Purchase Commitment Program (the "Purchase Program"). These gains will not occur in the future as the Purchase Program ended in 2010.
- Losses on derivatives and hedging activities, net, declined by $\$ 243$ million in 2010 compared with 2009 . The primary factor affecting the change in losses in 2010 was interest rates. Valuations of derivative instruments vary based upon many factors including changes in interest rates, credit risk, foreign currency fluctuations and other market factors. As a result, we expect gains and (losses) on derivatives and hedging activities, net, to vary significantly in future periods.
- Servicing revenue decreased by $\$ 35$ million primarily due to HCERA becoming effective as of July 1,2010 , thereby eliminating our ability to earn additional guarantor issuance fees on new FFELP Loans, as well as to a decline in outstanding FFELP Loans for which we were earning additional fees.
- Contingency revenue increased $\$ 36$ million primarily from increased collections on defaulted FFELP Loans.
- Gains on debt repurchases decreased $\$ 219$ million year-over-year while the principal amount of debt repurchased increased to $\$ 4.9$ billion, as compared with the $\$ 3.4$ billion repurchased in fiscal year 2009. We expect to continue to repurchase debt in the future and the amount of gains in the future will be dependent on market conditions and available liquidity.
- Other income declined by $\$ 82$ million primarily due to a $\$ 71$ million decrease in foreign currency translation gains. The foreign currency translation gains relate to a portion of our foreign currency denominated debt that does not receive hedge accounting treatment. These gains were partially offset by the "losses on derivative and hedging activities, net" line item on the income statement related to the derivatives used to economically hedge these debt instruments.
- Operating expenses, excluding restructuring-related asset impairments of $\$ 19$ million in 2010 , increased $\$ 146$ million year-over-year primarily due to an increase in legal contingency expense, costs related to the ED Servicing Contract, higher collection and servicing costs from a higher number of loans in repayment and in delinquent status, and higher marketing and technology enhancement costs related to Private Education Loans
- Goodwill and intangible asset impairment and amortization increased $\$ 623$ million for the year ended December 31, 2010, primarily due to the $\$ 660$ million of impairment recognized as a result of the passage of HCERA and its negative effects on the anticipated cash flows for certain of our reporting units and the reduced market values of these units. The amortization of acquired intangibles for continuing operations and for discontinued operations each remained relatively unchanged for the years ended December 31, 2010 and 2009, respectively. For additional discussion regarding the impairment of goodwill and intangible assets see "Note 6 - Goodwill and Acquired Intangible Assets."
- Restructuring expenses increased $\$ 69$ million in the year ended December 31,2010 , which is a result of a $\$ 75$ million increase in restructuring expenses in continuing operations partially offset by a $\$ 6$ million decrease in restructuring expenses attributable to discontinued operations. The following details our ongoing restructuring efforts:
- On March 30, 2010, President Obama signed into law H.R. 4872, HCERA, which included the SAFRA Act. Effective July 1,2010, this legislation eliminated FFELP and requires all new federal loans to be made through the DSLP. Restructuring our operations in response to this change in law requires a significant reduction of operating costs from the elimination of positions and facilities associated with the origination of FFELP Loans. Expenses associated with continuing operations under this restructuring plan were $\$ 83$ million in fiscal year 2010. We are currently finalizing this restructuring plan and expect to incur an estimated $\$ 11$ million of additional restructuring costs in 2011 . The majority of these expenses are severance costs related to the partially completed and planned elimination of approximately 2,500 positions, approximately 30 percent of our workforce that existed as of the first quarter 2010.
- In response to the College Cost Reduction and Access Act of 2007 ("CCRAA") and challenges in the capital markets, we also initiated a restructuring plan in the fourth quarter of 2007. Under this ongoing plan, restructuring expenses associated with continuing operations of $\$ 2$ million and $\$ 10$ million were recognized in the years ended December 31, 2010 and 2009 , respectively. The majority of these restructuring expenses were also severance costs related to the elimination of approximately 3,000 positions, or approximately 25 percent of our workforce that existed as of the fourth quarter 2007.
- Income tax expense from continuing operations increased $\$ 229$ million for the year ended December 31, 2010 as compared with the prior year. The effective tax rates for fiscal years 2010 and 2009 were 45 percent and 33 percent, respectively. The change in the effective tax rate for the year ended December 31, 2010 was primarily driven by the impact of non-deductible goodwill impairments recorded in 2010 and state tax rate changes recorded in both periods


## Net Loss from Discontinued Operations.

Net loss from discontinued operations in the year ended December 31, 2010 was $\$ 67$ million compared with a net loss from discontinued operations of $\$ 220$ million for the year ended December 31, 2009. In the fourth quarter of 2009, we sold our Purchased Paper - Mortgage/Properties business for $\$ 280$ million which resulted in an after-tax loss of $\$ 95$ million. As a result of this sale, the results of operations of this business were presented in discontinued operations in the fourth quarter of 2009. In the fourth quarter of 2010, we began actively marketing our Purchased Paper - Non Mortgage business for sale and have concluded it is probable this business will be sold within one year at which time we would exit the business. As a result, the results of operations of this business were also required to be presented in discontinued operations beginning in the fourth quarter of 2010. In connection with this presentation, we are required to carry this business at the lower of fair value or historical cost basis. As a result, we recorded an after-tax loss of $\$ 52$ million from discontinued operations in the fourth quarter of 2010 , primarily due to adjusting the value of this business to its estimated fair value. Our Purchased Paper businesses are presented in discontinued operations for the current and prior periods. The additional losses for both years that are more than the losses discussed above relate to ongoing impairment recorded as a result of the weakened economy's effect on our ability to collect the receivables.

## Year Ended December 31, 2009 Compared with Year Ended December 31, 2008

For the years ended December 31, 2009 and 2008, net income was $\$ 324$ million, or $\$ .38$ diluted earnings per common share, and a net loss of $\$ 213$ million, or $\$ .69$ diluted loss per common share, respectively. For the years ended December 31, 2009 and 2008, net income from continuing operations was $\$ 544$ million, or $\$ .85$ diluted earnings per common share, and $\$ 2$ million, or $\$ .23$ diluted loss per common share, respectively. For the years ended December 31, 2009 and 2008, net loss from discontinued operations was $\$ 220$ million, or $\$ .47$ diluted loss per common share, and $\$ 215$ million, or $\$ .46$ diluted loss from discontinued operations per common share, respectively.

## Income from Continuing Operations before Income Tax Expense.

Income from continuing operations before income tax expense for the year ended December 31, 2009 increased $\$ 842$ million from the prior year. The $\$ 842$ million increase was primarily due to an increase in gains on debt repurchases of $\$ 472$ million and an increase in gains on sales of loans and securities of $\$ 470$ million offset by an increase of $\$ 159$ million in net losses on derivative and hedging activities.

The primary contributors to each of the identified drivers of changes in income from continuing operations before income tax expense for the year-over-year period are as follows:

Net interest income after provisions for loan losses decreased by $\$ 41$ million in the year ended December 31, 2009 from the prior year. This decrease was due to a $\$ 399$ million increase in provisions for loan losses partially offset by a $\$ 358$ million increase in net interest income. The increase in net interest income was primarily due to an increase in the FFELP Loans net interest margin primarily due to an increase in Gross Floor Income and the impact of derivative accounting and a $\$ 15$ billion increase in the average balance of GAAP-basis student loans. The increase in provisions for loan losses related primarily to increases in chargeoff expectations on Private Education Loans primarily as a result of the continued weakening of the U.S. economy.

- Securitization servicing and Residual Interest revenue increased by $\$ 33$ million from the prior year primarily due to a $\$ 95$ million decrease in the current-year unrealized mark-to-market loss on our Residual Interests compared with the prior year, partially offset by a decrease in net Embedded Floor value.
- Gains on sales of loans and securities increased $\$ 470$ million from the prior year. The increase is primarily attributable to a $\$ 284$ million gain on our sale of approximately $\$ 18.5$ billion of FFELP Loans to ED as part of the ED Purchase Program and the $\$ 186$ million loss incurred in fiscal year 2008. The 2008 loss resulted from our repurchase of delinquent Private Education Loans from our off-balance sheet securitization trusts and the sale of approximately $\$ 1.0$ billion FFELP Loans to the ED under ECASLA, which resulted in a $\$ 53$ million loss.
- Losses on derivatives and hedging activities, net, increased by $\$ 159$ million in 2009 compared with 2008. The primary factors affecting the change in losses in 2009 were interest rates and foreign currency exchange rates. Valuations of derivative instruments vary based upon many factors, including changes in interest rates, credit risk, foreign currency fluctuations and other market factors. As a result, we expect gains and (losses) on derivatives and hedging activities, net, to vary significantly in future periods.
- Servicing Revenue increased $\$ 32$ million when compared with the prior year. This increase was primarily due to the initiation of Direct Lending servicing in 2009.
- Contingency revenue decreased $\$ 36$ million when compared with the prior year primarily as a result of less Guarantor collections revenue from rehabilitating delinquent FFELP Loans.
- Gains on debt repurchases increased $\$ 472$ million when compared with the prior year. We repurchased $\$ 3.4$ billion of our unsecured corporate debt as compared with $\$ 1.9$ billion in the prior year.
- Other income increased by $\$ 49$ million primarily due to a $\$ 54$ million increase in foreign currency translation gains. These gains were partially offset by the "losses on derivative and hedging activities, net" line item on the income statement related to the derivatives used to economically hedge these debt instruments.
- For the years ended December 31, 2009 and 2008, operating expenses, excluding restructuring-related asset impairments of $\$ 0$ and $\$ 6$ million, respectively, were $\$ 1,043$ million compared with $\$ 1,023$ million, respectively. The $\$ 20$ million increase from the prior year relates to increased marketing expense related to our direct to consumer marketing activities, increased technology costs as well as increased collections costs.
- Goodwill and intangible asset impairment for continuing operations increased by $\$ 35$ million in 2009 and the goodwill and intangible asset impairment for discontinued operations decreased by like amount as compared with the prior year. For additional discussion regarding the impairment of goodwill and intangible assets see "Note 6 - Goodwill and Acquired Intangible Assets." The amortization of acquired intangibles for continuing operations totaled $\$ 38$ million and $\$ 48$ million for the years ended December 31, 2009 and 2008, respectively, and the amortization of acquired intangibles for discontinued operations totaled $\$ 1$ million and $\$ 6$ million for the years ended December 31, 2009 and 2008, respectively.
- Restructuring expenses of $\$ 22$ million and $\$ 84$ million were recognized in the years ended December 31, 2009 and 2008, respectively, of which $\$ 10$ million and $\$ 72$ million were in continuing operations and $\$ 12$ million and $\$ 12$ million were in discontinued operations, respectively.
- Income tax expense from continuing operations was $\$ 264$ million in 2009 compared with an income tax benefit of $\$ 36$ million in 2008, resulting in effective tax rates of 33 percent and 106 percent, respectively. The movement in the effective tax rate in 2009 compared with the prior year was primarily driven by the reduction of tax and interest on U.S. federal and state uncertain tax positions in both periods, as well as the permanent tax impact of deducting Proposed Merger-related transaction costs in 2008. Also contributing to the higher effective tax rate in 2008 was the effect of significantly higher reported pre-tax income in 2009 and the resulting changes in the proportion of income subject to federal and state taxes. For additional information, see "Note 18 - Income Taxes."


## Net Loss from Discontinued Operations.

Net loss from discontinued operations in the year ended December 31, 2009 increased $\$ 5$ million from the prior year. Our Purchased Paper businesses are presented in discontinued operations for the current and prior years.

## Preferred Stock Dividend Expense

During 2009, we converted $\$ 339$ million of our Series C Preferred Stock to common stock. As part of this conversion, we delivered to the holders of the preferred stock: (1) approximately 17 million shares (the number of common shares they would most likely receive if the preferred stock they held mandatorily converted to common shares in the fourth quarter of 2010) plus (2) a discounted amount of the preferred stock dividends the holders of the preferred stock would have received if they held the preferred stock through the mandatory conversion date. The accounting treatment for this conversion resulted in additional expense recorded as a part of preferred stock dividends for the period of approximately $\$ 53$ million.

## "Core Earnings" - Definition and Limitations

We prepare financial statements in accordance with GAAP. However, we also evaluate our business segments on a basis that differs from GAAP. We refer to this different basis of presentation as "Core Earnings". We provide this "Core Earnings" basis of presentation on a consolidated basis for each business segment because this is what we internally review when making management decisions regarding our performance and how we allocate resources. We also refer to this information in our presentations with credit rating agencies, lenders and investors. Because our "Core Earnings" basis of presentation corresponds to our segment financial presentations, we are required by GAAP to provide "Core Earnings" disclosure in the notes to our consolidated financial statements for our business segments. For additional information, see "Note 19 - Segment Reporting."
"Core Earnings" are not a substitute for reported results under GAAP. We use "Core Earnings" to manage each business segment because "Core Earnings" reflect adjustments to GAAP financial results for three items, discussed below, that create significant volatility mostly due to timing factors generally beyond the control of management. Accordingly, we believe that "Core Earnings" provide management with a useful basis from which to better evaluate results from ongoing operations against the business plan or against results from prior periods. Consequently, we disclose this information as we believe it provides investors with additional information regarding the operational and performance indicators that are most closely assessed by management. The three items adjusted for in our "Core Earnings" presentations are (1) the off-balance sheet treatment of certain securitization transactions, (2) our use of derivatives instruments to hedge our economic risks that do not qualify for hedge accounting treatment or do qualify for hedge accounting treatment but result in ineffectiveness and (3) the accounting for goodwill and acquired intangible assets.

While GAAP provides a uniform, comprehensive basis of accounting, for the reasons described above, our "Core Earnings" basis of presentation does not. "Core Earnings" are subject to certain general and specific limitations that investors should carefully consider. For example, there is no comprehensive, authoritative guidance for management reporting. Our "Core Earnings" are not defined terms within GAAP and may not be comparable to similarly titled measures reported by other companies. Accordingly, our "Core Earnings" presentation does not represent a comprehensive basis of accounting. Investors, therefore, may not be able to compare our performance with that of other financial services companies based upon "Core Earnings." "Core Earnings" results are only meant to supplement GAAP results by providing additional information regarding the operational and performance indicators that are most closely used by management, our board of directors, rating agencies, lenders and investors to assess performance.

Specific adjustments that management makes to GAAP results to derive our "Core Earnings" basis of presentation are described in detail in the section entitled "Core Earnings' - Definition and Limitations - Differences between 'Core Earnings' and GAAP" of this Item 7.

The following tables show "Core Earnings" for each business segment and our business as a whole along with the adjustments made to the income/expense items to reconcile the amounts to our reported GAAP results as required by GAAP and reported in "Note 19 - Segment Reporting."

| (Dollars in millions) | FFELP <br> Loans |  | Consumer Lending |  |  |  |  | ear | n | ber 3 | , |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Business Services | Other |  | Eliminations(1) |  | Total "Core Earnings" |  | Adjustments(2) |  | $\begin{aligned} & \text { Total } \\ & \text { GAAP } \\ & \hline \end{aligned}$ |  |
| Interest income: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Student loans | \$ | 2,766 |  |  | \$ | 2,353 | \$ | - | \$ | - | \$ | - | \$ | 5,119 | s | 579 | \$ | 5,698 |
| Other loans |  | - |  | - |  | - |  | 30 |  | - |  | 30 |  | - |  | 30 |
| Cash and investments |  | 9 |  | 14 |  | 17 |  | 3 |  | (17) |  | 26 |  | - |  | 26 |
| Total interest income |  | 2,775 |  | 2,367 |  | 17 |  | 33 |  | (17) |  | 5,175 |  | 579 |  | 5,754 |
| Total interest expense |  | 1,407 |  | 758 |  | - |  | 45 |  | (17) |  | 2,193 |  | 82 |  | 2,275 |
| Net interest income |  | 1,368 |  | 1,609 |  | 17 |  | (12) |  | - |  | 2,982 |  | 497 |  | 3,479 |
| Less: provisions for loan losses |  | 98 |  | 1,298 |  | - |  | 23 |  | - |  | 1,419 |  | - |  | 1,419 |
| Net interest income after provisions for loan losses |  | 1,270 |  | 311 |  | 17 |  | (35) |  | - |  | 1,563 |  | 497 |  | 2,060 |
| Servicing revenue |  | 68 |  | 72 |  | 912 |  | 1 |  | (648) |  | 405 |  | - |  | 405 |
| Contingency revenue |  | - |  | - |  | 330 |  | - |  | - |  | 330 |  | - |  | 330 |
| Gains on debt repurchases |  | - |  | - |  | - |  | 317 |  | - |  | 317 |  | - |  | 317 |
| Other income |  | 320 |  | - |  | 51 |  | 13 |  | - |  | 384 |  | (414) |  | (30) |
| Total other income |  | 388 |  | 72 |  | 1,293 |  | 331 |  | (648) |  | 1,436 |  | (414) |  | 1,022 |
| Expenses: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Direct operating expenses |  | 736 |  | 350 |  | 500 |  | 12 |  | (648) |  | 950 |  | - |  | 950 |
| Overhead expenses |  | - |  | = |  | - |  | 258 |  | - |  | 258 |  | - |  | 258 |
| Operating expenses |  | 736 |  | 350 |  | 500 |  | 270 |  | (648) |  | 1,208 |  | - |  | 1,208 |
| Goodwill and acquired intangible assets impairment and amortization |  |  |  | - |  | - |  | - |  | - |  |  |  | 699 |  | 699 |
| Restructuring expenses |  | 54 |  | 12 |  | 7 |  | 12 |  | - |  | 85 |  | - |  | 85 |
| Total expenses |  | 790 |  | 362 |  | 507 |  | 282 |  | (648) |  | 1,293 |  | 699 |  | 1,992 |
| Income from continuing operations, before income tax expense |  | 868 |  | 21 |  | 803 |  | 14 |  | - |  | 1,706 |  | (616) |  | 1,090 |
| Income tax expense(3) |  | 311 |  | 8 |  | 288 |  | 4 |  | - |  | 611 |  | (118) |  | 493 |
| Net income from continuing operations |  | 557 |  | 13 |  | 515 |  | 10 |  | - |  | 1,095 |  | (498) |  | 597 |
| Loss from discontinued operations, net of taxes |  | - |  | - |  | - |  | (67) |  | - |  | (67) |  | - |  | (67) |
| Net income (loss) | \$ | 557 | \$ | 13 | \$ | 515 | s | (57) | \$ | - | \$ | 1,028 | S | (498) |  | 530 |

(1) The eliminations in servicing revenue and direct operating expense represent the elimination of intercompany servicing revenue where the Business Services segment performs the loan servicing function for the FFELP Loans segment.
(2) "Core Earnings" adjustments to GAAP:

| (Dollars in millions) | Year Ended December 31, 2010 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Net Impact of Derivative Accounting |  | Net Impact of Goodwill and Acquired Intangibles |  | Total |
| Net interest income after provisions for loan losses | \$ | 497 | \$ | - | \$ 497 |
| Total other income (loss) |  | (414) |  | - | (414) |
| Goodwill and acquired intangible assets impairment and amortization |  | - |  | 699 | 699 |
| Total "Core Earnings" adjustments to GAAP | \$ | 83 | \$ | (699) | (616) |
| Income tax benefit |  |  |  |  | (118) |
| Net loss |  |  |  |  | $\underline{\text { \$(498) }}$ |

(3) Income taxes are based on a percentage of net income before tax for the individual reportable segment.

| （Dollars in millions） | Year Ended December 31， 2009 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \hline \text { FFELP } \\ & \text { Loans } \\ & \hline \end{aligned}$ | $\begin{aligned} & \hline \text { Consumer } \\ & \text { Lending } \\ & \hline \end{aligned}$ |  | Business Services |  | Other |  | Eliminations（1） |  | Total＂Core Earnings＂ |  | Adjustments（2） |  | $\begin{aligned} & \hline \text { Total } \\ & \text { GAAP } \\ & \hline \end{aligned}$ |  |
| Interest income： |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Student loans | \＄3，252 | \＄ | 2，254 | \＄ | － | \＄ | － | \＄ | － | \＄ | 5，506 | \＄ | （830） |  | 4，676 |
| Other loans | － |  | － |  | － |  | 56 |  | － |  | 56 |  | － |  | 56 |
| Cash and investments | 26 |  | 13 |  | 20 |  | （10） |  | （20） |  | 29 |  | （3） |  | 26 |
| Total interest income | 3，278 |  | 2，267 |  | 20 |  | 46 |  | （20） |  | 5，591 |  | （833） |  | 4，758 |
| Total interest expense | 2，238 |  | 721 |  | － |  | 66 |  | （20） |  | 3，005 |  | 30 |  | 3，035 |
| Net interest income（loss） | 1，040 |  | 1，546 |  | 20 |  | （20） |  | － |  | 2，586 |  | （863） |  | 1，723 |
| Less：provisions for loan losses | 119 |  | 1，399 |  | － |  | 46 |  | 二 |  | 1，564 |  | （445） |  | 1，119 |
| Net interest income（loss）after provisions for loan losses | 921 |  | 147 |  | 20 |  | （66） |  | － |  | 1，022 |  | （418） |  | 604 |
| Servicing revenue | 75 |  | 70 |  | 954 |  | － |  | （659） |  | 440 |  | － |  | 440 |
| Contingency revenue | － |  | － |  | 294 |  | － |  | － |  | 294 |  | － |  | 294 |
| Gains on debt repurchases | － |  | － |  | － |  | 536 |  | － |  | 536 |  | － |  | 536 |
| Other income | 292 |  | － |  | 55 |  | 1 |  | － |  | 348 |  | （285） |  | 63 |
| Total other income | 367 |  | 70 |  | 1，303 |  | 537 |  | （659） |  | 1，618 |  | （285） |  | 1，333 |
| Expenses： |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Direct operating expenses | 754 |  | 265 |  | 440 |  | 6 |  | （659） |  | 806 |  | － |  | 806 |
| Overhead expenses | － |  | － |  | － |  | 237 |  | － |  | 237 |  | － |  | 237 |
| Operating expenses | 754 |  | 265 |  | 440 |  | 243 |  | （659） |  | 1，043 |  | － |  | 1，043 |
| Goodwill and acquired intangible assets impairment and amortization | － |  | － |  | － |  | － |  | － |  | － |  | 76 |  | 76 |
| Restructuring expenses | 8 |  | 2 |  | 2 |  | （2） |  | － |  | 10 |  | － |  | 10 |
| Total expenses | 762 |  | 267 |  | 442 |  | 241 |  | （659） |  | 1，053 |  | 76 |  | 1，129 |
| Income（loss）from continuing operations，before income tax expense（benefit） | 526 |  | （50） |  | 881 |  | 230 |  | － |  | 1，587 |  | （779） |  | 808 |
| Income tax expense（benefit）（3） | 186 |  | （18） |  | 311 |  | 81 |  | － |  | 560 |  | （296） |  | 264 |
| Net income（loss）from continuing operations | 340 |  | （32） |  | 570 |  | 149 |  | － |  | 1，027 |  | （483） |  | 544 |
| Loss from discontinued operations，net of taxes | 二 |  | － |  | 二 |  | （220） |  | － |  | （220） |  | － |  | （220） |
| Net income（loss） | \＄ 340 | \＄ | （32） | \＄ | 570 |  | （71） | \＄ | － | \＄ | 807 | \＄ | （483） |  | 324 |

（1）The eliminations in servicing revenue and direct operating expense represent the elimination of intercompany servicing revenue where the Business Services segment performs the loan servicing function for the FFELP Loans segment．
（2）＂Core Earnings＂adjustments to GAAP：

| （Dollars in millions） | Year Ended December 31， 2009 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Net Impact of Securitization Accounting |  | Net Impact of Derivative Accounting |  | Net Impact of Goodwill and Acquired Intangibles |  | Total |
| Net interest income（loss） | \＄ | （941） | \＄ | 78 | \＄ | － | \＄（863） |
| Less：provisions for loan losses |  | （445） |  | － |  |  | （445） |
| Net interest income（loss）after provisions for loan losses |  | （496） |  | 78 |  | － | （418） |
| Total other income（loss） |  | 295 |  | （580） |  |  | （285） |
| Goodwill and acquired intangible assets impairment and amortization |  | － |  | － |  | 76 | 76 |
| Total＂Core Earnings＂adjustments to GAAP | s | （201） | \＄ | ${ }^{(502)}$ | s | （76） | （779） |
| Income tax benefit |  |  |  |  |  |  | （296） |
| Net loss |  |  |  |  |  |  | $\underline{\text { S（483）}}$ |

（3）Income taxes are based on a percentage of net income before tax for the individual reportable segment．

| (Dollars in millions) | Year Ended December 31, 2008 |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \hline \text { FFELP } \\ & \text { Loans } \\ & \hline \end{aligned}$ | $\begin{aligned} & \hline \text { Consumer } \\ & \text { Lending } \\ & \hline \end{aligned}$ |  | Business Services |  | Other | Eliminations(1) |  | Total "Core Earnings" |  | Adjustments(2) |  | $\begin{aligned} & \text { Total } \\ & \text { GAAP } \\ & \hline \end{aligned}$ |
| Interest income: |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Student loans | \$6,052 | \$ | 2,752 | \$ | - | - | \$ | - | \$ | 8,804 | \$ | $(1,893)$ | \$6,911 |
| Other loans | - |  | - |  | - | 83 |  | - |  | 83 |  | - | 83 |
| Cash and investments | 156 |  | 79 |  | 26 | 95 |  | (26) |  | 330 |  | (54) | 276 |
| Total interest income | 6,208 |  | 2,831 |  | 26 | 178 |  | (26) |  | 9,217 |  | $(1,947)$ | 7,270 |
| Total interest expense | 5,294 |  | 1,280 |  | - | 161 |  | (26) |  | 6,709 |  | (804) | 5,905 |
| Net interest income (loss) | 914 |  | 1,551 |  | 26 | 17 |  | - |  | 2,508 |  | $(1,143)$ | 1,365 |
| Less: provisions for loan losses | 127 |  | 874 |  | - | 28 |  | - |  | 1,029 |  | (309) | 720 |
| Net interest income (loss) after provisions for loan losses | 787 |  | 677 |  | 26 | (11) |  | - |  | 1,479 |  | (834) | 645 |
| Servicing revenue | 77 |  | 65 |  | 897 | 1 |  | (632) |  | 408 |  | - | 408 |
| Contingency revenue | - |  | - |  | 330 | - |  | - |  | 330 |  | - | 330 |
| Gains on debt repurchases | - |  | - |  | - | 64 |  | - |  | 64 |  | - | 64 |
| Other income | (42) |  | 1 |  | 52 | 14 |  | - |  | 25 |  | (355) | (330) |
| Total other income | 35 |  | 66 |  | 1,279 | 79 |  | (632) |  | 827 |  | (355) | 472 |
| Expenses: |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Direct operating expenses | 745 |  | 201 |  | 462 | 17 |  | (632) |  | 793 |  | - | 793 |
| Overhead expenses | - |  | - |  | - | 236 |  | - |  | 236 |  | - | 236 |
| Operating expenses | 745 |  | 201 |  | 462 | 253 |  | (632) |  | 1,029 |  | - | 1,029 |
| Goodwill and acquired intangible assets impairment and amortization | - |  | - |  | - | - |  | - |  | - |  | 50 | 50 |
| Restructuring expenses | 42 |  | 25 |  | 10 | (5) |  | - |  | 72 |  | - | 72 |
| Total expenses | 787 |  | 226 |  | 472 | 248 |  | (632) |  | 1,101 |  | 50 | 1,151 |
| Income (loss) from continuing operations, before income tax expense (benefit) | 35 |  | 517 |  | 833 | (180) |  | - |  | 1,205 |  | $(1,239)$ | (34) |
| Income tax expense (benefit)(3) | 13 |  | 186 |  | 300 | (65) |  | - |  | 434 |  | (470) | (36) |
| Net income (loss) from continuing operations | 22 |  | 331 |  | 533 | (115) |  | - |  | 771 |  | (769) | 2 |
| Loss from discontinued operations, net of taxes | - |  | - |  | - | (188) |  | - |  | (188) |  | (27) | (215) |
| Net income (loss) | \$ 22 | \$ | 331 | \$ |  | $\underline{\underline{\text { (303) }}}$ | \$ | - | \$ | 583 | \$ | (796) | \$(213) |

(1) The eliminations in servicing revenue and direct operating expense represent the elimination of intercompany servicing revenue where the Business Services segment performs the loan servicing function for the FFELP Loans segment.
(2) "Core Earnings" adjustments to GAAP

| (Dollars in millions) | Year Ended December 31, 2008 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Net Impact of Securitization Accounting |  | $\begin{gathered} \text { Net Impact of } \\ \text { Derivative } \\ \text { Accounting } \\ \hline \end{gathered}$ |  | Net Impact of Goodwill and Acquired Intangibles |  | Total |
| Net interest income (loss) | \$ | (872) | \$ | (271) | \$ | - | \$ $(1,143)$ |
| Less: provisions for loan losses |  | (309) |  |  |  |  | (309) |
| Net interest income (loss) after provisions for loan losses |  | (563) |  | (271) |  | - | (834) |
| Total other income (loss) |  | 121 |  | (476) |  | - | (355) |
| Goodwill and acquired intangible assets impairment and amortization |  | - |  | - |  | 50 | 50 |
| Loss from continuing operations, before income tax expense |  | (442) |  | (747) |  | (50) | $(1,239)$ |
| Loss from discontinued operations, net of taxes |  | - |  | (4) |  | (23) | (27) |
| Total "Core Earnings" adjustments to GAAP | \$ | $\stackrel{(442)}{ }$ | \$ | (751) | S | (73) | $(1,266)$ |
| Income tax benefit |  |  |  |  |  |  | (470) |
| Net loss |  |  |  |  |  |  | $\stackrel{\text { \$ (796) }}{ }$ |

(3) Income taxes are based on a percentage of net income before tax for the individual reportable segment.

## Differences between "Core Earnings" and GAAP

The following discussion summarizes the differences between "Core Earnings" and GAAP net income, and details each specific adjustment required to reconcile our "Core Earnings" segment presentation to our GAAP earnings.

| (Dollars in millions) | Years Ended December 31, |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2010 | 2009 |  | 2008 |
| "Core Earnings" | \$1,028 | \$ 807 |  | 583 |
| "Core Earnings" adjustments: |  |  |  |  |
| Net impact of derivative accounting | 83 | (502) |  | (751) |
| Net impact of goodwill and acquired intangibles | (699) | (76) |  | (73) |
| Net impact of securitization accounting | - | (201) |  | (442) |
| Total "Core Earnings" adjustments before income tax effect | (616) | (779) |  | $(1,266)$ |
| Net income tax effect | 118 | 296 |  | 470 |
| Total "Core Earnings" adjustments | (498) | (483) |  | (796) |
| GAAP net income (loss) | \$ 530 | \$324 |  | (213) |

1) Derivative Accounting: "Core Earnings" exclude periodic unrealized gains and losses that are caused primarily by the mark-to-market valuations on derivatives that do not qualify for hedge accounting treatment under GAAP. To a lesser extent, these periodic unrealized gains and losses are also a result of ineffectiveness recognized related to effective hedges. These unrealized gains and losses occur in our FFELP Loans, Consumer Lending and Other business segments. Under GAAP, for derivatives we generally use that are held to maturity, the cumulative net unrealized gain or loss at the time of maturity will equal $\$ 0$ except for Floor Income Contracts where the cumulative unrealized gain will equal the amount for which we sold the contract. In our "Core Earnings" presentation, we recognize the economic effect of these hedges, which generally results in any cash paid or received being recognized ratably as an expense or revenue over the hedged item's life.

The accounting for derivatives requires that changes in the fair value of derivative instruments be recognized currently in earnings, with no fair value adjustment of the hedged item, unless specific hedge accounting criteria are met. We believe that our derivatives are effective economic hedges, and as such, are a critical element of our interest rate and foreign currency risk management strategy. However, some of our derivatives, primarily Floor Income Contracts and certain basis swaps, do not qualify for hedge accounting treatment and the stand-alone derivative must be marked-to-market in the income statement with no consideration for the corresponding change in fair value of the hedged item. These gains and losses recorded in "Gains (losses) on derivative and hedging activities, net" are primarily caused by interest rate and foreign currency exchange rate volatility and changing credit spreads during the period as well as the volume and term of derivatives not receiving hedge accounting treatment.

Our Floor Income Contracts are written options that must meet more stringent requirements than other hedging relationships to achieve hedge effectiveness. Specifically, our Floor Income Contracts do not qualify for hedge accounting treatment because the pay down of principal of the student loans underlying the Floor Income embedded in those student loans does not exactly match the change in the notional amount of our written Floor Income Contracts. Under derivatives accounting treatment, the upfront payment is deemed a liability and changes in fair value are recorded through income throughout the life of the contract. The change in the value of Floor Income Contracts is primarily caused by changing interest rates that cause the amount of Floor Income earned on the underlying student loans and paid to the counterparties to vary. This is economically offset by the change in value of the student loan portfolio earning Floor Income but that offsetting change in value is not recognized. We believe the Floor Income Contracts are economic hedges because they effectively fix the amount of Floor Income earned over the contract period, thus eliminating the timing and uncertainty that changes in interest rates can have on Floor Income for that period. Therefore, for purposes of "Core Earnings", we have removed the unrealized gains and losses related to these contracts and added back the amortization of the net premiums received on the Floor Income Contracts. The amortization of the net premiums received on the Floor Income Contracts for "Core Earnings" is reflected in student loan interest income. Under GAAP accounting, the premium received on the Floor Income Contracts is recorded as revenue in the "gains (losses) on derivatives and hedging activities, net" line item by the end of the contracts' life.

Basis swaps are used to convert floating rate debt from one floating interest rate index to another to better match the interest rate characteristics of the assets financed by that debt. We primarily use basis swaps to
hedge our student loan assets that are primarily indexed to a commercial paper, Prime or Treasury bill index. In addition, we use basis swaps to convert debt indexed to the Consumer Price Index to three-month LIBOR debt. The accounting for derivatives requires that when using basis swaps, the change in the cash flows of the hedge effectively offset both the change in the cash flows of the asset and the change in the cash flows of the liability. Our basis swaps hedge variable interest rate risk; however, they generally do not meet this effectiveness test because the index of the swap does not exactly match the index of the hedged assets as required for hedge accounting treatment. Additionally, some of our FFELP Loans can earn at either a variable or a fixed interest rate depending on market interest rates and therefore swaps written on the FFELP Loans do not meet the criteria for hedge accounting treatment. As a result, under GAAP, these swaps are recorded at fair value with changes in fair value reflected currently in the income statement.

The table below quantifies the adjustments for derivative accounting on our net income for the years ended December 31, 2010, 2009 and 2008 when compared with the accounting principles employed in all years prior to the adoption of ASC 815 related to accounting for derivative financial instruments.

| (Dollars in millions) | Years Ended December 31, |  |  |
| :---: | :---: | :---: | :---: |
|  | 2010 | 2009 | $\underline{2008}$ |
| "Core Earnings" derivative adjustments: |  |  |  |
| Gains (losses) on derivative and hedging activities, net, included in other income(1) | \$ (361) | \$(604) | \$(445) |
| Less: Realized (gains) losses on derivative and hedging activities, net(1) | 815 | 322 | (107) |
| Unrealized gains (losses) on derivative and hedging activities, net | 454 | (282) | (552) |
| Amortization of net premiums on Floor Income Contracts in net interest income | (317) | (197) | (191) |
| Other pre-change in derivatives accounting adjustments | (54) | (23) | (8) |
| Total net impact derivative accounting(2) |  | \$(502) | \$(751) |

(1) See "Reclassification of Realized Gains (Losses) on Derivative and Hedging Activities" below for a detailed breakdown of the components of realized losses on derivative and hedging activities.
(2) Negative amounts are subtracted from "Core Earnings" to arrive at GAAP net income and positive amounts are added to "Core Earnings" to arrive at GAAP net income.

## Reclassification of Realized Gains (Losses) on Derivative and Hedging Activities

The accounting for derivative instruments requires net settlement income/expense on derivatives and realized gains/losses related to derivative dispositions (collectively referred to as "realized gains (losses) on derivative and hedging activities") that do not qualify as hedges to be recorded in a separate income statement line item below net interest income. Under our "Core Earnings" presentation, these gains and (losses) are reclassified to the income statement line item of the economically hedged item. For our "Core Earnings" net interest margin, this would primarily include: (a) reclassifying the net settlement amounts related to our Floor Income Contracts to student loan interest income and (b) reclassifying the net settlement amounts related to certain of our basis swaps to debt interest expense. The table below summarizes the realized losses on derivative and hedging activities and the associated reclassification on a "Core Earnings" basis for the years ended December 31, 2010, 2009 and 2008.

| (Dollars in millions) | Years Ended December 31, |  |  |
| :---: | :---: | :---: | :---: |
|  | 2010 | 2009 | 2008 |
| Reclassification of realized gains (losses) on derivative and hedging activities: |  |  |  |
| Net settlement expense on Floor Income Contracts reclassified to net interest income | \$ (888) | \$(717) | \$(488) |
| Net settlement income (expense) on interest rate swaps reclassified to net interest income | 69 | 412 | 563 |
| Foreign exchange derivatives gains/(losses) reclassified to other income | - | (15) | 11 |
| Net realized gains (losses) on terminated derivative contracts reclassified to other income | 4 | (2) | 21 |
| Total reclassifications of realized (gains)losses on derivative and hedging activities | (815) | (322) | 107 |
| Add: Unrealized gains (losses) on derivative and hedging activities, net ${ }^{1}$ ) | 454 | (282) | (552) |
| Gains (losses) on derivative and hedging activities, net | \$(361) | \$(604) | \$(445) |

(1) "Unrealized gains (losses) on derivative and hedging activities, net" comprises the following unrealized mark-to-market gains (losses):

|  |  | Years Ended December 31, |  |  |
| :--- | :--- | :---: | :---: | :---: |
| (Dollars in millions) | $\underline{\mathbf{2 0 1 0}}$ | $\underline{\mathbf{2 0 0 9}}$ | $\underline{\mathbf{2 0 0 8}}$ |  |
| Floor Income Contracts | $\$ 156$ | $\$ 483$ | $\$(529)$ |  |
| Basis swaps |  | 341 | $(413)$ | $(239)$ |
| Foreign currency hedges | $(83)$ | $(255)$ | 328 |  |
| Other | 40 | $(97)$ | $(112)$ |  |
| Total unrealized gains (losses) on derivative and hedging activities, net | $\underline{\$ 454}$ | $\underline{\$(282)}$ | $\underline{\$(552)}$ |  |

2) Goodwill and Acquired Intangibles: Our "Core Earnings" exclude goodwill and intangible impairment and the amortization of acquired intangibles. The following table summarizes the goodwill and acquired intangible adjustments for the years ended
December 31, 2010, 2009 and 2008.

| (Dollars in millions) | Years Ended December 31, |  |  |
| :---: | :---: | :---: | :---: |
|  | $\underline{2010}$ | $\underline{2009}$ | $\underline{2008}$ |
| "Core Earnings" goodwill and acquired intangibles adjustments: |  |  |  |
| Goodwill and intangible impairment of acquired intangibles from continuing operations | \$(660) | \$ (36) | \$ (1) |
| Goodwill and intangible impairment of acquired intangibles from discontinued operations, net of tax | - | (1) | (20) |
| Amortization of acquired intangibles from continuing operations | (39) | (38) | (48) |
| Amortization of acquired intangibles from discontinued operations, net of tax | - | (1) | (4) |
| Total "Core Earnings" goodwill and acquired intangibles adjustments(1) | \$(699) | \$(76) | \$(73) |

(1) Negative amounts are subtracted from "Core Earnings" to arrive at GAAP net income and positive amounts are added to "Core Earnings" to arrive at GAAP net income.
3) Securitization Accounting: On January 1, 2010, we adopted the new consolidation accounting guidance which now consolidates our off-balance sheet securitization trusts. As a result, going forward, there will no longer be differences between our GAAP and "Core Earnings" presentation for securitization accounting. (See "Note 2 - Significant Accounting Policies" for further detail). Prior to the adoption of the new consolidation accounting guidance on January 1,2010, certain securitization transactions in our FFELP Loans and Consumer Lending business segments were accounted for as sales of assets. Under "Core Earnings" for the FFELP Loans and Consumer Lending business segments, we presented all securitization transactions as long-term non-recourse financings. The upfront gains" on sale from securitization transactions, as well as ongoing "securitization servicing and Residual Interest revenue (loss)" presented in accordance with GAAP, were excluded from "Core Earnings" and were replaced by interest income, provisions for loan losses, and interest expense as earned or incurred on the securitization loans. This additional net interest margin included for "Core Earnings" contains any related fees or costs such as Consolidation Loan Rebate Fees, premium and discount amortization as well as any Repayment Borrower Benefit yield adjustments. We also excluded transactions with our off-balance sheet trusts from "Core Earnings" a hey were considered intercompany transactions on a "Core Earnings" basis. While we believe that our "Core Earnings" presentation presents the economic substance of results from our loan portfolios, when compared to GAAP results, it understates earnings volatility from securitization gains, securitization servicing income and Residual Interest income

The following table summarizes "Core Earnings" securitization adjustments for the FFELP Loans and Consumer Lending business segments for the years ended December 31, 2009 and 2008.

| (Dollars in millions) | Years Ended December 31, |  |
| :---: | :---: | :---: |
|  | 2009 | 2008 |
| "Core Earnings" securitization adjustments: |  |  |
| Net interest income on securitized loans, before provisions for loan losses and before intercompany transactions | \$(942) | \$ (872) |
| Provisions for loan losses | 445 | 309 |
| Net interest income on securitized loans, after provisions for loan losses, before intercompany transactions | (497) | (563) |
| Intercompany transactions with off-balance sheet trusts | 1 | (141) |
| Net interest income on securitized loans, after provisions for loan losses | (496) | (704) |
| Securitization servicing and Residual Interest revenue | 295 | 262 |
| Total "Core Earnings" securitization adjustments(1) | $\underline{\text { \$(201) }}$ | \$ (442) |

[^0]"Intercompany transactions with off-balance sheet trusts" in the above table relate primarily to losses that result from the repurchase of delinquent loans from our off-balance sheet securitization trusts. When Private Education Loans in our securitization trusts settling before September 30, 2005 became 180 days delinquent, we previously exercised our contingent call option to repurchase these loans at par value out of the trust and recorded a loss for the difference in the par value paid and the fair market value of the loan at the time of purchase. We do not hold the contingent call option for any trusts settled after September 30, 2005. In October 2008, we decided to no longer exercise our contingent call option.

## Business Segments

As a result of the change in segment reporting that occurred in the fourth quarter 2010, past periods have been recast for comparison purposes. In connection with changing the reportable segments the following lists other significant changes we made related to the new segment presentation:

- The operating expenses reported for each segment are directly attributable to the generation of revenues by that segment. We have included corporate overhead and certain information technology costs (together referred to as "Overhead") in our Other segment rather than allocate those expenses by segment.
- The creation of the FFELP Loans and Business Services segments has resulted in our accounting for the significant servicing revenue we earn on FFELP Loans we own in the Business Services segment. This bifurcates the FFELP interest income between the FFELP Loans and Business Services segment, with an intercompany servicing fee charge from the Business Services segment. The intercompany amounts are the contractual rates for encumbered loans within a financing facility or a similar market rate if the loan is not in a financing facility and accordingly exceed our costs.
- In our GAAP-basis financial presentation we allocated existing goodwill to the new reporting units within the reportable segments based upon relative fair value. During the fourth quarter 2010, we also evaluated our goodwill for impairment using both the old reporting and new reporting unit framework and there was no impairment under either analysis.
- Similar to prior periods, capital is assigned to each segment based on internally determined risk-adjusted weightings for the assets in each segment. These weightings have been updated and differ depending on the relative risk of each asset type and represent management's view of the level of capital needed to support different assets. Unsecured debt is allocated based on the remaining funding needed for each segment after direct funding and the capital allocation has been considered.

As part of the change in the reportable segments in the fourth quarter of 2010, we also changed our calculation of "Core Earnings." When our FFELP Loan portfolio was growing, management and our investors valued it based on recurring income streams. Given the uncertain and volatile nature of unhedged Floor Income, little future value was attributed to it by the financial markets; therefore, we excluded unhedged Floor Income from "Core Earnings." Now that our FFELP Loan portfolio is amortizing down, management and investors are focused on the total amount of cash the FFELP Loan portfolio generates, including unhedged Floor Income. As a result, we now include unhedged Floor Income in "Core Earnings" and have recast past "Core Earnings" financial results to reflect this change.

The effect of including unhedged Floor Income, net of tax, on "Core Earnings" was an increase of $\$ 21$ million, $\$ 210$ million and $\$ 57$ million for the years ending December 31, 2010, 2009 and 2008, respectively.

## Segment Earnings Summary - "Core Earnings" Basis

## FFELP Loans Segment

The following table includes "Core Earnings" results for our FFELP Loans segment.

| (Dollars in millions) | Years Ended December 31, |  |  | \% Increase (Decrease) |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2010 | 2009 | 2008 | $\underline{2010}$ vs. 2009 | $\underline{2009}$ vs. 2008 |
| "Core Earnings" interest income: |  |  |  |  |  |
| FFELP Loans | \$2,766 | \$3,252 | \$6,052 | (15)\% | (46)\% |
| Cash and investments | 9 | 26 | 156 | (65) | (83) |
| Total "Core Earnings" interest income | 2,775 | 3,278 | 6,208 | (15) | (47) |
| Total "Core Earnings" interest expense | 1,407 | 2,238 | 5,294 | (37) | (58) |
| Net "Core Earnings" interest income | 1,368 | 1,040 | 914 | 32 | 14 |
| Less: provisions for loan losses | 98 | 119 | 127 | (18) | (6) |
| Net "Core Earnings" interest income after provisions for loan losses | 1,270 | 921 | 787 | 38 | 17 |
| Servicing revenue | 68 | 75 | 77 | (9) | (3) |
| Other income (loss) | 320 | 292 | (42) | 10 | 795 |
| Total other income | 388 | 367 | 35 | 6 | 949 |
| Direct operating expenses: |  |  |  |  |  |
| Sales and origination | 23 | 56 | 57 | (59) | (2) |
| Servicing | 679 | 691 | 662 | (2) | 4 |
| Information technology | 3 | 7 | 23 | (57) | (70) |
| Other | 31 | - | 3 | 100 | (100) |
| Total direct operating expense | 736 | 754 | 745 | (2) | 1 |
| Restructuring expenses | 54 | 8 | 42 | 575 | (81) |
| Total expenses | 790 | 762 | 787 | 4 | (3) |
| Income from continuing operations, before income tax expense | 868 | 526 | 35 | 65 | 1,403 |
| Income tax expense | 311 | 186 | 13 | 67 | 1,331 |
| "Core Earnings" | \$ 557 | \$ 340 | \$ 22 | 64\% | 1,445\% |

FFELP Loans "Core Earnings" Net Interest Margin
The following table shows the FFELP Loans "Core Earnings" net interest margin along with a reconciliation to the GAAP-basis FFELP Loans net interest margin.

|  | Years Ended December 31, |  |  |
| :---: | :---: | :---: | :---: |
|  | 2010 | 2009 | 2008 |
| "Core Earnings" basis FFELP student loan yield | 2.57\% | 2.68\% | 5.09\% |
| Hedged Floor Income | . 23 | . 14 | . 15 |
| Unhedged Floor Income | . 02 | . 22 | . 06 |
| Consolidation Loan Rebate Fees | (.59) | (.59) | (.65) |
| Repayment Borrower Benefits | (.10) | (.11) | (.13) |
| Premium amortization | (.18) | (.17) | (.25) |
| "Core Earnings" basis FFELP student loan net yield | 1.95 | 2.17 | 4.27 |
| "Core Earnings" basis FFELP student loan cost of funds | (.93) | (1.44) | (3.59) |
| "Core Earnings" basis FFELP student loan spread | 1.02 | . 73 | . 68 |
| "Core Earnings" basis FFELP other asset spread impact | (.09) | (.06) | (.06) |
| "Core Earnings" basis FFELP Loans net interest margin(1) | .93\% | .67\% | .62\% |
| "Core Earnings" basis FFELP Loans net interest margin(1) | . $93 \%$ | .67\% | . $62 \%$ |
| Adjustment for GAAP accounting treatment | . 33 | (.08) | (.28) |
| GAAP-basis FFELP Loans net interest margin | 1.26\% | .59\% | .34\% |

(1) The average balances of our FFELP "Core Earnings" basis interest-earning assets for the respective periods are:
(Dollars in millions)

| FFELP Loans | $\$ 142,043$ | $\$ 150,059$ | $\$ 141,647$ |
| :--- | ---: | ---: | ---: |
| Other interest-earning assets | 5,562 | 5,126 | 5,501 |
| Total FFELP "Core Earnings" basis interest-earning assets | $\underline{\$ 147,605}$ | $\underline{\underline{\$ 155,185}}$ | $\underline{\underline{\$ 147,148}}$ |

The "Core Earnings" basis FFELP Loans net interest margin for the year ended December 31, 2010 increased by 26 basis points from the prior year. This was primarily the result of a significant reduction in the cost of our ABCP Facility, a 24 basis point improvement in the CP/LIBOR Spread and a significantly higher margin on the loans within the ED's Loan Participation Purchase Program (the "Participation Program") facility compared to the prior year.

As of December 31, 2010, our FFELP Loan portfolio totaled approximately $\$ 149$ billion, comprised of $\$ 56$ billion of FFELP Stafford and $\$ 93$ billion of FFELP Consolidation Loans. The weighted average life of these portfolios is 4.9 years and 9.4 years, respectively, assuming a CPR of 6 percent and 3 percent, respectively.

On December 31,2010, we closed on our agreement to purchase an interest in $\$ 26.1$ billion of securitized federal student loans and related assets from the Student Loan Corporation ("SLC"), a subsidiary of Citibank, N.A. The purchase price was approximately $\$ 1.1$ billion. The assets purchased include the residual interest in 13 of SLC's 14 FFELP loan securitizations and its interest in SLC Funding Note Issuer related to the U.S. Department of Education's Straight-A Funding asset-backed commercial paper conduit. We will also service these assets and administer the securitization trusts. However, SLC will subservice these trusts on our behalf in 2011 until we transition these functions to our own servicing platform during the latter part of 2011. Because we have determined that we are the primary beneficiary of these trusts we have consolidated these trusts onto our balance sheet. In addition, we contracted the right to service approximately $\$ 0.8$ billion of additional FFELP securitized assets from SLC. (We did not consolidate this underlying trust because we are not the primary beneficiary of this trust.) The purchase was funded by a 5 -year term loan provided by Citibank in an amount equal to the purchase price. See "Note 3 - Student Loans" and "Note 7 - Borrowings" for additional details regarding assets and terms of funding.

## Floor Income - "Core Earnings"Basis

The following table analyzes the ability of the FFELP Loans in our "Core Earnings" portfolio to earn Floor Income after December 31, 2010 and 2009, based on interest rates as of those dates.

| (Dollars in billions) | December 31, 2010 |  |  |  |  | December 31, 2009 |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Fixed <br> Borrower <br> Rate |  | Variable Borrower Rate |  | Total | $\qquad$ |  | Variable Borrower Rate |  | Total |  |
| Student loans eligible to earn Floor Income: |  |  |  |  |  |  |  |  |  |  |  |
| GAAP-basis student loans | \$ | 123.6 | \$ | 21.9 | \$145.5 | \$ | 103.3 | \$ | 14.9 |  | 118.2 |
| Off-balance sheet student loans |  | - |  | - |  |  | 14.3 |  | 5.4 |  | 19.7 |
| "Core Earnings" basis student loans eligible to earn Floor Income |  | 123.6 |  | 21.9 | 145.5 |  | 117.6 |  | 20.3 |  | 137.9 |
| Less: post-March 31, 2006 disbursed loans required to rebate Floor Income |  | (65.2) |  | (2.3) | (67.5) |  | (64.9) |  | (1.2) |  | (66.1) |
| Less: economically hedged Floor Income Contracts |  | (39.2) |  | - | (39.2) |  | (39.6) |  | - |  | (39.6) |
| Net "Core Earnings" basis student loans eligible to earn Floor Income | \$ | 19.2 | \$ | 19.6 | \$ 38.8 | \$ | 13.1 | \$ | 19.1 |  | 32.2 |
| Net "Core Earnings" basis student loans earning Floor Income as of December 31, | \$ | 18.0 | \$ | 1.2 | \$ 19.2 | \$ | 13.1 | \$ | 3.0 |  | 16.1 |

We have sold Floor Income contracts to hedge the potential Floor Income from specifically identified pools of FFELP Consolidation Loans that are eligible to earn Floor Income

The following table presents a projection of the average "Core Earnings" basis balance of FFELP Consolidation Loans for which Fixed Rate Floor Income has been economically hedged through Floor Income Contracts for the period January 1, 2011 to March 31, 2014. The hedges related to these loans do not qualify as effective hedges.

| (Dollars in billions) | Years Ended December 31, |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2011 | 2012 | $\underline{2013}$ | $\underline{2014}$ |
|  | \$28.8 | \$20.6 | \$5.6 | \$.2 |

## FFELP Provisions for Loan Losses and Loan Charge-Offs

The following tables summarize the total FFELP provisions for loan losses and FFELP Loan charge-offs on both a GAAP-basis and a "Core Earnings" basis for the years ended December 31, 2010, 2009 and 2008.

| (Dollars in millions) | Years Ended December 31, |  |  |
| :---: | :---: | :---: | :---: |
|  | $\underline{2010}$ | 2009 | 2008 |
| FFELP provisions for loan losses: |  |  |  |
| Total GAAP-basis | \$98 | \$106 | \$106 |
| Total "Core Earnings" basis | 98 | 119 | 127 |
| FFELP loan charge-offs: |  |  |  |
| Total GAAP-basis | \$87 | \$ 79 | \$ 58 |
| Total "Core Earnings" basis | 87 | 94 | 79 |

## Servicing Revenue and Other Income - FFELP Loans Segment

The following table summarizes the components of "Core Earnings" other income for our FFELP Loans segment for the years ended December 31, 2010, 2009, and 2008.

|  |  | Years Ended December 31, |  |
| :--- | :--- | :---: | :---: |
| (Dollars in millions) | $\underline{\mathbf{2 0 1 0}}$ | $\underline{\mathbf{2 0 0 9}}$ | $\underline{\mathbf{2 0 0 8}}$ |
| Servicing revenue | $\$ 68$ | $\$ 75$ | $\$ 77$ |
| Gains (losses) on sales of loans and securities, net | 325 | 284 | $(51)$ |
| Other | $\underline{(5)}$ | $\underline{8}$ | $\underline{9}$ |
| Total other income, net | $\underline{\$ 367}$ | $\underline{\$ 35}$ |  |

Servicing revenue for our FFELP Loans segment primarily consists of borrower late fees.
The gains on sales of loans and securities in the years ended December 31, 2010 and 2009, related primarily to the sale of $\$ 20.4$ billion and $\$ 18.5$ billion loans, respectively, of FFELP Loans to ED as part of the ED Purchase Program. The loss in 2008 primarily relates to the sale of approximately $\$ 1.0$ billion of FFELP Loans to the ED under ECASLA, which resulted in a $\$ 53$ million loss.

## Operating Expenses - FFELP Loans Segment

Operating expenses for our FFELP Loans segment primarily include the contractual rates we are paid to service loans in term assetbacked securitization trusts or a similar rate if a loan is not in a term financing facility, the fees we pay for third party loan servicing and costs incurred to acquire loans. For the years ended December 31, 2010, 2009 and 2008, operating expenses for our FFELP Loans segment totaled $\$ 736$ million, $\$ 754$ million and $\$ 745$ million, respectively. The intercompany revenue charged from the Business Services segment and included in those amounts was $\$ 648$ million, $\$ 659$ million and $\$ 632$ million for the years ended December 31 , 2010,2009 and 2008, respectively. These amounts exceed the actual cost of servicing the loans.

## 2010 versus 2009

Operating expenses decreased $\$ 18$ million from the prior year, primarily due to the effect of our cost cutting initiative in connection with the passage of HCERA. This was partially offset by a one-time fee paid to acquire the SLC portfolio, an increase in legal contingency expenses and costs related to closing and selling two loan originations centers in 2010. Operating expenses, excluding restructuring-related asset impairments, were 51 basis points and 50 basis points of average "Core Earnings" basis FFELP Loans in the years ended December 31, 2010 and 2009, respectively.

## 2009 versus 2008

Operating expenses for the year ended December 31, 2009, increased $\$ 9$ million from the prior year primarily due to an increase in our servicing expense as a result of an $\$ 8$ billion increase in the average balance of our FFELP Loan portfolio.

## Consumer Lending Segment

The following table includes "Core Earnings" results for our Consumer Lending segment

| (Dollars in millions) | Years Ended December 31, |  |  | \% Increase (Decrease) |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2010 | 2009 | 2008 | 2010 vs. 2009 | $\underline{2009 \text { vs. } 2008}$ |
| "Core Earnings" interest income: |  |  |  |  |  |
| Private Education Loans | \$2,353 | \$2,254 | \$2,752 | 4\% | (18)\% |
| Cash and investments | 14 | 13 | 79 | 8 | (84) |
| Total "Core Earnings" interest income | 2,367 | 2,267 | 2,831 | 4 | (20) |
| Total "Core Earnings" interest expense | 758 | 721 | 1,280 | 5 | (44) |
| Net "Core Earnings" interest income | 1,609 | 1,546 | 1,551 | 4 | - |
| Less: provisions for loan losses | 1,298 | 1,399 | 874 | (7) | 60 |
| Net "Core Earnings" interest income after provisions for loan losses | 311 | 147 | 677 | 112 | (78) |
| Servicing revenue | 72 | 70 | 65 | 3 | 8 |
| Other income | - | - | 1 | - | (100) |
| Direct operating expenses: |  |  |  |  |  |
| Sales and origination | 125 | 81 | 67 | 54 | 21 |
| Servicing | 60 | 47 | 36 | 28 | 31 |
| Collections | 94 | 90 | 67 | 4 | 34 |
| Information technology | 68 | 52 | 23 | 31 | 126 |
| Other | 3 | (5) | 8 | 160 | (163) |
| Total direct operating expenses | 350 | 265 | 201 | 32 | 32 |
| Restructuring expenses | 12 | 2 | 25 | 500 | (92) |
| Total expenses | 362 | 267 | 226 | 36 | 18 |
| Income (loss) before income tax expense (benefit) | 21 | (50) | 517 | 142 | (110) |
| Income tax expense (benefit) | 8 | (18) | 186 | 144 | (110) |
| "Core Earnings" (loss) | \$ 13 | \$ (32) | \$ 331 | (141) $\%$ | (110) $\%$ |

## Consumer Lending "Core Earnings" Net Interest Margin

The following table shows the Consumer Lending "Core Earnings" net interest margin along with a reconciliation to the GAAPbasis Consumer Lending net interest margin before provisions for loan losses.

|  | Years Ended December 31, |  |  |
| :---: | :---: | :---: | :---: |
|  | 2010 | 2009 | 2008 |
| "Core Earnings" basis Private Education Student Loan yield | 6.15\% | 5.99\% | 8.16\% |
| Discount amortization | . 29 | . 26 | . 28 |
| "Core Earnings" basis Private Education Loan net yield | 6.44 | 6.25 | 8.44 |
| "Core Earnings" basis Private Education Loan cost of funds | (1.79) | (1.78) | (3.52) |
| "Core Earnings" basis Private Education Loan spread | 4.65 | 4.47 | 4.92 |
| "Core Earnings" basis other asset spread impact | (.80) | (.62) | (.54) |
| "Core Earnings" basis Consumer Lending net interest margin(1) | 3.85\% | 3.85\% | 4.38\% |
| "Core Earnings" basis Consumer Lending net interest margin(1) | 3.85\% | 3.85\% | 4.38\% |
| Adjustment for GAAP accounting treatment | . 02 | (.16) | (.02) |
| GAAP-basis Consumer Lending net interest margin(1) | 3.87\% | 3.69\% | 4.36\% |

(1) The average balances of our Consumer Lending "Core Earnings" basis interest-earning assets for the respective periods are:

## (Dollars in millions)

| Private Education Loans | \$36,534 | \$36,046 | \$32,597 |
| :---: | :---: | :---: | :---: |
| Other interest-earning assets | 5,204 | 4,072 | 2,806 |
| Total Consumer Lending "Core Earnings" basis interest-earning assets | \$41,738 | $\underline{\$ 40,118}$ | \$35,403 |

The Consumer Lending net interest margin for the year ended December 31, 2010 remained unchanged from the prior year. The decrease in the net interest margin from 2008 to 2009 was primarily a result of a higher costs of funds due to the extreme turmoil in the capital markets.

## Private Education Loans Provisions for Loan Losses and Loan Charge-Offs

The following tables summarize the total Private Education Loans provisions for loan losses and charge-offs on both a GAAP-basis and a "Core Earnings" basis for the years ended December 31, 2010, 2009 and 2008.

|  |  | Years Ended December 31, |  |  |
| :--- | :--- | :--- | ---: | ---: |
|  | (Dollars in millions) | $\mathbf{2 0 1 0}$ | $\mathbf{2 0 0 9}$ | $\mathbf{2 0 0 8}$ |
| Private Education Loans provision for loan losses: | $\$ 1,298$ | $\$ 967$ | $\$ 586$ |  |
| Total GAAP-basis | 1,298 | 1,399 | 874 |  |
| Total "Core Earnings" basis |  | $\$ 1,291$ | $\$ 876$ | $\$ 320$ |
| Private Education Loans charge-offs: | 1,291 | 1,299 | 473 |  |

The 2010 "Core Earnings" basis provision expense and charge-offs are down from 2009 as the portfolio's credit performance continued to improve since the weakening in the U.S. economy that began in 2008. The Private Education Loan portfolio experienced a significant increase in delinquencies through the first quarter of 2009 (delinquencies as a percentage of loans in repayment were
13.4 percent at March 31,2009); however, delinquencies as a percentage of loans in repayment have now declined to 10.6 percent at

December 31, 2010. "Core Earnings" basis Private Education Loan delinquencies as a percentage of loans in repayment decreased from
12.1 percent to 10.6 percent from December 31, 2009 to December 31, 2010. "Core Earnings" Private Education Loans in forbearance as a percentage of loans in repayment and forbearance decreased from 5.5 percent at December 31, 2009 to 4.6 percent at December 31, 2010. The "Core Earnings" basis Private

Education Loan allowance coverage of annual charge-offs ratio was 1.6 at December 31, 2010 compared with 1.5 at December 31, 2009.
The allowance for loan losses as a percentage of ending Private Education Loans in repayment decreased from 8.1 percent at
December 31, 2009 to 7.3 percent at December 31, 2010. We analyzed changes in the key ratios disclosed in the tables above when determining the appropriate Private Education Loan allowance for loan losses.

## Servicing Revenue and Other Income - Consumer Lending Segment

Servicing revenue for our Consumer Lending segment primarily includes late fees and forbearance fees. For the years ended December 31, 2010, 2009 and 2008, servicing revenue for our Consumer Lending segment totaled $\$ 72$ million, $\$ 70$ million and $\$ 65$ million, respectively.

## Operating Expenses - Consumer Lending Segment

Operating expenses for our Consumer Lending segment include costs incurred to originate Private Education Loans and to service and collect on our "Core Earnings" basis Private Education Loan portfolio. For the years ended December 31, 2010, 2009 and 2008, operating expenses for our Consumer Lending segment totaled $\$ 350$ million, $\$ 265$ million and $\$ 201$ million, respectively.

## 2010 versus 2009

Operating expenses increased $\$ 85$ million from 2009, primarily as the result of a non-recurring $\$ 11$ million benefit in 2009 related to reversing a contingency reserve, an increase in collection and servicing costs from a higher number of loans in repayment and delinquency status and higher marketing and technology enhancement costs related to Private Education Loans in 2010. Operating expenses, excluding restructuring-related asset impairments, were 96 basis points and 74 basis points, respectively, of average "Core Earnings" basis Private Education Loans in the years ended December 31, 2010 and 2009.

## 2009 versus 2008

Operating expenses increased $\$ 64$ million from 2008, primarily as a result of an increase in collection and servicing costs from a higher number of loans in repayment and delinquency status and higher marketing and technology enhancement costs related to Private Education Loans in 2009. Operating expenses, excluding restructuring-related asset impairments, were 74 basis points and 61 basis points, respectively, of average "Core Earnings" basis Private Education Loans in the years ended December 31, 2009 and 2008.

## Business Services Segment

The following tables include "Core Earnings" results for our Business Services segment.

| (Dollars in millions) | Years Ended December 31, |  |  |  |  |  | \% Increase (Decrease) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2010 |  | 2009 |  | 2008 |  | 2010 vs. 2009 | 2009 vs. 2008 |
| Net interest income after provision | \$ | 17 | \$ | 20 | \$ |  | (15)\% | (23)\% |
| Servicing revenue: |  |  |  |  |  |  |  |  |
| Intercompany loan servicing |  | 648 |  | 659 |  | 632 | (2) | 4 |
| Third-party loan servicing |  | 77 |  | 53 |  | 26 | 45 | 104 |
| Account asset servicing |  | 68 |  | 62 |  | 61 | 10 | 2 |
| Campus Payment Solutions |  | 26 |  | 28 |  | 26 | (7) | 8 |
| Guarantor servicing |  | 93 |  | 152 |  | 152 | (39) | - |
| Total servicing revenue |  | 912 |  | 954 |  | 897 | (4) | 6 |
| Contingency revenue |  | 330 |  | 294 |  | 330 | 12 | (11) |
| Transaction fees |  | 48 |  | 50 |  | 48 | (4) | 4 |
| Other |  | 3 |  | 5 |  | 4 | (40) | 25 |
| Total other income |  | 1,293 |  | 1,303 |  | 1,279 | (1) | 2 |
| Direct operating expenses: |  |  |  |  |  |  |  |  |
| Sales and originations |  | 22 |  | 36 |  | 47 | (39) | (23) |
| Servicing |  | 191 |  | 162 |  | 158 | 18 | 3 |
| Collections |  | 183 |  | 157 |  | 197 | 17 | (20) |
| Information technology |  | 81 |  | 85 |  | 60 | (5) | 42 |
| Other |  | 23 |  | - |  | - | 100 | - |
| Total direct operating expenses |  | 500 |  | 440 |  | 462 | 14 | (5) |
| Restructuring expenses |  | 7 |  | 2 |  | 10 | 250 | (80) |
| Total expenses |  | 507 |  | 442 |  | 472 | 15 | (6) |
| Income from continuing operations, before income tax expense |  | 803 |  | 881 |  | 833 | (9) | 6 |
| Income tax expense |  | 288 |  | 311 |  | 300 | (7) | 4 |
| "Core Earnings" | \$ | 515 | \$ | 570 | \$ |  | (10) $\%$ | 7\% |

Our Business Services segment earns intercompany loan servicing fees from servicing the FFELP Loans in our FFELP Loans segment. The average balance of this portfolio was $\$ 127$ billion, $\$ 135$ billion and $\$ 125$ billion for the years ended December 31, 2010, 2009 and 2008, respectively. The decrease from 2009 to 2010 is primarily the result of the amortization of the underlying portfolio as well as the $\$ 20.4$ billion of FFELP Loans sold to ED in October 2010.

We are servicing approximately 3.3 million accounts under the ED Servicing Contract as of December 31, 2010. The increase in third-party loan servicing revenue in 2010 is the result of the increase in the loans we are servicing under the ED Servicing Contract. Loan servicing fees in 2010 and 2009 included $\$ 44$ million and $\$ 9$ million, respectively, of servicing revenue related to the loans we are servicing under the ED Servicing Contract.

Account asset servicing revenue represents fees earned on program management, transfer and servicing agent services and administration services for our various 529 college-savings plans.

Campus Payment Solutions revenue is earned from our Campus Payment Solutions business whose services include comprehensive financing and transaction processing solutions that we provide to college financial aid offices and students to streamline the financial aid process.

The decrease in Guarantor servicing revenue compared with the year-ago period was primarily due to HCERA being effective as of July 1,2010, our no longer earning Guarantor issuance fees and the lower balance of outstanding FFELP Loans on which we earn other fees.

In 2010, contingency revenue increased $\$ 36$ million from 2009 due to an increase in collections on defaulted FFELP Loans. Contingency revenue decreased in 2009 from 2008 as the result of significantly less Guarantor collections revenue associated with rehabilitating delinquent FFELP Loans. Loans are considered rehabilitated after a certain number of on-time payments have been collected. We earn a rehabilitation fee only when the Guarantor sells the rehabilitated loan. The disruption in the credit markets limited the sale of rehabilitated loans.

The following table presents the outstanding inventory of contingent collections receivables that our Business Services segment will collect on behalf of others.

| (Dollars in millions) | As of December 31, |  |  |
| :---: | :---: | :---: | :---: |
|  | 2010 | 2009 | 2008 |
| Contingency: |  |  |  |
| Student loans | \$10,362 | \$ 8,762 | \$ 9,852 |
| Other | 1,730 | 1,262 | 1,726 |
| Total | \$12,092 | \$10,024 | \$11,578 |

Transaction fees are earned in conjunction with our rewards program from participating companies based on member purchase activity, either online or in stores, depending on the contractual arrangement with the participating company. Typically, a percentage of the purchase price of the consumer members' eligible purchases with participating companies is set aside in an account maintained by us on behalf of our members.

Revenues related to services performed on FFELP Loans accounted for 78 percent, 79 percent and 79 percent, respectively, of total segment revenues for the years ended December 31, 2010, 2009 and 2008.

## Operating Expenses - Business Services Segment

For the years ended December 31, 2010, 2009 and 2008, operating expenses for the Business Services segment totaled $\$ 500$ million, $\$ 440$ million and $\$ 462$ million, respectively.

2010 versus 2009
Operating expenses increased $\$ 60$ million from 2009 to 2010 primarily due to higher technology and other expenses related to preparation for higher volumes for the ED Servicing Contract as well as an increase in legal contingency expenses.

2009 versus 2008
Operating expenses decreased $\$ 22$ million in 2009 compared with 2008 primarily due to our cost reduction initiatives.

## Other Segment

The Other segment primarily consists of the financial results related to the repurchase of debt, the corporate liquidity portfolio and all overhead. We also include results from smaller wind-down and discontinued operations within this segment. These are the Purchased Paper businesses and mortgage and other loan businesses. The Other segment includes our remaining businesses that do not pertain directly to the primary segments identified above. Overhead expenses include costs related to executive management, the board of directors, accounting, finance, legal, human resources, stock option expense and certain information technology costs related to infrastructure and operations.

The following table includes "Core Earnings" results for our Other segment.

| (Dollars in millions) | Years Ended <br> December 31, |  |  | \% Increase (Decrease) |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2010 | 2009 | 2008 | 2010 vs. 2009 | $\underline{2009 ~ v s . ~} 2008$ |
| Net interest loss after provision | \$ (35) | \$ (66) | \$ (11) | (47)\% | 500\% |
| Gains on debt repurchases | 317 | 536 | 64 | (41) | 738 |
| Other | 14 | 1 | 15 | 1,300 | (93) |
| Total income | 331 | 537 | 79 | (38) | 580 |
| Direct operating expenses: |  |  |  |  |  |
| Servicing | 9 | 6 | 17 | 50 | (65) |
| Other | 3 | - | - | 100 | - |
| Total direct operating expenses | 12 | 6 | 17 | 100 | (65) |
| Overhead expenses: |  |  |  |  |  |
| Corporate overhead | 128 | 138 | 150 | (7) | (8) |
| Unallocated information technology costs | 130 | 99 | 86 | 31 | 15 |
| Total overhead expenses | 258 | 237 | 236 | 9 | - |
| Total operating expenses | 270 | 243 | 253 | 11 | (4) |
| Restructuring expenses | 12 | (2) | (5) | 700 | 60 |
| Total expenses | 282 | 241 | 248 | 17 | (3) |
| Income (loss) from continuing operations, before income tax expense (benefit) | 14 | 230 | (180) | (94) | 228 |
| Income tax expense (benefit) | 4 | 81 | (65) | (95) | 225 |
| Net income (loss) from continuing operations | 10 | 149 | (115) | (93) | 230 |
| Loss from discontinued operations, net of tax | (67) | (220) | (188) | (70) | 17 |
| "Core Earnings" net loss | \$(57) | \$ (71) | $\underline{\underline{\$(303)}}$ | (20) $\%$ | (77) $\%$ |

## Purchased Paper Business

In 2008, we concluded that our Purchased Paper businesses were no longer a strategic fit. The businesses are presented in discontinued operations for the current and prior periods. In the fourth quarter of 2009, we sold our Purchased Paper -
Mortgage/Properties business for $\$ 280$ million, which resulted in an after-tax loss of $\$ 95$ million. In the fourth quarter of 2010 we began actively marketing our Purchased Paper - Non Mortgage business for sale. We have concluded it is probable this business will be sold within one year and, as a result, the results of operations of this business were presented in discontinued operations beginning in the fourth quarter of 2010. In connection with this classification, we are required to carry this business at the lower of fair value or historical cost basis. This resulted in us recording an after-tax loss of $\$ 52$ million from discontinued operations in the fourth quarter of 2010 , primarily due to adjusting the value of this business to its estimated fair value.

The following table summarizes the carrying value of the Purchased Paper - Non-Mortgage portfolio:

| (Dollars in millions) | $\begin{gathered} \text { December 31, } \\ 2010 \\ \hline \end{gathered}$ |  | $\begin{gathered} \text { December 31, } \\ 2009 \\ \hline \end{gathered}$ |  | $\begin{gathered} \text { December 31, } \\ 2008 \\ \hline \end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Carrying value of purchased paper | \$ | 95 | \$ | 285 | \$ | 544 |

## Gains on Debt Repurchases

We began repurchasing our outstanding debt in the second quarter of 2008 . We repurchased $\$ 4.9$ billion, $\$ 3.4$ billion and $\$ 1.9$ billion face amount of our senior unsecured notes for the years ended December 31, 2010, 2009 and 2008, respectively. Since the second quarter of 2008 , we repurchased $\$ 10.2$ billion face amount of our senior unsecured notes in the aggregate, with maturity dates ranging from 2008 to 2016.

## Mortgage and Other Loans

Also included in this segment are our mortgage and other loan portfolios, which totaled $\$ 271$ million at December 31, 2010. We are no longer originating mortgage and other loans.

## Overhead

Corporate overhead is comprised of costs related to executive management, the board of directors, accounting, finance, legal, human resources and stock option expense. Information technology costs are related to infrastructure and operations.

For the years ended December 31,2010, 2009 and 2008, operating expenses for the Other segment totaled $\$ 270$ million, $\$ 243$ million and $\$ 253$ million, respectively.

## 2010 versus 2009

Operating expenses increased $\$ 27$ million from 2009 to 2010 . This increase in corporate overhead was primarily attributable to increased technology costs associated with disaster recovery modernization, enterprise architecture and information security upgrades.

## Financial Condition

This section provides additional information regarding the changes related to our loan portfolio assets and related liabilities as well as credit performance indicators related to our loan portfolio. Many of these disclosures will show both GAAP-basis as well as "Core Earnings" basis disclosures. Because certain trusts were not consolidated prior to the adoption of the new consolidation accounting guidance on January 1, 2010, these trusts were treated as off-balance sheet for GAAP purposes but we considered them on-balance sheet for "Core Earnings" purposes. Subsequent to the adoption of the new consolidation accounting guidance on January 1, 2010, this difference no longer exists because all of our trusts are treated as on-balance sheet for GAAP purposes. Below and elsewhere in the document, "Core Earnings" basis disclosures include all historically (pre-January 1, 2010) off-balance sheet trusts as though they were on-balance sheet. We believe that providing "Core Earnings" basis disclosures is meaningful because when we evaluate the performance and risk characteristics of the Company we have always considered the effect of any off-balance sheet trusts as though they were onbalance sheet.

## Average Balance Sheets - GAAP

The following table reflects the rates earned on interest-earning assets and paid on interest-bearing liabilities for the years ended December 31,2010, 2009 and 2008. This table reflects our net interest margin on a consolidated basis.

| (Dollars in millions) | Years Ended December 31, |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2010 |  | 2009 |  | 2008 |  |
|  | Balance | $\underline{\text { Rate }}$ | Balance | $\underline{\text { Rate }}$ | Balance | $\underline{\text { Rate }}$ |
| Average Assets |  |  |  |  |  |  |
| FFELP Loans | \$142,043 | 2.36\% | \$128,538 | 2.41\% | \$117,382 | 4.41\% |
| Private Education Loans | 36,534 | 6.44 | 23,154 | 6.83 | 19,276 | 9.01 |
| Other loans | 323 | 9.20 | 561 | 9.98 | 955 | 8.66 |
| Cash and investments | 12,729 | . 20 | 11,046 | . 24 | 9,279 | 2.98 |
| Total interest-earning assets | 191,629 | 3.00\% | 163,299 | 2.91\% | 146,892 | 4.95\% |
| Non-interest-earning assets | 5,931 |  | 8,693 |  | 9,999 |  |
| Total assets | \$197,560 |  | \$171,992 |  | \$156,891 |  |
| Average Liabilities and Stockholders' Equity |  |  |  |  |  |  |
| Short-term borrowings | \$ 38,634 | .86\% | \$ 44,485 | 1.84\% | \$ 36,059 | 4.73\% |
| Long-term borrowings | 150,768 | 1.29 | 118,699 | 1.87 | 111,625 | 3.76 |
| Total interest-bearing liabilities | 189,402 | 1.20\% | 163,184 | 1.86\% | 147,684 | 4.00\% |
| Non-interest-bearing liabilities | 3,280 |  | 3,719 |  | 3,797 |  |
| Stockholders' equity | 4,878 |  | 5,089 |  | 5,410 |  |
| Total liabilities and stockholders' equity | $\underline{\$ 197,560}$ |  | \$171,992 |  | \$156,891 |  |
| Net interest margin |  | 1.82\% |  | 1.05\% |  | . $93 \%$ |

## Rate/Volume Analysis - GAAP

The following rate/volume analysis shows the relative contribution of changes in interest rates and asset volumes.

| (Dollars in millions) | Increase <br> (Decrease) |  | Change Due To(1) |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  |  | Rate | Volume |
| 2010 vs. 2009 |  |  |  |  |
| Interest income | \$ | 996 | \$ 149 | \$ 847 |
| Interest expense |  | (760) | $(1,194)$ | 434 |
| Net interest income | \$ | 1,756 | \$ 1,416 | \$ 340 |
| 2009 vs. 2008 |  |  |  |  |
| Interest income | \$ | $(2,512)$ | \$ $(3,252)$ | \$ 740 |
| Interest expense |  | $(2,870)$ | $(3,435)$ | 565 |
| Net interest income | \$ | 358 | \$ 197 | \$ 161 |

(1) Changes in income and expense due to both rate and volume have been allocated in proportion to the relationship of the absolute dollar amounts of the change in each. The changes in income and expense are calculated independently for each line in the table. The totals for the rate and volume columns are not the sum of the individual lines.

## Summary of our "Core Earnings" Basis Student Loan Portfolio

The following tables summarize the components of our "Core Earnings" basis student loan portfolios and show the changing composition of each portfolio.

Ending "Core Earnings" Basis Student Loan Balances, net

| (Dollars in millions) | December 31, 2010 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | FFELP <br> Stafford and <br> Other |  | FFELPConsolidationLoans |  | $\begin{gathered} \text { Total } \\ \text { FFELP } \end{gathered}$ | Private Education Loans | Total |
| GAAP-basis and "Core Earnings" basis portfolio(1): |  |  |  |  |  |  |  |
| In-school | \$ | 6,333 | \$ | - | \$ 6,333 | \$ 3,752 | \$ 10,085 |
| Grace and repayment |  | 49,068 |  | 91,537 | 140,605 | 33,780 | 174,385 |
| Total, gross |  | 55,401 |  | 91,537 | 146,938 | 37,532 | 184,470 |
| Unamortized premium/(discount) |  | 971 |  | 929 | 1,900 | (894) | 1,006 |
| Receivable for partially charged-off loans |  | - |  | - | - | 1,039 | 1,039 |
| Allowance for losses |  | (120) |  | (69) | (189) | $(2,021)$ | $(2,210)$ |
| Total GAAP-basis and "Core Earnings" basis portfolio | \$ | 56,252 | \$ | 92,397 | \$148,649 | \$35,656 | \$184,305 |
| \% of GAAP-basis and "Core Earnings" basis FFELP |  | 38\% |  | 62\% | 100\% |  |  |
| \% of total |  | 31\% |  | 50\% | 81\% | 19\% | 100\% |

[^1]|  |  |  | December 31, 2009 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |

Average "Core Earnings" Basis Student Loan Balances (net of unamortized premium/discount)
The following tables summarize the components of our "Core Earnings" basis student loan portfolios and show the changing composition of each portfolio.


Student Loan Activity
The following tables summarize the activity in our student loan portfolios and show the changing composition of each portfolio.
GAAP-Basis

| (Dollars in millions) | GAAP-Basis <br> Year Ended December 31, 2010 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | FFELP Stafford and Other |  | FFELP <br> Consolidation <br> Loans |  | $\begin{gathered} \begin{array}{c} \text { Total } \\ \text { FFELP } \end{array} \\ \hline \$ 121054 \end{gathered}$ | $\begin{gathered} \hline \text { Total Private } \\ \text { Education } \\ \text { Loans } \\ \hline \end{gathered}$ |  | Total On- <br> Balance Sheet <br> Portfolio |  |
| Beginning balance | \$ | 52,675 | \$ | 68,379 |  | \$ | 22,753 | \$ | 143,807 |
| Consolidations to third parties |  | $(2,092)$ |  | (793) | $(2,885)$ |  | (46) |  | $(2,931)$ |
| Acquisitions and originations(1) |  | 15,672 |  | 1,434 | 17,106 |  | 3,896 |  | 21,002 |
| SLC acquisition |  | 11,237 |  | 13,652 | 24,889 |  | - |  | 24,889 |
| Net acquisitions and originations |  | 24,817 |  | 14,293 | 39,110 |  | 3,850 |  | 42,960 |
| Securitization-related ${ }^{(2)}$ |  | 5,500 |  | 14,797 | 20,297 |  | 12,341 |  | 32,638 |
| Sales |  | $(21,054)$ |  | (71) | $(21,125)$ |  | - |  | $(21,125)$ |
| Repayments/defaults/resales/other |  | $(5,686)$ |  | $(5,001)$ | $(10,687)$ |  | $(3,288)$ |  | $(13,975)$ |
| Ending balance | \$ | 56,252 | \$ | 92,397 | \$148,649 | \$ | 35,656 | \$ | 184,305 |

Off-Balance Sheet

|  | Year Ended December 31, 2010 |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | FFELP Stafford and Other |  | FFELP Consolidation Loans |  | $\begin{aligned} & \text { Total } \\ & \text { FFELP } \end{aligned}$ |  | Total Private <br> Education <br> Loans |  | Total OffBalance Sheet Portfolio |  |
| Beginning balance | \$ | 5,500 | \$ | 14,797 |  | ,297 | \$ | 12,341 | \$ | 32,638 |
| Consolidations to third parties |  | - |  | - |  | - |  | - |  | - |
| Acquisitions and originations ${ }^{(1)}$ |  | - |  | - |  | - |  | - |  | - |
| Net acquisitions and originations |  | - |  | - |  | - |  | - |  | - |
| Securitization-related(2) |  | $(5,500)$ |  | $(14,797)$ |  | ,297) |  | $(12,341)$ |  | $(32,638)$ |
| Sales |  | - |  | - |  | - |  | - |  | - |
| Repayments/defaults/resales/other |  | - |  | - |  | - |  | - |  | - |
| Ending balance | \$ | - | \$ | - | \$ | - | \$ | - | \$ |  |


|  | GAAP-Basis/‘Core Earnings" basis PortfolioYear Ended December 31, 2010 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | FFELPStafford andOther Other |  | FFELP <br> Consolidation <br> Loans |  | $\begin{gathered} \text { Total } \\ \text { FFELP } \\ \hline \end{gathered}$ | Total Private Education Loans |  | Total "Core Earnings" Basis Portfolio |  |
| Beginning balance | \$ | 58,175 | \$ | 83,176 |  | \$ | 35,094 | \$ | 176,445 |
| Consolidations to third parties |  | $(2,092)$ |  | (793) | $(2,885)$ |  | (46) |  | $(2,931)$ |
| Acquisitions and originations(1) |  | 15,672 |  | 1,434 | 17,106 |  | 3,896 |  | 21,002 |
| SLC acquisition |  | 11,237 |  | 13,652 | 24,889 |  | - |  | 24,889 |
| Net acquisitions and originations |  | 24,817 |  | 14,293 | 39,110 |  | 3,850 |  | 42,960 |
| Securitization-related(2) |  | - |  | - | - |  | - |  | - |
| Sales |  | $(21,054)$ |  | (71) | $(21,125)$ |  | - |  | $(21,125)$ |
| Repayments/defaults/resales/other |  | $(5,686)$ |  | $(5,001)$ | $(10,687)$ |  | $(3,288)$ |  | $(13,975)$ |
| Ending balance | \$ | 56,252 | \$ | $\underline{92,397}$ | \$148,649 | \$ | 35,656 | \$ | 184,305 |

[^2](2) Represents loans within securitization trusts that we are required to consolidate under GAAP upon the adoption of the new consolidation accounting guidance on January 1, 2010.

GAAP-Basis

| (Dollars in millions) | $\xrightarrow{\text { GAAP-Basis }}$ Year Ended December 31, 2009 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | FFELP <br> Stafford and <br> Other |  | FFELP <br> Consolidation <br> Loans |  | Total <br> FFELP | $\qquad$ |  | Total On- <br> Balance Sheet <br> Portfolio |  |
| Beginning balance | \$ | 52,476 | \$ | 71,744 | \$124,220 | \$ | 20,582 | \$ | 144,802 |
| Consolidations to third parties |  | $(1,113)$ |  | (518) | $(1,631)$ |  | (8) |  | $(1,639)$ |
| Acquisitions and originations(1) |  | 25,677 |  | 1,150 | 26,827 |  | 4,343 |  | 31,170 |
| Net acquisitions and originations |  | 24,564 |  | 632 | 25,196 |  | 4,335 |  | 29,531 |
| Securitization-related(2) |  | 645 |  | - | 645 |  | - |  | 645 |
| Sales |  | $(19,300)$ |  | - | $(19,300)$ |  | - |  | $(19,300)$ |
| Repayments/defaults/resales/other |  | $(5,710)$ |  | $(3,997)$ | (9,707) |  | $(2,164)$ |  | $(11,871)$ |
| Ending balance | \$ | 52,675 | \$ | 68,379 | \$121,054 | \$ | 22,753 | \$ | $\underline{143,807}$ |


|  | Off-Balance Sheet <br> Year Ended December 31, 2009 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | FFELP <br> Stafford and <br> Other |  | FFELP <br> Consolidation <br> Loans |  | $\begin{gathered} \text { Total } \\ \text { FFELP } \end{gathered}$ | $\begin{array}{c}\text { Total Private } \\ \text { Education } \\ \text { Loans }\end{array}$ |  | Total OffBalance Sheet Portfolio |  |
| Beginning balance | \$ | 7,143 | \$ | 15,531 |  | \$ | 12,917 | \$ | 35,591 |
| Consolidations to third parties |  | (413) |  | (138) | (551) |  | (18) |  | (569) |
| Acquisitions and originations(1) |  | 135 |  | 208 | 343 |  | 498 |  | 841 |
| Net acquisitions and originations |  | (278) |  | 70 | (208) |  | 480 |  | 272 |
| Securitization-related(2) |  | (645) |  | - | (645) |  | - |  | (645) |
| Repayments/defaults/resales/other |  | (720) |  | (804) | $(1,524)$ |  | $(1,056)$ |  | $(2,580)$ |
| Ending balance | \$ | 5,500 | \$ | $\underline{14,797}$ | $\underline{\text { \$20,297 }}$ | \$ | 12,341 | \$ | 32,638 |


|  | "Core Earnings" Basis Portfolio Year Ended December 31, 2009 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | FFELP Stafford and Other |  | FFELPConsolidationLoans |  | $\begin{gathered} \text { Total } \\ \text { FFELP } \\ \hline \end{gathered}$ | Total Private Education Loans |  | Total "Core Earnings" Basis Portfolio |  |
| Beginning balance | \$ | 59,619 | \$ | 87,275 | \$146,894 | \$ | 33,499 | \$ | 180,393 |
| Consolidations to third parties |  | $(1,526)$ |  | (656) | $(2,182)$ |  | (26) |  | $(2,208)$ |
| Acquisitions and originations(1) |  | 25,812 |  | 1,358 | 27,170 |  | 4,841 |  | 32,011 |
| Net acquisitions and originations |  | 24,286 |  | 702 | 24,988 |  | 4,815 |  | 29,803 |
| Securitization-related(2) |  | - |  | - | - |  | - |  | - |
| Sales |  | $(19,300)$ |  | - | $(19,300)$ |  | - |  | $(19,300)$ |
| Repayments/defaults/resales/other |  | $(6,430)$ |  | $(4,801)$ | $(11,231)$ |  | $(3,220)$ |  | $(14,451)$ |
| Ending balance | \$ | 58,175 | \$ | 83,176 | \$141,351 | \$ | 35,094 | \$ | 176,445 |

(1) Includes accrued interest receivable capitalized to principal during the period.
(2) Represents loans within securitization trusts that we are required to consolidate under GAAP once the trusts' loan balances are below the clean-up call threshold.

GAAP-Basis

| (Dollars in millions) | Year Ended December 31, 2008 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | FFELP Stafford and Other |  | FFELP Consolidation$\qquad$ |  | $\begin{gathered} \text { Total } \\ \text { FFELP } \\ \hline \end{gathered}$ | $\begin{gathered} \text { Total Private } \\ \text { Education } \\ \text { Loans } \\ \hline \end{gathered}$ |  | $\qquad$ Balance Sheet Portfolio |  |
| Beginning balance | \$ | 35,726 | \$ | 73,609 | \$109,335 | \$ | 14,818 | \$ | 124,153 |
| Net consolidations: |  |  |  |  |  |  |  |  |  |
| Incremental consolidations from third parties |  | - |  | 462 | 462 |  | 149 |  | 611 |
| Consolidations to third parties |  | (703) |  | (392) | $(1,095)$ |  | (41) |  | $(1,136)$ |
| Net consolidations to third parties |  | (703) |  | 70 | (633) |  | 108 |  | (525) |
| Acquisitions and originations(1) |  | 21,889 |  | 1,358 | 23,247 |  | 7,357 |  | 30,604 |
| Net acquisitions and originations |  | 21,186 |  | 1,428 | 22,614 |  | 7,465 |  | 30,079 |
| Internal consolidations ${ }^{(2)}$ |  | (409) |  | 529 | 120 |  | 228 |  | 348 |
| Sales |  | (522) |  | (26) | (548) |  | (1,929) |  | (548) |
| Repayments/defaults/other |  | $(3,505)$ |  | $(3,796)$ | $(7,301)$ |  | $(1,929)$ |  | $(9,230)$ |
| Ending balance | \$ | 52,476 | \$ | $\underline{71,744}$ | \$124,220 | \$ | 20,582 | \$ | $\underline{\text { 144,802 }}$ |

Off-Balance Sheet

|  | Off-Balance Sheet <br> Year Ended December 31, 2008 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | FFELP Stafford and Other |  | FFELP Consolidation Loans |  | $\begin{gathered} \begin{array}{c} \text { Total } \\ \text { FFELP } \end{array} \\ \hline \$ 25,913 \end{gathered}$ | $\qquad$ |  | Total Off- <br> Balance Sheet <br> Portfolio |  |
| Beginning balance | \$ | 9,472 | \$ | 16,441 |  | \$ | 13,510 | \$ | 39,423 |
| Net consolidations: |  |  |  |  |  |  |  |  |  |
| Incremental consolidations from third parties |  | - |  | - | - |  | - |  | - |
| Consolidations to third parties |  | (311) |  | (83) | (394) |  | (57) |  | (451) |
| Net consolidations to third parties |  | (311) |  | (83) | (394) |  | (57) |  | (451) |
| Acquisitions and originations(1) |  | 246 |  | 211 | 457 |  | 742 |  | 1,199 |
| Net acquisitions and originations |  | (65) |  | 128 | 63 |  | 685 |  | 748 |
| Internal consolidations ${ }^{(2)}$ |  | (84) |  | (36) | (120) |  | (228) |  | (348) |
| Sales |  | - |  | - | - |  | - |  | - |
| Repayments/defaults/other |  | $(2,180)$ |  | $(1,002)$ | $(3,182)$ |  | $(1,050)$ |  | $(4,232)$ |
| Ending balance | \$ | 7,143 | \$ | 15,531 | \$22,674 | \$ | 12,917 | \$ | 35,591 |


|  | "Core Earnings" Basis Portfolio <br> Year Ended December 31, 2008 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | FFELP Stafford and Other |  | FFELP Consolidation Loans |  | Total <br> FFELP | Total Private Education Loans |  | Total "Core Earnings" Basis Portfolio |  |
| Beginning balance | \$ | 45,198 | \$ | 90,050 | \$135,248 | \$ | 28,328 | \$ | 163,576 |
| Net consolidations: |  |  |  |  |  |  |  |  |  |
| Incremental consolidations from third parties |  | - |  | 462 | 462 |  | 149 |  | 611 |
| Consolidations to third parties |  | $(1,014)$ |  | (475) | $(1,489)$ |  | (98) |  | $(1,587)$ |
| Net consolidations to third parties |  | $(1,014)$ |  | (13) | $(1,027)$ |  | 51 |  | (976) |
| Acquisitions and originations ${ }^{(1)}$ |  | 22,135 |  | 1,569 | 23,704 |  | 8,099 |  | 31,803 |
| Net acquisitions and originations |  | 21,121 |  | 1,556 | 22,677 |  | 8,150 |  | 30,827 |
| Internal consolidations ${ }^{(2)}$ |  | (493) |  | 493 | - |  | - |  | - |
| Sales |  | (522) |  | (26) | (548) |  | - |  | (548) |
| Repayments/defaults/other |  | $(5,685)$ |  | $(4,798)$ | $(10,483)$ |  | $(2,979)$ |  | $(13,462)$ |
| Ending balance | \$ | 59,619 | \$ | 87,275 | \$146,894 | \$ | 33,499 | \$ | 180,393 |

(1) Includes accrued interest receivable capitalized to principal during the period.
(2) Represents borrowers consolidating their loans into a new Consolidation Loan. Loans in our off-balance sheet securitization trusts that are consolidated are bought out of the trusts and included in GAAP-basis.

FFELP Loan Acquisitions
The following table summarizes the components of our FFELP Loan acquisition activity for the years ended December 31, 2010, 2009 and 2008

| (Dollars in millions) | Years Ended December 31 |  |  |
| :---: | :---: | :---: | :---: |
|  | 2010 | 2009 | 2008 |
| Internal lending brands and Lender Partners | \$12,282 | \$22,375 | \$19,894 |
| Acquisition from SLC | 24,889 | - |  |
| Spot purchases | 2,516 | 1,870 | 907 |
| Consolidations from third parties | - | - | 462 |
| Consolidations and clean-up calls of off-balance sheet securitized loans | - | 3,376 | 986 |
| Capitalized interest, premiums and discounts | 2,309 | 2,583 | 2,446 |
| Total GAAP-basis FFELP Loan acquisitions | 41,996 | 30,204 | 24,695 |
| Consolidations and clean-up calls of off-balance sheet securitized loans | - | $(3,376)$ | (986) |
| Capitalized interest, premiums and discounts - off-balance sheet securitized loans | - | 342 | 457 |
| Total "Core Earnings" basis FFELP Loan acquisitions | $\underline{\underline{\$ 41,996}}$ | \$27,170 | \$24,166 |

## FFELP Loan Originations

Total FFELP Loan originations declined 46 percent from 2009 to $\$ 11.7$ million in the year ended December 31, 2010. This decline was a result of the discontinuation of the FFELP

The following table summarizes our FFELP Loan originations.

| (Dollars in millions) | Years Ended December 31, |  |  |
| :---: | :---: | :---: | :---: |
|  | 2010 | 2009 | 2008 |
| Total FFELP Loan originations | \$11,720 | \$21,746 | \$17,907 |

Private Education Loan Acquisitions
The following table summarizes the components of our Private Education Loan acquisition activity for the years ended December 31, 2010, 2009 and 2008

| (Dollars in millions) | Years Ended December 31 |  |  |
| :---: | :---: | :---: | :---: |
|  | 2010 | 2009 | 2008 |
| Internal lending brands and Lender Partners | \$2,510 | \$3,394 | \$6,437 |
| Consolidations from third parties | - |  | 149 |
| Consolidations and clean-up calls of off-balance sheet securitized loans | - | 797 | 280 |
| Capitalized interest, premiums and discounts | 1,386 | 949 | 921 |
| Total GAAP-basis Private Education Loan acquisitions | 3,896 | 5,140 | 7,787 |
| Consolidations and clean-up calls of off-balance sheet securitized loans |  | (797) | (280) |
| Capitalized interest, premiums and discounts - off-balance sheet securitized loans | - | 498 | 741 |
| Total "Core Earnings" basis Private Education Loan acquisitions | \$3,896 | \$4,841 | $\underline{\text { \$8,248 }}$ |

Private Education Loan Originations
Total Private Education Loan originations declined 27 percent from 2009 to $\$ 2.3$ billion in the year ended December 31, 2010. We believe this decline was a result of a variety of factors, including an overall increase in the use of federal financial aid and consumer deleveraging

The following table summarizes our Private Education Loan originations.

| (Dollars in millions) |  | Years Ended December 31, |  |  |
| :--- | :--- | :--- | :--- | :---: |
| Total Private Education Loan Originations | $\xlongequal[\text { 2010 }]{\$ 2,307}$ | $\underline{\text { 2009 }}$ | $\underline{\text { 2008 }}$ |  |
| $\$ 3,176$ | $\underline{\$ 6,336}$ |  |  |  |

## FFELP Loan Portfolio Performance

FFELP Delinquencies and Forbearance
The tables below present our FFELP Loan delinquency trends as of December 31, 2010, 2009 and 2008. Delinquencies have the potential to adversely impact earnings as they are an indication of the borrower's potential to possibly default and as a result require a higher loan loss reserve than loans in current status. Delinquent loans also require increased servicing and collection efforts, resulting in higher operating costs.

| (Dollars in millions) | GAAP-Basis FFELP Loan Delinquencies |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | December 31, |  |  |  |  |  |
|  | 2010 |  | 2009 |  | 2008 |  |
|  | Balance | \% | Balance | \% | Balance | \% |
| Loans in-school/grace/deferment(1) | \$ 28,214 |  | \$ 35,079 |  | \$ 39,270 |  |
| Loans in forbearance(2) | 22,028 |  | 14,121 |  | 12,483 |  |
| Loans in repayment and percentage of each status: |  |  |  |  |  |  |
| Loans current | 80,026 | 82.8\% | 57,528 | 82.4\% | 58,811 | 83.8\% |
| Loans delinquent 31-60 days(3) | 5,500 | 5.7 | 4,250 | 6.1 | 4,044 | 5.8 |
| Loans delinquent 61-90 days ${ }^{(3)}$ | 3,178 | 3.3 | 2,205 | 3.1 | 2,064 | 2.9 |
| Loans delinquent greater than 90 days (3) | 7,992 | 8.2 | 5,844 | 8.4 | 5,255 | 7.5 |
| Total FFELP Loans in repayment | 96,696 | 100\% | 69,827 | 100\% | 70,174 | 100\% |
| Total FFELP Loans, gross | 146,938 |  | 119,027 |  | 121,927 |  |
| FFELP Loan unamortized premium | 1,900 |  | 2,187 |  | 2,431 |  |
| Total FFELP Loans | 148,838 |  | 121,214 |  | 124,358 |  |
| FFELP Loan allowance for losses | (189) |  | (161) |  | (138) |  |
| FFELP Loans, net | \$148,649 |  | \$121,053 |  | $\underline{\$ 124,220}$ |  |
| Percentage of FFELP Loans in repayment |  | 65.8\% |  | 58.7\% |  | 57.6\% |
| Delinquencies as a percentage of FFELP Loans in repayment |  | 17.2\% |  | 17.6\% |  | 16.2\% |
| FFELP Loans in forbearance as a percentage of loans in repayment and forbearance |  | 18.6\% |  | 16.8\% |  | 15.1\% |

[^3]| (Dollars in millions) | Off-Balance Sheet FFELPLoan Delinquencies(4) |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | December 31, |  |  |  |
|  | 200 |  | 2008 |  |
|  | Balance | \% | Balance | \% |
| Loans in-school/grace/deferment(1) | \$ 3,312 |  | \$ 4,115 |  |
| Loans in forbearance(2) | 2,726 |  | 2,821 |  |
| Loans in repayment and percentage of each status: |  |  |  |  |
| Loans current | 11,304 | 82.5\% | 12,441 | 81.9\% |
| Loans delinquent 31-60 days(3) | 804 | 5.9 | 881 | 5.8 |
| Loans delinquent 61-90 days(3) | 439 | 3.2 | 484 | 3.2 |
| Loans delinquent greater than 90 days(3) | 1,160 | 8.4 | 1,392 | 9.1 |
| Total FFELP Loans in repayment | 13,707 | 100\% | 15,198 | 100\% |
| Total FFELP Loans, gross | 19,745 |  | 22,134 |  |
| FFELP Loan unamortized premium | 577 |  | 567 |  |
| Total FFELP Loans | 20,322 |  | 22,701 |  |
| FFELP Loan allowance for losses | (25) |  | (27) |  |
| FFELP Loans, net | \$20,297 |  | \$22,674 |  |
| Percentage of FFELP Loans in repayment |  | 69.4\% |  | 68.7\% |
| Delinquencies as a percentage of FFELP Loans in repayment |  | 17.5\% |  | 18.1\% |
| FFELP Loans in forbearance as a percentage of loans in repayment and forbearance |  | 16.6\% |  | $\underline{\underline{15.7} \%}$ |

(1) Loans for borrowers who may still be attending school or engaging in other permitted educational activities and are not yet required to make payments on the loans, e.g., residency periods for medical students or a grace period for bar exam preparation, as well as loans for borrowers who have requested extension of grace period during employment transition or who have temporarily ceased making full payments due to hardship or other factors
(2) Loans for borrowers who have used their allowable deferment time or do not qualify for deferment, that need additional time to obtain employment or who have temporarily ceased making full payments due to hardship or other factors.
(3) The period of delinquency is based on the number of days scheduled payments are contractually past due.
(4) On January 1,2010, upon the adoption of the new consolidation accounting guidance, all off-balance sheet loans are included in GAAP-basis.

| (Dollars in millions) | "Core Earnings" Basis FFELP Loan Delinquencies |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | December 31, |  |  |  |  |  |
|  | 2010 |  | 2009 |  | 2008 |  |
|  | Balance | \% | Balance | \% | Balance | \% |
| Loans in-school/grace/deferment(1) | \$ 28,214 |  | \$ 38,391 |  | \$ 43,385 |  |
| Loans in forbearance(2) | 22,028 |  | 16,847 |  | 15,304 |  |
| Loans in repayment and percentage of each status: |  |  |  |  |  |  |
| Loans current | 80,026 | 82.8\% | 68,832 | 82.4\% | 71,252 | 83.5\% |
| Loans delinquent 31-60 days(3) | 5,500 | 5.7 | 5,054 | 6.0 | 4,925 | 5.8 |
| Loans delinquent 61-90 days(3) | 3,178 | 3.3 | 2,644 | 3.2 | 2,548 | 2.9 |
| Loans delinquent greater than 90 days(3) | 7,992 | 8.2 | 7,004 | 8.4 | 6,647 | 7.8 |
| Total FFELP Loans in repayment | 96,696 | 100\% | 83,534 | 100\% | 85,372 | 100\% |
| Total FFELP Loans, gross | 146,938 |  | 138,772 |  | 144,061 |  |
| FFELP Loan unamortized premium | 1,900 |  | 2,764 |  | 2,998 |  |
| Total FFELP Loans | 148,838 |  | 141,536 |  | 147,059 |  |
| FFELP Loan allowance for losses | (189) |  | (186) |  | (165) |  |
| FFELP Loans, net | \$148,649 |  | $\underline{\text { \$141,350 }}$ |  | \$146,894 |  |
| Percentage of FFELP Loans in repayment |  | 65.8\% |  | 60.2\% |  | 59.3\% |
| Delinquencies as a percentage of FFELP Loans in repayment |  | 17.2\% |  | 17.6\% |  | 16.5\% |
| FFELP Loans in forbearance as a percentage of loans in repayment and forbearance |  | 18.6\% |  | 16.8\% |  | $\underline{15.2} \%$ |

[^4]Allowance for FFELP Loan Losses
The provision for student loan losses represents the periodic expense of maintaining an allowance sufficient to absorb incurred Risk Sharing losses in the portfolio of FFELP Loans.

The following table summarizes changes in the allowance for FFELP Loan losses for the years ended December 31, 2010, 2009 and 2008.

(1) Upon the adoption of the new consolidation accounting guidance on January 1, 2010, we consolidated all of our off-balance sheet securitization trusts.

## Consumer Lending Portfolio Performance

Private Education Loan Delinquencies and Forbearance
The table below presents our Private Education Loan delinquency trends as of December 31, 2010, 2009 and 2008. Delinquencies have the potential to adversely impact earnings as they are an indication of the borrower's potential to possibly default and as a result require a higher loan loss reserve than loans in current status. Delinquent loans also require increased servicing and collection efforts, resulting in higher operating costs

| (Dollars in millions) | GAAP-Basis Private Education Loan Delinquencies |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \hline \text { December 31, } \\ 2010 \end{gathered}$ |  | $\begin{gathered} \hline \text { December 31, } \\ 2009 \end{gathered}$ |  | $\begin{gathered} \hline \text { December 31, } \\ 2008 \end{gathered}$ |  |
|  | Balance | \% | Balance | \% | Balance | \% |
| Loans in-school/grace/deferment(1) | \$ 8,340 |  | \$ 8,910 |  | \$10,159 |  |
| Loans in forbearance(2) | 1,340 |  | 967 |  | 862 |  |
| Loans in repayment and percentage of each status: |  |  |  |  |  |  |
| Loans current | 24,888 | 89.4\% | 12,421 | 86.4\% | 9,748 | 87.2\% |
| Loans delinquent 31-60 days(3) | 1,011 | 3.6 | 647 | 4.5 | 551 | 4.9 |
| Loans delinquent 61-90 days(3) | 471 | 1.7 | 340 | 2.4 | 296 | 2.6 |
| Loans delinquent greater than 90 days(3) | 1,482 | 5.3 | 971 | 6.7 | 587 | 5.3 |
| Total Private Education Loans in repayment | 27,852 | 100\% | 14,379 | 100\% | 11,182 | 100\% |
| Total Private Education Loans, gross | 37,532 |  | 24,256 |  | 22,203 |  |
| Private Education Loan unamortized discount | (894) |  | (559) |  | (535) |  |
| Total Private Education Loans | 36,638 |  | 23,697 |  | 21,668 |  |
| Private Education Loan receivable for partially charged-off loans | 1,039 |  | 499 |  | 222 |  |
| Private Education Loan allowance for losses | $(2,021)$ |  | $(1,443)$ |  | $(1,308)$ |  |
| Private Education Loans, net | $\underline{\underline{\$ 35,656}}$ |  | \$22,753 |  | \$20,582 |  |
| Percentage of Private Education Loans in repayment |  | 74.2\% |  | 59.3\% |  | 50.4\% |
| Delinquencies as a percentage of Private Education Loans in repayment |  | 10.6\% |  | 13.6\% |  | 12.8\% |
| Loans in forbearance as a percentage of loans in repayment and forbearance |  | 4.6\% |  | 6.3\% |  | 7.2\% |

(1) Loans for borrowers who may still be attending school or engaging in other permitted educational activities and are not yet required to make payments on the loans, e.g., residency periods for medical students or a grace period for bar exam preparation.
(2) Loans for borrowers who have requested extension of grace period generally during employment transition or who have temporarily ceased making full payments due to hardship or other factors, consistent with established loan program servicing policies and procedures.
(3) The period of delinquency is based on the number of days scheduled payments are contractually past due.

| (Dollars in millions) | Off-Balance Sheet Private Education Loan Delinquencies(4) |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \hline \text { December 31, } \\ 2009 \\ \hline \end{gathered}$ |  | $\begin{gathered} \hline \text { December 31, } \\ 2008 \\ \hline \end{gathered}$ |  |
|  | Balance | \% | Balance | \% |
| Loans in-school/grace/deferment ${ }^{(1)}$ | \$ 2,546 |  | \$ 3,461 |  |
| Loans in forbearance(2) | 453 |  | 700 |  |
| Loans in repayment and percentage of each status: |  |  |  |  |
| Loans current | 8,987 | 90.0\% | 8,843 | 92.8\% |
| Loans delinquent 31-60 days(3) | 332 | 3.3 | 315 | 3.3 |
| Loans delinquent 61-90 days(3) | 151 | 1.5 | 121 | 1.3 |
| Loans delinquent greater than 90 days(3) | 517 | 5.2 | 251 | 2.6 |
| Total Private Education Loans in repayment | 9,987 | 100\% | 9,530 | 100\% |
| Total Private Education Loans, gross | 12,986 |  | 13,691 |  |
| Private Education Loan unamortized discount | (349) |  | (361) |  |
| Total Private Education Loans | 12,637 |  | 13,330 |  |
| Private Education Loan receivable for partially charged-off loans | 229 |  | 92 |  |
| Private Education Loan allowance for losses | (524) |  | (505) |  |
| Private Education Loans, net | \$12,342 |  | \$12,917 |  |
| Percentage of Private Education Loans in repayment |  | 76.9\% |  | $69.6 \%$ |
| Delinquencies as a percentage of Private Education Loans in repayment |  | 10.0\% |  | $7.2 \%$ |
| Loans in forbearance as a percentage of loans in repayment and forbearance |  | 4.3\% |  | 6.8\% |

(1) Loans for borrowers who may still be attending school or engaging in other permitted educational activities and are not yet required to make payments on the loans, e.g., residency periods for medical students or a grace period for bar exam preparation.
(2) Loans for borrowers who have requested extension of grace period generally during employment transition or who have temporarily ceased making full payments due to hardship or other factors, consistent with established loan program servicing policies and procedures.
(3) The period of delinquency is based on the number of days scheduled payments are contractually past due.
(4) On January 1,2010, upon adoption of the new consolidation accounting guidance, all off-balance sheet loans are included in GAAP-basis.
$\left.\begin{array}{lcccccc} & & \text { "Core Earnings" Basis Private Education } \\ \text { Loan Delinquencies }\end{array}\right]$
(1) Loans for borrowers who may still be attending school or engaging in other permitted educational activities and are not yet required to make payments on the loans, e.g., residency periods for medical students or a grace period for bar exam preparation.
(2) Loans for borrowers who have requested extension of grace period generally during employment transition or who have temporarily ceased making full payments due to hardship or other factors, consistent with established loan program servicing policies and procedures.
(3) The period of delinquency is based on the number of days scheduled payments are contractually past due.

Allowance for Private Education Loan Losses
The following table summarizes changes in the allowance for Private Education Loan losses for the years ended December 31 , 2010, 2009 and 2008.

| (Dollars in millions) | Activity in Allowance for Private Education Loans |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | GAAP-BasisYears Ended December 31, |  |  | Off-Balance SheetYears Ended December 31, |  |  |  |  |  | "Core Earnings" Basis Years Ended December 31, |  |  |
|  | 2010 | 2009 | 2008 | $\underline{2010(1)}$ |  | 2009 |  | 2008 |  | 2010 | 2009 | 2008 |
| Allowance at beginning of period | \$ 1,443 | \$ 1,308 | \$ 1,004 | \$ | 524 | \$ | 505 | \$ | 362 | \$ 1,967 | \$ 1,813 | \$ 1,366 |
| Provision for Private Education Loan losses | 1,298 | 967 | 586 |  | - |  | 432 |  | 288 | 1,298 | 1,399 | 874 |
| Charge-offs | $(1,291)$ | (876) | (320) |  | - |  | (423) |  | (153) | $(1,291)$ | $(1,299)$ | (473) |
| Reclassification of interest reserve(2) | 47 | 44 | 38 |  | - |  | 10 |  | 8 | 47 | 54 | 46 |
| Consolidation of securitization trusts(1) | 524 |  |  |  | (524) |  | - |  | - | - | - |  |
| Allowance at end of period | \$ 2,021 | \$ 1,443 | \$ 1,308 | \$ |  | \$ | 524 | \$ | 505 | \$ 2,021 | \$ 1,967 | \$ 1,813 |
| Charge-offs as a percentage of average loans in repayment | 5.0\% | 7.2\% | 3.8\% |  | -\% |  | 4.4\% |  | 1.9\% | 5.0\% | 6.0\% | 2.9\% |
| Charge-offs as a percentage of average loans in repayment and forbearance | 4.8\% | 6.7\% | 3.3\% |  | -\% |  | 4.2\% |  | 1.6\% | 4.8\% | 5.6\% | 2.5\% |
| Allowance as a percentage of the ending total loan balance (3) | 5.2\% | 5.8\% | 5.8\% |  | -\% |  | 4.0\% |  | 3.7\% | 5.2\% | 5.2\% | 5.0\% |
| Allowance as a percentage of ending loans in repayment | 7.3\% | 10.0\% | 11.7\% |  | -\% |  | 5.2\% |  | 5.3\% | 7.3\% | 8.1\% | 8.8\% |
| Allowance coverage of charge-offs | 1.6 | 1.6 | 4.1 |  | - |  | 1.2 |  | 3.3 | 1.6 | 1.5 | 3.8 |
| Ending total loans(3) | \$38,572 | \$24,755 | \$22,426 | \$ | - |  | 13,215 |  | 3,782 | \$38,572 | \$37,970 | \$36,208 |
| Average loans in repayment | \$25,596 | \$12,137 | \$ 8,533 | \$ | - | \$ | 9,597 | \$ | 8,088 | \$25,596 | \$21,734 | \$16,621 |
| Ending loans in repayment | \$27,852 | \$14,379 | \$11,182 | \$ | - | \$ | 9,987 | \$ | 9,530 | \$27,852 | \$24,366 | \$20,712 |

(1) Upon the adoption of the new consolidation accounting guidance on January 1, 2010, we consolidated all of our off-balance sheet securitization trusts.
(2) Represents the additional allowance related to the amount of uncollectible interest reserved within interest income that is transferred in the period to the
allowance for loan losses when interest is capitalized to a loan's principal balance. Prior to 2008, the interest provision was reversed in interest income and then provided for through provision within the allowance for loan loss.
(3) Ending total loans represents gross Private Education Loans, plus the receivable for partially charged-off loans.

The following table provides the detail for our traditional and non-traditional "Core Earnings" basis Private Education Loans at December 31, 2010, 2009 and 2008.

(1) Ending total loans represents gross Private Education Loans, plus the receivable for partially charged-off loans.

## Use of Forbearance as a Private Education Loan Collection Tool

Forbearance involves granting the borrower a temporary cessation of payments (or temporary acceptance of smaller than scheduled payments) for a specified period of time. Using forbearance extends the original term of the loan. Forbearance does not grant any reduction in the total repayment obligation (principal or interest). While in forbearance status, interest continues to accrue and is capitalized to principal when the loan re-enters repayment status. Our forbearance policies include limits on the number of forbearance months granted consecutively and the total number of forbearance months granted over the life of the loan. In some instances, we require good-faith payments before granting forbearance. Exceptions to forbearance policies are permitted when such exceptions are judged to increase the likelihood of collection of the loan. Forbearance as a collection tool is used most effectively when applied based on a borrower's unique situation, including historical information and judgments. We leverage updated borrower information and other decision support tools to best determine who will be granted forbearance based on our expectations as to a borrower's ability and willingness to repay their obligation. This strategy is aimed at mitigating the overall risk of the portfolio as well as encouraging cash resolution of delinquent loans.

Forbearance may be granted to borrowers who are exiting their grace period to provide additional time to obtain employment and income to support their obligations, or to current borrowers who are faced with a hardship and request forbearance time to provide temporary payment relief. In these circumstances, a borrower's loan is placed into a forbearance status in limited monthly increments and is reflected in the forbearance status at month-end during this time. At the end of their granted forbearance period, the borrower
will enter repayment status as current and is expected to begin making their scheduled monthly payments on a go-forward basis.
Forbearance may also be granted to borrowers who are delinquent in their payments. In these circumstances, the forbearance cures the delinquency and the borrower is returned to a current repayment status. In more limited instances, delinquent borrowers will also be granted additional forbearance time. As we have obtained further experience about the effectiveness of forbearance, we have reduced the amount of time a loan will spend in forbearance, thereby increasing our ongoing contact with the borrower to encourage consistent repayment behavior once the loan is returned to a current repayment status. As a result, the balance of loans in a forbearance status as of month-end has decreased since 2008. In addition, the monthly average number of loans granted forbearance as a percentage of loans in repayment and forbearance declined to 5.3 percent in the fourth quarter of 2010 compared with the year-ago quarter of 5.6 percent. As of December 31,2010, 2.4 percent of loans in current status were delinquent as of the end of the prior month, but were granted a forbearance that made them current as of December 31,2010 (borrowers made payments on approximately 20 percent of these loans prior to being granted forbearance).

The table below reflects the historical effectiveness of using forbearance. Our experience has shown that three years after being granted forbearance for the first time, 68 percent of the loans are current, paid in full, or receiving an in-school grace or deferment, and 17 percent have defaulted. The default experience associated with loans which utilize forbearance is considered in our allowance for loan losses.

|  | Status distribution 36 months after being granted forbearance for the first time | Status distribution 36 months after entering repayment (all loans) | Status distribution 36 months after entering repayment for loans never entering forbearance |
| :---: | :---: | :---: | :---: |
| In-school/grace/deferment | 9.2\% | 8.5\% | 4.1\% |
| Current | 50.2 | 57.4 | 64.1 |
| Delinquent 31-60 days | 3.1 | 2.0 | 0.4 |
| Delinquent 61-90 days | 1.9 | 1.1 | 0.2 |
| Delinquent greater than 90 days | 4.8 | 2.7 | 0.3 |
| Forbearance | 4.7 | 3.5 | - |
| Defaulted | 17.4 | 9.1 | 4.8 |
| Paid | 8.7 | 15.7 | 26.1 |
| Total | 100\% | 100\% | 100\% |

The tables below show the composition and status of the "Core Earnings" basis Private Education Loan portfolio aged by number of months in active repayment status (months for which a scheduled monthly payment was due). As indicated in the tables, the percentage of loans in forbearance status decreases the longer the loans have been in active repayment status. At December 31, 2010, loans in forbearance status as a percentage of loans in repayment and forbearance were 6.2 percent for loans that have been in active repayment status for less than 25 months. The percentage drops to 1.9 percent for loans that have been in active repayment status for more than 48 months. Approximately 79 percent of our "Core Earnings" basis Private Education Loans in forbearance status has been in active repayment status less than 25 months.

| (Dollars in millions) December 31, 2010 | Monthly Scheduled Payments Due |  |  |  |  |  | Not Yetin <br> Repayment |  | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1 to 12 | $\underline{13 \text { to } 24}$ | $\underline{\mathbf{2 5 ~ t o ~} 36}$ | 37 to 48 | More than 48 |  |  |  |  |
| Loans in-school/grace/deferment | \$ | \$ | \$ - | \$ | \$ | - | \$ | 8,340 | \$ 8,340 |
| Loans in forbearance | 845 | 211 | 127 | 70 |  | 87 |  | - | 1,340 |
| Loans in repayment - current | 7,716 | 5,976 | 4,181 | 2,764 |  | 4,251 |  | - | 24,888 |
| Loans in repayment - delinquent 31-60 days | 476 | 247 | 127 | 68 |  | 93 |  | - | 1,011 |
| Loans in repayment - delinquent 61-90 days | 232 | 106 | 60 | 31 |  | 42 |  | - | 471 |
| Loans in repayment - delinquent greater than 90 days | 694 | 411 | 180 | 86 |  | 111 |  | - | 1,482 |
| Total | \$9,963 | \$6,951 | \$4,675 | \$3,019 | \$ | 4,584 | \$ | 8,340 | 37,532 |
| Unamortized discount |  |  |  |  |  |  |  |  | (894) |
| Receivable for partially charged-off loans |  |  |  |  |  |  |  |  | 1,039 |
| Allowance for loan losses |  |  |  |  |  |  |  |  | $(2,021)$ |
| Total "Core Earnings" basis Private Education Loans, net |  |  |  |  |  |  |  |  | $\underline{\text { \$35,656 }}$ |
| Loans in forbearance as a percentage of loans in repayment and forbearance | 8.5\% | 3.0\% | 2.7\% | 2.3\% |  | 1.9\% |  | - ${ }^{\%}$ | 4.6\% |
| (Dollars in millions) |  | Monthl | Scheduled Pa | ents Due |  |  |  | Yetin |  |
| December 31, 2009 | 1 to 12 | 13 to 24 | 25 to 36 | 37 to 48 |  | than 48 |  | payment | Total |
| Loans in-school/grace/deferment | \$ - | \$ - | \$ - | \$ - | \$ | - | \$ | 11,456 | \$11,456 |
| Loans in forbearance | 1,041 | 183 | 92 | 44 |  | 60 |  | - | 1,420 |
| Loans in repayment - current | 8,153 | 4,969 | 3,235 | 1,959 |  | 3,092 |  | - | 21,408 |
| Loans in repayment - delinquent 31-60 days | 584 | 195 | 91 | 44 |  | 65 |  | - | 979 |
| Loans in repayment - delinquent 61-90 days | 284 | 102 | 46 | 25 |  | 34 |  | - | 491 |
| Loans in repayment - delinquent greater than 90 days | 879 | 331 | 130 | 63 |  | 85 |  | - | 1,488 |
| Total | \$10,941 | \$5,780 | \$3,594 | \$2,135 | \$ | 3,336 | \$ | 11,456 | 37,242 |
| Unamortized discount |  |  |  |  |  |  |  |  | (908) |
| Receivable for partially charged-off loans |  |  |  |  |  |  |  |  | 728 |
| Allowance for loan losses |  |  |  |  |  |  |  |  | $(1,967)$ |
| Total "Core Earnings" basis Private Education Loans, net |  |  |  |  |  |  |  |  | $\underline{\$ 35,095}$ |
| Loans in forbearance as a percentage of loans in repayment and forbearance | 9.5\% | 3.2\% | 2.6\% | 2.1\% |  | 1.8\% |  | 二\% | 5.5\% |


| (Dollars in millions) | Monthly Scheduled Payments Due |  |  |  |  |  | Not Yet in <br> Repayment |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| December 31, 2008 | 1 to 12 | 13 to 24 | $\underline{25 \text { to } 36}$ | 37 to 48 | More than 48 |  |  | Total |
| Loans in-school/grace/deferment | \$ | \$ | \$ | \$ | \$ | - | \$ 13,620 | \$13,620 |
| Loans in forbearance | 1,255 | 151 | 70 | 36 |  | 50 | - | 1,562 |
| Loans in repayment - current | 8,674 | 3,877 | 2,329 | 1,469 |  | 2,242 | - | 18,591 |
| Loans in repayment - delinquent 31-60 days | 596 | 132 | 61 | 32 |  | 45 | - | 866 |
| Loans in repayment - delinquent 61-90 days | 286 | 65 | 30 | 14 |  | 22 | - | 417 |
| Loans in repayment - delinquent greater than 90 days | 543 | 148 | 64 | 33 |  | 50 | - | 838 |
| Total | \$11,354 | \$4,373 | \$2,554 | \$1,584 | \$ | 2,409 | \$ 13,620 | 35,894 |
| Unamortized discount |  |  |  |  |  |  |  | (896) |
| Receivable for partially charged-off loans |  |  |  |  |  |  |  | 314 |
| Allowance for loan losses |  |  |  |  |  |  |  | $(1,813)$ |
| Total "Core Earnings" basis Private Education Loans, net |  |  |  |  |  |  |  | \$33,499 |
| Loans in forbearance as a percentage of loans in repayment and forbearance | 11.1\% | 3.5\% | 2.8\% | 2.3\% |  | 2.1\% | 二\% | 7.0\% |

The table below stratifies the portfolio of "Core Earnings" basis Private Education Loans in forbearance by the cumulative number of months the borrower has used forbearance as of the dates indicated. As detailed in the table below, 3 percent of loans currently in forbearance have cumulative forbearance of more than 24 months.

| (Dollars in millions) | $\begin{gathered} \text { December 31, } \\ 2010 \end{gathered}$ |  |  | $\begin{gathered} \text { December 31, } \\ 2009 \\ \hline \end{gathered}$ |  |  | $\begin{gathered} \text { December 31, } \\ 2008 \\ \hline \end{gathered}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ForbearanceBalance |  | $\begin{aligned} & \hline \% \text { of } \\ & \text { Total } \\ & \hline \end{aligned}$ | Forbearance <br> Balance |  | $\begin{gathered} \hline \% \text { of } \\ \text { Total } \\ \hline \end{gathered}$ | Forbearance <br> Balance |  | $\begin{aligned} & \hline \text { \% of } \\ & \text { Total } \\ & \hline \end{aligned}$ |
| Cumulative number of months borrower has used forbearance |  |  |  |  |  |  |  |  |  |
| Up to 12 months | \$ | 958 | 71\% | \$ | 1,050 | 74\% | \$ | 1,075 | 69\% |
| 13 to 24 months |  | 343 | 26 |  | 332 | 23 |  | 368 | 23 |
| More than 24 months |  | 39 | 3 |  | 38 | 3 |  | 119 | 8 |
| Total | \$ | 1,340 | 100\% | \$ | 1,420 | 100\% | \$ | 1,562 | 100\% |

[^5]At the end of each month, for loans that are 212 days past due, we charge off the estimated loss of a defaulted loan balance. Actual recoveries are applied against the remaining loan balance that was not charged off. We refer to this remaining loan balance as the "receivable for partially charged-off loans." If actual periodic recoveries are less than expected, the difference is charged off and immediately included in provision expense.

The following tables summarize the activity in the receivable for partially charged-off loans for the years ended December 31, 2010, 2009 and 2008

| (Dollars in millions) | le for Partially C |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \hline \text { GAAP-Basis } \\ & \hline \text { Years Ended } \\ & \text { December 31, } \end{aligned}$ |  |  | $\begin{gathered} \text { Years Ended } \\ \text { December 31, } \end{gathered}$ |  |  | "Core Earnings" BasisYears EndedDecember 31, |  |  |
|  |  |  |  |  |  |  |  |  |  |
|  | 2010 | 2009 | 2008 | $\underline{2010(2)}$ | 2009 | $\underline{2008}$ | 2010 | 2009 | 2008 |
| Receivable at beginning of period | 499 | \$222 | \$118 | \$ 229 | \$ 92 | \$28 | \$ 728 | \$314 | \$146 |
| Expected future recoveries of current period defaults(1) | 415 | 320 | 140 | - | 154 | 72 | 415 | 474 | 212 |
| Recoveries | (104) | (43) | (36) | - | (17) | (8) | (104) | (60) | (44) |
| Consolidation of securitization trusts(2) | 229 | - | - | (229) | - | - | - | - | - |
| Receivable at end of period | $\underline{\$ 1,039}$ | \$499 | \$222 |  | \$229 | \$92 | \$1,039 | \$728 | \$314 |

(1) Net of any current period recoveries that were less than expected.
(2) Upon the adoption of the new consolidation accounting guidance on January 1, 2010, we consolidated all of our off-balance sheet securitization trusts.

Private Education Loan Repayment Options
Certain loan programs allow borrowers to select from a variety of repayment options depending on their loan type and their enrollment/loan status, which include the ability to extend their repayment term or change their monthly payment. The chart below provides the optional repayment offerings in addition to the standard level principal and interest payments as of December 31, 2010.

| (Dollars in millions) | Loan Program |  |  | Total |
| :---: | :---: | :---: | :---: | :---: |
|  | Signature and Other | Smart Option | Career <br> Training |  |
| \$ in Repayment | \$23,179 | \$2,532 | \$2,141 | \$27,852 |
| \$ in Total | 32,779 | 2,536 | 2,217 | 37,532 |
| Payment method by enrollment status: |  |  |  |  |
| In-school/Grace | Deferred ${ }^{1}$ ) | Interest-only or fixed $\$ 25 /$ month | Interest-only or fixed $\$ 25 /$ month |  |
| Repayment | Level principal and interest or graduated | Level principal and interest | Level principal and interest |  |

[^6]The graduated repayment program that is part of Signature and Other Loans includes an interest-only payment option. This program is available to borrowers in repayment, after their grace period, who would like a temporary lower payment from the required principal and interest payment amount. Borrowers participating in this program pay monthly interest with no amortization of their principal balance for up to 48 payments after entering repayment (dependent on the loan product type). The maturity date of the loan is not extended when a borrower participates in this program. As of December 31, 2010 and 2009, borrowers in repayment owing approximately $\$ 7.5$ billion ( 27 percent of loans in repayment) and $\$ 7.0$ billion ( 29 percent of loans in repayment), respectively, were enrolled in the interest-only program.

## Liquidity and Capital Resources

Funding and Liquidity Risk Management
The following "Liquidity and Capital Resources" discussion concentrates on our FFELP Loans and Consumer Lending segments. Our Business Services and Other segments need little capital.

We define liquidity risk as the potential inability to meet our contractual and contingent financial obligations, on- or off-balance sheet, as they come due, as well as the potential inability to originate Private Education Loans. Our primary liquidity objective is to ensure our ongoing ability to meet our funding needs for our businesses throughout market cycles, including during periods of financial stress. Our two primary liquidity needs are funding the originations of Private Education Loans and retiring unsecured debt when it matures. To achieve that objective we analyze and monitor our liquidity needs, maintain excess liquidity and access diverse funding sources including the issuance of unsecured debt, the issuance of secured debt primarily through asset backed securitizations and/or financing facilities and through deposits at Sallie Mae Bank ("the Bank"), our Utah industrial bank subsidiary.

We define liquidity as readily available assets, limited to cash and high-quality liquid unencumbered securities, that we can use to meet our funding requirements as those obligations arise. Our primary liquidity risk relates to our ability to fund new originations and raise replacement funding at a reasonable cost as our unsecured debt matures. In addition, we must continue to obtain funding at reasonable rates to meet our other business obligations and to continue to grow our business. Key risks associated with our liquidity relates to our ability to access the capital markets and access them at reasonable rates. This ability may be affected by our credit ratings. In addition, credit ratings may be important to customers or counterparties when we compete in certain markets and when we seek to engage in certain transactions, including over-the-counter derivatives.

Credit ratings and outlooks are opinions subject to ongoing review by the ratings agencies and may change from time to time based on our financial performance, industry dynamics and other factors. Other factors that influence our credit ratings include the ratings agencies' assessment of the general operating environment, our relative positions in the markets in which we compete, reputation, liquidity position, the level and volatility of earnings, corporate governance and risk management policies, capital position and capital management practices. A negative change in our credit rating could have a negative effect on our liquidity because it would raise the cost and availability of funding and potentially require additional cash collateral or restrict cash currently held as collateral on existing borrowings or derivative collateral arrangements. It is our objective to improve our credit ratings so that we can continue to access the capital markets even in difficult economic and market conditions.

We expect to fund our ongoing liquidity needs, including the origination of new Private Education Loans and the repayment of $\$ 4.4$ billion of senior unsecured notes to mature in the next twelve months, primarily through our current cash and investment position and very predictable operating cash flows provided by earnings and repayment of principal on unencumbered student loan assets, distributions from our securitization trusts (including servicing fees which are priority payments within the trusts), as well as drawdowns under the 2010 ABCP Facility, the issuance of term ABS, the collection of additional term bank deposits and the issuance of unsecured debt.

We primarily fund our student loan originations at the Bank. Currently, new Private Education Loan originations are initially funded through deposits. We plan to subsequently securitize these loans to term on a programmatic basis. We currently have $\$ 2$ billion of cash at the Bank available to fund future originations.

We no longer originate FFELP Loans and therefore no longer have liquidity requirements for new FFELP Loan originations. In 2009, we began using the ED Conduit Program (see "ED Funding Programs" of this Item 7 for a discussion of this program) to fund older FFELP Stafford and PLUS Loans. In addition, in 2008 we began funding new FFELP Stafford and PLUS Loan originations for AY 2008-2009 pursuant to ED's Loan Purchase Commitment Program (the "Purchase Program") and Loan Participation Purchase Program (the "Participation Program").We discuss these liquidity sources below.

We continued to use ED's Purchase and Participation Programs to fund FFELP Stafford and PLUS Loans disbursed through September 30, 2010 (see Item 1 "Business - Recent Legislation" for a further discussion regarding the end of new FFELP Loan originations as of July 1, 2010).

## Primary Sources of Liquidity and Available Capacity

The following table details our main sources of primary liquidity and the available capacity at December 31, 2010 and 2009.

| (Dollars in millions) | December 31, 2010 Available Capacity |  | December 31, 2009 <br> Available Capacity |  |
| :---: | :---: | :---: | :---: | :---: |
| Sources of primary liquidity for general corporate purposes: |  |  |  |  |
| Unrestricted cash and liquid investments: |  |  |  |  |
| Cash and cash equivalents | \$ | 4,342 | \$ | 6,070 |
| Commercial paper and asset-backed commercial paper |  | - |  | 1,150 |
| Other |  | 85 |  | 131 |
| Total unrestricted cash and liquid investments(1)(2)(3) |  | 4,427 |  | 7,351 |
| Unused commercial paper and bank lines of credit(4) |  | - |  | 3,485 |
| Available borrowings to the extent collateral exists: |  |  |  |  |
| FFELP ABCP facilities(5) |  | 3,937 |  | 1,703 |
| FHLB-DM facility(5) |  | 8,664 |  | - |
| Total sources of primary liquidity for general corporate purposes ${ }^{(6)}$ | \$ | $\underline{17,028}$ | \$ | $\underline{12,539}$ |

(1) At December 31, 2010 and 2009, excludes $\$ 0$ and $\$ 25$ million, respectively, of investments pledged as collateral related to certain derivative positions and $\$ 872$ million and $\$ 708$ million, respectively, of other non-liquid investments, classified as investments on our balance sheet in accordance with GAAP.
(2) At December 31, 2010 and 2009, includes $\$ 684$ million and $\$ 821$ million, respectively, of cash collateral pledged by derivative counterparties and held in our unrestricted cash.
(3) At December 31, 2010 and 2009, includes $\$ 2.0$ billion and $\$ 2.4$ billion, respectively, of cash and liquid investments at the Bank. This cash will be used primarily to originate or acquire student loans.
(4) On November 24, 2010, our remaining bank line of credit was retired.
(5) Borrowing capacity is subject to availability of collateral. As of December 31, 2010 and 2009, we had $\$ 1.5$ billion and $\$ 2.1$ billion, respectively, of outstanding unencumbered FFELP Loans, net, available for use in either the FFELP ABCP facilities or FHLB-DM facility.
(6) General corporate purposes primarily include originating Private Education Loans and repaying unsecured debt as it matures.

In addition to the assets listed in the table above, we hold a number of other unencumbered assets, consisting primarily of Private Education Loans and other assets. At December 31, 2010, we had a total of $\$ 22.3$ billion of unencumbered assets, excluding goodwill and acquired intangibles. Total student loans, net, comprised $\$ 12.6$ billion of this unencumbered asset total, of which $\$ 11.1$ billion are Private Education Loans, net, and $\$ 1.5$ billion are FFELP Loans, net.

The following table reconciles encumbered and unencumbered assets and their net impact on total tangible equity.

| (Dollars in billions) | $\begin{gathered} \text { December 31, } \\ 2010 \\ \hline \end{gathered}$ |  | $\begin{gathered} \text { December 31, } \\ 2009 \\ \hline \end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: |
| Net assets of consolidated variable interest entities | \$ | 13.1 | \$ | 12.7 |
| Tangible unencumbered assets(2) |  | 22.3 |  | 30.1 |
| Unsecured debt |  | (26.9) |  | (35.1) |
| Mark-to-market on unsecured hedged debt(1) |  | (1.4) |  | (1.9) |
| Other liabilities, net |  | (2.6) |  | (1.7) |
| Total tangible equity | \$ | 4.5 | \$ | 4.1 |

(1) At December 31,2010 and December 31,2009 , there were $\$ 1.4$ billion and $\$ 1.9$ billion, respectively, of net gains on derivatives hedging this debt in
unencumbered assets, which partially offset these losses. unencumbered assets, which partially offset these losses
(2) Excludes goodwill and acquired intangible assets.

## ED Funding Programs

Pursuant to ECASLA, in 2009, ED published summary terms under which it will purchase eligible FFELP Stafford and PLUS Loans from a conduit vehicle established to provide funding for eligible student lenders (the "ED Conduit Program"). Loans eligible for the ED Conduit Program must be first disbursed on or after October 1, 2003, but not later than July 1, 2009, and fully disbursed before September 30, 2009, and meet certain other requirements, including those relating to borrower benefits. The ED Conduit Program was launched in May 2009 and accepted eligible loans through July 1, 2010. The ED Conduit Program expires on January 19, 2014 Funding for the ED Conduit Program is provided by the capital markets at a cost based on market rates, with advance rates of 97 percent of the student loan face amount. If the conduit does not have sufficient funds to make the required payments on the notes issued by the conduit, then the notes will be repaid with funds from the Federal Financing Bank ("FFB"). The FFB will hold the notes for a short period of time and, if at the end of that time, the notes still cannot be paid off, the underlying FFELP Loans that serve as collateral to the ED Conduit will be sold to ED through a put agreement at a price of 97 percent of the face amount of the loans. As of December 31, 2010, approximately $\$ 24.2$ billion face amount of our Stafford and PLUS Loans were funded through the ED Conduit Program. Our intent is to term securitize the loans that are in this facility before the facility expires on January 19, 2014. We are exposed to the risk associated with this program ending in 2014. The amount of loans exposed to this refinance risk will decline over time as the loans pay down. If we are not able to successfully refinance the loans before the facility expires, we will sell them to ED at a price of 97 percent of face value.

In 2008, ED implemented the Participation Program pursuant to ECASLA. In October 2010, we sold $\$ 20.4$ billion of loans to ED and paid off $\$ 20.3$ billion of advances outstanding under the Participation Program. This program is no longer in effect and is not available as a funding source.

## Sallie Mae Bank

In 2008 , the Bank began expanding its deposit base to fund new Private Education Loan originations. The Bank raises deposits through intermediaries in the retail brokered Certificate of Deposit ("CD") market and through direct retail deposit channels. As of December 31, 2010, total bank deposits were $\$ 5.9$ billion, of which $\$ 4.5$ billion were brokered deposits and $\$ 1.4$ billion were retail and other deposits. Cash and liquid investments totaled $\$ 2.0$ billion.

In addition to its deposit base, the Bank has borrowing capacity with the Federal Reserve Bank ("FRB") through a collateralized lending facility. Borrowing capacity is limited by the availability of acceptable collateral. As of December 31, 2010, borrowing capacity was approximately $\$ 650$ million and there were no outstanding borrowings.

ABS Transactions
In early 2009, the Federal Reserve Bank of New York initiated a program, The Term Asset-Backed Securities Loan Facility ("TALF"), to facilitate renewed issuance of eligible consumer and small business ABS with a term of up to five years. For student loan collateral, TALF expired on March 31, 2010. During the program, we completed five transactions totaling $\$ 7.5$ billion which were TALF-eligible. Under this program we have $\$ 5.3$ billion of ABS outstanding where we have the option to call the bonds at a discount between 2011 and 2014.

In 2010, we completed three Private Education Loan ABS transactions totaling $\$ 4.1$ billion.
In 2010, we completed two FFELP long-term ABS transactions totaling $\$ 2.0$ billion.
Although we have demonstrated our continued access to the ABS market and we expect ABS financing to remain a primary source of funding over the long term, we also expect our transaction volumes to be more limited and pricing less favorable than prior to the credit market dislocation that began in the summer of 2007, with significantly reduced opportunities to place subordinated tranches of ABS with investors.

## Asset-Backed Financing ("ABCP") Facilities

In early 2008, we entered into two new asset-backed financing facilities (the " 2008 Asset-Backed Financing Facilities") to fund FFELP Loans. In 2009, the FFELP facilities were subsequently amended and reduced and in early 2010 we terminated these facilities and entered into new multi-year ABCP facilities (the " 2010 Facility") which will continue to provide funding for our federally guaranteed student loans. The 2010 Facility provides for maximum funding of $\$ 10$ billion for the first year, $\$ 5$ billion for the second year and $\$ 2$ billion for the third year. The underlying cost of borrowing under the 2010 Facility for the first year is expected to be commercial paper issuance cost plus 0.50 percent, excluding up-front commitment and unused fees.

Borrowings under the 2010 Facility are non-recourse and the maximum amount we may borrow under the 2010 Facility is limited based on certain factors, including market conditions and the fair value of student loans in the facility. The 2010 Facility is subject to termination under certain circumstances. The principal financial covenants in this facility require us to maintain consolidated tangible net worth of at least $\$ 1.38$ billion at all times. Consolidated tangible net worth as calculated for purposes of this covenant was
$\$ 3.1$ billion as of December 31, 2010. The covenants also require us to meet either a minimum interest coverage ratio or a minimum net adjusted revenue test based on the four preceding quarters' adjusted "Core Earnings" financial performance. We were compliant with both of the minimum interest coverage ratio and the minimum net adjusted revenue tests as of the quarter ended December $31,2010$. Increases in the borrowing rate of up to LIBOR plus 4.50 percent could occur if certain asset coverage ratio thresholds are not met. Failure to pay off the 2010 Facility on the maturity date or to reduce amounts outstanding below the annual maximum step downs will result in a 90-day extension of the 2010 Facility with the interest rate increasing from LIBOR plus 2.00 percent to LIBOR plus 3.00 percent over that period. If, at the end of the 90 -day extension, these required paydown amounts have not been made, the collateral can be foreclosed. As of December 31, 2010, there was approximately $\$ 5.9$ billion outstanding in this facility. The book basis of the assets securing this facility at December 31,2010 was $\$ 6.4$ billion.

On January 14, 2011 , we amended the 2010 Asset Backed Financing Facility, which will continue to provide funding for our federally-guaranteed student loans, expanding the size and extending the maturity. The facility amount is now $\$ 7.5$ billion, reflecting an increase of $\$ 2.5$ billion over the previously scheduled facility reduction. The facility size will decrease by $\$ 2.5$ billion annually with a scheduled maturity date of January 10, 2014.

Federal Home Loan Bank in Des Moines ("FHLB-DM")
In early 2010, HICA Education Loan Corporation ("HICA"), a subsidiary of the Company, entered into a lending agreement with the FHLB-DM. Under the agreement, the FHLB-DM will provide advances backed by Federal Housing Finance Agency approved collateral which includes federally-guaranteed student loans (but does not include Private Education Loans). The amount, price and tenor of future advances will vary and be subject to the agreement's borrowing conditions as then in effect determined at the time of each borrowing. The maximum amount that can be borrowed, as of December 31, 2010, subject to available collateral, is approximately $\$ 9.6$ billion. As of December 31, 2010, borrowing under the facility totaled $\$ 900$ million and was secured by $\$ 1.2$ billion of

FFELP Loans. We have provided a guarantee to the FHLB-DM for the performance and payment of HICA's obligations.
Senior Unsecured Debt
We issue unsecured debt in a variety of maturities and currencies to achieve cost-efficient funding and to maintain an appropriate maturity profile. While the cost and availability of unsecured funding may be negatively affected by general market conditions or by matters specific to the financial services industry or Sallie Mae, we seek to mitigate refinancing risk by actively managing the amount of our borrowings that we anticipate will mature within any month, quarter or year. Substantially all of our senior and subordinated debt obligations contain no provisions (other than a change in control would allow $\$ 4$ billion of these obligations as of December 31, 2010, to be put at 101 percent) that could trigger a requirement for an early repayment, require additional collateral support, result in changes to terms, accelerate maturity, or create additional financial obligations upon an adverse change in our credit ratings, financial ratios, earnings, cash flows or stock price.

We issue unsecured debt when the pricing for the term of the debt is favorable relative to our other funding options and our overall liquidity position. In 2010 we issued $\$ 1.5$ billion of unsecured debt maturing in 2020 and an all in cost of LIBOR plus 4.65 percent. On January 11,2011 , we announced and priced a $\$ 2$ billion five-year 6.25 percent fixed rate unsecured bond. The bond was issued to yield 6.50 percent before underwriting fees. The rate on the bond was swapped from a fixed rate to a floating rate equal to an all-in cost of onemonth LIBOR plus 4.46 percent. The proceeds of this bond will be used for general corporate purposes.

We also repurchase our outstanding unsecured debt in both open-market repurchases and public tender offers. Repurchasing debt helps us better manage our short-term and long-term funding needs. In 2010 we repurchased $\$ 4.9$ billion face amount of our senior unsecured notes in the aggregate, with maturity dates ranging from 2010 to 2014 , which resulted in a total gain of $\$ 317$ million.

## Counterparty Exposure

Counterparty exposure related to financial instruments arises from the risk that a lending, investment or derivative counterparty will not be able to meet its obligations to us. Risks associated with our lending portfolio are discussed in Item 7 "Management's Discussion and Analysis of Financial Condition and Results of Operations - Financial Condition - FFELP Loan Portfolio Performance" and "-Consumer Lending Portfolio Performance."

Our investment portfolio is composed of very short-term securities issued by highly rated issuers limiting our counterparty exposure. Additionally, our investing activity is governed by Board approved limits on the amount that is allowed to be invested with any one issuer based on the credit rating of the issuer, further minimizing our counterparty exposure. Counterparty credit risk is considered when valuing investments and considering impairment.

Related to derivative transactions, protection against counterparty risk is generally provided by International Swaps and Derivatives Association, Inc. ("ISDA") Credit Support Annexes ("CSAs"). CSAs require a counterparty to post collateral if a potential default would expose the other party to a loss. All derivative contracts entered into by SLM Corporation and the Bank are covered under such agreements and require collateral to be exchanged based on the net fair value of derivatives with each counterparty. Our securitization trusts require collateral in all cases if the counterparty's credit rating is withdrawn or downgraded below a certain level Additionally, securitizations involving foreign currency notes issued after November 2005 also require the counterparty to post collateral to the trust based on the fair value of the derivative, regardless of credit rating. The trusts are not required to post collateral to he counterparties. In all cases, our exposure is limited to the value of the derivative contracts in a gain position net of any collateral we are holding. We consider counterparties' credit risk when determining the fair value of derivative positions on our exposure net of collateral.

We have liquidity exposure related to collateral movements between us and our derivative counterparties. Movements in the value of the derivatives, which are primarily affected by changes in interest rate and foreign exchange rates, may require us to return cash collateral held or may require us to access primary liquidity to post collateral to counterparties. If our credit ratings are downgraded from current levels, we may be required to segregate unrestricted cash collateral into restricted accounts.

The table below highlights exposure related to our derivative counterparties at December 31, 2010.

| (Dollars in millions) | SLM Corporation and Sallie Mae Bank Contracts |  | Securitization Trust Contracts |  |
| :---: | :---: | :---: | :---: | :---: |
| Exposure, net of collateral | \$ | 296 | \$ | 1,167 |
| Percent of exposure to counterparties with credit ratings below S\&P AA- or Moody's Aa3 |  | 65\% |  | 31\% |
| Percent of exposure to counterparties with credit ratings below S\&P A- or Moody's A3 |  | 0\% |  | 0\% |

## "Core Earnings" Basis Borrowings

The following tables present the ending balances of our "Core Earnings" basis borrowings at December 31, 2010, 2009 and 2008, and average balances and average interest rates of our "Core Earnings" basis borrowings for the years ended December 31, 2010, 2009 and 2008. The average interest rates include derivatives that are economically hedging the underlying debt but do not qualify for hedge accounting treatment. (See "'Core Earnings' - Definition and Limitations - Differences between 'Core Earnings' and GAAP - Reclassification of Realized Gains (Losses) on Derivative and Hedging Activities" of this Item 7.

Ending Balances

| (Dollars in millions) | As of December 31, |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2010 |  |  |  | 2009 |  |  |  | 2008 |  |  |  |
|  | Ending Balance |  |  |  | Ending Balance |  |  |  | Ending Balance |  |  |  |
|  | $\begin{aligned} & \text { Short } \\ & \text { Term } \\ & \hline \end{aligned}$ | $\begin{aligned} & \text { Long } \\ & \text { Term } \end{aligned}$ |  |  | Short <br> Term | $\begin{aligned} & \text { Long } \\ & \text { Term } \end{aligned}$ | Total"CoreEarnings"Basis |  | Short | $\begin{aligned} & \text { Long } \\ & \text { Term } \end{aligned}$ | Total"CoreEarnings"Basis |  |
| Unsecured borrowings | \$ 4,361 | \$ 15,742 | \$ | 20,103 | \$ 5,185 | 22,797 | S | 27,982 | S 6,794 | \$ 31,182 | \$ | 37,976 |
| Unsecured term bank deposits | 1,387 | 3,160 |  | 4,547 | 842 | 4,795 |  | 5,637 | 1,148 | 1,108 |  | 2,256 |
| FHLB-DM facility | 900 | - |  | 900 | - | - |  | - | - | - |  | - |
| ED Participation Program facility (on-balance sheet) | - | - |  | - | 9,006 | - |  | 9,006 | 7,365 | - |  | 7,365 |
| ED Conduit Program facility (on-balance sheet) | 24,484 | - |  | 24,484 | 14,314 | - |  | 14,314 | - | - |  | - |
| ABCP borrowings (on-balance sheet) | - | 5,853 |  | 5,853 | - | 8,801 |  | 8,801 | 24,768 | - |  | 24,768 |
| SLC acquisition financing (on-balance sheet) | - | 1,064 |  | 1,064 | - | - |  | - | - | - |  | - |
| FFELP Loan securitizations (on-balance sheet) | - | 112,425 |  | 112,425 | - | 81,923 |  | 81,923 | - | 80,601 |  | 80,601 |
| Private Education Loan securitizations (on-balance sheet) | - | 21,409 |  | 21,409 | - | 7,277 |  | 7,277 | - | - |  | - |
| FFELP Loan securitizations (off-balance sheet) | - | - |  | - | - | 20,268 |  | 20,268 | - | 22,716 |  | 22,716 |
| Private Education Loan securitizations (off-balance sheet) | - | - |  | - | - | 13,347 |  | 13,347 | - | 14,443 |  | 14,443 |
| Indentured trusts (on-balance sheet) | - | 1,246 |  | 1,246 | 64 | 1,533 |  | 1,597 | 31 | 1,972 |  | 2,003 |
| Other(1) | 2,257 | - |  | 2,257 | 1,472 | - |  | 1,472 | 1.827 | - |  | 1,827 |
| Total | \$33,389 | \$160,899 | s | 194,288 | \$ 30,883 | \$160,741 | S | 191,624 | \$41,933 | \$152,022 | S | 193,955 |

[^7]
#### Abstract

Secured borrowings, including securitizations, asset-backed commercial paper ("ABCP") borrowings, ED financing facilities and indentured trusts, comprised 85 percent of our "Core Earnings" basis debt outstanding at December 31, 2010 versus 82 percent at December 31, 2009.


Average Balances

| (Dollars in millions) | Years Ended December 31, |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2010 |  | 2009 |  | 2008 |  |
|  | Average Balance | $\begin{aligned} & \text { Average } \\ & \text { Rate } \\ & \hline \end{aligned}$ | Average Balance | $\begin{gathered} \text { Average } \\ \text { Rate } \\ \hline \end{gathered}$ | Average Balance | Average Rate |
| Unsecured borrowings | \$ 24,480 | 2.15\% | \$ 31,863 | 1.93\% | \$ 39,794 | 3.65\% |
| Unsecured term bank deposits | 5,123 | 2.65 | 4,754 | 3.50 | 854 | 4.07 |
| FHLB-DM facility | 403 | . 35 | - | - | - | - |
| ED Participation Program facility (on-balance sheet) | 13,537 | . 81 | 14,174 | 1.43 | 1,727 | 3.43 |
| ED Conduit Program facility (on-balance sheet) | 15,096 | . 70 | 7,340 | . 75 | - | - |
| ABCP borrowings (on-balance sheet)(1) | 6,623 | 1.24 | 16,239 | 2.93 | 24,855 | 5.27 |
| Securitizations (on-balance sheet) | 120,880 | 1.00 | 85,612 | 1.38 | 76,028 | 3.26 |
| Securitizations (off-balance sheet) | - | - | 35,377 | . 82 | 39,625 | 3.11 |
| Indentured trusts (on-balance sheet) | 1,454 | . 69 | 1,811 | 1.07 | 2,363 | 3.90 |
| Other | 1,806 | . 55 | 1,391 | . 31 | 2,063 | 2.35 |
| Total | \$189,402 | 1.16\% | \$198,561 | 1.51\% | \$187,309 | 3.58\% |

(1) Included the 2008 Asset-Backed Loan Facility through April 2009.

## Contractual Cash Obligations

The following table provides a summary of our obligations associated with long-term notes at December 31,2010. For further discussion of these obligations, see "Note 7 - Borrowings."

| (Dollars in millions) | 1 Year or Less | $\begin{aligned} & 2 \text { to } 3 \\ & \text { Years } \end{aligned}$ | $\begin{aligned} & 4 \text { to } 5 \\ & \text { Years } \\ & \hline \end{aligned}$ | Over 5 Years | Total |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Long-term notes: |  |  |  |  |  |
| Unsecured borrowings | \$ | \$ 4,137 | \$ 4,552 | \$ 7,053 | \$ 15,742 |
| Unsecured term bank deposits | - | 2,290 | 811 | 59 | 3,160 |
| Secured borrowings( ${ }^{1}$ ) | 16,255 | 25,818 | 19,100 | 80,824 | 141,997 |
| Total contractual cash obligations( ${ }^{(2)}$ | \$16,255 | \$32,245 | $\underline{\$ 24,463}$ | $\underline{\underline{\$ 87,936}}$ | \$160,899 |

(1) Includes long-term beneficial interests of $\$ 133.8$ billion of notes issued by consolidated VIEs in conjunction with our on-balance sheet securitization transactions and included in long-term notes in the consolidated balance sheet. Timing of obligations is estimated based on our current projection of prepayment speeds of the securitized assets.
(2) The aggregate principal amount of debt that matures in each period is $\$ 16.3$ billion, $\$ 32.4$ billion, $\$ 24.6$ billion and $\$ 88.7$ billion, respectively Specifically excludes derivative market value adjustments of $\$ 2.6$ billion for long-term notes. Interest obligations on notes are predominantly variable in nature, resetting quarterly based on 3-month LIBOR.

Unrecognized tax benefits were $\$ 39$ million and $\$ 101$ million for the years ended December 31, 2010 and 2009, respectively. For additional information, see "Note 18 - Income Taxes."

## Off-Balance Sheet Lending Arrangements

We have issued lending-related financial instruments, including lines of credit, to meet the financing needs of our institutional customers. In connection with these agreements, we also enter into a participation agreement with the institution to participate in the loans as they are originated. In the event that a line of credit is drawn upon, the loan is collateralized by underlying student loans and is usually participated on the same day. The contractual amount of these financial instruments, $\$ 50$ million at December 31, 2010, represents the maximum possible credit risk should the counterparty draw down the commitment, we do not participate in the loan, and the counterparty subsequently fails to perform according to the terms of our contract. The remaining total contractual amount available to be borrowed under these commitments is $\$ 50$ million. All commitments mature in 2011 . We do not believe that these instruments are representative of our actual future credit exposure; to the extent that the lines of credit are drawn upon, the balance outstanding is collateralized by student loans. At December 31, 2010, there were no outstanding draws on lines of credit.

## Critical Accounting Policies and Estimates

Management's Discussion and Analysis of Financial Condition and Results of Operations addresses our consolidated financial statements, which have been prepared in accordance with generally accepted accounting principles in the United States of America ("GAAP"). "Note 2 - Significant Accounting Policies" includes a summary of the significant accounting policies and methods used in the preparation of our consolidated financial statements. The preparation of these financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the reported amounts of income and expenses during the reporting periods. Actual results may differ from these estimates under varying assumptions or conditions. On a quarterly basis, management evaluates its estimates, particularly those that include the most difficult, subjective or complex judgments and are often about matters that are inherently uncertain. The most significant judgments, estimates and assumptions relate to the following critical accounting policies that are discussed in more detail below.

## Allowance for Loan Losses

When calculating the allowance for loan loss for Private Education Loans we estimate the amount of our customers who will default over the next two years and how much we will recover over time related to the defaulted amount. Our historical experience indicates that, on average, the time between the date that a borrower experiences a default causing event (e.g., the loss trigger event) and the date that we charge-off the unrecoverable portion of that loan is two years. In estimating the amount of defaults we expect to have over the next two years we divide the portfolio into categories of similar risk characteristics based on loan program type, school type, loan status (inschool, grace, forbearance, repayment and delinquency), seasoning (number of months in active repayment for which a scheduled payment was due), underwriting criteria (credit scores), and existence or absence of a cosigner. The primary characteristics we use are school type, credit scores, cosigner status, loan status and seasoning. We start with historical experience of customer default behavior. We make judgments about which historical period to start with and then make further judgments about whether that historical experience is representative of future expectations and whether additional adjustment may be needed to those historical default rates. We also take into account the current and future economic environment when calculating the allowance for loan loss. We analyze key economic statistics and the effect they will have on future defaults. Key economic statistics analyzed as part of the allowance for loan loss are unemployment rates (total and specific to college graduates) and other asset type delinquency rates (credit cards, mortgages). Significantly more judgment has been required over the last three years, compared with years prior, in light of the U.S. economy and its effect on our customer's ability to pay their obligations. In addition to making judgments about the amount of defaults that will occur over the next two years we also make judgments about how much we will subsequently recover from a defaulted customer and when that recovery will occur. Similar to estimating defaults, we begin with historical recovery performance when projecting future recoveries and use judgment in determining whether historical performance is representative of what we expect to recover in the future.

FFELP Loans are guaranteed as to their principal and accrued interest in the event of default subject to a Risk Sharing level based on the date of loan disbursement. For loans disbursed after October 1, 1993, and before July 1, 2006, we receive 98 percent reimbursement on all qualifying default claims. For loans disbursed on or after July 1, 2006, we receive 97 percent reimbursement. For loans disbursed prior to October 1, 1993, we receive 100 percent reimbursement.

Similar to the allowance for Private Education Loan losses, the allowance for FFELP Loan losses uses historical experience of borrower default behavior and a two year loss confirmation period to estimate the credit losses incurred in the loan portfolio at the reporting date. We apply the default rate projections, net of applicable Risk Sharing, to each category for the current period to perform our quantitative calculation. Once the quantitative calculation is performed, we review the adequacy of the allowance for loan losses and determine if qualitative adjustments need to be considered.

## Premium and Discount Amortization

The most judgmental estimate for premium and discount amortization on student loans is the Constant Prepayment Rate ("CPR"), which measures the rate at which loans in the portfolio pay down principal compared to their stated terms. Loan consolidation, default, term extension and other prepayment factors affecting our CPR estimates are affected by changes in our business strategy, changes in our competitor's business strategies, FFELP legislative changes, interest rates and changes to the current economic and credit environment. When we determine the CPR we begin with historical prepayment rates due to consolidation activity, defaults, payoffs and term extensions from the utilization of forbearance. We make judgments about which historical period to start with and then make further judgments about whether that historical experience is representative of future expectations and whether additional adjustment may be needed to those historical prepayment rates.

In the past the consolidation of FFELP Loans and Private Education Loans significantly affected our CPRs and updating those assumptions often resulted in material adjustments to our amortization expense. As a result of the CCRAA and the current U.S. economic and credit environment, we, as well as many other industry competitors, have suspended our FFELP Loans consolidation program and Private Education Loans consolidation program. We do not expect to consolidate FFELP Loans in the future and do not currently expect others to actively consolidate our FFELP Loans. As a result, we expect CPRs related to our FFELP Loans to remain relatively stable over time. We expect that in the future both we and our competitors will begin to consolidate Private Education Loans. This is built into the CPR assumption we use for Private Education Loans. However, it is difficult to accurately project the timing and level at which this consolidation activity will begin and our assumption may need to be updated by a material amount in the future based on changes in the economy and marketplace. The level of defaults is a significant component of our FFELP Loan and Private Education Loan CPR. This component of the FFELP Loan and Private Education Loan CPR is estimated in the same manner as discussed in "Critical Accounting Policies and Estimates - Allowance for Loan Loss" of this Item 7 - the only difference is for premium and discount amortization purposes the estimate of defaults is a life of loan estimate whereas for allowance for loan loss it is a two-year estimate.

## Fair Value Measurement

The most significant assumptions used in fair value measurements, including those related to credit and liquidity risk, are as follows:

1. Investments - Our investments primarily consist of overnight/weekly maturity instruments with high credit quality counterparties. However, we consider credit and liquidity risk involving specific instruments in determining their fair value and, when appropriate, have adjusted the fair value of these instruments for the effect of credit and liquidity risk. These assumptions have further been validated by the successful maturity of these investments in the period immediately following the end of the reporting period.
2. Derivatives - When determining the fair value of derivatives, we take into account counterparty credit risk for positions where we are exposed to the counterparty on a net basis by assessing exposure net of collateral held. The net exposure for each counterparty is adjusted based on market
information available for that specific counterparty, including spreads from credit default swaps. Additionally, when the counterparty has exposure to us related to our derivatives, we fully collateralize the exposure, minimizing the adjustment necessary to the derivative valuations for our own credit risk. Trusts that contain derivatives are not required to post collateral to counterparties as the credit quality and securitized nature of the trusts minimizes any adjustments for the counterparty's exposure to the trusts. Adjustments related to credit risk reduced the overall value of our derivatives by $\$ 72$ million as of December 31, 2010. We also take into account changes in liquidity when determining the fair value of derivative positions. We adjusted the fair value of certain less liquid positions downward by approximately $\$ 129$ million to take into account a significant reduction in liquidity as of December 31,2010, related primarily to basis swaps indexed to interest rate indices with inactive markets. A major indicator of market inactivity is the widening of the bid/ask spread in these markets. In general, the widening of counterparty credit spreads and reduced liquidity for derivative instruments as indicated by wider bid/ask spreads will reduce the fair value of derivatives. In addition, certain cross-currency interest rate swaps hedging foreign currency denominated reset rate and amortizing notes in our on-balance sheet trusts contain extension features that coincide with the remarketing dates of the notes. The valuation of the extension feature requires significant judgment based on internally developed inputs.
3. Student Loans - Our FFELP Loans and Private Education Loans are accounted for at cost or at the lower of cost or fair value if the loan is held-for-sale. The fair values of our student loans are disclosed in "Note 15 - Fair Value Measurements." For both FFELP Loans and Private Education Loans accounted for at cost, fair value is determined by modeling loan level cash flows using stated terms of the assets and internally-developed assumptions to determine aggregate portfolio yield, net present value and average life. The significant assumptions used to project cash flows are prepayment speeds, default rates, cost of funds, and required return on equity. In addition, the Floor Income component of our FFELP Loan portfolio is valued through discounted cash flow and option models using both observable market inputs and internally developed inputs. Significant inputs into the models are not generally market observable. They are either derived internally through a combination of historical experience and management's qualitative expectation of future performance (in the case of prepayment speeds, default rates, and capital assumptions) or are obtained through external broker quotes (as in the case of cost of funds). When possible, market transactions are used to validate the model. In most cases, these are either infrequent or not observable. For FFELP Loans classified as held-for-sale and accounted for at the lower of cost or market, the fair value is based on the committed sales price of the various loan purchase programs established by ED.

For further information regarding the effect of our use of fair values on our results of operations, see "Note 15 - Fair Value Measurements."

Transfers of Financial Assets and the Variable Interest Entity ("VIE") Consolidation Model — Changes in Accounting Principles effective January 1, 2010

The new consolidation accounting adopted on January 1, 2010 significantly changed the consolidation model for Variable Interest Entities ("VIEs"). This new rule, among other things, (1) eliminated the exemption for QSPEs, (2) provided a new approach for determining who should consolidate a VIE that is more focused on control rather than economic interest, (3) changed when it is necessary to reassess who should consolidate a VIE and (4) required additional disclosure.

Under these new rules, if we have a variable interest in a VIE and we have determined that we are the primary beneficiary of the VIE then we will consolidate the VIE. We are the considered the primary beneficiary if we have both: (1) the power to direct the activities of the VIE that most significantly impact the VIE's economic performance and (2) the obligation to absorb losses or receive benefits of the entity that could potentially be significant to the VIE. There is considerable judgment that has to be used as it relates to determining who is the primary beneficiary of the VIEs with which we are associated. There are no "bright line" tests. Rather, the assessment of who has the power to direct the activities of the VIE that most
significantly affects the VIE's economic performance and who has the obligation to absorb losses or receive benefits of the entity that could potentially be significant to the VIE is very qualitative and judgmental in nature. However, based on our current relationship with our securitization trusts and other financing vehicles which are considered VIEs, we believe the assessment is more straightforward. As it relates to our securitized assets, we are the servicer of those securitized assets (which means we "have the power" to direct the activities of the trust) and we own the Residual Interest (which means we "have the loss and gain obligation that could potentially be significant to the VIE") of the securitization trusts. As a result we are the primary beneficiary of our securitization trusts and other financing vehicles. See "Note 2 - Significant Accounting Policies" for further details regarding the adoption of these new rules on January 1, 2010.

## Derivative Accounting

The most significant judgments related to derivative accounting are: (1) concluding the derivative is an effective hedge and qualifies for hedge accounting and (2) determining the fair value of certain derivatives and hedged items. To qualify for hedge accounting a derivative must be concluded to be a highly effective hedge upon designation and on an ongoing basis. There are no "bright line" tests on what is considered a highly effective hedge. We use a historical regression analysis to prove ongoing and prospective hedge effectiveness. See previous discussion under "Critical Accounting Policies and Estimates - Fair Value Measurement" of this Item 7 for significant judgments related to the valuation of derivatives. Although some of our valuations are more judgmental than others, we compare the fair values of our derivatives that we calculate to those provided by our counterparties on a monthly basis. We view this as a critical control which helps validate these judgments. Any significant differences with our counterparties are identified and resolved appropriately.

## Goodwill and Intangible Assets

In determining annually (or more frequently if required) whether goodwill is impaired, we determine whether an event has occurred that would indicate to us that there is the potential for the fair value of the business unit to fall below the book basis of the equity of that business unit. If we determine that this event has occurred, we perform an analysis to determine the fair value of the business unit. There are significant judgments involved in determining the fair value of a business unit, including assumptions regarding estimates of future cash flows from existing and new business activities, customer relationships, the value of existing customer contracts, the value of other tangible and intangible assets, as well as assumptions regarding what we believe a third party willing to pay for all of the assets and liabilities of the business unit. This calculation requires us to estimate the appropriate discount and growth rates to apply to those projected cash flows and the appropriate control premium to apply to arrive at the final fair value. The business units for which we must estimate the fair value are not publically traded and often there is not comparable market data available for that individual business to aid in its valuation. We use a third party appraisal firm to provide an opinion on the fair values we conclude upon.

## Risk Management Processes

## Our Approach

The monitoring, assessment and oversight of risk are shared responsibilities throughout the Company. Each business division is primarily responsible and accountable for managing risks specific to its area. Our executive management team and centralized support functions, including compliance, credit risk, human resources, legal, information technology, finance and accounting, are responsible for providing our business divisions with the training, systems and specialized expertise necessary to properly perform their risk management duties. Executive management, individually and through participation in various committees, are ultimately responsible for the management of risk across our businesses. Our Risk Assessment Department regularly monitors and reports to the Audit Committee of our Board of Director on the effectiveness of various aspects of our risk management activities.

Our Code of Business Conduct and the on-going training our employees receive in many compliance areas provide a framework for our employees to conduct themselves with the highest integrity. We instill a risk-conscious culture through communications, training, policies and procedures. We have strengthened the
linkage between the management performance process and individual compensation to encourage employees to work toward corporatewide compliance goals.

Our Risk Assessment Department monitors our various risk management and compliance efforts, identifies areas that require increased focus and resources, and reports significant control issues to executive management and the Audit Committee of our Board of Directors. At least annually, the Risk Assessment Department performs a risk assessment to identify our top risks, to develop the internal audit plan. Risks are rated on significance and likelihood of occurrence and communicated to our management team members who allocate appropriate attention and resources. Results of the assessment, including survey results, identified risks and recommendations, are reported to the Audit Committee of our Board of Directors.

Our Board of Directors and its various committees oversee our overall strategic direction and provide direction to management as to its tolerance levels of various significant risks. Through its committees, our Board of Directors regularly reviews our risk management practices.

## Our Significant Risks

Significant risks may be grouped into the following categories: (1) funding and liquidity; (2) operations; (3) political/reputation; (4) competition; (5) credit; and (6) regulatory and compliance. More specific descriptions of the particular risks of each type we currently face are discussed in Item 1A "Risk Factors".

Funding and Liquidity Risk Management
Funding and liquidity risk is the potential inability to fund liability maturities and deposit withdrawals, fund asset growth and business operations, and meet contractual obligations at reasonable market rates. Our primary liquidity objective is to ensure our ongoing ability to meet our funding needs for our businesses throughout market cycles, including during periods of financial stress. Our two primary liquidity needs are originating Private Education Loans and retiring secured and unsecured debt when it matures.

We define excess liquidity as readily available assets, limited to cash and high-quality liquid unencumbered securities, that we can use to meet our funding requirements as those obligations arise. Our primary liquidity risk relates to our ability to raise replacement funding and raise that funding at a reasonable cost as our secured and unsecured debt matures. In addition, we must continue to obtain funding at reasonable rates to meet our other business obligations and to continue to grow our business. Key risks associated with our liquidity relates to our ability to access the capital markets and access them at reasonable rates. This ability is directly affected by our credit ratings. In addition, credit ratings may be important to customers or counterparties when we compete in certain markets and when we seek to engage in certain transactions, including over-the-counter derivatives. A negative change in our credit rating would have a negative effect on our liquidity because it would raise the cost, diminish the availability of funding and potentially require additional cash collateral or restrict cash currently held as collateral on existing borrowings or derivative collateral arrangements.

Our funding and liquidity risk management activities are centralized within our Corporate Finance Department, which is responsible for planning and executing our funding activities and strategies. We analyze and monitor our liquidity risk, maintain excess liquidity and access diverse funding. Funding and liquidity risk are overseen and recommendations approved via one or more management committees that manage market, interest rate and balance sheet risk.

The Finance Committee of the Board of Directors is responsible for approving our Asset and Liability Management Policy. The Finance Committee of the Board, and in some cases the full Board, monitor our liquidity on an ongoing basis. Our liquidity risk management activities are centralized within the Corporate Finance Department, which is responsible for planning and executing our funding activities and strategies.

Operations Risk Management
Operations risk arises from problems with service or product delivery or from nonconformance with internal policies and procedures. The Company is exposed to transaction risk when products, services or
delivery channels do not fit with our operational capacity, customer demands or strategic objectives. Operations risk can increase with the implementation of new information technology to support a new, expanded or modified product or service. Failed or flawed technology, either from error, inadequate capacity or fraud, may result in the inability to deliver products or services.

Operations risk is managed by our managers with assistance and training provided by our centralized support functions. Additionally, the operations risks associated with new products and services, the security and confidentiality of information, the effectiveness of our technology infrastructure, the emergency loss of technology and other infrastructure resources, the monitoring of internal controls and compliance with internal control standards, and the monitoring and dissemination of changes in regulation affecting the business are each the subject of executive management review through committees established for these particular purposes.

The Finance and Operations Committee of our Board of Directors has oversight responsibility for significant operational risks and receives periodic reports from executive management regarding the effectiveness of our risk management efforts in this area.

## Political and Reputation Risk Management

Political and reputation risk is the risk that changes in laws and regulations or actions negatively impacting our reputation could affect the profitability and sustainability of our business.

Management proactively assesses and manages political and reputation risk. Our government relations team of employees manages our review and response to all formal inquiries from members of Congress, state legislators, and their staff, including providing targeted messaging that reinforces our public policy goals. We review and consider political and reputational risks on an integrated basis in connection with the risk management oversight activities conducted in the various aspects of our business on matters as diverse as the launch of new products and services, our credit underwriting activities and how we fund our operations.

Significant political and reputation risks are reported to and monitored by the Finance and Operations Committee of our Board of Directors.

## Competition Risk Management

Competition risk is the risk of losing market share or the lack of market acceptance of our products due to our competitors competing more effectively. Management closely monitors competitors and conditions. We follow changes in product pricing and features and track marketing activity across a variety of distribution channels. In addition, we measure category participants' brand recognition among key consumer groups. We continuously evaluate the size of the market and analyze market developments and trends that may impact future demand for student loans.

Significant market competition risks are reported to and monitored by the Finance and Operations Committee of our Board of Directors.

## Credit and Counterparty Risk Management

Credit and counterparty risk is the risk of loss stemming from one party's failure to repay a loan or otherwise meet a contractual obligation. We have credit or counterparty risk exposure with borrowers and co-borrowers with whom we have made Private Education Loans, the various counterparties with whom we have entered into derivative contracts, the various issuers with whom we make investments, and with several higher education institutions related to academic facilities loans secured by real estate.

The credit risk related to Private Education Loans are managed within a credit risk infrastructure which includes (i) a well-defined underwriting and collection policy framework; (ii) an ongoing monitoring and review process of portfolio segments and trends; (iii) assignment and management of credit authorities and responsibilities; and (iv) establishment of an allowance for loan losses that covers estimated losses based upon
portfolio and economic analysis. This infrastructure is overseen by our Chief Credit Officer and the executive management committee that he chairs.

Credit and counterparty risk related to derivative contracts is managed by reviewing counterparties for credit strength on an ongoing basis and via our credit policies, which place limits on the amount of exposure we may take with any one counterparty and, in most cases, require collateral to secure the position. The credit and counterparty risk associated with derivatives is measured based on the replacement cost should the counterparties with contracts in a gain position to the Company fail to perform under the terms of the contract. The credit and counterparty risk in our investment portfolio is minimized by only investing in paper with highly rated issuers and setting limits on our exposure per issuer. Credit and counterparty risk related to derivative contracts and our investment portfolio are approved and managed by our Credit Risk Management group overseen by our Chief Credit Officer.

Significant credit and counterparty risks related to derivative contracts or our investment portfolio are reported to the Finance Committee of the Board of Directors. Additionally, our Chief Credit Officer reports, on a regular basis, to the Board and the Audit Committee of the Board regarding the asset quality of our Private Education Loans.

Regulatory and Compliance Risk Management
Regulatory and compliance risk is the risk to earnings or capital arising from violations of laws, rules, or regulations. The Company is exposed to regulatory and compliance risk when key areas such as our private education lending, collections or government loan servicing businesses are not properly monitored for compliance with legal and regulatory requirements and when an oversight program does not include appropriate audit and control features. We also face regulatory and compliance risk when new, expanded or modified products or services are not properly monitored for compliance with legal and regulatory requirements.

Primary ownership and responsibility for regulatory and compliance risk is placed with the business areas to manage their specific regulatory and compliance risks. Our Compliance Department supports these activities through providing extensive training and monitoring of our Code of Business Conduct, maintaining consumer lending regulatory and information security policies and procedures, and working in close coordination with our other centralized support functions such as our Legal department. Compliance risks associated with new products and services, SEC disclosure obligations, security and confidentiality of information and effectiveness of our technology infrastructure, internal controls and compliance with internal control standards, dissemination of changes in regulations affecting the business, and enforcement of credit lending policies and practices are each the subject of specific review by existing management committees.

The Audit Committee of our Board of Directors has oversight with respect to establishing standards with respect to our monitoring and control of regulatory and compliance risks and the qualification of employees overseeing these risk management functions. The Audit Committee receives periodic reports from executive management team members responsible for the regulatory and compliance risk management functions.

## Common Stock

The following table summarizes our common share repurchases and issuances for the years ended December 31,2010,2009 and 2008

| (Shares in millions) | Years Ended December 31, |  |  |
| :---: | :---: | :---: | :---: |
|  | 2010 | 2009 | 2008 |
| Common shares repurchased: |  |  |  |
| Open market | - | - | - |
| Benefit plans(1) | 1.1 | . 3 | 1.0 |
| Total shares repurchased | 1.1 | . 3 | 1.0 |
| Average purchase price per share | \$13.44 | \$20.29 | \$24.51 |
| Common shares issued | 1.8 | $\underline{17.8}$ | 1.9 |
| Authority remaining at end of period for repurchases | 38.8 | 38.8 | 38.8 |

(1) Shares withheld from stock option exercises and vesting of restricted stock for employees' tax withholding obligations and shares tendered by employees to satisfy option exercise costs.

During 2009, we converted $\$ 339$ million of our Series C Preferred Stock to common stock. As part of this conversion, we delivered to the holders of the preferred stock: (1) approximately 17 million shares (the number of common shares they would most likely receive if the preferred stock they held mandatorily converted to common shares in the fourth quarter of 2010) plus (2) a discounted amount of the preferred stock dividends the holders of the preferred stock would have received if they held the preferred stock through the mandatory conversion date. The accounting treatment for this conversion resulted in additional dividends recorded as part of preferred stock dividends for the year of approximately $\$ 53$ million

On December 15,2010 , the mandatory conversion date, the remaining 810,370 shares of our Series C Preferred Stock were converted into 41 million shares of common stock.

The closing price of our common stock on December 31, 2010 was $\$ 12.59$

## Item 7A. Quantitative and Qualitative Disclosures about Market Risk

## Interest Rate Sensitivity Analysis

Our interest rate risk management seeks to limit the impact of short-term movements in interest rates on our results of operations and financial position. The following tables summarize the effect on earnings for the years ended December 31, 2010 and 2009 and the effect on fair values at December 31, 2010 and 2009, based upon a sensitivity analysis performed by management assuming a hypothetical increase in market interest rates of 100 basis points and 300 basis points while funding spreads remain constant.
Additionally, as it relates to the effect on earnings, a sensitivity analysis was performed assuming the funding index increases 25 basis points while holding the asset index constant, if the funding index is different than the asset index. Both of these analyses do not consider any potential mark-to-market losses that may occur related to our Residual Interests (prior to the adoption of topic updates on ASC 810 on January 1,2010) that may result from asset and funding basis divergence or a higher discount rate that would be used to compute the present value of the cash flows if long-term interest rates increased.

| (Dollars in millions, except per share amounts) | Year Ended December 31, 2010 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Interest Rates: |  |  |  |  | Assetand Funding |  |
|  | Change from Increase of 100 Basis Points |  | Change from Increase of 300 Basis Points |  |  | Index <br> Mismatches(1) <br> Increase of <br> 25 Basis Points |  |
|  | \$ | \% |  | \$ | \% | \$ | \% |
| Effect on Earnings |  |  |  |  |  |  |  |
| Increase/(decrease) in pre-tax net income before unrealized gains (losses) on derivative and hedging activities | \$ 3 | 1\% |  | 33 | 5\% | \$ (372) | (61)\% |
| Unrealized gains (losses) on derivative and hedging activities | 131 | 27 |  | 82 | 17 | (28) | (6) |
| Increase in net income before taxes | \$ 134 | 12\% |  | 115 | 11\% | \$ (400) | (37) \% |
| Increase in diluted earnings per common share | \$.270 | 29\% |  | $\underline{.235}$ | 25\% | \$ (.819) | (87)\% |


| (Dollars in millions, except per share amounts) | Year Ended December 31, 2009 |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Interest Rates: |  |  |  | Asset <br> and Funding <br> Index <br> Mismatches(1) <br> Increase of <br> 25 Basis Points |  |
|  | Change from Increase of 100 Basis Points |  | $\begin{gathered} \hline \text { Change from } \\ \text { Increase of } \\ \text { 3000 Basis } \\ \text { Points } \\ \hline \end{gathered}$ |  |  |  |
|  | S | \% | S | \% | S | \% |
| Effect on Earnings |  |  |  |  |  |  |
| Increase/(decrease) in pre-tax net income before unrealized gains (losses) on derivative and hedging activities | \$ (70) | (7)\% | \$ (31) | (3)\% | \$ (321) | (31)\% |
| Unrealized gains (losses) on derivative and hedging activities | 108 | 33 | 18 | 5 | 106 | 33 |
| Increase in net income before taxes | \$ 38 | 5\% | \$ (13) | (2) $\%$ | \$(215) | (30)\% |
| Increase in diluted earnings per common share | \$.080 | 21\% | \$ (.027) | (7) $\%$ | $\underline{\text { \$(.456) }}$ | (120) $\%$ |

[^8]|  | At December 31, 2010 |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Fair Value | Interest Rates: |  |  |  |  |
|  |  | $\begin{gathered} \hline \text { Change from } \\ \text { Increase of } \\ 100 \text { Basis } \\ \text { Points } \\ \hline \end{gathered}$ |  |  | Change from Increase of 300 Basis Points |  |
| (Dollars in millions) |  |  | S | \% | \$ | \% |
| Effect on Fair Values |  |  |  |  |  |  |
| Assets |  |  |  |  |  |  |
| Total FFELP Loans | \$147,163 |  | \$ (649) | -\% | \$ $(1,318)$ | (1)\% |
| Private Education Loans | 30,949 |  | - | - | - | - |
| Other earning assets | 11,641 |  | (1) | - | (2) | - |
| Other assets | 9,449 |  | (565) | (6) | (996) | (11)\% |
| Total assets | $\underline{\underline{\$ 199,202}}$ |  | $\underline{\underline{\$(1,215)}}$ | (1) $\%$ | $\underline{\text { \$(2,316) }}$ | (1) $\%$ |
| Liabilities |  |  |  |  |  |  |
| Interest bearing liabilities | \$187,959 |  | \$ (704) | -\% | \$ $(1,938)$ | (1)\% |
| Other liabilities | 3,136 |  | (217) | (7) | 257 | 8 |
| Total liabilities | \$191,095 |  | \$ (921) | - $\%$ | $\underline{\text { \$(1,681) }}$ | (1) $\%$ |


|  | At December 31, 2009 |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Fair Value | Interest Rates: |  |  |  |  |
|  |  | $\begin{gathered} \hline \text { Change from } \\ \text { Increase of } \\ \text { 100 Basis } \\ \text { Points } \\ \hline \end{gathered}$ |  |  | $\begin{gathered} \hline \text { Change from } \\ \text { Increase of } \\ 300 \text { Basis } \\ \text { Points } \\ \hline \end{gathered}$ |  |
| (Dollars in millions) |  |  | S | \% | \$ | \% |
| Effect on Fair Values |  |  |  |  |  |  |
| Assets |  |  |  |  |  |  |
| Total FFELP Loans | \$119,747 |  | \$ (470) | -\% | \$ (979) | (1)\% |
| Private Education Loans | 20,278 |  | - | - | - | - |
| Other earning assets | 13,472 |  | (4) | - | (11) | - |
| Other assets | 12,506 |  | (690) | (6) | $(1,266)$ | (10) |
| Total assets | $\underline{\text { \$166,003 }}$ |  | $\underline{\underline{\$(1,164)}}$ | (1) $\%$ | $\underline{\underline{\$(2,256)}}$ | (1) $\%$ |
| Liabilities |  |  |  |  |  |  |
| Interest bearing liabilities | \$154,037 |  | \$ (852) | (1)\% | \$(2,159) | (1)\% |
| Other liabilities | 3,263 |  | (21) | (1) | 547 | 17 |
| Total liabilities | $\underline{\text { \$157,300 }}$ |  | \$ (873) | $\underline{(1)} \%$ | $\underline{\text { \$(1,612) }}$ | (1) $\%$ |

A primary objective in our funding is to minimize our sensitivity to changing interest rates by generally funding our floating rate student loan portfolio with floating rate debt. However, as discussed in Item 7 "Management's Discussion and Analysis of Financial Condition and Results of Operations - Segment Earnings Summary - 'Core Earnings' Basis - FFELP Loans Segment - Floor Income - 'Core Earnings' Basis," we can have a fixed versus floating mismatch in funding if the student loan earns at the fixed borrower rate and the funding remains floating. In addition, we can have a mismatch in the index (including the frequency of reset) of floating rate debt versus floating rate assets.

During the years ended December 31, 2010 and 2009, certain FFELP Loans were earning Floor Income and we locked in a portion of that Floor Income through the use of Floor Income Contracts. The result of these hedging transactions was to convert a portion of the fixed rate nature of student loans to variable rate, and to fix the relative spread between the student loan asset rate and the variable rate liability.

In the preceding tables, under the scenario where interest rates increase 100 and 300 basis points, the change in pre-tax net income before the unrealized gains (losses) on derivative and hedging activities is primarily due to the impact of (i) our unhedged on-balance sheet loans being in a fixed-rate mode due to the Embedded Floor Income, while being funded with variable debt in low interest rate environments; and (ii) a portion of our variable assets being funded with fixed debt. Item (i) will generally cause income to decrease when interest rates increase from a low interest rate environment, whereas item (ii) will generally offset this decrease. In the 100 and 300 basis point scenarios for the year ended December 31, 2010, the increase in income resulted from item (ii) having a greater impact than item (i). In the prior year period, item (i) resulted in a decrease to income in the 100 and 300 basis point scenarios.

Under the scenario in the tables above labeled "Asset and Funding Index Mismatches," the main driver of the decrease in pre-tax income before unrealized gains (losses) on derivative and hedging activities is the result of LIBOR-based debt funding commercial paper-indexed assets. See "Asset and Liability Funding Gap" of this Item 7A for a further discussion. Increasing the spread between indices will also impact the unrealized gains (losses) on derivatives and hedging activities as it relates to basis swaps. Basis swaps used to convert LIBOR-based debt to indices that we believe are economic hedges of the indices of the assets being funded resulted in an unrealized losses of $\$(204)$ million and $\$(102)$ million for the years ended December 31, 2010 and 2009, respectively. Offsetting this unrealized loss are basis swaps that economically hedge our Private Education Loan securitization trusts. Unrealized gains for these basis swaps totaled $\$ 176$ million and $\$ 208$ million for the years ended December 31,2010 and 2009, respectively. The change from a net gain in the prior year period to a net loss in the current year period was the impact of basis swap hedges in securitization trusts that were previously off-balance sheet prior to new consolidation accounting adopted on January 1, 2010 (see Item 7 "Management's Discussion and Analysis of Financial Condition and Results of Operations - Critical Accounting Policies and Estimates - Transfers of Financial Assets and the VIE Consolidation Model" for further discussion).

In addition to interest rate risk addressed in the preceding tables, we are also exposed to risks related to foreign currency exchange rates. Foreign currency exchange risk is primarily the result of foreign currency denominated debt issued by us. As it relates to our corporate unsecured and securitization debt programs used to fund our business, our policy is to use cross currency interest rate swaps to swap all foreign currency denominated debt payments (fixed and floating) to U.S. dollar LIBOR using a fixed exchange rate. In the tables above, there would be an immaterial impact on earnings if exchange rates were to decrease or increase, due to the terms of the hedging instrument and hedged items matching. The balance sheet interest bearing liabilities would be affected by a change in exchange rates; however, the change would be materially offset by the cross currency interest rate swaps in other assets or other liabilities. In the current economic environment, volatility in the spread between spot and forward foreign exchange rates has resulted in material mark-to-market impacts to current-period earnings which have not been factored into the above analysis. The earnings impact is noncash, and at maturity of the instruments the cumulative mark-to-market impact will be zero.

## Asset and Liability Funding Gap

The tables below present our assets and liabilities (funding) arranged by underlying indices as of December 31, 2010. In the following GAAP presentation, the funding gap only includes derivatives that qualify as effective hedges (those derivatives which are reflected in net interest margin, as opposed to those reflected in the "gains (losses) on derivatives and hedging activities, net" line on the consolidated statements of income). The difference between the asset and the funding is the funding gap for the specified index. This represents our exposure to interest rate risk in the form of basis risk and repricing risk, which is the risk that the different indices may reset at different frequencies or may not move in the same direction or at the same magnitude.

Management analyzes interest rate risk and in doing so includes all derivatives that are economically hedging our debt whether they qualify as effective hedges or not ("Core Earnings" basis). Accordingly, we are also presenting the asset and liability funding gap on a "Core Earnings" basis in the table that follows the GAAP presentation.

GAAP-Basis

| Index <br> (Dollars in billions) | Frequency of Variable Resets | Assets | Funding(1) |  | Funding Gap |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 3-month Commercial paper | daily | \$139.2 | \$ | . 1 | \$ | 139.1 |
| 3-month Treasury bill | weekly | 8.2 |  | - |  | 8.2 |
| Prime | annual | . 8 |  | - |  | . 8 |
| Prime | quarterly | 5.4 |  | - |  | 5.4 |
| Prime | monthly | 23.1 |  | - |  | 23.1 |
| Prime | daily | - |  | 3.0 |  | (3.0) |
| PLUS Index | annual | . 5 |  | - |  | . 5 |
| 3-month LIBOR | daily | - |  | - |  | - |
| 3-month LIBOR | quarterly | - |  | 132.1 |  | (132.1) |
| 1-month LIBOR | monthly | 7.3 |  | 15.3 |  | (8.0) |
| CMT/CPI Index | monthly/quarterly | - |  | 2.0 |  | (2.0) |
| Non Discrete reset(2) | monthly | - |  | 34.6 |  | (34.6) |
| Non Discrete reset(3) | daily/weekly | 11.5 |  | 2.3 |  | 9.2 |
| Fixed Rate(4) |  | 9.3 |  | 15.9 |  | (6.6) |
| Total |  | \$205.3 | \$ | 205.3 | \$ | - |

(1) Funding includes all derivatives that qualify as hedges.
(2) Funding consists of auction rate securities, the ABCP Facilities and the ED Conduit Program facility.
(3) Assets include restricted and unrestricted cash equivalents and other overnight type instruments. Funding includes retail and other deposits and cash collateral held related to derivatives exposures that are recorded as a short-term debt obligation
(4) Assets include receivables and other assets (including goodwill and acquired intangibles). Funding includes other liabilities and stockholders' equity (excluding series B Preferred Stock).

The "Funding Gaps" in the above table are primarily interest rate mismatches in short-term indices between our assets and liabilities. We address this issue typically through the use of basis swaps that typically convert quarterly reset three-month LIBOR to other indices that are more correlated to our asset indices. These basis swaps do not qualify as effective hedges and as a result the effect on the funding index is not included in our interest margin and is therefore excluded from the GAAP presentation
"Core Earnings" Basis

| Index <br> (Dollars in billions) | Frequency of Variable Resets | Assets | Funding(1) |  | Funding Gap |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 3-month Commercial paper | daily | \$139.2 | \$ | . 1 | \$ 139.1 |
| 3-month Treasury bill | weekly | 8.2 |  | 2.0 | 6.2 |
| Prime | annual | . 8 |  | - | . 8 |
| Prime | quarterly | 5.4 |  | 1.5 | 3.9 |
| Prime | monthly | 23.1 |  | 8.6 | 14.5 |
| Prime | daily | - |  | 3.0 | (3.0) |
| PLUS Index | annual | . 5 |  | - | . 5 |
| 3-month LIBOR | daily | - |  | 55.5 | (55.5) |
| 3-month LIBOR | quarterly | - |  | 54.6 | (54.6) |
| 1-month LIBOR | monthly | 7.3 |  | 20.1 | (12.8) |
| 1-month LIBOR | daily | - |  | 9.0 | (9.0) |
| Non Discrete reset(2) | monthly | - |  | 34.6 | (34.6) |
| Non Discrete reset(3) | daily/weekly | 11.5 |  | 2.3 | 9.2 |
| Fixed Rate(4) |  | 6.6 |  | 11.3 | (4.7) |
| Total |  | \$202.6 | \$ | 202.6 | \$ - |

(1) Funding includes all derivatives that management considers economic hedges of interest rate risk and reflects how we internally manage our interest rate exposure.
(2) Funding consists of auction rate securities, the ABCP Facilities and the ED Conduit Program facility.
(3) Assets include restricted and unrestricted cash equivalents and other overnight type instruments. Funding includes retail and other deposits and cash collateral held related to derivatives exposures that are recorded as a short-term debt obligation.
(4) Assets include receivables and other assets (including goodwill and acquired intangibles). Funding includes other liabilities and stockholders' equity (excluding series B Preferred Stock).

We use interest rate swaps and other derivatives to achieve our risk management objectives. To the extent possible, we fund our assets with debt (in combination with derivatives) that has the same underlying index (index type and index reset frequency). When it is more economical, we also fund our assets with debt that has a different index and/or reset frequency than the asset, but only in instances where we believe there is a high degree of correlation between the interest rate movement of the two indices. For example, we use daily reset three-month LIBOR to fund a large portion of our daily reset three-month commercial paper indexed assets. In addition, we use quarterly reset three-month LIBOR to fund a portion of our quarterly reset Prime rate indexed Private Education Loans. We also use our monthly Non-Discrete reset and 1-month LIBOR funding to fund various asset types. In using different index types and different index reset frequencies to fund our assets, we are exposed to interest rate risk in the form of basis risk and repricing risk, which is the risk that the different indices that may reset at different frequencies will not move in the same direction or at the same magnitude. While we believe that this risk is low, as all of these indices are short-term with rate movements that are highly correlated over a long period of time, market disruptions can lead to a temporary divergence between indices as was experienced beginning in the second half of 2007 through the second quarter of 2009 with the commercial paper and LIBOR indices. As of December 31, 2010, we have approximately $\$ 92.6$ billion of FFELP Loans indexed to three-month commercial paper ("3M CP") that are funded with debt indexed to 3M LIBOR.

## Weighted Average Life

The following table reflects the weighted average life for our earning assets and liabilities at December 31, 2010 .

| (Averages in Years) | Weighted Average Life |
| :---: | :---: |
| Earning assets |  |
| Student loans | 7.7 |
| Other loans | 6.2 |
| Cash and investments | . 1 |
| Total earning assets | 7.3 |
| Borrowings |  |
| Short-term borrowings | . 3 |
| Long-term borrowings | 7.2 |
| Total borrowings | 6.0 |

## Item 8. Financial Statements and Supplementary Data

Reference is made to the financial statements listed under the heading "(a) 1.A. Financial Statements" of Item 15 hereof, which financial statements are incorporated by reference in response to this Item 8.

Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure
Nothing to report.
Item 9A. Controls and Procedures

## Disclosure Controls and Procedures

Our management, with the participation of our Chief Executive Officer and Chief Financial Officer, evaluated the effectiveness of our disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended (the "Exchange Act")) as of December 31, 2010. Based on this evaluation, our Chief Executive Officer and Chief Financial Officer concluded that, as of December 31, 2010, our disclosure controls and procedures were effective to ensure that information required to be disclosed by us in the reports that we file or submit under the Exchange Act is (a) recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms and (b) accumulated and communicated to our management, including our Chief Executive Officer and Chief Financial Officer as appropriate, to allow timely decisions regarding required disclosure.

## Changes in Internal Control over Financial Reporting

No change in our internal control over financial reporting (as defined in Rules 13a-15(f) and 15d-15(f) under the Securities Exchange Act of 1934, as amended) occurred during the fiscal quarter ended December 31,2010 that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

Item 9B. Other Information
Nothing to report.

## PART III.

Item 10. Directors, Executive Officers and Corporate Governance
The information regarding directors and executive officers set forth under the captions "Proposal 1: Election of Directors" and "Executive Officers" in the Proxy Statement to be filed on schedule 14A relating to our Annual Meeting of Stockholders scheduled to be held on May 19, 2011 (the "2011 Proxy Statement") is incorporated by reference in this section.

The information regarding reports filed under Section 16 of the Securities and Exchange Act of 1934 set forth under the caption "Section 16(a) Beneficial Ownership Reporting Compliance" of our 2011 Proxy Statement is incorporated by reference in this section.

The information regarding our Code of Business Conduct set forth under the caption "Code of Business Conduct" of our 2011 Proxy Statement is incorporated by reference in this section.

The information regarding our process regarding nominees to the board of directors and the identification of the "audit committee financial experts" set forth under the caption "Corporate Governance" of our 2011 Proxy Statement is incorporated by reference in this section

## Item 11. Executive Compensation

The information set forth under the caption "Executive and Director Compensation" in the 2011 Proxy Statement is incorporated by reference in this section.

## Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters

The information set forth under the captions "Stock Ownership," "General Information — Principal Shareholders" and "Equity Compensation Plan Information" in the 2011 Proxy Statement is incorporated by reference in this section. There are no arrangements known to us, the operation of which may at a subsequent date result in a change in control of the Company

## Item 13. Certain Relationships and Related Transactions, and Director Independence

The information set forth under the caption "Related Persons Transactions" and, regarding director independence under the caption "Corporate Governance" in the 2011 Proxy Statement is incorporated by reference in this section.

## tem 14. Principal Accounting Fees and Services

The information set forth under the caption "Ratification of the Appointment of Independent Registered Public Accounting Firm" in the 2011 Proxy Statement is incorporated by reference in this section.

## PART IV.

Item 15. Exhibits, Financial Statement Schedules
(a) 1. Financial Statements
A. The following consolidated financial statements of SLM Corporation and the Report of the Independent Registered Public Accounting Firm thereon are included in Item 8 above:

Management's Annual Report on Internal Control over Financial Reporting F-2
Report of Independent Registered Public Accounting Firm F-3
Consolidated Balance Sheets as of December 31, 2010 and 2009
Consolidated Balance Sheets as of December 31, 2010 and 2009
Consolidated Statements of Income for the years ended December 31, 2010, 2009 and 2008
F-4
Consolidated Statements of Changes in Stockholders' Equity for the years ended December 31, 2010, 2009 and 2008
Consolidated Statements of Cash Flows for the years ended December 31, 2010, 2009 and 2008
Notes to Consolidated Financial Statements

## 2. Financial Statement Schedules

All schedules are omitted because they are not applicable or the required information is shown in the consolidated financial statements or notes thereto

## 3. Exhibits

The exhibits listed in the accompanying index to exhibits are filed or incorporated by reference as part of this Annual Report
We will furnish at cost a copy of any exhibit filed with or incorporated by reference into this Annual Report. Oral or written requests for copies of any exhibits should be directed to the Corporate Secretary.
4. Appendices

Appendix A - Federal Family Education Loan Program
(b) Exhibits

| hibit | Exhibit Description | Incorporated by Reference |  |
| :---: | :---: | :---: | :---: |
| Number |  | Form | Filing Date |
| 3.1 | Amended and Restated Certificate of Incorporation of the Company | S-8 | 5/22/09 |
| 3.2 | By-Laws of the Company | 8-K | 8/6/08 |
| 10.1 | SLM Holding Corporation Directors Stock Plan $\dagger$ | DEF14-A | 4/10/98 |
| 10.2 | SLM Holding Corporation Management Incentive Plan $\dagger$ | DEF14-A | 4/10/98 |
| 10.3 | Stock Option Agreement, SLM Corporation Incentive Plan, Incentive, Price-Vested with Replacement-2004 $\dagger$ | 10-Q | 11/9/04 |
| 10.4 | Stock Option Agreement, SLM Corporation Incentive Plan, Non-Qualified, PriceVested Options-2004 $\dagger$ | 10-Q | 11/9/04 |
| 10.5 | SLM Corporation Incentive Plan, Amended and Restated May 19, $2005 \dagger$ | 8-K | 5/25/05 |
| 10.6 | SLM Corporation Directors Stock Plan $\dagger$ | 8-K | 5/25/05 |
| 10.7 | Stock Option Agreement SLM Corporation Incentive Plan Net-Settled, Price-Vested Options - 1 Year Minimum - $2006 \dagger$ | 10-K | 3/9/06 |
| 10.8 | Retainer Agreement between Anthony P. Terracciano and the Company $\dagger$ | 10-Q | 5/9/08 |


| Exhibit | Exhibit Description | Incorporated by Reference |  |
| :---: | :---: | :---: | :---: |
| Number |  | Form | Filing Date |
| 10.9 | Employment Agreement between Albert L. Lord and the Company $\dagger$ | 10-Q | 5/9/08 |
| 10.10 | Note Purchase and Security Agreement by and among Phoenix Fundings I, Sallie Mae, Inc., The Bank of New York Trust Company, N.A., Deutsche Bank Trust Company Americas, UBS Real Estate Securities Inc., and UBS Securities LLC | 10-Q | 5/9/08 |
| 10.11 | Note Purchase and Security Agreement by and among Rendezvous Funding I, Bank of America, N.A., JPMorgan Chase Bank, N.A., Bank of America Securities LLC, J.P. Morgan Securities Inc., Barclays Bank PLC, The Royal Bank of Scotland PLC, Deutsche Bank Securities Inc., Credit Suisse New York Branch, The Bank of New York Trust Company, N.A., Sallie Mae, Inc. and certain other parties thereto | 10-Q | 5/9/08 |
| 10.12 | Note Purchase and Security Agreement by and among Bluemont Funding I, Bank of America, N.A., JPMorgan Chase Bank, N.A., Bank of America Securities LLC, J.P. Morgan Securities Inc., Barclays Bank PLC, The Royal Bank of Scotland PLC, Deutsche Bank Securities Inc., Credit Suisse New York Branch, The Bank of New York Trust Company, N.A., Sallie, Inc. and certain other parties thereto | 10-Q | 5/9/08 |
| 10.13 | Schedule of Contracts Substantially Identical to Exhibit 10.34 of the Company's Quarterly Report on Form 10-Q, filed on May 9, 2008 in all Material Respects: between Town Center Funding I and Town Hall Funding I | 10-Q | 5/9/08 |
| 10.14 | Employment Agreement between John F. Remondi and the Company as amended as described in Form 8-K filed on 2/1/11 | 10-Q | 8/7/08 |
| 10.15 | Sallie Mae Deferred Compensation Plan for Key Employees Restatement Effective January 1, 2009† | 10-K | 3/2/09 |
| 10.16 | Sallie Mae Supplemental 401 (k) Savings Plan $\dagger$ | 10-K | 3/2/09 |
| 10.17 | Sallie Mae Supplemental Cash Account Retirement Plan $\dagger$ | 10-K | 3/2/09 |
| 10.18 | Amendment to the Note Purchase and Security Agreement by and among Phoenix Fundings I, Sallie Mae, Inc., The Bank of New York Trust Company, N.A., Deutsche Bank Trust Company Americas, UBS Real Estate Securities Inc., and UBS Securities LLC | 10-K | 3/2/09 |
| 10.19 | Amendment to the Note Purchase and Security by and among Rendezvous Funding I, Bank of America, N.A., JPMorgan Chase Bank, N.A., Bank of America Securities LLC, J.P. Morgan Securities Inc., Barclays Bank PLC, The Royal Bank of Scotland PLC, Deutsche Bank Securities Inc., Credit Suisse New York Branch, The Bank of New York Trust Company, N.A., Sallie Mae, Inc. and certain other parties thereto | 10-K | 3/2/09 |
| 10.20 | Amendment to the Note of Purchase and Security Agreement by and among Bluemont Funding I, Bank of America, N.A., JPMorgan Chase Bank, N.A., Bank of America Securities LLC, J.P. Morgan Securities Inc., Barclays Bank PLC, The Royal Bank of Scotland PLC, Deutsche Bank Securities Inc., Credit Suisse New York Branch, The Bank of New York Trust Company, N.A., Sallie Mae, Inc. and certain other parties thereto | 10-K | 3/2/09 |


| Exhibit | Exhibit Description | Incorporated by Reference |  |
| :---: | :---: | :---: | :---: |
| Number |  | Form | Filing Date |
| 10.21 | Amendment to the Note Purchase Agreement by Town Hall Funding I, Sallie Mae, Inc., the Bank of New York Mellon Trust Company, National Association, JPMorgan Chase | 10-K | 3/2/09 |
|  | Bank, N.A., Bank of America, NA, Barclays Bank PLC, The Royal Bank of Scotland |  |  |
|  | PLC, Deutsche Bank AG, New York Branch., Credit Suisse New York Branch, Royal |  |  |
|  | Bank of Canada, Lloyds TSB Bank plc, Merrill Lynch Bank USA, DZ Bank AG |  |  |
|  | Deutsche Zentral-Genossenschaftsbank, Frankfurt Am Main, New York Branch, Natixis |  |  |
|  | Financial Products Inc., BNP Paribas, New York Branch, Bank of America, N.A., and certain other parties thereto. |  |  |
| 10.22 | SLM Corporation Incentive Stock Plan Stock Option Agreement, Net-Settled, Performance Vested Options, 2009† | 10-K | 3/2/09 |
| 10.23 | SLM Corporation Incentive Plan Performance Stock Term Sheet, "Core Earnings" Net | 10-K | 3/2/09 |
|  | Income Target-Sustained Performance-2009 $\dagger$ |  |  |
| 10.24 | SLM Corporation Directors Equity Plan $\dagger$ | S-8 | 5/22/09 |
| 10.25 | SLM Corporation 2009-2012 Incentive Plan $\dagger$ | S-8 | 5/22/09 |
| 10.26 | Confidential Agreement and Release of C.E. Andrews $\dagger$ | 10-Q | 8/5/09 |
| 10.27 | Confidential Agreement and Release of Robert Autor $\dagger$ | 10-Q | 8/5/09 |
| 10.28 | Amended and Restated Note Purchase and Security Agreement by and among | 10-Q | 8/5/09 |
|  | Bluemont Funding I, Bank of America, N.A., JPMorgan Chase Bank, N.A., Banc of |  |  |
|  | Trust Company, National Association, Sallie Mae, Inc. and certain other parties thereto |  |  |
| 10.29 | Schedule of Contracts Substantially Identical to Exhibit 10.3 of the Company's | 10-Q | 8/5/09 |
|  | Quarterly Report on Form 10-Q, filed on August 5, 2009 in all Material Respects: |  |  |
|  | Town Center Funding I LLC and Town Hall Funding I LLC |  |  |
| 10.30 | SLM Corporation Directors Equity Plan, Non-Employee Director Restricted Stock | 10-Q | 11/5/09 |
|  | Agreement 2009 |  |  |
| 10.31 | SLM Corporation Directors Equity Plan, Non-Employee Director Stock Option Agreement 2009† | 10-Q | 11/5/09 |
| 10.32 | Confidential Agreement and Release of Barry Feierstein $\dagger$ | 10-K | 2/26/10 |
| 10.33 | Amendment to Retainer Agreement Anthony Terracciano and SLM Corporation $\dagger$ | 10-K | 2/26/10 |
| 10.34 | Affiliate Collateral Pledge and Security Agreement by and among SLM Education | 10-K | 2/26/10 |
|  | Credit Finance Corporation, HICA Education Loan Corporation and the Federal Home |  |  |
|  | Loan Bank of Des Moines |  |  |
| 10.35 | Advances, Pledge and Security Agreement between HICA Education Loan | 10-K | 2/26/10 |
|  | Corporation and the Federal Home Loan Bank of Des Moines |  |  |
| 10.36 | Note Purchase and Security Agreement by and among Bluemont Funding 1, Bank of America, N.A., JPMorgan Chase Bank, N.A., Banc of America Securities LLC, | 10-K | 2/26/10 |
|  | J.P. Morgan Securities Inc., The Bank of New York Mellon Trust Company, National |  |  |
|  | Association and Sallie Mae, Inc. and certain other parties thereto Schedule of Contracts Substantially Identical to Exhibit 10.40 to the Company's |  | 2/26/10 |
| 10.37 | Annual Report on Form 10-K, filed on February 26, 2010 in all Material Respects: between Town Center Funding 1 LLC and Town Hall Funding I LLC | 10-K |  |
| 10.38 | SLM Corporation 2009-2012 Incentive Plan Stock Option Agreement $\dagger$ | 10-Q | 5/6/10 |
| 10.39 | SLM Corporation 2009-2012 Incentive Plan Performance Stock Award Term Sheet $\dagger$ | 10-Q | 5/6/10 |


| Exhibit Number | Exhibit Description | Incorporated by Reference |  |
| :---: | :---: | :---: | :---: |
|  |  | Form | Filing Date |
| 10.40 | Employment Agreement between Joseph DePaulo and the Company $\dagger$ | 10-Q | 5/6/10 |
| 10.41 | Offer to Exchange Certain Outstanding Stock Options for Replacement Options | SC-TO-I | 5/14/10 |
| 10.42 | Offer to Exchange Certain Outstanding Stock Options for Replacement Options Final Amendments | SC-TO-I/A | 6/10/10 |
| 10.43 | Asset Purchase Agreement by and among The Student Loan Corporation; Citibank, N.A., Citibank (South Dakota) National Association, SLC Student Loan Receivables I, Inc., SLM Corporation, Bull Run 1 LLC, SLM Education Credit Finance Corporation and Sallie Mae, Inc. | 10-Q | 11/8/10 |
| 10.44 | Amendment to Retainer Agreement between Anthony P. Terracciano and the Company, dated September 29, $2010 \dagger^{*}$ |  |  |
| 10.45 | SLM Corporation Executive Severance Plan for Senior Officers $\dagger^{*}$ |  |  |
| 10.46 | SLM Corporation Change in Control Severance Plan for Senior Officers $\dagger^{*}$ |  |  |
| 10.47 | Employment Agreement between Laurent C. Lutz and the Company $\dagger^{*}$ |  |  |
| 10.48 | Confidential Agreement and Release of John (Jack) Hewes $\dagger^{*}$ |  |  |
| 10.49 | Amendment to Stock Option and Restricted/Performance Stock Terms $\dagger^{*}$ |  |  |
| 10.50 | SLM Corporation 2009-2012 Incentive Plan Stock Option Agreement, Net Settled, Time Vested Options - 2011 $\dagger^{*}$ |  |  |
| 10.51 | SLM Corporation 2009-2012 Incentive Plan Restricted Stock and Restricted Stock Unit Term Sheet Time Vested - 2011 $\dagger^{*}$ |  |  |
| 21.1 | List of Subsidiaries* |  |  |
| 23 | Consent of PricewaterhouseCoopers LLP* |  |  |
| 31.1 | Certification Pursuant to Section 302 of the Sarbanes-Oxley Act of 2003* |  |  |
| 31.2 | Certification Pursuant to Section 302 of the Sarbanes-Oxley Act of 2003* |  |  |
| 32.1 | Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2003* |  |  |
| 32.2 | Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2003* |  |  |
| 101.INS | XBRL Instance Document. |  |  |
| 101.SCH | XBRL Taxonomy Extension Schema Document. |  |  |
| 101.CAL | XBRL Taxonomy Extension Calculation Linkbase Document. |  |  |
| 101.DEF | XBRL Taxonomy Extension Definition Linkbase Document. |  |  |
| 101.LAB | XBRL Taxonomy Extension Label Linkbase Document. |  |  |
| 101.PRE | XBRL Taxonomy Extension Presentation Linkbase Document. |  |  |

[^9]
## SIGNATURES

Pursuant to the requirements of Section 13 or 15 (d) of the Securities Exchange Act of 1934, as amended, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Dated: February 28, 2011

SLM CORPORATION

By: /s/ Albert L. Lord

$$
\begin{gathered}
\text { Albert L. Lord } \\
\text { Vice Chairman and Chief Executive Officer }
\end{gathered}
$$

Pursuant to the requirement of the Securities Exchange Act of 1934, as amended, this report has been signed below by the following persons on behalf of the Registrant and in the capacities and on the dates indicated.

| Signature | Title | Date |
| :---: | :---: | :---: |
| /s/ Albert L. Lord | Vice Chairman and Chief Executive Officer | February 28, 2011 |
| Albert L. Lord | (Principal Executive Officer) |  |
| /s/ Jonathan C. Clark | Executive Vice President and Chief Financial | February 28, 2011 |
| Jonathan C. Clark | Officer (Principal Financial and Accounting Officer) |  |
| /s/ Anthony P. Terracciano | Chairman of the Board of Directors | February 28, 2011 |
| Anthony P. Terracciano |  |  |
| /s/ Ann Torre Bates | Director | February 28, 2011 |
| Ann Torre Bates |  |  |
| /s/ William M. Diefenderfer, III | Director | February 28, 2011 |
| William M. Diefenderfer, III |  |  |
| /s/ Diane Suitt Gilleland | Director | February 28, 2011 |
| Diane Suitt Gilleland |  |  |
| /s/ Earl A. Goode | Director | February 28, 2011 |
| Earl A. Goode |  |  |
| /s/ Ronald F. Hunt | Director | February 28, 2011 |
| Ronald F. Hunt |  |  |
| /s/ Michael E. Martin | Director | February 28, 2011 |
| Michael E. Martin |  |  |
| /s/ Barry A. Munitz | Director | February 28, 2011 |
| Barry A. Munitz |  |  |


| Signature | Title | Date |
| :---: | :---: | :---: |
| /s/ Howard H. Newman | Director | February 28, 2011 |
| Howard H. Newman |  |  |
| /s/ A. Alexander Porter, Jr. | Director | February 28, 2011 |
| A. Alexander Porter, Jr. |  |  |
| /s/ Frank C. Puleo | Director | February 28, 2011 |
| Frank C. Puleo |  |  |
| /s/ Wolfgang Schoellkopf | Director | February 28, 2011 |
| Wolfgang Schoellkopf |  |  |
| /s/ Steven L. Shapiro | Director | February 28, 2011 |
| Steven L. Shapiro |  |  |
| /s/ J. Terry Strange | Director | February 28, 2011 |
| J. Terry Strange |  |  |
| /s/ Barry L. Williams | Director | February 28, 2011 |

## CONSOLIDATED FINANCIAL STATEMENTS

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## MANAGEMENT'S ANNUAL REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING

Our management is responsible for establishing and maintaining adequate internal control over financial reporting (as defined in Rule 13a-15(f) under the Securities Exchange Act of 1934, as amended). Under the supervision and with the participation of our management, including our Chief Executive Officer and Chief Financial Officer, we assessed the effectiveness of our internal control over financial reporting as of December 31, 2010. In making this assessment, our management used the criteria established in Internal Control - Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission ("COSO"). Management also used an IT governance framework that is based on the COSO framework, Control Objectives for Information and related Technology, which was issued by the Information Systems Audit and Control Association and the IT Governance Institute. Based on our assessment and those criteria, management concluded that, as of December 31, 2010, our internal control over financial reporting is effective.

PricewaterhouseCoopers LLP, an independent registered public accounting firm, audited the effectiveness of the Company's internal control over financial reporting as of December 31,2010, as stated in their report which appears below.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

## REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Board of Directors and Stockholders of SLM Corporation:
In our opinion, the consolidated financial statements listed in the accompanying index present fairly, in all material respects, the financial position of SLM Corporation and its subsidiaries at December 31, 2010 and 2009, and the results of their operations and their cash flows for each of the three years in the period ended December 31, 2010 in conformity with accounting principles generally accepted in the United States of America. Also in our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of December 31, 2010, based on criteria established in Internal Control - Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). The Company's management is responsible for these financial statements, for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management's Annual Report on Internal Control over Financial Reporting. Our responsibility is to express opinions on these financial statements and on the Company's internal control over financial reporting based on our integrated audits. We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement and whether effective internal control over financial reporting was maintained in all material respects. Our audits of the financial statements included examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. Our audit of internal control over financial reporting included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audits also included performing such other procedures as we considered necessary in the circumstances. We believe that our audits provide a reasonable basis for our opinions.

As discussed in Note 2 to the consolidated financial statements, the Company changed the manner in which it accounts for transfers and servicing of financial assets and consolidations of variable interest entities in 2010.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (i) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (ii) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (iii) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.
$\frac{/ \mathrm{s} / \text { PricewaterhouseCoopers LLP }}{\text { PricewaterhouseCoopers LLP }}$
McLean, VA
February 28, 2011

## SLM CORPORATION

## CONSOLIDATED BAL ANCE SHEETS

## (Dollars and shares in thousands, except per share amounts)

|  | $\begin{gathered} \text { December 31, } \\ 2010 \end{gathered}$ | $\begin{gathered} \text { December 31, } \\ 2009 \end{gathered}$ |
| :---: | :---: | :---: |
| Assets |  |  |
| FFELP Loans (net of allowance for losses of \$188,858 and \$161,168, respectively) | \$148,649,400 | \$111,357,434 |
| FFELP Stafford Loans Held-For-Sale | - | 9,695,714 |
| Private Education Loans (net of allowance for losses of \$2,021,580 and \$1,443,440, respectively) | 35,655,724 | 22,753,462 |
| Investments |  |  |
| Available-for-sale | 83,048 | 1,273,275 |
| Other | 873,376 | 740,553 |
| Total investments | 956,424 | 2,013,828 |
| Cash and cash equivalents | 4,342,327 | 6,070,013 |
| Restricted cash and investments | 6,254,493 | 5,168,871 |
| Retained Interest in off-balance sheet securitized loans | - | 1,828,075 |
| Goodwill and acquired intangible assets, net | 478,409 | 1,177,310 |
| Other assets | 8,970,272 | 9,920,591 |
| Total assets | $\underline{\text { \$205,307,049 }}$ | \$169,985,298 |
| Liabilities |  |  |
| Short-term borrowings | \$ 33,615,856 | \$ 30,896,811 |
| Long-term borrowings | 163,543,504 | 130,546,272 |
| Other liabilities | 3,136,111 | 3,263,593 |
| Total liabilities | 200,295,471 | 164,706,676 |
| Commitments and contingencies |  |  |
| Equity |  |  |
| Preferred stock, par value $\$ .20$ per share, 20,000 shares authorized |  |  |
| Series A: 3,300 and 3,300 shares issued, respectively, at stated value of \$50 per share | 165,000 | 165,000 |
| Series B: 4,000 and 4,000 shares issued, respectively, at stated value of \$100 per share | 400,000 | 400,000 |
| Series C, $7.25 \%$ mandatory convertible preferred stock; 0 and 810 shares, respectively, issued at liquidation preference of $\$ 1,000$ per share | - | 810,370 |
| Common stock, par value $\$ .20$ per share, $1,125,000$ shares authorized: 595,263 and 552,220 shares issued, respectively | 119,053 | 110,444 |
| Additional paid-in capital | 5,939,838 | 5,090,891 |
| Accumulated other comprehensive loss (net of tax benefit of \$25,758 and \$23,448, respectively) | $(44,664)$ | $(40,825)$ |
| Retained earnings | 308,839 | 604,467 |
| Total SLM Corporation stockholders' equity before treasury stock | 6,888,066 | 7,140,347 |
| Common stock held in treasury at cost: 68,320 and 67,222 shares, respectively | 1,876,488 | 1,861,738 |
| Total SLM Corporation stockholders' equity | 5,011,578 | 5,278,609 |
| Noncontrolling interest | - | 13 |
| Total equity | 5,011,578 | 5,278,622 |
| Total liabilities and equity | \$205,307,049 | \$169,985,298 |

## Supplemental information - assets and liabilities of consolidated variable interest entities

|  | $\begin{gathered} \text { December 31, } \\ 2010 \\ \hline \end{gathered}$ | $\begin{gathered} \text { December 31, } \\ 2009 \\ \hline \end{gathered}$ |
| :---: | :---: | :---: |
| FFELP Loans | \$145,750,016 | \$118,731,699 |
| Private Education Loans | 24,355,683 | 10,107,298 |
| Restricted cash and investments | 5,983,080 | 4,596,147 |
| Other assets | 3,705,716 | 3,639,918 |
| Short-term borrowings | 24,484,353 | 23,384,051 |
| Long-term borrowings | 142,243,771 | 101,012,628 |
| Net assets of consolidated variable interest entities | \$ 13,066,371 | \$ 12,678,383 |

See accompanying notes to consolidated financial statements.

## SLM CORPORATION

## CONSOLIDATED STATEMENTS OF INCOME

(In thousands, except per share amounts)

|  | Years Ended December 31, |  |  |
| :---: | :---: | :---: | :---: |
|  | 2010 | 2009 | 2008 |
| Interest income: |  |  |  |
| FFELP Loans | \$3,345,175 | \$3,093,782 | \$5,173,086 |
| Private Education Loans | 2,353,134 | 1,582,514 | 1,737,554 |
| Other loans | 29,707 | 56,005 | 82,734 |
| Cash and investments | 25,899 | 26,064 | 276,264 |
| Total interest income | 5,753,915 | 4,758,365 | 7,269,638 |
| Total interest expense | 2,274,771 | 3,035,639 | 5,905,418 |
| Net interest income | 3,479,144 | 1,722,726 | 1,364,220 |
| Less: provisions for loan losses | 1,419,413 | 1,118,960 | 719,650 |
| Net interest income after provisions for loan losses | 2,059,731 | 603,766 | 644,570 |
| Other income (loss): |  |  |  |
| Securitization servicing and Residual Interest revenue | - | 295,297 | 261,819 |
| Gains (losses) on sales of loans and securities, net | 324,780 | 283,836 | $(186,155)$ |
| Losses on derivative and hedging activities, net | $(360,999)$ | $(604,535)$ | $(445,413)$ |
| Servicing revenue | 404,927 | 440,098 | 407,575 |
| Contingency revenue | 330,390 | 294,177 | 329,745 |
| Gains on debt repurchases | 316,941 | 536,190 | 64,477 |
| Other | 6,369 | 88,016 | 39,979 |
| Total other income | 1,022,408 | 1,333,079 | 472,027 |
| Expenses: |  |  |  |
| Salaries and benefits | 561,128 | 539,423 | 570,430 |
| Other operating expenses | 646,574 | 503,013 | 459,047 |
| Total operating expenses | 1,207,702 | 1,042,436 | 1,029,477 |
| Goodwill and acquired intangible assets impairment and amortization expense | 698,902 | 75,960 | 49,674 |
| Restructuring expenses | 85,236 | 10,571 | 71,659 |
| Total expenses | 1,991,840 | 1,128,967 | 1,150,810 |
| Income (loss) from continuing operations, before income tax expense (benefit) | 1,090,299 | 807,878 | $(34,213)$ |
| Income tax expense (benefit) | 492,769 | 263,868 | $(36,693)$ |
| Net income from continuing operations | 597,530 | 544,010 | 2,480 |
| Loss from discontinued operations, net of tax benefit | $(67,148)$ | $(219,872)$ | $(215,106)$ |
| Net income (loss) | 530,382 | 324,138 | $(212,626)$ |
| Preferred stock dividends | 72,143 | 145,836 | 111,206 |
| Net income (loss) attributable to SLM Corporation common stock | \$ 458,239 | \$ 178,302 | \$(323,832) |
| Basic earnings (loss) per common share: |  |  |  |
| Continuing operations | \$ 1.08 | 85 | \$ (.23) |
| Discontinued operations | \$ (.14) | \$ (.47) | \$ (.46) |
| Total | \$ $\quad .94$ | \$ $\quad .38$ | \$ (.69) |
| Average common shares outstanding | 486,673 | 470,858 | 466,642 |
| Diluted earnings (loss) per common share: |  |  |  |
| Continuing operations | \$ 1.08 | . 85 | \$ (.23) |
| Discontinued operations | (.14) | (.47) | (.46) |
| Total | \$ . 94 | . 38 | \$ (.69) |
| Average common and common equivalent shares outstanding | 488,485 | 471,584 | 466,642 |
| Dividends per common share | \$ | \$ | \$ |

See accompanying notes to consolidated financial statements.

CONSOLIDATED STATEMENTS OF CHANGES IN STOCKHOLDERS' EQUITY (Dollars in thousands, except share and per share amounts)
(Unaudited)


## SLM CORPORATION

CONSOLIDATED STATEMENTS OF CHANGES IN STOCKHOLDERS' EQUITY
(Dollars in thousands, except share and per share amounts)
(Unaudited)

|  | Preferred Stock Shares | Common Stock Shares |  |  | $\begin{gathered} \text { Preferred } \\ \text { Stock } \end{gathered}$ | $\begin{gathered} \text { Common } \\ \text { Stock } \\ \hline \end{gathered}$ | $\begin{gathered} \text { Additional } \\ \text { Paid-In } \\ \text { Capital } \\ \hline \end{gathered}$ | Accumulated <br> Other <br> Comprehensive <br> Income (Loss) |  | $\begin{aligned} & \text { Retained } \\ & \text { Earnings } \end{aligned}$ | $\begin{gathered} \text { Treasury } \\ \text { Stock } \\ \hline \end{gathered}$ | $\begin{gathered} \text { Total } \\ \text { Stockholders' } \\ \text { Equity } \end{gathered}$ |  | $\xlongequal{\begin{array}{c}\text { Noncontrolling } \\ \text { Interest }\end{array}}$ |  | $\begin{gathered} \text { Total } \\ \text { Equity } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Issued | Treasury | Outstanding |  |  |  |  |  |  |  |  |  |  |  |  |
| Balance at December 31, 2008 | 8,449,770 | 534,411,271 | $(66,958,400)$ | 467,452,871 | \$1,714,770 | \$ 106,883 | \$4,684,112 | s | $(76,476)$ | \$ 426,175 | \$ $(1,856,394)$ | \$ | 4,999,070 | s | 7,270 | \$5,006,340 |
| Comprehensive income: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Net income |  |  |  |  |  |  |  |  |  | 324,138 |  |  | 324,138 |  |  | 324,138 |
| Other comprehensive income, net of tax: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Change in unrealized gains (losses) on investments, net of tax |  |  |  |  |  |  |  |  | 2,872 |  |  |  | 2,872 |  |  | 2,872 |
| Change in unrealized gains (losses) on derivatives, net of tax |  |  |  |  |  |  |  |  | 40,087 |  |  |  | 40,087 |  |  | 40,087 |
| Defined benefit pension plans adjustment |  |  |  |  |  |  |  |  | $(7,308)$ |  |  |  | (7,308) |  |  | (7,308) |
| Comprehensive income |  |  |  |  |  |  |  |  |  |  |  |  | 359,789 |  |  | 359,789 |
| Cash dividends: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Preferred stock, series A ( $\$ 3.49$ per share) |  |  |  |  |  |  |  |  |  | (11,500) |  |  | (11,500) |  |  | (11,500) |
| Preferred stock, series B (\$1.76 per share) |  |  |  |  |  |  |  |  |  | (6,752) |  |  | $(6,752)$ |  |  | (6,752) |
| Preferred stock, series C ( 572.50 per share) |  |  |  |  |  |  |  |  |  | (97,523) |  |  | $(97,523)$ |  |  | (97,523) |
| Restricted stock dividend |  |  |  |  |  |  |  |  |  | (10) |  |  | (10) |  |  | (10) |
| Issuance of common shares |  | 536,036 | 98 | 536,134 |  | 107 | 3,186 |  |  |  | 5 |  | 3,298 |  |  | 3,298 |
| Preferred stock issuance costs and related amortization |  |  |  |  |  |  | 650 |  |  | (650) |  |  | - |  |  |  |
| Conversion of preferred shares | $(339,400)$ | 17,272,269 |  | 17,272,269 | $(339,400)$ | 3,454 | 365,357 |  |  | (29,411) |  |  | - |  |  | - |
| Tax benefit related to employee stock option and purchase plans |  |  |  |  |  |  | (9,710) |  |  |  |  |  | (9,710) |  |  | (9,710) |
| Stock-based compensation cost |  |  |  |  |  |  | 47,296 |  |  |  |  |  | 47,296 |  |  | 47,296 |
| Repurchase of common shares: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Benefit plans |  |  | $(263,640)$ | $(263,640)$ |  |  |  |  |  |  | $(5,349)$ |  | $(5,349)$ |  |  | $(5,349)$ |
| Sale of international Purchased Paper -Non-Mortgage business |  |  |  |  |  |  |  |  |  |  |  |  | - |  | $(7,257)$ | $(7,257)$ |
| Noncontrolling interest - other |  |  |  |  |  |  |  |  |  |  |  |  | - |  |  |  |
| Balance at December 31, 2009 | 8,110,370 | 552,219,576 | $\stackrel{(67,21,942)}{ }$ | 484,997,634 | $\xlongequal{\text { \$1,375,370 }}$ | S 110,444 | $\stackrel{55,090,891}{ }$ | s | (40,825) | S 604,467 | $\stackrel{\text { S(1,861,738) }}{\underline{\text { a }}}$ | s | 5,278,609 | s | 13 | $\stackrel{\text { \$5,278,622 }}{ }$ |

See accompanying notes to consolidated financial statements.

## SLM CORPORATION

CONSOLIDATED STATEMENTS OF CHANGES IN STOCKHOLDERS' EQUITY
(Dollars in thousands, except share and per share amounts) (Unaudited)

|  | $\begin{array}{c}\text { Preferred } \\ \text { Stock } \\ \text { Shares }\end{array}$ <br> 8120 | (Unaudited) |  |  |  |  |  |  |  | $\begin{aligned} & \text { Retained } \\ & \text { Earnings } \end{aligned}$ | $\begin{gathered} \text { Treasury } \\ \text { Stock } \end{gathered}$ | $\begin{gathered} \text { Total } \\ \text { Stockholders' } \\ \text { Equity } \end{gathered}$ |  | $\begin{array}{c}\text { Noncontrolling } \\ \text { Interest }\end{array}$ |  | $\begin{gathered} \text { Total } \\ \text { Equity } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Common Stock Shares |  |  | $\begin{gathered} \text { Preferred } \\ \text { Stock } \end{gathered}$ | $\begin{gathered} \text { Common } \\ \text { Stock } \end{gathered}$ | Additional <br> Paid-In <br> Capital | Accumulated Other Comprehensive Income (Loss) |  |  |  |  |  |  |  |  |
|  |  | Issued | Treasury | Outstanding |  |  |  |  |  |  |  |  |  |  |  |  |
| Balance at December 31, 2009 | 8,110,370 | 552,219,576 | (67,22, 1,942) | 484,997,634 | \$1,375,370 | \$ 110,444 | \$5,090,891 | \$ | $(40,825)$ | \$ 604,467 | \$ $(1,861,738)$ | \$ | 5,278,609 | \$ | 13 | \$5,278,622 |
| Comprehensive income: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Net income |  |  |  |  |  |  |  |  |  | 530,382 |  |  | 530,382 |  |  | 530,382 |
| Other comprehensive income, net of tax: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Change in unrealized gains (losses) on investments, net of tax |  |  |  |  |  |  |  |  | 593 |  |  |  | 593 |  |  | 593 |
| Change in unrealized gains (losses) on derivatives, net of tax |  |  |  |  |  |  |  |  | 5,110 |  |  |  | 5,110 |  |  | 5,110 |
| Defined bene fit pension plans adjustment |  |  |  |  |  |  |  |  | (9,542) |  |  |  | (9,542) |  |  | (9,542) |
| Comprehensive income |  |  |  |  |  |  |  |  |  |  |  |  | 526,543 |  |  | 526,543 |
| Cash dividends: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Preferred stock, series A (\$3.49 per share) |  |  |  |  |  |  |  |  |  | (11,500) |  |  | (11,500) |  |  | (11,500) |
| Preferred stock, series B ( $\$ 1.05$ per share) |  |  |  |  |  |  |  |  |  | $(4,208)$ |  |  | $(4,208)$ |  |  | $(4,208)$ |
| Preferred stock, series C ( 572.50 per share) |  |  |  |  |  |  |  |  |  | (56,141) |  |  | (56,141) |  |  | (56,141) |
| Restricted stock dividend |  |  |  |  |  |  |  |  |  | (11) |  |  | (11) |  |  | (11) |
| Issuance of common shares |  | 1,803,683 |  | 1,803,683 |  | 361 | 16,184 |  |  |  |  |  | 16,545 |  |  | 16,545 |
| Preferred stock issuance costs and related amortization |  |  |  |  |  |  | 294 |  |  | (294) |  |  | - |  |  | - |
| Conversion of preferred shares | (810,370) | 41,240,215 |  | 41,240,215 | (810,370) | 8,248 | 802,122 |  |  |  |  |  | - |  |  | - |
| Tax benefit related to employee stock option and purchase plans |  |  |  |  |  |  | $(9,145)$ |  |  |  |  |  | $(9,145)$ |  |  | (9,145) |
| Stock-based compensation cost |  |  |  |  |  |  | 39,492 |  |  |  |  |  | 39,492 |  |  | 39,492 |
| Curnulative effect of accounting change |  |  |  |  |  |  |  |  |  | (753,856) |  |  | $(753,856)$ |  |  | $(753,856)$ |
| Repurchase of common shares: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Benefit plans |  |  | (1,097,647) | (1,097,647) |  |  |  |  |  |  | (14,750) |  | $(14,750)$ |  |  | $(14,750)$ |
| Noncontrolling interest - other |  |  |  |  |  |  |  |  |  |  |  |  |  |  | (13) | (13) |
| Balance at December 31, 2010 | $\underline{ }$ | $\underline{ } 5$ | $\underline{\text { (68,319,589) }}$ | $\underline{526,943,885}$ | $\stackrel{\text { 566,000 }}{ }$ | S 119,053 | $\xlongequal{\text { 5 5,939,838 }}$ | s | $\stackrel{(44,664)}{ }$ | S 308,839 | $\underline{\underline{s(1,876,488)}}$ | s | $\xrightarrow{5,011,578}$ | s |  | \$5,011,578 |

[^10]SLM CORPORATION
CONSOLIDATED STATEMENTS OF CASH FLOWS
(Dollars in thousands)

|  | Years Ended December 31, |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2010 |  | 2009 |  | 2008 |  |
| Operating activities |  |  |  |  |  |  |
| Net income (loss) | \$ | 530,382 | \$ | 324,138 | \$ | $(212,626)$ |
| Adjustments to reconcile net income (loss) to net cash used in operating activities: |  |  |  |  |  |  |
| Loss from discontinued operations, net of tax |  | 67,148 |  | 219,872 |  | 215,106 |
| (Gains) losses on loans and securities, net |  | $(5,987)$ |  | 580 |  | 186,155 |
| Goodwill and acquired intangible assets impairment and amortization expense |  | 698,902 |  | 75,960 |  | 49,674 |
| Stock-based compensation cost |  | 39,750 |  | 51,065 |  | 86,271 |
| Unrealized (gains)/losses on derivative and hedging activities |  | $(478,446)$ |  | 324,443 |  | 559,895 |
| Provisions for loan losses |  | 1,419,413 |  | 1,118,960 |  | 719,650 |
| Student loans originated for sale, net |  | $(9,647,617)$ |  | $(19,099,583)$ |  | $(7,787,869)$ |
| (Increase) decrease in restricted cash - other |  | $(2,327)$ |  | 40,051 |  | 96,617 |
| (Increase) decrease in accrued interest receivable |  | $(3,928)$ |  | 893,516 |  | $(279,082)$ |
| (Decrease) in accrued interest payable |  | $(77,180)$ |  | (517,401) |  | $(200,501)$ |
| Adjustment for non-cash (income)/loss related to Retained Interest |  |  |  | 329,953 |  | 425,462 |
| Decrease (increase) in other assets |  | 888,951 |  | $(160,700)$ |  | 304,038 |
| (Decrease) in other liabilities |  | (121,555) |  | (29,276) |  | $(155,768)$ |
| Cash (used in) operating activities - continuing operations |  | $(6,692,494)$ |  | (16,428,422) |  | (5,992,978) |
| Cash provided by operating activities - discontinued operations |  |  |  | 514,713 |  | 301,234 |
| Total net cash (used in) operating activities |  | (6,692,494) |  | (15,913,709) |  | (5,691,744) |
| Investing activities |  |  |  |  |  |  |
| Student loans acquired |  | $(8,818,775)$ |  | $(9,403,093)$ |  | (23,337,946) |
| Loans purchased from securitized trusts |  | - |  | $(5,978)$ |  | (1,243,671) |
| Reduction of student loans: |  |  |  |  |  |  |
| Installment payments, claims and other |  | 14,019,904 |  | 10,749,227 |  | 10,333,901 |
| Proceeds from sales of student loans |  | 587,540 |  | 788,221 |  | 496,183 |
| Other loans - originated |  | (15) |  | $(2,823)$ |  | $(1,138,355)$ |
| Other loans - repaid |  | 131,991 |  | 261,491 |  | 1,542,307 |
| Other investing activities, net |  | $(227,644)$ |  | $(703,758)$ |  | $(60,483)$ |
| Purchases of available-for-sale securities |  | (38,303,181) |  | (128,478,198) |  | (101,140,587) |
| Proceeds from sales of available-for-sale securities |  |  |  | 100,056 |  | 328,530 |
| Proceeds from maturities of available-for-sale securities |  | 39,465,282 |  | 127,951,879 |  | 102,436,912 |
| Purchases of held-to-maturity and other securities |  | $(141,783)$ |  | (889) |  | $(500,255)$ |
| Proceeds from maturities of held-to-maturity securities and other securities |  | 135,936 |  | 79,171 |  | 407,180 |
| Decrease (increase) in restricted cash - on-balance sheet trusts |  | 426,224 |  | $(1,181,275)$ |  | 918,403 |
| Return of investment from Retained Interest |  | - |  | 26,513 |  | 403,020 |
| Purchase of subsidiaries, net of cash acquired |  | - |  | - |  | $(37,868)$ |
| Cash provided by (used in) investing activities - continuing operations |  | 7,275,479 |  | 180,544 |  | (10,592,729) |
| Cash provided by (used in) investing activities - discontinued operations |  | 138,631 |  | 130,507 |  | $(74,558)$ |
| Total net cash provided by (used in) investing activities |  | 7,414,110 |  | 311,051 |  | (10,667,287) |
| Financing activities |  |  |  |  |  |  |
| Borrowings collateralized by loans in trust -issued |  | 5,917,192 |  | 12,997,915 |  | 17,986,955 |
| Borrowings collateralized by loans in trust - repaid |  | $(10,635,667)$ |  | $(5,689,713)$ |  | $(6,299,483)$ |
| Asset-backed commercial paper conduits, net |  | (2,060,387) |  | $(16,138,186)$ |  | $(1,649,287)$ |
| ED Participation Program, net |  | 11,251,560 |  | 19,301,929 |  | 7,364,969 |
| ED Conduit Program facility, net |  | 663,707 |  | 14,313,837 |  | - |
| Other short-term borrowings issued |  | - |  | 298,294 |  | 2,592,429 |
| Other short-term borrowings repaid |  | (167,849) |  | $(1,434,538)$ |  | $(1,512,031)$ |
| Other long-term borrowings issued |  | 1,463,549 |  | 4,333,181 |  | 3,563,003 |
| Other long-term borrowings repaid |  | (9,954,538) |  | $(9,504,267)$ |  | $(9,518,655)$ |
| Other financing activities, net |  | 1,145,046 |  | $(751,087)$ |  | 284,659 |
| Excess tax benefit from the exercise of stock-based awards |  | 373 |  | - |  | 281 |
| Common stock issued |  | 195 |  | 664 |  | 5,979 |
| Preferred stock issued |  | - |  | - |  | 145,345 |
| Preferred dividends paid |  | $(71,849)$ |  | $(115,775)$ |  | $(110,556)$ |
| Noncontrolling interest, net |  | (634) |  | (9,585) |  | $(6,606)$ |
| Net cash (used in) provided by financing activities |  | (2,449,302) |  | 17,602,669 |  | 12,847,002 |
| Net (decrease) increase in cash and cash equivalents |  | $(1,727,686)$ |  | 2,000,011 |  | $(3,512,029)$ |
| Cash and cash equivalents at beginning of year |  | 6,070,013 |  | 4,070,002 |  | 7,582,031 |
| Cash and cash equivalents at end of year |  | 4,342,327 | s | 6,070,013 | s | 4,070,002 |
| Cash disbursements made (refunds received) for: |  |  |  |  |  |  |
| Interst |  | 2,372,182 | S | 3,656,545 | \$ | 6,157,096 |
| Income taxes, net |  | (428,200) | S | 298,285 | S | 699,364 |
| Noncash activity: |  |  |  |  |  |  |
| Investing activity - Student loans acquired from the Student Loan Corporation |  | 25,638,570 | S | - | S | - |
| Financing activity - Borrowings assumed in acquisition from the Student Loan Corporation |  | $\underline{\text { 26,014,125 }}$ | S | - | S |  |

See accompanying notes to consolidated financial statements.

## SLM CORPORATION

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

## (Dollars in thousands, except per share amounts, unless otherwise stated)

## 1. Organization and Business

SLM Corporation ("we", "us", "our", or the "Company") is a holding company that operates through a number of subsidiaries. We were formed 38 years ago as the Student Loan Marketing Association, a federally chartered government-sponsored enterprise (the "GSE"), with the goal of furthering access to higher education by acting as a secondary market for student loans. In 2004, we completed our transformation to a private company through our wind-down of the GSE. The GSE's outstanding obligations were placed into a Master Defeasance Trust Agreement as of December 29, 2004, which was fully collateralized by direct, noncallable obligations of the United States.

We provide Private Education Loans that help students and their families bridge the gap between family resources, federal loans, grants, student aid, scholarships and the cost of a college education. We also provide savings products to help save for a college education. In addition we provide servicing and collection services on federal loans. We also offer servicing, collection and transaction support directly to colleges and universities in addition to the saving for college industry. Finally, we are the largest private owner of Federal Family Education Loan Program ("FFELP") Loans.

On March 30, 2010, President Obama signed into law H.R. 4872, the Health Care and Education Reconciliation Act of 2010 ("HCERA"), which included the SAFRA Act. Effective July 1, 2010, legislation eliminated the authority to originate new loans under FFELP and required that all new federal loans be made through the Direct Student Loan Program ("DSLP"). Consequently, we no longer originate FFELP Loans. Net interest income from our FFELP Loan portfolio and fees associated with servicing FFELP Loans and collecting on delinquent and defaulted FFELP Loans on behalf of Guarantors has been our largest source of income. The new law does not alter or affect the terms and conditions of existing FFELP Loans.

## 2. Significant Accounting Policies

## Consolidation

The consolidated financial statements include the accounts of SLM Corporation and its majority-owned and controlled subsidiaries and those Variable Interest Entities ("VIEs") for which we are the primary beneficiary, after eliminating the effects of intercompany accounts and transactions.

On January 1, 2010, we adopted the new consolidation accounting guidance. Under the new consolidation accounting guidance, if an entity has a variable interest in a VIE and that entity is determined to be the primary beneficiary of the VIE then that entity will consolidate the VIE. The primary beneficiary is the entity which has both: (1) the power to direct the activities of the VIE that most significantly impact the VIE's economic performance and (2) the obligation to absorb losses or receive benefits of the entity that could potentially be significant to the VIE. As it relates to our securitized assets, we are the servicer of the securitized assets and own the Residual Interest of the securitization trusts. As a result, we are the primary beneficiary of our securitization trusts and consolidated those trusts that were previously off-balance sheet at their historical cost basis on January 1,2010. The historical cost basis is the basis that would exist if these securitization trusts had remained on-balance sheet since they settled. The new guidance did not change the accounting of any other VIEs we had a variable interest in as of January 1, 2010.

After the adoption of the new accounting guidance, our results of operations no longer reflect securitization, servicing and Residual Interest revenue related to these securitization trusts, but instead report interest income, provisions for loan losses associated with the securitized assets and interest expense associated with the debt issued from the securitization trusts to third parties, consistent with our accounting treatment of prior on-balance securitization trusts.

## SLM CORPORATION

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(Dollars in thousands, except per share amounts, unless otherwise stated)

## 2. Significant Accounting Policies (Continued)

The following table summarizes the change in the consolidated balance sheet resulting from the consolidation of the off-balance sheet securitization trusts upon the adoption of the new consolidation accounting guidance.

| (Dollars in millions) | $\begin{gathered} \text { At January 1, } \\ 2010 \\ \hline \end{gathered}$ |  |
| :---: | :---: | :---: |
| FFELP Stafford Loans (net of allowance of \$15) | \$ | 5,500 |
| FFELP Consolidation Loans (net of allowance of \$10) |  | 14,797 |
| Private Education Loans (net of allowance of \$524) |  | 12,341 |
| Total student loans |  | 32,638 |
| Restricted cash and investments |  | 1,041 |
| Other assets |  | 1,370 |
| Total assets consolidated |  | 35,049 |
| Long-term borrowings |  | 34,403 |
| Other liabilities |  | 6 |
| Total liabilities consolidated |  | 34,409 |
| Net assets consolidated on balance sheet |  | 640 |
| Less: Residual Interest removed from balance sheet |  | 1,828 |
| Cumulative effect of accounting change before taxes |  | $(1,188)$ |
| Tax effect |  | 434 |
| Cumulative effect of accounting change after taxes recorded to retained earnings | \$ | $\stackrel{(754)}{ }$ |

## Use of Estimates

Our financial reporting and accounting policies conform to generally accepted accounting principles in the United States of America ("GAAP"). The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates. Key accounting policies that include significant judgments and estimates include valuation and income recognition related to allowance for loan losses, loan effective interest rate method (student loan and debt premiums and discounts), fair value measurements, goodwill and acquired intangible asset impairment assessments, and derivative accounting.

## Fair Value Measurement

We use estimates of fair value in applying various accounting standards for our financial statements. Fair value measurements are used in one of four ways:

- In the consolidated balance sheet with changes in fair value recorded in the consolidated statement of income;
- In the consolidated balance sheet with changes in fair value recorded in the accumulated other comprehensive income section of the consolidated statement of changes in stockholders' equity;


## SLM CORPORATION

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

## (Dollars in thousands, except per share amounts, unless otherwise stated)

## 2. Significant Accounting Policies (Continued)

- In the consolidated balance sheet for instruments carried at lower of cost or fair value with impairment charges recorded in the consolidated statement of income; and
- In the notes to the financial statements.

Fair value is defined as the price to sell an asset or transfer a liability in an orderly transaction between willing and able market participants. In general, our policy in estimating fair values is to first look at observable market prices for identical assets and liabilities in active markets, where available. When these are not available, other inputs are used to model fair value such as prices of similar instruments, yield curves, volatilities, prepayment speeds, default rates and credit spreads (including for our liabilities), relying first on observable data from active markets. Additional adjustments may be made for factors including liquidity, credit, bid/offer spreads, etc., depending on current market conditions. Transaction costs are not included in the determination of fair value. When possible, we seek to validate the model's output to market transactions. Depending on the availability of observable inputs and prices, different valuation models could produce materially different fair value estimates. The values presented may not represent future fair values and may not be realizable.

We categorize our fair value estimates based on a hierarchical framework associated with three levels of price transparency utilized in measuring financial instruments at fair value. Classification is based on the lowest level of input that is significant to the fair value of the instrument. The three levels are as follows:

- Level 1 - Quoted prices (unadjusted) in active markets for identical assets or liabilities that we have the ability to access at the measurement date. The types of financial instruments included in level 1 are highly liquid instruments with quoted prices.
- Level 2 - Inputs from active markets, other than quoted prices for identical instruments, are used to determine fair value. Significant inputs are directly observable from active markets for substantially the full term of the asset or liability being valued.
- Level 3 - Pricing inputs significant to the valuation are unobservable. Inputs are developed based on the best information available. However, significant judgment is required by us in developing the inputs.


## Loans

Loans, consisting primarily of federally insured student loans and Private Education Loans, that we have the ability and intent to hold for the foreseeable future are classified as held for investment and are carried at amortized cost. Amortized cost includes the unamortized premiums, discounts, and capitalized origination costs and fees, all of which are amortized to interest income as further discussed below. Loans which are held-for-investment also have an allowance for loan loss as needed. Any loans we have not classified as held-for-investment are classified as held for sale, and carried at the lower of cost or fair value. Loans which are held-for-sale do not have the associated premium, discount, and capitalized origination costs and fees amortized into interest income. In addition, once a loan is classified as held-for-sale, there is no further adjustment to the loan's allowance for loan loss that existed immediately prior to the reclassification to held-for-sale.

As market conditions permit, we may securitize loans as a source of financing for those loans. If we elect to use a securitization program to finance loans, loans are selected based on the required characteristics to structure the desired transaction at the most favorable financing terms (e.g., type of loan, mix of interim vs. repayment status, credit rating, maturity dates, etc.). Due to some of the structuring terms, certain transactions may qualify for sale treatment while others do not qualify for sale treatment and are recorded as financings.

## SLM CORPORATION

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

 (Dollars in thousands, except per share amounts, unless otherwise stated)
## 2. Significant Accounting Policies (Continued)

All our student loans, except for those which were sold under the ED's Purchase Program, as discussed below, are initially categorized as held for investment until there is certainty as to each specific loan's ultimate financing because we do not securitize all loans and most of our securitizations do not qualify for sales treatment. It is only when we have selected the loans to securitize and that securitization transaction qualifies as a sale do we transfer the loan into the held-for-sale classification and carry them at the lower of cost or fair value If we anticipate recognizing a gain related to the impending securitization, then the fair value of the loans is higher than their respective cost basis and no valuation allowance is recorded.

Under The Ensuring Continued Access to Student Loans Act of 2008 ("ECASLA"), ED has implemented the Loan Purchase Commitment Program (the "Purchase Program") and Loan Participation Purchase Program (the "Participation Program"). Under the Purchase Program, ED agreed to purchase eligible FFELP Loans at a set price by September 30, 2010 at our option. Because we have the intent to sell such loans to ED we have classified all loans eligible to be sold to ED under the Purchase Program as held-for-sale. These loans are included in the "FFELP Stafford Held-for-Sale Loans" line on our consolidated balance sheets.

## Student Loan Income

For loans classified as held for investment we recognize student loan interest income as earned, adjusted for the amortization of premiums and capitalized direct origination costs, accretion of discounts, and Repayment Borrower Benefits. These adjustments result in income being recognized based upon the expected yield of the loan over its life after giving effect to prepayments and extensions, and to estimates related to Repayment Borrower Benefits. The estimate of the prepayment speed includes the effect of consolidations, voluntary prepayments and student loan defaults, all of which shorten the life of loan. Prepayment speed estimates also consider the utilization of deferment and forbearance, which lengthen the life of loan. For Repayment Borrower Benefits, the estimates of their effect on student loan yield are based on analyses of historical payment behavior of borrowers who are eligible for the incentives and its effect on the ultimate qualification rate for these incentives. If our expectation is that the utilization of Repayment Borrower Benefits were to increase in future periods, it would reduce our current student loan yield. We regularly evaluate the assumptions used to estimate the prepayment speeds and the qualification rates used for Repayment Borrower Benefits. In instances where there are changes to the assumptions, amortization is adjusted on a cumulative basis to reflect the change since the acquisition of the loan. We also pay an annual 105 basis point Consolidation Loan Rebate Fee on FFELP Consolidation Loans which is netted against student loan interest income. Additionally, interest earned on student loans reflects potential non-payment adjustments in accordance with our uncollectible interest recognition policy as discussed further in "Allowance for Student Loan Losses" below. We do not amortize any premiums, discounts or other adjustments to the basis of student loans when they are classified as held for sale.

## Allowance for Loan Losses

We consider a loan to be impaired when, based on current information, it is probable that we will not receive all contractual amounts due. When making our assessment as to whether a loan is impaired, we also take into account more than insignificant delays in payment. We generally evaluate impaired loans on an aggregate basis by grouping similar loans. Impaired loans also include those loans which are individually assessed and measured for impairment, such as in a troubled debt restructuring. We maintain an allowance for loan losses at an amount sufficient to absorb losses incurred in our portfolios at the reporting date based on a projection of estimated probable credit losses incurred in the portfolio.

When calculating the allowance for loan loss we estimate the amount of loans which will default over the next two years and how much we will recover over time related to the defaulted amount. Our historical experience indicates that, on average, the time between the date that a borrower experiences a default causing

## SLM CORPORATION

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

 (Dollars in thousands, except per share amounts, unless otherwise stated)
## 2. Significant Accounting Policies (Continued)

event (e.g., the loss trigger event) and the date that we charge-off the unrecoverable portion of that loan is two years. We start with historical experience of customer default behavior. We make judgments about which historical period to start with and then make further judgments about whether that historical experience is representative of future expectations and whether additional adjustment may be needed to those historical default rates. We also take into account the current and future economic environment when calculating the allowance for loan loss. We analyze key economic statistics and the effect they will have on future defaults. Key economic statistics analyzed as part of the allowance for loan loss are unemployment rates (total and specific to college graduates) and other asset type delinquency rates (credit cards, mortgages). Significantly more judgment has been required over the last three years, compared with years prior, in light of the U.S. economy and its effect on our customer's ability to pay their obligations.

We estimate the allowance for loan losses for our loan portfolio using an analysis of delinquent and current accounts. Our model is used to estimate the likelihood that a loan receivable may progress through the various delinquency stages and ultimately charge off. The evaluation of the allowance for loan losses is inherently subjective, as it requires material estimates that may be susceptible to significant changes. Our default estimates are based on a loss confirmation period of two years (i.e., our allowance for loan loss covers the next two years of expected charge-offs). The two-year estimate for the allowance for loan losses is subject to a number of assumptions. If actual future performance in delinquency, charge-offs and recoveries are significantly different than estimated, this could materially affect our estimate of the allowance for loan losses and the related provision for loan losses on our income statement.

Below we describe in further detail our policies and procedures for the allowance for loan losses as they relate to our Private Education Loan and FFELP Loan portfolios.

Allowance for Private Education Loan Losses
We determine the collectability of our Private Education Loan portfolio by evaluating risk characteristics such as school type, credit scores, existence of a cosigner, loan type, loan status, loan seasoning (number of months in repayment for which a scheduled payment was due) and the current economic environment. We have identified school type, credit score, the existence of a cosigner, loan status and loan seasoning as the key credit quality indicators because they have the most significant effect on our determination of the adequacy of our allowance for loan losses. The type of school borrowers attend can have an impact on their job prospects after graduation and therefore affects their ability to make payments. Credit scores are an indicator of the credit worthiness of a borrower and the lower the credit score the more likely it is the borrower will be unable to make all of their contractual payments. Loan status affects the credit risk because a past due loan is more likely to result in a credit loss than a current loan and because loans in the grace/deferment periods have different credit risk profiles compared with those in current pay status. Loan seasoning affects credit risk because a loan with a history of making payments generally has a lower incidence of default than a loan with no history of making payments. The existence of a cosignor lowers the likelihood of default. We monitor and update these credit qualities in the analysis of the adequacy of our allowance for loan losses on a quarterly basis.

As noted above, we use historical experience of borrower default behavior and charge-offs to estimate the probable credit losses incurred in the loan portfolio at the reporting date. Similar to estimating defaults, we use historical borrower payment behavior to estimate the timing and amount of future recoveries on charged off loans. We then apply the default and collection rate projections to each category of loans. Once the quantitative calculation is performed, we review the adequacy of the allowance for loan losses and determine if qualitative adjustments need to be considered. In deciding whether to make a qualitative adjustment, one technique we use is projection modeling to determine if the allowance for loan losses is sufficient to absorb credit losses anticipated during the loss confirmation period. Projection modeling is a forward-looking

## SLM CORPORATION

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

 (Dollars in thousands, except per share amounts, unless otherwise stated)
## 2. Significant Accounting Policies (Continued)

projection of charge-offs. Assumptions that are utilized in the projection modeling include (but are not limited to) historical experience recent changes in collection policies and procedures, collection performance, and macroeconomic indicators. Additionally, we consider changes in laws and regulations that could potentially impact the allowance for loan losses.

As part of concluding on the adequacy of the allowance for loan loss, we review key allowance and loan metrics. The most relevant of these metrics considered are the allowance coverage of charge-offs ratio; the allowance as a percentage of total loans and of loans in repayment; and delinquency and forbearance percentages.

In 2009, we implemented a program which offers loan modifications to borrowers who qualify. Temporary interest rate concessions are granted to borrowers experiencing financial difficulties and who meet other criteria. The allowance on these loans is calculated based on the present value of the expected cash flows (including estimates of future defaults) discounted at the loan's previous effective interest rate. This calculation contains estimates which are inherently subjective and are evaluated on a quarterly basis.

The majority of our Private Education Loans originated prior to July 2009, do not require borrowers to begin repayment until six months after they have graduated or otherwise left school. Consequently, our loss estimates for these programs are generally low while the borrower is in school. At December 31,2010, 22 percent of the principal balance in the higher education Private Education Loan portfolio was related to borrowers who are in in-school or grace status and not required to make payments. As this population of loans age, an increasing percentage of the borrowers will leave school and be required to begin payments on their loans. The allowance for losses will change accordingly.

Similar to the rules governing FFELP payment requirements, our collection policies allow for periods of nonpayment for borrowers requesting additional payment grace periods upon leaving school or experiencing temporary difficulty meeting payment obligations. This is referred to as forbearance status and is considered separately in our allowance for loan losses. The loss confirmation period is in alignment with our typical collection cycle and takes into account these periods of nonpayment.

We consider a loan to be delinquent 31 days after the last payment was contractually due. We use a model to estimate the amount of uncollectible accrued interest on Private Education Loans and reserve for that amount against current period interest income.

In general, Private Education Loan principal is charged off against the allowance when at the end of the month the loan exceeds 212 days past due. The charge-off amount equals the estimated loss of the defaulted loan balance. Actual recoveries, as they are received, are applied against the remaining loan balance that was not charged-off. If periodic recoveries are less than originally expected, the difference results in immediate additional provision expense and charge-off of such amount.

Previously, when Private Education Loans in our off-balance sheet securitized trusts settled before September 30, 2005 became 180 days delinquent, we exercised our contingent call option (we do not hold the contingent call option for any trusts settling after September 30,2005) to repurchase these loans at par value and recorded a loss for the difference in the par value paid and the fair market value of the loan at the time of purchase. Beginning in October 2008, we decided to no longer exercise our contingent call option. The losses recorded upon repurchase of loans under the contingent call option, for the years ended December 31, 2010, 2009 and 2008 were $\$ 0, \$ 0$, and $\$ 141$ million, respectively, and were recorded in the "Gains (losses) on sales of loans and securities, net" line item in the consolidated statements of income. Subsequent to buyback, we account for these loans in the same manner as discussed under "Discontinued Operations" for our purchased paper portfolio. The initial valuation at buyback uses a discount rate similar to that used in valuing the Private

## SLM CORPORATION

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(Dollars in thousands, except per share amounts, unless otherwise stated)

## 2. Significant Accounting Policies (Continued)

Education Loan Residual Interests, as that rate takes into account the credit and liquidity risks inherent in loans being repurchased. Interest income recognized was recorded as part of student loan interest income. Upon the adoption of new consolidation accounting guidance on January 1, 2010, this buyback treatment no longer exists.

## Allowance for FFELP Loan Losses

FFELP Loans are guaranteed as to their principal and accrued interest in the event of default subject to a Risk Sharing level based on the date of loan disbursement. For loans disbursed after October 1, 1993, and before July 1, 2006, we receive 98 percent reimbursement on all qualifying default claims. For loans disbursed on or after July 1, 2006, we receive 97 percent reimbursement. For loans disbursed prior to October 1, 1993, we receive 100 percent reimbursement.

Similar to the allowance for Private Education Loan losses, the allowance for FFELP Loan losses uses historical experience of borrower default behavior and a two year loss confirmation period to estimate the credit losses incurred in the loan portfolio at the reporting date. We apply the default rate projections, net of applicable Risk Sharing, to each category for the current period to perform our quantitative calculation. Once the quantitative calculation is performed, we review the adequacy of the allowance for loan losses and determine if qualitative adjustments need to be considered.

## Cash and Cash Equivalents

Cash and cash equivalents includes term federal funds, Eurodollar deposits, money market funds and bank deposits with original terms to maturity of less than three months.

## Restricted Cash and Investments

Restricted cash primarily includes amounts held in on-balance sheet student loan securitization trusts and other secured borrowings. This cash must be used to make payments related to trust obligations. Amounts on deposit in these accounts are primarily the result of timing differences between when principal and interest is collected on the trust assets and when principal and interest is paid on trust liabilities.

In connection with our tuition payment plan product, we receive cash from students and parents that in turn is owed to schools. This cash, a majority of which has been deposited at Sallie Mae Bank ("the Bank"), our Utah industrial bank subsidiary, is held in escrow for the beneficial owners. In addition, the cash rebates that Upromise members earn from qualifying purchases from Upromise's participating companies are held in trust for the benefit of the members. This cash is held pursuant to a trust document until distributed in accordance with the Upromise member's request and/or the terms of the Upromise service. Upromise, which acts as the trustee for the trust, has deposited a majority of the cash with the Bank pursuant to a money market deposit account agreement between the Bank and Upromise as trustee of the trust. Subject to capital requirements and other laws, regulations and restrictions applicable to Utah industrial banks, the cash that is deposited with the Bank in connection with the tuition payment plan and the Upromise rebates described above is not restricted and, accordingly, is not included in restricted cash and investments in our consolidated financial statements, as there is no restriction surrounding our use of the funds.

Securities pledged as collateral related to our derivative portfolio, where the counterparty has rights of rehypothecation, are classified as restricted. When the counterparty does not have these rights, the security is recorded in investments and disclosed as pledged collateral in the notes. Additionally, certain counterparties require cash collateral pledged to us to be segregated and held in restricted cash accounts. Cash balances that our indentured trusts deposit in guaranteed investment contracts that are held in trust for the related note

## SLM CORPORATION

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

## (Dollars in thousands, except per share amounts, unless otherwise stated)

## 2. Significant Accounting Policies (Continued)

holders are classified as restricted investments. Finally, cash received from lending institutions that is invested pending disbursement for student loans is restricted and cannot be disbursed for any other purpose.

## Investments

Investments are held to provide liquidity and to serve as a source of income. The majority of our investments are classified as available-for-sale and carried at fair value, with the temporary changes in fair value carried as a separate component of stockholders' equity, net of taxes. Changes in fair value for available-for-sale securities that have been designated as the hedged item in a fair value hedge (as it relates to the hedged risks) are recorded in the "gains (losses) on derivative and hedging activities, net" line in the consolidated statements of income, offsetting changes in fair value of the derivative which is hedging such investment. Temporary changes in fair value of the security as it relates to non-hedged risks are carried as a separate component of stockholders' equity, net of taxes. The amortized cost of debt securities in this category is adjusted for amortization of premiums and accretion of discounts, which are amortized using the effective interest rate method. Other-than-temporary impairment is evaluated by considering several factors, including the length of time and extent to which the fair value has been less than the amortized cost basis, the financial condition and near-term prospects of the security (considering factors such as adverse conditions specific to the security and ratings agency actions), and the intent and ability to retain the investment to allow for an anticipated recovery in fair value. The entire fair value loss on a security that is other-than-temporary impairment is recorded in earnings if we intend to sell the security or if it is more likely than not that we will be required to sell the security before the expected recovery of the loss. However, if the impairment is other-than-temporary, and those two conditions don't exist, the portion of the impairment related to credit losses is recorded in earnings and the impairment related to other factors is recorded in other comprehensive income. Securities classified as trading are accounted for at fair value with unrealized gains and losses included in investment income. Securities that we have the intent and ability to hold to maturity are classified as held-to-maturity and are accounted for at amortized cost unless the security is determined to have an other-than-temporary impairment. In this case it is accounted for in the same manner described above.

We also have other investments, including a receivable for cash collateral posted to derivative counterparties and our remaining investment in leveraged leases, primarily with U.S. commercial airlines. These investments are accounted for at amortized cost net of impairments in other investments. Insurance-related investments are carried in other assets.

## Interest Expense

Interest expense is based upon contractual interest rates adjusted for the amortization of debt issuance costs and premiums and the accretion of discounts. Our interest expense may also be adjusted for net payments/receipts related to interest rate and foreign currency swap agreements and interest rate futures contracts that qualify and are designated as hedges. Interest expense also includes the amortization of deferred gains and losses on closed hedge transactions that qualified as cash flow hedges. Amortization of debt issue costs, premiums, discounts and terminated hedge basis adjustments are recognized using the effective interest rate method.

In addition, certain TALF eligible Private Education Loan securitizations issued in 2009 are callable at a discount of 93 or 94 percent of the outstanding principal (depending on the terms of the note) in the future. The first call date occurs between two and onehalf to four years from the original issue date (depending on the terms of the note) and the note is eligible to be called until the end of the call period which lasts six to twelve months. We have concluded that it is probable we will call these bonds at the call date at the respective discount. Probability is based on the our assessment of whether these bonds can be refinanced at the call date at or lower than a breakeven cost of funds based on the call discount. As a result, we are accreting this call discount as a

## SLM CORPORATION

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(Dollars in thousands, except per share amounts, unless otherwise stated)

## 2. Significant Accounting Policies (Continued)

reduction to interest expense through the first call date using the effective interest rate method. If it becomes less than probable we will call these bonds at a future date, it will result in us reversing this prior accretion as a cumulative catch up adjustment. We have accreted approximately $\$ 172$ million as a reduction of interest expense through December 31, 2010 .

## Transfer of Financial Assets and Extinguishments of Liabilities

We account for loan sales and debt repurchases in accordance with the applicable accounting guidance. Our indentured trust debt, ABCP borrowings, ED Conduit and ED Participation Program facility were accounted for as on-balance sheet secured borrowings. See "Securitization Accounting" below for further discussion on the criteria assessed to determine whether a transfer of financial assets is a sale or a secured borrowing. If a transfer of loans qualifies as a sale we derecognize the loan and recognize a gain or loss as the difference between the carry basis of the loan sold and liabilities retained and the compensation received.

We periodically repurchase our outstanding debt in the open market or through public tender offers. We record a gain or loss on the early extinguishment of debt based upon the difference between the carrying cost of the debt and the amount paid to the third party and is net of hedging gains and losses, where the debt is in a qualifying hedge relationship.

We recognize the results of a transfer of loans and the extinguishment of debt based upon the settlement date of the transaction.

## Securitization Accounting

Our securitizations use a two-step structure with a special purpose entity that legally isolates the transferred assets from us, even in the event of bankruptcy. Transactions receiving sale treatment are also structured to ensure that the holders of the beneficial interests issued are not constrained from pledging or exchanging their interests, and that we do not maintain effective control over the transferred assets. If these criteria are not met, then the transaction is accounted for as an on-balance sheet secured borrowing. In all cases, irrespective of whether they qualify as accounting sales our securitizations are structured such that legally they are sales of assets that isolate the transferred assets from us.

We assess the financial structure of each securitization to determine whether the trust or other securitization vehicle meets the sale criteria and account for the transaction accordingly. Prior to January 1, 2010 (when the new accounting guidance for transfers of financial instruments was implemented which eliminated the concept of a QSPE) certain trusts would qualify as a QSPE and be accounted for as off-balance sheet trusts if they met all of the applicable criteria.

Prior to the adoption on January 1, 2010 of the new accounting guidance that eliminated the concept of QSPEs, in certain securitizations there were terms present within the deal structure that resulted in such securitizations not qualifying for sale treatment by failing to meet the criteria required for the securitization entity (trust) to be a QSPE. Accordingly, these securitization trusts were accounted for as VIEs. Because we were considered the primary beneficiary in such VIEs, the transfer is deemed a financing and the trust was consolidated in our financial statements. The terms present in these structures that prevent sale treatment were: (1) we hold rights that can affect the remarketing of specific trust bonds that are not significantly limited in nature, (2) the trust has the right to enter into interest rate cap agreements after its settlement date that do not relate to the reissuance of third-party beneficial interests or (3) we hold an unconditional call option related to a certain percentage of trust assets.

## SLM CORPORATION

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

## (Dollars in thousands, except per share amounts, unless otherwise stated)

## 2. Significant Accounting Policies (Continued)

Subsequent to the adoption of the new accounting guidance regarding consolidations and the transfers of financial instruments on January 1,2010 , all of our securitizations trusts that had previously been accounted for off-balance sheet were consolidated. In addition regardless of our ability to qualify for sales treatment related to our 2010 securitization trusts, we consolidated all of our 2010 securitization trusts pursuant to the new consolidation accounting guidance. See "Consolidations," for additional information regarding the accounting rules for consolidation and the effect of the application of the new guidance as we are the primary beneficiary of these trusts.

Irrespective of whether a securitization receives sales or on-balance sheet treatment, our continuing involvement with our securitization trusts is generally limited to:

- Owning the equity certificates of certain trusts.
- The servicing of the student loan assets within the securitization trusts, on both a pre- and post-default basis.
- Our acting as administrator for the securitization transactions we sponsored, which includes remarketing certain bonds at future dates.
- Our responsibilities relative to representation and warranty violations and the reimbursement of borrower benefits.
- The reimbursement to the trust of borrower benefits afforded the borrowers of student loans that have been securitized.
- Certain back-to-back derivatives entered into by us contemporaneously with the execution of derivatives by certain Private Education Loan securitization trusts.
- The option held by us to buy certain delinquent loans from certain Private Education Loan securitization trusts.
- The option to exercise the clean-up call and purchase the student loans from the trust when the asset balance is 10 percent or less of the original loan balance.
- The option (in certain trusts) to call rate reset notes in instances where the remarketing process has failed.
- The option (in certain trusts that were TALF eligible in 2009) to call the outstanding bonds at a discount to par at a future date

The investors of the securitization trusts have no recourse to our other assets should there be a failure of the trusts to pay when due Generally, the only arrangements under which we have to provide financial support to the trusts are:

- representation and warranty violations requiring the buyback of loans;
- funding specific cash accounts within certain trusts related to the remarketing of certain bonds.

Under the terms of the transaction documents of certain trusts, we have, from time to time, exercised our options to purchase delinquent loans from Private Education Loan trusts, to purchase the remaining loans from trusts once the loan balance falls below 10 percent of the original amount, or to call rate reset notes. We have not provided any financial support to the securitization trusts that we were not contractually required to provide in the past. Certain trusts maintain financial arrangements with third parties also typical of securitization transactions, such as derivative contracts (swaps) and bond insurance policies that, in the case of a counterparty failure, could adversely impact the value of any Residual Interest.

## SLM CORPORATION

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

## (Dollars in thousands, except per share amounts, unless otherwise stated)

## 2. Significant Accounting Policies (Continued)

## Retained Interest in off-balance sheet securitized loans

Prior to the adoption of the new consolidation accounting rules on January 1,2010, certain of our securitization transactions qualified as sales and we retained the Residual Interests in the trusts as well as servicing rights (all of which are referred to as our Retained Interest in off-balance sheet securitized loans. The following accounting policies were applied prior to the January 1,2010 adoption of the new consolidation accounting guidance which required us to consolidate all of our previously off-balance sheet trusts and therefore eliminated any accounting for Residual Interests.

When our securitization transactions qualified for sale treatment we recognized the resulting gain on student loan securitizations in the consolidated statements of income. This gain was based upon the difference between the allocated cost basis of the assets sold and the relative fair value of the assets received. The component in determining the fair value of the assets received that involves the most judgment is the valuation of the Residual Interest. We estimated the fair value of the Residual Interest, both initially and each subsequent quarter, based on the present value of future expected cash flows using our best estimates of the following key assumptions - credit losses, prepayment speeds and discount rates commensurate with the risks involved. Quoted market prices were not available. When we adopted the new financial instruments accounting guidance on January 1, 2008, we elected to carry all Residual Interests at fair value with subsequent changes in fair value recorded in earnings. We chose this election in order to simplify the accounting for Residual Interests under one accounting model.

The fair value of the Fixed Rate Embedded Floor Income is a component of the Residual Interest and was determined initially at the time of the sale of the student loans and during each subsequent quarter. This estimate was based on an option valuation and a discounted cash flow calculation that considered the current borrower rate, Special Allowance Payment ("SAP") spreads and the term for which the loan is eligible to earn Floor Income as well as time value, forward interest rate curve and volatility factors. Variable Rate Floor Income received was recorded as earned in securitization servicing and Residual Interest revenue.

We also receive income for servicing the loans in our securitization trusts which was recognized as earned. We assessed the amounts received as compensation for these activities at inception and on an ongoing basis to determine if the amounts received are adequate compensation. To the extent such compensation was determined to be no more or less than adequate compensation, no servicing asset or obligation was recorded at the time of securitization. Servicing rights are subsequently carried at the lower of cost or market. At December 31, 2010 and 2009, we did not have servicing assets or liabilities recorded on the balance sheet.

## Derivative Accounting

The accounting guidance for our derivative instruments, which includes interest rate swaps, cross-currency interest rate swaps, interest rate futures contracts, interest rate cap contracts and Floor Income Contracts, requires that every derivative instrument, including certain derivative instruments embedded in other contracts, be recorded at fair value on the balance sheet as either an asset or liability. Derivative positions are recorded as net positions by counterparty based on master netting arrangements (see Note 9, "Derivative Instruments," under Risk Management Strategy) exclusive of accrued interest and cash collateral held or pledged.

Many of our derivatives, mainly interest rate swaps hedging the fair value of fixed-rate assets and liabilities, and cross-currency interest rate swaps, qualify as effective hedges. For these derivatives, the relationship between the hedging instrument and the hedged items (including the hedged risk and method for assessing effectiveness), as well as the risk management objective and strategy for undertaking various hedge transactions at the inception of the hedging relationship, is documented. Each derivative is designated to either

## SLM CORPORATION

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

 (Dollars in thousands, except per share amounts, unless otherwise stated)
## 2. Significant Accounting Policies (Continued)

a specific (or pool of asset(s) or liability(ies) on the balance sheet or expected future cash flows, and designated as either a "fair value" or a "cash flow" hedge. Fair value hedges are designed to hedge our exposure to changes in fair value of a fixed rate or foreign denominated asset or liability, while cash flow hedges are designed to hedge our exposure to variability of either a floating rate asset's or liability's cash flows or an expected fixed rate debt issuance. For effective fair value hedges, both the hedge and the hedged item (for the risk being hedged) are marked-to-market with any difference reflecting ineffectiveness and recorded immediately in the statement of income. For effective cash flow hedges, the change in the fair value of the derivative is recorded in other comprehensive income, net of tax, and recognized in earnings in the same period as the earnings effects of the hedged item. The ineffective portion of a cash flow hedge is recorded immediately through earnings. The assessment of the hedge's effectiveness is performed at inception and on an ongoing basis, generally using regression testing. For hedges of a pool of assets or liabilities, tests are performed to demonstrate the similarity of individual instruments of the pool. When it is determined that a derivative is not currently an effective hedge, ineffectiveness is recognized for the full change in value of the derivative with no offsetting mark-to-market of the hedged item for the current period. If it is also determined the hedge will not be effective in the future, we discontinue the hedge accounting prospectively, cease recording changes in the fair value of the hedged item, and begin amortization of any basis adjustments that exist related to the hedged item.

We also have derivatives, primarily Floor Income Contracts and certain basis swaps, that we believe are effective economic hedges but do not qualify for hedge accounting treatment. These derivatives are classified as "trading" and as a result they are marked-to-market through earnings with no consideration for the fair value fluctuation of the economically hedged item.

The "gains (losses) on derivative and hedging activities, net" line item in the consolidated statements of income includes the unrealized changes in the fair value of our derivatives (except effective cash flow hedges which are recorded in other comprehensive income), the unrealized changes in fair value of hedged items in qualifying fair value hedges, as well as the realized changes in fair value related to derivative net settlements and dispositions that do not qualify for hedge accounting. Net settlement income/expense on derivatives that qualify as hedges are included with the income or expense of the hedged item (mainly interest expense).

## Servicing Revenue

Servicing revenue includes third-party loan servicing, account asset servicing, Campus Payment Solutions and Guarantor servicing revenue.

We perform loan servicing functions for third-parties in return for a servicing fee. Our compensation is typically based on a per-unit fee arrangement or a percentage of the loans outstanding. We recognize servicing revenues associated with these activities based upon the contractual arrangements as the services are rendered. We recognize late fees and forbearance fees on third party serviced loans as well as on loans in our portfolio according to the contractual provisions of the promissory notes, as well as our expectation of collectability.

Our Upromise subsidiary has a number of programs that encourage consumers to save for the cost of college education. We have established a consumer savings network which is designed to promote college savings by consumers who are members of this program by encouraging them to purchase goods and services from the companies that participate in the program ("Participating Companies"). Participating Companies generally pay Upromise fees based on member purchase volume, either online or in stores depending on the contractual arrangement with the Participating Company. We recognize revenue as marketing and administrative services are rendered based upon contractually determined rates and member purchase volumes.

## SLM CORPORATION

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

## (Dollars in thousands, except per share amounts, unless otherwise stated)

## 2. Significant Accounting Policies (Continued)

We earn fees in our Campus Payment Solutions business for processing tuition and other payments for our college and university partners. We recognize this fee income based on contractual arrangements in the period in which the services are provided which generally occurs when the transaction is processed.

We provide a full complement of administrative services to FFELP Guarantors including guarantee issuance and account maintenance for Guarantor agencies. The fees associated with these services are recognized as earned based on contractually determined rates.

## Contingency Revenue

We receive fees for collections of delinquent debt on behalf of clients performed on a contingency basis. Revenue is earned and recognized upon receipt of the delinquent borrower funds.

We also receives fees from Guarantor agencies for performing default aversion services on delinquent loans prior to default. The fee is received when the loan is initially placed with us and we are obligated to provide such services for the remaining life of the loan for no additional fee. In the event that the loan defaults, we are obligated to rebate a portion of the fee to the Guarantor agency in proportion to the principal and interest outstanding when the loan defaults. We recognize fees received, net of actual rebates for defaults, over the service period which is estimated to be the life of the loan.

## Goodwill and Acquired Intangible Assets

We account for goodwill and acquired intangible assets in accordance with the applicable accounting guidance. Under this guidance goodwill is not amortized but is tested periodically for impairment. We test goodwill for impairment annually as of October 1 at the reporting unit level, which is the same as or one level below a business segment. Goodwill is also tested at interim periods if an event occurs or circumstances change that would indicate the carrying amount may be impaired. We tested our goodwill and intangible assets on July 1,2010 for impairment because of our assessment of possible changes to our business following the passage of HCERA. This analysis showed that there was possible impairment of goodwill and certain intangible assets in several reporting units. See Note 6 , "Goodwill and Acquired Intangible Assets", for further discussion and results of the impairment testing.

Step 1 of the goodwill impairment analysis consists of a comparison of the fair value of the reporting unit to our carrying value, including goodwill. If the carrying value of the reporting unit exceeds the fair value, Step 2 in the goodwill impairment analysis is performed to measure the amount of impairment loss, if any. Step 2 of the goodwill impairment analysis compares the implied fair value of the reporting unit's goodwill to the carrying value of the reporting unit's goodwill. The implied fair value of goodwill is determined in a manner consistent with determining goodwill in a business combination. If the carrying amount of the reporting unit's goodwill exceeds the implied fair value of the goodwill, an impairment loss is recognized in an amount equal to that excess.

Other acquired intangible assets include but are not limited to tradenames, customer and other relationships, and non-compete agreements. Acquired intangible assets with definite or finite lives are amortized over their estimated useful lives in proportion to their estimated economic benefit. Finite-lived acquired intangible assets are reviewed for impairment using an undiscounted cash flow analysis when an event occurs or circumstances change indicating the carrying amount of a finite-lived asset or asset group may not be recoverable. If the carrying amount of the asset or asset groups exceeds the undiscounted cash flows, the fair value of the asset or asset group is determined using an acceptable valuation technique. An impairment loss would be recognized if the carrying amount of the asset (or asset group) exceeds the fair value of the asset or asset group. The impairment loss recognized would be the difference between the carrying amount and fair value. Indefinite-life acquired intangible assets are not

## SLM CORPORATION

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued) (Dollars in thousands, except per share amounts, unless otherwise stated)

## 2. Significant Accounting Policies (Continued)

amortized. They are tested for impairment annually as of October 1 or at interim periods if an event occurs or circumstances change that would indicate the carrying value of these assets may be impaired. The annual or interim impairment test of indefinite-lived acquired intangible assets is based primarily on a discounted cash flow analysis.

## Restructuring Activities

From time to time we implement plans to restructure our business. In conjunction with these restructuring plans, involuntary benefit arrangements, disposal costs (including contract termination costs and other exit costs), as well as certain other costs that are incremental and incurred as a direct result of our restructuring plans, are classified as restructuring expenses in the accompanying consolidated statements of income.

We sponsor the SLM Corporation Employee Severance Plan (the "Severance Plan") which provides severance benefits in the event of termination of our full-time employees (with the exception of certain specified levels of management) and part-time employees who work at least 24 hours per week. The Severance Plan establishes specified benefits based on base salary, job level immediately preceding termination and years of service upon termination of employment due to Involuntary Termination or a Job Abolishment, as defined in the Severance Plan. The benefits payable under the Severance Plan relate to past service and they accumulate and vest. Accordingly, we recognize severance costs to be paid pursuant to the Severance Plan when payment of such benefits is probable and reasonably estimable. Such benefits, including severance pay calculated based on the Severance Plan, medical and dental benefits, outplacement services and continuation pay, have been incurred during the years ended December 31, 2010, 2009 and 2008, as a direct result of our restructuring initiatives. Accordingly, such costs are classified as restructuring expenses in the accompanying consolidated statements of income. See Note 14, "Restructuring Activities," for further information regarding our restructuring activities.

Contract termination costs are expensed at the earlier of (1) the contract termination date or (2) the cease use date under the contract. Other exit costs are expensed as incurred and classified as restructuring expenses if (1) the cost is incremental to and incurred as a direct result of planned restructuring activities, and (2) the cost is not associated with or incurred to generate revenues subsequent to our consummation of the related restructuring activities.

## Software Development Costs

Certain direct development costs associated with internal-use software are capitalized, including external direct costs of services and payroll costs for employees devoting time to the software projects. These costs are included in other assets and are amortized over a period not to exceed five years beginning when the asset is technologically feasible and substantially ready for use. Maintenance costs and research and development costs relating to software to be sold or leased are expensed as incurred.

During the years ended December 31,2010, 2009 and 2008, we capitalized $\$ 14$ million, $\$ 16$ million and $\$ 23$ million, respectively, in costs related to software development, and expensed $\$ 154$ million, $\$ 138$ million and $\$ 120$ million, respectively, related to routine maintenance, betterments and amortization. At December 31, 2010 and 2009, the unamortized balance of capitalized internally developed software included in other assets was $\$ 44$ million and $\$ 53$ million, respectively. We amortize software development costs over three to five years.

## Accounting for Stock-Based Compensation

We recognize share-based compensation cost in our consolidated statements of income using the fair value based method. Under this method we determine the fair value of the share based compensation at the

## SLM CORPORATION

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

## (Dollars in thousands, except per share amounts, unless otherwise stated)

## 2. Significant Accounting Policies (Continued)

time of the grant and recognize the resulting compensation expense over the vesting period of the share-based grant
The excess tax benefits from tax deductions on the exercise of share-based payments exceeding the deferred tax assets from the cumulative compensation cost previously recognized is classified as cash inflows from financing activities in the consolidated statement of cash flows. The excess tax benefit for the year ended December 31, 2010 was $\$ .4$ million.

## Income Taxes

We account for income taxes under the asset and liability approach which requires the recognition of deferred tax liabilities and assets for the expected future tax consequences of temporary differences between the carrying amounts and tax basis of our assets and liabilities. To the extent tax laws change, deferred tax assets and liabilities are adjusted in the period that the tax change is enacted.
"Income tax expense/(benefit)" includes (i) deferred tax expense/(benefit), which represents the net change in the deferred tax asset or liability balance during the year plus any change in a valuation allowance, and (ii) current tax expense/(benefit), which represents the amount of tax currently payable to or receivable from a tax authority plus amounts accrued for unrecognized tax benefits. Income tax expense/(benefit) excludes the tax effects related to adjustments recorded in equity.

If we have an uncertain tax position, then that tax position is recognized only if it is more likely than not to be sustained upon examination based on the technical merits of the position. The amount of tax benefit recognized in the financial statements is the largest amount of benefit that is more than fifty percent likely of being sustained upon ultimate settlement of the uncertain tax position. We recognize interest related to unrecognized tax benefits in income tax expense/(benefit), and penalties, if any, in operating expenses.

## Earnings (Loss) per Common Share

We compute earnings (loss) per common share ("EPS") by dividing net income allocated to common shareholders by the weighted average common shares outstanding. Net income allocated to common shareholders represents net income applicable to common shareholders (net income adjusted for preferred stock dividends including dividends declared, accretion of discounts on preferred stock including accelerated accretion when preferred stock is repaid early, and cumulative dividends related to the current dividend period that have not been declared as of period end). Diluted earnings per common share is computed by dividing income allocated to common shareholders by the weighted average common shares outstanding plus amounts representing the dilutive effect of stock options outstanding, restricted stock, restricted stock units, and the dilution resulting from the conversion of convertible preferred stock, if applicable. See Note 12, "Earnings (Loss) per Common Share," for further discussion.

## Discontinued Operations

A "Component" of a business comprises operations and cash flows that can be clearly distinguished operationally and for financial reporting purposes from the rest of the Company. When we determine that a Component of our business has been disposed of or has met the criteria to be classified as held for sale such Component is presented separately as discontinued operations if the operations of the Component have been or will be eliminated from our ongoing operations and we will have no continuing involvement with the Component after the disposal transaction is complete. See Note 20, "Discontinued Operations," for further discussion. If a component is classified as "held-for-sale," then it is carried at the lower of its cost basis or fair value.

## SLM CORPORATION

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued) (Dollars in thousands, except per share amounts, unless otherwise stated)

## 2. Significant Accounting Policies (Continued)

Included within discontinued operations are the accounting results related to our purchasing delinquent and charged-off receivables on various types of consumer debt with a primary emphasis on charged-off credit card receivables, and sub-performing and non-performing mortgage loans (Purchased Paper businesses). Prior to the reclassification of these loans to held for sale where they are carried at the lower of historical cost or fair value, we accounted for these investments in charged-off receivables and sub-performing and non-performing mortgage loans by establishing static pools of each quarter's purchases and aggregating them based on common risk characteristics. The pools when formed were initially recorded at fair value, based on each pool's estimated future cash flows and internal rate of return. We recognized income each month based on each static pool's effective interest rate. The static pools were tested quarterly for impairment by re-estimating the future cash flows to be received from the pools. If the new estimated cash flows resulted in a pool's effective interest rate increasing, then this new yield was used prospectively over the remaining life of the static pool. If the new estimated cash flows resulted in a pool's effective interest rate decreasing, the pool was considered impaired and written down through a valuation allowance to maintain the effective interest rate. We recognized $\$ 79$ million and $\$ 111$ million of impairments for the years ended December 31, 2009 and 2008, respectively.

## Foreign Currency Transactions

We had financial services operations in foreign countries through the first quarter of 2009. The financial statements of these foreign businesses have been translated into U.S. dollars in accordance with U.S. GAAP. The net investments of the parent in the foreign subsidiary are translated at the current exchange rate at each period-end through the "other comprehensive income" component of stockholders' equity for net investments deemed to be long-term in nature or through net income if the net investment is short-term in nature. Income statement items are translated at the average exchange rate for the period through income. Transaction gains and losses resulting from exchange rate changes on transactions denominated in currencies other than the entity's functional currency are included in other operating income.

## Statement of Cash Flows

Included in our financial statements is the consolidated statement of cash flows. It is our policy to include all derivative net settlements, irrespective of whether the derivative is a qualifying hedge, in the same section of the statement of cash flows that the derivative is economically hedging.

As discussed above under "Restricted Cash and Investments," our restricted cash balances primarily relate to on-balance sheet securitizations. This balance is primarily the result of timing differences between when principal and interest is collected on the trust assets and when principal and interest is paid on the trust liabilities. As such, changes in this balance are reflected in investing activities.

## Reclassifications

Certain reclassifications have been made to the balances as of and for the years ended December 31,2009 and 2008, to be consistent with classifications adopted for 2010 , which had no impact on net income, total assets or total liabilities.

## 3. Student Loans

There are three principal categories of FFELP Loans: Stafford, PLUS, and FFELP Consolidation Loans. Generally, Stafford and PLUS Loans have repayment periods of between five and ten years. FFELP Consolidation Loans have repayment periods of twelve to thirty years. FFELP Loans do not require

## SLM CORPORATION

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued) (Dollars in thousands, except per share amounts, unless otherwise stated)

## 3. Student Loans (Continued)

repayment, or have modified repayment plans, while the borrower is in-school and during the grace period immediately upon leaving school. The borrower may also be granted a deferment or forbearance for a period of time based on need, during which time the borrower is not considered to be in repayment. Interest continues to accrue on loans in the in-school, deferment and forbearance period. FFELP Loans obligate the borrower to pay interest at a stated fixed rate or a variable rate reset annually (subject to a cap) on July 1 of each year depending on when the loan was originated and the loan type. We earn interest at the greater of the borrower's rate or a floating rate based on the SAP formula, with the interest earned on the floating rate that exceeds the interest earned from the borrower being paid directly by ED. In low or certain declining interest rate environments when student loans are earning at the fixed borrower rate, and the interest on the funding for the loans is variable and declining, we can earn additional spread income that we refer to as Floor Income. For loans disbursed after April 1, 2006, FFELP Loans effectively only earn at the SAP rate, as the excess interest earned when the borrower rate exceeds the SAP rate (Floor Income) is required to be paid to ED.

FFELP Loans are guaranteed as to their principal and accrued interest in the event of default subject to a Risk Sharing level based on the date of loan disbursement. For loans disbursed after October 1, 1993 and before July 1, 2006, we receive 98 percent reimbursement on all qualifying default claims. For loans disbursed on or after July 1, 2006, we receive 97 percent reimbursement.

In December 2008, we sold approximately $\$ 494$ million (principal and accrued interest) of FFELP Loans to ED at a price of 97 percent of principal and unpaid interest pursuant to ED's authority under ECASLA to make such purchases, and recorded a loss on the sale. Additionally, in early January 2009, we sold an additional $\$ 486$ million (principal and accrued interest) in FFELP Loans to ED under this program. The loss related to this sale in January was recognized in 2008 as the loans were classified as "held-for-sale". The total loss recognized on these two sales for the year ended December 31, 2008 was $\$ 53$ million and was recorded in "Losses on sales of loans and securities, net" in the consolidated statements of income.

In 2009 , we sold to ED approximately $\$ 18.5$ billion face amount of loans as part of the Purchase Program (approximately $\$ 840$ million face amount of this amount was sold in the third quarter of 2009 , with the remainder sold in the fourth quarter of 2009). Outstanding debt of $\$ 18.5$ billion was paid down related to the Participation Program pursuant to ECASLA in connection with these loan sales. These loan sales resulted in a $\$ 284$ million gain. The settlement of the fourth quarter sale of loans out of the Participation Program included repaying the debt by delivering the related loans to ED in a non-cash transaction and receipt of cash from ED for $\$ 484$ million, representing the reimbursement of a one-percent payment made to ED plus a $\$ 75$ fee per loan.

In 2010, we sold to ED approximately $\$ 20.4$ billion face amount of loans as part of the Purchase Program. These loan sales resulted in a $\$ 321$ million gain. Outstanding debt of $\$ 20.3$ billion has been paid down related to the Participation Program in connection with these loan sales.

On December 31,2010, we closed on our agreement to purchase an interest in $\$ 26.1$ billion of securitized federal student loans and related assets and $\$ 25.0$ billion of liabilities from the Student Loan Corporation ("SLC"), a subsidiary of Citibank, N.A. The purchase price was approximately $\$ 1.1$ billion. The assets purchased include the residual interest in 13 of SLC's 14 FFELP loan securitizations and its interest in SLC Funding Note Issuer related to the U.S. Department of Education's Straight-A Funding asset-backed commercial paper conduit. We will also service these assets and administer the securitization trusts. We expect to convert all of the underlying loans to our servicing platform in 2011, with an interim subservicing agreement for Citibank to service the loans while they are converted to our platform. Because we have determined that we are the primary beneficiary of these trusts we have consolidated these trusts onto our balance sheet. In addition, we contracted the right to service approximately $\$ 0.8$ billion of additional FFELP securitized assets from SLC. We did not consolidate this underlying trust because we are not the primary beneficiary of this

## SLM CORPORATION

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(Dollars in thousands, except per share amounts, unless otherwise stated)
3. Student Loans (Continued)
trust. The transaction was funded by a 5 -year term loan provided by Citibank in an amount equal to the purchase price.
The following table shows the assets and liabilities that were acquired and consolidated on our balance sheet at fair value on December 31, 2010.

|  | Acquisition on December 31, 2010 |  |
| :---: | :---: | :---: |
| FFELP Stafford Loans | \$ | 11,121,349 |
| FFELP Consolidation Loans |  | 14,261,989 |
| Loan fair value discount |  | $(493,907)$ |
| FFELP Loans |  | 24,889,431 |
| Restricted cash |  | 749,139 |
| Other assets |  | 445,517 |
| Total assets | \$ | 26,084,087 |
| Long-term borrowings - FFELP trusts | \$ | 25,608,941 |
| Long-term borrowings - acquisition financing |  | 1,064,244 |
| Long-term borrowings fair value discount |  | $(659,060)$ |
| Long-term borrowings |  | 26,014,125 |
| Other liabilities |  | 69,962 |
| Total liabilities | \$ | 26,084,087 |

We offer a variety of Private Education Loans. Private Education Loans can be subdivided into two general categories: those that are designed to bridge the gap between the cost of higher education and the amount financed through either federal loans or the borrowers' resources and loans for career training. For the majority of the Private Education Loan portfolio, we bear the full risk of any losses experienced and, as a result, these loans are underwritten and priced based upon standardized consumer credit scoring criteria.

Forbearance involves granting the borrower a temporary cessation of payments (or temporary acceptance of smaller than scheduled payments) for a specified period of time. Using forbearance in this manner effectively extends the original term of the loan. Forbearance does not grant any reduction in the total repayment obligation (principal or interest). While a loan is in forbearance status, interest continues to accrue and is capitalized to principal when the loan re-enters repayment status. Our forbearance policies include limits on the number of forbearance months granted consecutively and the total number of forbearance months granted over the life of the loan. In some instances, we require good-faith payments before granting forbearance. Exceptions to forbearance policies are permitted when such exceptions are judged to increase the likelihood of ultimate collection of the loan. Forbearance as a collection tool is used most effectively when applied based on a borrower's unique situation, including historical information and judgments. We leverage updated borrower information and other decision support tools to best determine who will be granted forbearance based on our expectations as to a borrower's ability and willingness to repay their obligation. This strategy is aimed at mitigating the overall risk of the portfolio as well as encouraging cash resolution of delinquent loans.

Forbearance may be granted to borrowers who are exiting their grace period to provide additional time to obtain employment and income to support their obligations, or to current borrowers who are faced with a hardship and request forbearance time to provide temporary payment relief. In these circumstances, a

## SLM CORPORATION

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

## (Dollars in thousands, except per share amounts, unless otherwise stated)

## 3. Student Loans (Continued)

borrower's loan is placed into a forbearance status in limited monthly increments and is reflected in the forbearance status at month-end during this time. At the end of their granted forbearance period, the borrower will enter repayment status as current and is expected to begin making their scheduled monthly payments on a go-forward basis.

Forbearance may also be granted to borrowers who are delinquent in their payments. In these circumstances, the forbearance cures the delinquency and the borrower is returned to a current repayment status. In more limited instances, delinquent borrowers will also be granted additional forbearance time. As we have obtained further experience about the effectiveness of forbearance, we have reduced the amount of time a loan will spend in forbearance, thereby increasing our ongoing contact with the borrower to encourage consistent repayment behavior once the loan is returned to a current repayment status.

During 2009, we instituted an interest rate reduction program to assist customers in repaying their Private Education Loans through reduced payments, while continuing to reduce their outstanding principal balance. This program is offered in situations where the potential for principal recovery, through a modification of the monthly payment amount, is better than other alternatives currently available. Along with the ability and willingness to pay, the customer must make three consecutive monthly payments at the reduced rate to qualify for the program. Once the customer has made the initial three payments, the loans status is returned to current and the interest rate is reduced for the successive twelve month period.

We may charge the borrower fees on certain Private Education Loans, either at origination, when the loan enters repayment, or both. Such fees are deferred and recognized into income as a component of interest over the estimated average life of the related pool of loans.

As of December 31, 2010 and 2009, 68 percent and 59 percent, respectively, of our on-balance sheet student loan portfolio was in repayment.

The estimated weighted average life of student loans in our portfolio was approximately 7.7 years and 7.9 years at December 31 , 2010 and 2009, respectively. The following table reflects the distribution of our student loan portfolio by program.

|  | $\begin{gathered} \text { December 31, } \\ 2010 \end{gathered}$ |  |  | Year Ended <br> December 31, 2010 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Ending <br> Balance | $\%$ of Balance |  | Average Balance | Average Effective Interest Rate |
| FFELP Stafford and Other Student Loans, net(1) | \$ | 56,252,860 | 31\% | \$ | 61,034,317 | 1.93\% |
| FFELP Consolidation Loans, net |  | 92,396,540 | 50 |  | 81,008,682 | 2.67 |
| Private Education Loans, net |  | 35,655,724 | 19 |  | 36,534,158 | 6.44 |
| Total student loans, net(2) | \$ | 184,305,124 | 100\% | \$ | 178,577,157 | 3.19\% |

## SLM CORPORATION

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

## (Dollars in thousands, except per share amounts, unless otherwise stated)

3. Student Loans (Continued)

|  | $\begin{gathered} \text { December 31, } \\ 2009 \\ \hline \end{gathered}$ |  |  | Year Ended December 31, 2009 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Ending <br> Balance | $\begin{gathered} \% \text { of } \\ \text { Balance } \end{gathered}$ |  | Average Balance | Average Effective Interest Rate |
| FFELP Stafford and Other Student Loans, net(1) | \$ | 52,674,588 | 37\% | \$ | 58,491,748 | 2.07\% |
| FFELP Consolidation Loans, net |  | 68,378,560 | 47 |  | 70,045,863 | 2.69 |
| Private Education Loans, net |  | 22,753,462 | 16 |  | 23,153,975 | 6.83 |
| Total student loans, net( 2 ) | \$ | 143,806,610 | 100\% | \$ | 151,691,586 | 3.08\% |

[^11]4. Allowance for Loan Losses

Our provisions for loan losses represent the periodic expense of maintaining an allowance sufficient to absorb incurred losses, net of recoveries, in the held-for-investment loan portfolios. The evaluation of the provisions for student loan losses is inherently subjective as it requires material estimates that may be susceptible to significant changes. We believe that the allowance for student loan losses is appropriate to cover probable losses incurred in the loan portfolios. We segregate our Private Education Loan portfolio into two classes of loans - traditional and non-traditional. Non-traditional loans are loans to borrowers attending for-profit schools with an original FICO score of less than 670 and borrowers attending not-for-profit schools with an original FICO score of less than 640. The FICO score used in determining whether a loan is non-traditional is the greater of the borrower or co-borrower FICO score at origination. Traditional loans are defined as all other Private Education Loans that are not classified as non-traditional.

## SLM CORPORATION

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(Dollars in thousands, except per share amounts, unless otherwise stated)
4. Allowance for Loan Losses (Continued)

|  | Allowance for Loan Losses Year Ended December 31, 2010 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | FFELP Loans |  | $\begin{array}{c}\text { Private Education } \\ \text { Loans }\end{array}$ |  | Other Loans |  | Total |  |
| Allowance for Loan Losses |  |  |  |  |  |  |  |  |
| Beginning balance | \$ | 161,168 | \$ | 1,443,440 |  | 76,261 | \$ | 1,680,869 |
| Total provision |  | 98,507 |  | 1,298,018 |  | 22,888 |  | 1,419,413 |
| Charge-offs |  | $(87,669)$ |  | $(1,291,181)$ |  | $(26,633)$ |  | $(1,405,483)$ |
| Student loan sales |  | $(8,297)$ |  | - |  | - |  | $(8,297)$ |
| Reclassification of interest reserve(1) |  | - |  | 47,253 |  | - |  | 47,253 |
| Consolidation of securitization trusts(2) |  | 25,149 |  | 524,050 |  | - |  | 549,199 |
| Ending Balance | \$ | 188,858 | \$ | 2,021,580 |  | $\underline{ } 72,516$ | \$ | 2,282,954 |
| Allowance: |  |  |  |  |  |  |  |  |
| Ending balance: individually evaluated for impairment | \$ | - | \$ | 55,626 |  | 58,725 | \$ | 114,351 |
| Ending balance: collectively evaluated for impairment | \$ | 188,858 | \$ | 1,965,954 |  | 13,791 | \$ | 2,168,603 |
| Ending balance: loans acquired with deteriorated credit quality | \$ | - | \$ | - | \$ | - | \$ | - |
| Loans: |  |  |  |  |  |  |  |  |
| Ending balance: individually evaluated for impairment | \$ | - | \$ | 257,140 |  | 114,186 | \$ | 371,326 |
| Ending balance: collectively evaluated for impairment |  | 146,937,742 | \$ | 38,314,641 |  | 228,160 |  | 85,480,543 |
| Ending balance: loans acquired with deteriorated credit quality | \$ | - | \$ | - | \$ | - | \$ | - |
| Charge-offs as a percentage of average loans in repayment and forbearance |  | .11\% |  | 5.0\% |  | -\% |  |  |
| Allowance as a percentage of the ending total loan balance |  | .13\% |  | 5.2\% |  | 21.2\% |  |  |
| Allowance as a percentage of the ending loans in repayment |  | .20\% |  | 7.3\% |  | -\% |  |  |
| Allowance coverage of charge-offs |  | 2.2 |  | 1.6 |  | 2.7 |  |  |
| Ending total loans(3) |  | 146,937,742 | \$ | 38,571,781 |  | 342,346 |  |  |
| Average loans in repayment | \$ | 82,255,169 | \$ | 25,595,600 | \$ | - |  |  |
| Ending loans in repayment |  | 96,695,618 | \$ | 27,852,843 | \$ | - |  |  |

(1) Represents the additional allowance related to the amount of uncollectible interest reserved within interest income that is transferred in the period to the allowance for loan losses when interest is capitalized to a loan's principal balance
(2) Upon the adoption of the new consolidation accounting guidance on January 1, 2010, we consolidated all of our previously off-balance sheet securitization trusts. (See Note 2, "Significant Accounting Policies - Consolidation".)
(3) Ending total loans for Private Education Loans includes the receivable for partially charged-off loans.

## SLM CORPORATION

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(Dollars in thousands, except per share amounts, unless otherwise stated)
4. Allowance for Loan Losses (Continued)

|  | Allowance for Loan Losses Year Ended December 31, 2009 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | FFELP Loans |  | Private Education Loans |  | Other Loans |  | Total |  |
| Allowance for Loan Losses |  |  |  |  |  |  |  |  |
| Beginning balance | \$ | 137,543 | \$ | 1,308,043 | \$ | 61,325 | \$ | 1,506,911 |
| Total provision |  | 106,221 |  | 966,591 |  | 46,148 |  | 1,118,960 |
| Charge-offs |  | $(78,861)$ |  | $(875,667)$ |  | $(31,212)$ |  | $(985,740)$ |
| Student loan sales and securitization activity |  | $(3,735)$ |  | - |  | - |  | $(3,735)$ |
| Reclassification of interest reserve(1) |  | - |  | 44,473 |  | - |  | 44,473 |
| Ending Balance | \$ | $\underline{\text { 161,168 }}$ | \$ | $\underline{\text { 1,443,440 }}$ |  | $\underline{76,261}$ | \$ | $\xrightarrow{1,680,869}$ |
| Allowance: |  |  |  |  |  |  |  |  |
| Ending balance: individually evaluated for impairment | \$ | - | \$ | 32,473 | \$ | 56,760 | \$ | 89,233 |
| Ending balance: collectively evaluated for impairment | \$ | 161,168 | \$ | 1,410,967 | \$ | 19,501 | \$ | 1,591,636 |
| Ending balance: loans acquired with deteriorated credit quality | \$ | - | \$ | - | \$ | - | \$ |  |
| Loans: |  |  |  |  |  |  |  |  |
| Ending balance: individually evaluated for impairment | \$ | - | \$ | 181,254 |  | 128,080 | \$ | 309,334 |
| Ending balance: collectively evaluated for impairment |  | 19,026,931 | \$ | 24,574,344 |  | 310,176 |  | 43,911,451 |
| Ending balance: loans acquired with deteriorated credit quality | \$ | - | \$ | - | \$ | - | \$ |  |
| Charge-offs as a percentage of average loans in repayment and forbearance |  | .11\% |  | 7.2\% |  | -\% |  |  |
| Allowance as a percentage of the ending total loan balance |  | .14\% |  | 5.8\% |  | 17.4\% |  |  |
| Allowance as a percentage of the ending loans in repayment |  | .23\% |  | 10.0\% |  | -\% |  |  |
| Allowance coverage of charge-offs |  | 2.0 |  | 1.6 |  | 2.4 |  |  |
| Ending total loans(2) |  | 19,026,931 | \$ | 24,755,598 |  | 438,256 |  |  |
| Average loans in repayment |  | 69,020,295 | \$ | 12,137,430 | \$ | - |  |  |
| Ending loans in repayment | \$ | 69,826,790 | \$ | 14,379,102 | \$ | - |  |  |
| (1) Represents the additional allowance related to the amount of uncollectible interest reserved within interest income that is transferred in the period to the allowance for loan losses when interest is capitalized to a loan's principal balance. |  |  |  |  |  |  |  |  |
| (2) Ending total loans for Private Education Loans includes the receivable for |  | charged-off lo |  |  |  |  |  |  |

## SLM CORPORATION

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(Dollars in thousands, except per share amounts, unless otherwise stated)
4. Allowance for Loan Losses (Continued)

|  |  |  | Allowance for Loan Losses <br> Year Ended December 31, 2008 |
| :--- | :--- | ---: | :--- | ---: | :--- | :--- | :--- |

(1) Represents the additional allowance related to the amount of uncollectible interest reserved within interest income that is transferred in the period to the allowance for loan losses when interest is capitalized to a loan's principal balance.
(2) Ending total loans for Private Education Loans includes the receivable for partially charged-off loans.

Within our Private Education Loan portfolio, we consider loans greater than 90 days past due to be nonperforming. FFELP Loans are guaranteed as to their principal and accrued interest by the federal government in the event of default subject to no less than 97 percent and therefore we do not deem FFELP Loans as nonperforming from a credit risk standpoint at any point in their life cycle prior to claim payment, and continue to accrue interest through the date of claim.

## SLM CORPORATION

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(Dollars in thousands, except per share amounts, unless otherwise stated)
4. Allowance for Loan Losses (Continued)

The following tables provide information regarding the loan status and aging of past due loans for the years ended December 31, 2010, 2009 and 2008

| (Dollars in millions) | FFELP Loan Delinquencies |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | December 31, |  |  |  |  |  |
|  | 2010 |  | 2009 |  | 2008 |  |
|  | Balance | \% | Balance | \% | Balance | \% |
| Loans in-school/grace/deferment(1) | \$ 28,214 |  | \$ 35,079 |  | \$ 39,270 |  |
| Loans in forbearance(2) | 22,028 |  | 14,121 |  | 12,483 |  |
| Loans in repayment and percentage of each status: |  |  |  |  |  |  |
| Loans current | 80,026 | 82.8\% | 57,528 | 82.4\% | 58,811 | 83.8\% |
| Loans delinquent 31-60 days(3) | 5,500 | 5.7 | 4,250 | 6.1 | 4,044 | 5.8 |
| Loans delinquent 61-90 days(3) | 3,178 | 3.3 | 2,205 | 3.1 | 2,064 | 2.9 |
| Loans delinquent greater than 90 days(3) | 7,992 | 8.2 | 5,844 | 8.4 | 5,255 | 7.5 |
| Total FFELP Loans in repayment | 96,696 | $\underline{100} \%$ | 69,827 | $\underline{100} \%$ | 70,174 | 100\% |
| Total FFELP Loans, gross | 146,938 |  | 119,027 |  | 121,927 |  |
| FFELP Loan unamortized premium | 1,900 |  | 2,187 |  | 2,431 |  |
| Total FFELP Loans | 148,838 |  | 121,214 |  | 124,358 |  |
| FFELP Loan allowance for losses | (189) |  | (161) |  | (138) |  |
| FFELP Loans, net | \$148,649 |  | \$121,053 |  | \$124,220 |  |
| Percentage of FFELP Loans in repayment |  | 65.8\% |  | 58.7\% |  | 57.6\% |
| Delinquencies as a percentage of FFELP Loans in repayment |  | 17.2\% |  | 17.6\% |  | 16.2\% |
| FFELP Loans in forbearance as a percentage of loans in repayment and forbearance |  | 18.6\% |  | 16.8\% |  | 15.1\% |

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## SLM CORPORATION

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(Dollars in thousands, except per share amounts, unless otherwise stated)
4. Allowance for Loan Losses (Continued)

| (Dollars in millions) | Private Education Traditional Loan Delinquencies |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | December 31, |  |  |  |  |  |
|  | 2010 |  | 2009 |  | 2008 |  |
|  | Balance | \% | Balance | \% | Balance | \% |
| Loans in-school/grace/deferment(1) | \$ 7,419 |  | \$ 7,812 |  | \$ 8,694 |  |
| Loans in forbearance(2) | 1,156 |  | 784 |  | 625 |  |
| Loans in repayment and percentage of each status: |  |  |  |  |  |  |
| Loans current | 22,850 | 91.2\% | 10,844 | 90.2\% | 8,074 | 92.2\% |
| Loans delinquent 31-60 days(3) | 794 | 3.2 | 437 | 3.6 | 302 | 3.4 |
| Loans delinquent 61-90 days(3) | 340 | 1.4 | 204 | 1.7 | 128 | 1.5 |
| Loans delinquent greater than 90 days(3) | 1,060 | 4.2 | 543 | 4.5 | 257 | 2.9 |
| Total traditional loans in repayment | 25,044 | 100\% | 12,028 | 100\% | 8,761 | 100\% |
| Total traditional loans, gross | 33,619 |  | 20,624 |  | 18,080 |  |
| Traditional loans unamortized discount | (801) |  | (475) |  | (436) |  |
| Total traditional loans | 32,818 |  | 20,149 |  | 17,644 |  |
| Traditional loans receivable for partially charged-off loans | 558 |  | 193 |  | 82 |  |
| Traditional loans allowance for losses | $(1,231)$ |  | (664) |  | (485) |  |
| Traditional loans, net | \$32,145 |  | \$19,678 |  | $\underline{\$ 17,241}$ |  |
| Percentage of traditional loans in repayment |  | 74.5\% |  | 58.3\% |  | 48.5\% |
| Delinquencies as a percentage of traditional loans in repayment |  | 8.8\% |  | 9.8\% |  | 7.8\% |
| Loans in forbearance as a percentage of loans in repayment and forbearance |  | 4.4\% |  | 6.1\% |  | 6.7\% |

(1) Loans for borrowers who may still be attending school or engaging in other permitted educational activities and are not yet required to make payments on the loans, e.g., residency periods for medical students or a grace period for bar exam preparation.
(2) Loans for borrowers who have requested extension of grace period generally during employment transition or who have temporarily ceased making full payments due to hardship or other factors, consistent with established loan program servicing policies and procedures
(3) The period of delinquency is based on the number of days scheduled payments are contractually past due.

## SLM CORPORATION

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(Dollars in thousands, except per share amounts, unless otherwise stated)
4. Allowance for Loan Losses (Continued)

| (Dollars in millions) | Private Education Non-Traditional Loan Delinquencies |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | December 31, |  |  |  |  |  |
|  | 2010 |  | 2009 |  | 2008 |  |
|  | Balance | \% | Balance | \% | Balance | \% |
| Loans in-school/grace/deferment(1) | 921 |  | \$1,097 |  | \$1,465 |  |
| Loans in forbearance(2) | 184 |  | 184 |  | 237 |  |
| Loans in repayment and percentage of each status: |  |  |  |  |  |  |
| Loans current | 2,038 | 72.6\% | 1,578 | 67.1\% | 1,673 | 69.1\% |
| Loans delinquent 31-60 days(3) | 217 | 7.7 | 209 | 8.9 | 250 | 10.3 |
| Loans delinquent 61-90 days(3) | 131 | 4.7 | 136 | 5.8 | 168 | 6.9 |
| Loans delinquent greater than 90 days(3) | 422 | 15.0 | 429 | 18.2 | 330 | 13.7 |
| Total non-traditional loans in repayment | 2,808 | 100\% | 2,352 | 100\% | 2,421 | 100\% |
| Total non-traditional loans, gross | 3,913 |  | 3,633 |  | 4,123 |  |
| Non-traditional loans unamortized discount | (93) |  | (84) |  | (99) |  |
| Total non-traditional loans | 3,820 |  | 3,549 |  | 4,024 |  |
| Non-traditional loans receivable for partially charged-off loans | 482 |  | 306 |  | 141 |  |
| Non-traditional loans allowance for losses | (791) |  | (779) |  | (823) |  |
| Non-traditional loans, net | $\underline{\text { \$3,511 }}$ |  | \$3,076 |  | $\stackrel{\text { \$3,342 }}{\underline{-}}$ |  |
| Percentage of non-traditional loans in repayment |  | 71.8\% |  | 64.7\% |  | 58.7\% |
| Delinquencies as a percentage of non-traditional loans in repayment |  | 27.4\% |  | 32.9\% |  | 30.9\% |
| Loans in forbearance as a percentage of loans in repayment and forbearance |  | 6.1\% |  | 7.3\% |  | 8.9 ${ }^{\circ}$ |

(1) Loans for borrowers who may still be attending school or engaging in other permitted educational activities and are not yet required to make payments on the loans, e.g., residency periods for medical students or a grace period for bar exam preparation.
(2) Loans for borrowers who have requested extension of grace period generally during employment transition or who have temporarily ceased making full payments due to hardship or other factors, consistent with established loan program servicing policies and procedures
(3) The period of delinquency is based on the number of days scheduled payments are contractually past due

The following table provides information regarding accrued interest receivable on our Private Education Loans for the years ended December 31, 2010, 2009 and 2008. The table also discloses the amount of accrued interest on loans greater than 90 days past due as compared to our allowance for uncollectible interest. The allowance for uncollectible interest exceeds the amount of accrued interest on our 90 days past due portfolio for all periods presented.

## SLM CORPORATION

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(Dollars in thousands, except per share amounts, unless otherwise stated)
4. Allowance for Loan Losses (Continued)

|  | Accrued Interest Receivable As of December 31, |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total | $\begin{gathered} \hline \text { Greater than } \\ 90 \text { days } \\ \text { Past Due } \\ \hline \end{gathered}$ |  | Allowance for Uncollectible Interest |  |
| $\underline{2010}$ |  |  |  |  |  |
| Private Education Loans - Traditional | \$ 1,062,289 | \$ | 34,644 | \$ | 56,755 |
| Private Education Loans - Non-Traditional | 208,587 |  | 20,270 |  | 37,057 |
| Total | \$ 1,270,876 | \$ | 54,914 | \$ | 93,812 |
| $\underline{2009}$ |  |  |  |  |  |
| Private Education Loans - Traditional | \$ 917,025 | \$ | 19,272 | \$ | 30,898 |
| Private Education Loans - Non-Traditional | 247,924 |  | 22,293 |  | 64,939 |
| Total | \$ 1,164,949 | \$ | 41,565 | \$ | 95,837 |
| 2008 |  |  |  |  |  |
| Private Education Loans - Traditional | \$ 836,736 | \$ | 9,312 | \$ | 25,655 |
| Private Education Loans - Non-Traditional | 298,669 |  | 19,213 |  | 80,783 |
| Total | \$ 1,135,405 | \$ | 28,525 | \$ | 106,438 |

FFELP Loans are substantially guaranteed as to their principal and accrued interest in the event of default, therefore, the key credit quality indicators for this portfolio are loan status. The impact of changes in loan status are incorporated quarterly into the allowance for loan losses calculation. For Private Education Loans, the key credit quality indicators are the school type/FICO scores, the existence of a cosigner, the loan status and loan seasoning. The school type/FICO score are assessed at origination and maintained through the traditional/non-traditional loan designation. The other Private Education Loan key quality indicators can change and are incorporated quarterly into the allowance for loan losses calculation. The following table

## SLM CORPORATION

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(Dollars in thousands, except per share amounts, unless otherwise stated)
4. Allowance for Loan Losses (Continued)
highlights the principal balance (excluding the receivable for partially charged-off loans) of our Private Education Loan portfolio stratified by the key credit quality indicators.

| (Dollars in millions) | Private Education Loans Credit Quality Indicators For The Years Ended December |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2010 | 2009 |  | 2008 |  |
| Credit Quality Indicators |  |  |  |  |  |
| School Type/FICO Scores: |  |  |  |  |  |
| Traditional | \$ 33,619 |  | 20,623 |  | 18,080 |
| Non-Traditional(1) | 3,913 |  | 3,633 |  | 4,123 |
| Total School Type/FICO Scores | \$ 37,532 |  | 24,256 |  | 22,203 |
| Cosigners: |  |  |  |  |  |
| With cosigner | \$ 22,259 |  | 14,322 |  | 12,334 |
| Without cosigner | 15,273 |  | 9,934 |  | 9,869 |
| Total | \$ 37,532 |  | $\underline{\text { 24,256 }}$ |  | 22,203 |
| Seasoning(2): |  |  |  |  |  |
| 1-12 payments | \$ 9,963 |  | 6,596 |  | 6,203 |
| 13-24 payments | 6,951 |  | 3,423 |  | 2,350 |
| 25-36 payments | 4,675 |  | 2,116 |  | 1,365 |
| 37-48 payments | 3,019 |  | 1,254 |  | 844 |
| More than 48 payments | 4,584 |  | 1,957 |  | 1,282 |
| Not yet in repayment | 8,340 |  | 8,910 |  | 10,159 |
| Total | \$ 37,532 |  | 24,256 |  | 22,203 |

(1) Defined as loans to borrowers attending for-profit schools (with a FICO score of less than 670 at origination) and borrowers attending not-for-profit schools (with a FICO score of less than 640 at origination).
(2) Number of months in active repayment for which a scheduled payment was due

We began offering interest rate reductions to borrowers for their Private Education Loans in 2009 with $\$ 185$ million qualifying for the program in 2009 and an additional $\$ 287$ million qualifying for the program in 2010 . The allowance associated with these loans was $\$ 32$ million and $\$ 56$ million at December 31, 2009 and 2010, respectively. Subsequent to modification, no loans defaulted in 2009 and $\$ 53$ million defaulted in 2010. At December 31,2010 and 2009, approximately $\$ 257$ million and $\$ 181$ million, respectively, had qualified for the program and were currently receiving a reduction in their interest rate.

## SLM CORPORATION

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(Dollars in thousands, except per share amounts, unless otherwise stated)
5. Investments

A summary of investments and restricted investments as of December 31, 2010 and 2009 follows:

|  | December 31, 2010 |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Amortized Cost | GrossUnrealizedGains |  | $\begin{gathered} \text { Gross } \\ \text { Unrealized } \\ \text { Losses } \end{gathered}$ |  | Fair <br> Value |
| Investments |  |  |  |  |  |  |
| Available-for-sale |  |  |  |  |  |  |
| U.S. Treasury securities and other U.S. government agency obligations | \$ 2,595 | \$ | - | \$ | - | \$ 2,595 |
| Other securities: |  |  |  |  |  |  |
| Asset-backed securities | 66,952 |  | 903 |  | (47) | 67,808 |
| Municipal bonds | 9,168 |  | 1,862 |  | - | 11,030 |
| Other | 1,630 |  | - |  | (15) | 1,615 |
| Total investment securities available-for-sale | \$ 80,345 | \$ | 2,765 | \$ | (62) | $\underline{\underline{\$ 83,048}}$ |
| Restricted Investments |  |  |  |  |  |  |
| Available-for sale |  |  |  |  |  |  |
| U.S. Treasury securities and other U.S. government agency obligations | \$ 36,400 | \$ | 1 | \$ | - | \$36,401 |
| Guaranteed investment contracts | 19,946 |  | - |  | - | 19,946 |
| Total restricted investments available-for-sale | \$ 56,346 | \$ | 1 | \$ | - | $\underline{\underline{\$ 56,347}}$ |
| Held-to-maturity |  |  |  |  |  |  |
| Guaranteed investment contracts | \$ 2,788 | \$ | 二 | \$ | - | \$ 2,788 |
| Total restricted investments held-to-maturity | \$ 2,788 | \$ | - | \$ | - | \$ 2,788 |

## SLM CORPORATION

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(Dollars in thousands, except per share amounts, unless otherwise stated)
5. Investments (Continued)

|  | December 31, 2009 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \text { Amortized } \\ \text { Cost } \\ \hline \end{gathered}$ |  | GrossUnrealizedGains |  | Gross <br> Unrealized <br> Losses |  | Fair <br> Value |  |
| Investments |  |  |  |  |  |  |  |  |
| Available-for-sale |  |  |  |  |  |  |  |  |
| U.S. Treasury securities and other U.S. government agency obligations | \$ | 272 | \$ | - | \$ | - | \$ | 272 |
| Other securities: |  |  |  |  |  |  |  |  |
| Asset-backed securities |  | 110,336 |  | 306 |  | (893) |  | 109,749 |
| Commercial paper and asset-backed commercial paper |  | 1,149,981 |  | - |  | - |  | 1,149,981 |
| Municipal bonds |  | 9,935 |  | 1,942 |  | - |  | 11,877 |
| Other |  | 1,550 |  | - |  | (154) |  | 1,396 |
| Total investment securities available-for-sale |  | 1,272,074 | \$ | 2,248 | \$ | $(1,047)$ |  | 1,273,275 |
| Restricted Investments |  |  |  |  |  |  |  |  |
| Available-for sale |  |  |  |  |  |  |  |  |
| U.S. Treasury securities and other U.S. government agency obligations | \$ | 25,026 | \$ | - | \$ | - | \$ | 25,026 |
| Guaranteed investment contracts |  | 26,951 |  | - |  | - |  | 26,951 |
| Total restricted investments available-for-sale | \$ | 51,977 | \$ | - | \$ | - | \$ | 51,977 |
| Held-to-maturity |  |  |  |  |  |  |  |  |
| Guaranteed investment contracts | \$ | 3,550 | \$ | - | \$ | - | \$ | 3,550 |
| Other |  | 215 |  | - |  | - |  | 215 |
| Total restricted investments held-to-maturity | \$ | 3,765 | \$ | - | \$ | - | \$ | 3,765 |

As of December 31, 2010 and 2009, \$2 million and \$1 million of the net unrealized gain/(loss) (after tax) related to
available-for-sale investments was included in accumulated other comprehensive income. As of December 31, 2010 and 2009 ,
$\$ 36$ million (all of which is in restricted cash and investments on the balance sheet) and $\$ 50$ million ( $\$ 25$ million of which is in restricted cash and investments on the balance sheet), respectively, of available-for-sale investment securities were pledged as collateral.

There were no available-for-sale securities sold in 2010 . We sold available-for-sale securities with a fair value of $\$ 100$ million and
$\$ 457$ million for the years ended December 31, 2009 and 2008, respectively. There were no realized gains/(losses) for the years ended
December 31, 2010 and 2009. There were $\$ 14$ million in realized gains (net of hedging losses totaling $\$ 4$ million) for the year ended
December 31, 2008. The cost basis for these securities was determined through specific identification of the securities sold.

## SLM CORPORATION

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(Dollars in thousands, except per share amounts, unless otherwise stated)
5. Investments (Continued)

As of December 31, 2010, the stated maturities for the investments (including restricted investments) are shown in the following table:

|  | December 31, 2010 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Held-toMaturity | Available-for-Sale(1) |  | Other |
| Year of Maturity |  |  |  |  |
| 2011 | \$ | \$ | 40,611 | \$854,804 |
| 2012 | - |  | - | - |
| 2013 | - |  | 479 | - |
| 2014 | - |  | - | - |
| 2015 | - |  | - | 23,655 |
| 2016-2020 | - |  | 11,030 | 34,966 |
| After 2020 | 2,788 |  | 87,275 | 546 |
| Total | \$ 2,788 | \$ | 139,395 | \$913,971 |

(1) Available-for-sale securities are stated at fair value.

At December 31, 2010 and 2009, we also had other investments of $\$ 914$ million and $\$ 741$ million, respectively. At December 31, 2010 and 2009 , other investments included $\$ 809$ million and $\$ 636$ million, respectively, of receivables for cash collateral posted with derivative counterparties. Other investments also included leveraged leases which at December 31, 2010 and 2009, totaled $\$ 58$ million and $\$ 66$ million, respectively, that are general obligations of American Airlines and Federal Express Corporation. At December 31, 2010, $\$ 41$ million of FHLB membership stock in connection with our borrowing agreement was also included in other investments.

## SLM CORPORATION

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

## (Dollars in thousands, except per share amounts, unless otherwise stated)

6. Goodwill and Acquired Intangible Assets

## Goodwill

All acquisitions must be assigned to a reporting unit or units. A reporting unit is the same as, or one level below, an operating segment. In connection with changes to our business, we redefined our operating segments and reporting units and revised our reportable segments presentation beginning on October 1,2010 (See Note 19, "Segments"). The following table summarizes our allocation of goodwill, accumulated impairments and net goodwill for our redefined reporting units and reportable segments (which was allocated based upon the relative fair values of the reporting units).

| (Dollars in millions) | As of December 31, 2010 |  |  |  | As of December 31, 2009 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Gross | Accumulated Impairments |  | Net | Gross | Accumulated Impairments |  | Net |
| Total FFELP Loans reportable segment | \$ 194 | \$ | (4) | \$190 | \$ 194 | \$ | (4) | \$190 |
| Total Consumer Lending reportable segment | 147 |  | - | 147 | 147 |  | - | 147 |
| Business Services reportable segment |  |  |  |  |  |  |  |  |
| Servicing | 50 |  | - | 50 | 50 |  | - | 50 |
| Contingency | 129 |  | (129) | - | 129 |  | - | 129 |
| Wind-down Guarantor Servicing | 256 |  | (256) | - | 256 |  | - | 256 |
| Upromise | 140 |  | (140) | - | 140 |  | - | 140 |
| Total Business Services reportable segment | 575 |  | (525) | 50 | 575 |  | - | 575 |
| Other reportable segment |  |  |  |  |  |  |  |  |
| Mortgage and Consumer Lending | 20 |  | (20) | - | 20 |  | (20) | - |
| Purchased Paper | 79 |  | (79) | - | 79 |  | - | 79 |
| Other | 1 |  | (1) | - | 1 |  | (1) | - |
| Total Other reportable segment | 100 |  | (100) | - | 100 |  | (21) | 79 |
| Total | $\underline{\underline{\$ 1,016}}$ | \$ | (629) | $\underline{\$ 387}$ | $\underline{\underline{\$ 1,016}}$ | \$ | (25) | \$991 |

## Goodwill Impairment Testing —Post October 1, 2010 Reporting Unit Structure

As discussed above, we revised our segment presentation and reporting unit structure as of October 1, 2010. We perform our goodwill impairment testing annually in the fourth quarter as of October 1. As part of the annual impairment testing, we retained a thirdparty appraisal firm to perform Step 1 impairment testing. The fair value of each reporting unit was determined by weighting different valuation approaches, as applicable, with the primary approach being the income approach.

The income approach measures the value of each reporting unit's future economic benefit determined by its discounted cash flows derived from our projections plus an assumed terminal growth rate adjusted for what it believes a market participant would assume in an acquisition. These projections are generally five-year projections that reflect the inherent risk a willing buyer would consider when valuing these businesses. If a component of a reporting unit is winding down or is assumed to wind down, the projections extend through the anticipated wind down period.

Under our guidance, the third-party appraisal firm developed both an asset rate of return and an equity rate of return (or discount rate) for each reporting unit incorporating such factors as the risk free rate, a market

## SLM CORPORATION

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued) (Dollars in thousands, except per share amounts, unless otherwise stated)

## 6. Goodwill and Acquired Intangible Assets (Continued)

rate of return, a measure of volatility (Beta) and a company specific and capital markets risk premium, as appropriate, to adjust for volatility and uncertainty in the economy and to capture specific risk related to the respective reporting units. We considered whether an asset sale or an equity sale would be the most likely sale structure for each reporting unit and valued each reporting unit based on the more likely hypothetical scenario. Resulting discount rates and growth rates used for the FFELP Loans, Servicing, and Private Education Loans reporting units were:

|  | Fourth Quarter 2010 |  |
| :--- | ---: | ---: |
|  | Discount Rate | Growth Rate |
|  | $10 \%$ | $0 \%$ |
| FFELP Loans(1) | $14 \%$ | $2.5 \%$ |
| Servicing $(2)$ | $19 \%$ | $0.5 \%$ |

(1) Assumes an equity sale; therefore, the discount rate is used to value the entire reporting unit.
(2) Assumes an asset sale; therefore, the discount rate is used to value the assets of the reporting unit.

The discount rates reflect market based estimates of capital costs and are adjusted for our assessment of a market participant's view with respect to execution, concentration and other risks associated with the projected cash flows of individual reporting units. We reviewed and approved the discount rates provided by the third-party appraiser including the factors incorporated to develop the discount rates for each reporting unit. For the valuations assuming an equity sale, the discount rate was applied to the reporting unit's projected net cash flows and the residual or terminal value yielding the fair value of equity for the reporting unit. For valuations assuming an asset sale, the discount rates applicable to the individual reporting units were applied to the respective reporting units' projected asset cash flows and residual or terminal values, as applicable, yielding the fair value of the assets for the respective reporting units. The estimated proceeds from the hypothetical asset sale were then used to payoff any liabilities of the reporting unit with the remaining cash equaling the fair value of the reporting unit's equity.

The guideline company or market approach was also considered for our FFELP Loans and Private Education Loans reporting units The market approach generally measures the value of a reporting unit as compared to recent sales or offerings of comparable companies. The secondary market approach indicates value based on multiples calculated using the market value of minority interests in publicly traded comparable companies or guideline companies. Whether analyzing comparable transactions or the market value of minority interests in publicly traded guideline companies, consideration is given to the line of business and the operating performance of the comparable companies versus the reporting unit being tested.

The following table illustrates the carrying value of equity for each reporting unit with remaining goodwill as of December 31, 2010 , and the estimated fair value determined in conjunction with Step 1 impairment testing in the fourth quarter of 2010.

| (Dollars in millions) | Carrying Value of Equity |  | Fair Value of Equity |  | \$ Difference |  | \% Difference |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| FFELP Loans | \$ | 1,777 | \$ | 3,766 | \$ | 1,989 | 112\% |
| Servicing |  | 123 |  | 1,290 |  | 1,167 | 949 |
| Private Education Loans |  | 1,920 |  | 2,914 |  | 994 | 52 |

Our estimated fair value resulting from our 2010 annual impairment test was 53 percent higher than our market capitalization as of the valuation date. We view this as a reasonable "control premium." We reviewed and approved the valuation prepared by the appraisal firm for each reporting unit, including the valuation methods employed and the key assumptions used, such as the discount rates, growth rates and control

## SLM CORPORATION

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

 (Dollars in thousands, except per share amounts, unless otherwise stated)6. Goodwill and Acquired Intangible Assets (Continued)
premiums, as applicable, for each reporting unit. We also performed stress tests of key assumptions using a range of discount rates and growth rates, as applicable. Based on the valuations performed in conjunction with annual Step 1 impairment testing and these stress tests, there was no indicated impairment for the FFELP Loans, Servicing and Private Education Loans reporting units.

We acknowledge that continued weakness in the economy coupled with changes in the industry resulting from HCERA or other legislation could adversely affect the operating results of our reporting units. If the forecasted performance of our reporting units is not achieved, or if our stock price declines to a depressed level resulting in deterioration in our total market capitalization, the fair value of the FFELP Loans, Servicing and Private Education Loans reporting units could be significantly reduced, and we may be required to record a charge, which could be material, for an impairment of goodwill.

## Goodwill Impairment Testing - Pre-October 1, 2010 Reporting Unit Structure

As discussed above, we revised our segment presentation and reporting unit structure as of October 1, 2010. As such, 2010 interim impairment assessments and testing during interim periods as well as 2009 annual impairment testing were completed based on the reporting unit structure in place during these periods. The following table summarizes our allocation of goodwill to our reporting units, accumulated impairments and net goodwill for each reporting unit, based on our reporting unit structure in place prior to October 1 2010.

| (Dollars in millions) | As of September 30, 2010 |  |  |  | As of December 31, 2009 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Gross | Accumulated Impairments |  | Net | Gross | Accumulated Impairments |  | Net |
| Total Lending reportable segment | \$ 411 | \$ | (24) | \$387 | \$ 411 | \$ | (24) | \$387 |
| Total APG reportable segment | 402 |  | (402) | - | 402 |  | - | 402 |
| Other reportable segment |  |  |  |  |  |  |  |  |
| Guarantor Servicing | 62 |  | (62) | - | 62 |  | - | 62 |
| Upromise | 140 |  | (140) | - | 140 |  | - | 140 |
| Other | 1 |  | (1) | - | 1 |  | (1) | - |
| Total Other reportable segment | 203 |  | (203) | - | 203 |  | (1) | $\underline{202}$ |
| Total | \$1,016 | \$ | (629) | \$387 | \$1,016 | \$ | (25) | \$991 |

On March 30, 2010, President Obama signed into law HCERA, which included the SAFRA Act. Effective July 1, 2010, this legislation eliminated the authority to provide new loans under FFELP and requires that all new federal loans are to be made through the DSLP. The new law did not alter or affect the terms and conditions of existing FFELP Loans. This new law will result in a restructuring that will result in both a significant amount of restructuring expenses incurred as well as a significant reduction of on-going operating costs once the restructuring is complete. See Note 14 , "Restructuring Activities" for further details.

When we performed our annual impairment assessment in the fourth quarter of 2009, the cash flow projections for our reporting units were valued assuming the proposed HCERA legislation was passed. There was no indicated impairment for any of the reporting units in the fourth quarter of 2009.

In connection with HCERA becoming law on March 30, 2010, a triggering event occurred for the Lending, APG and Guarantor Servicing reporting units which required us to assess potential goodwill impairment as of March 31,2010. As part of the impairment assessment, we considered the implications of the HCERA legislation to these reporting units as well as continued uncertainty in the economy and the tight

## SLM CORPORATION

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

## (Dollars in thousands, except per share amounts, unless otherwise stated)

## 6. Goodwill and Acquired Intangible Assets (Continued)

credit markets during the first quarter of 2010. The impairment assessment methodology utilized either a market approach and/or a discounted cash flow analysis for each reporting unit affected by the new HCERA legislation. This assessment resulted in estimated fair values of our reporting units in excess of their carrying values at March 31, 2010. Accordingly, there was no indicated impairment for these reporting units in the first quarter of 2010.

During the second quarter of 2010, no triggering event occurred to warrant an interim impairment assessment.
During the third quarter of 2010 , as part of a broad-based assessment of possible changes to our business following the passage of HCERA, we performed certain preliminary valuations which indicated there was possible impairment of goodwill and certain intangible assets in our reporting units. We identified certain events that occurred during third quarter 2010 that we determined were triggering events because they either resulted in lower expected future cash flows or because they provided indications that market participants would value our reporting units below previous estimates of fair value. The triggering events that occurred in the third quarter included:

- FFELP asset pricing information indicating market participants assume a greater uncertainty related to future cash flows and require a higher return on investment;
- market bids related to the sale of a non-affiliated Guarantor business indicated a higher discount rate and greater uncertainty of future cash flows assumed;
- the acquisition of FFELP assets by us indicated a higher discount rate applied to future cash flows than previously estimated;
- Upromise sale of a business line provided an indication of how market participants view risks associated with future cash flows;
- pricing pressures associated with new and existing business at the Upromise reporting unit; and
- uncertainties related to the Dodd-Frank Wall Street Reform and Consumer Protection Act (the "Dodd-Frank Act") legislation.

Because of the triggering events that occurred during the third quarter and our preliminary assessment, we retained a third-party appraisal firm to perform Step 1 impairment testing. The fair value of each reporting unit was determined by weighting different valuation approaches, as applicable, with the primary approach being the income approach.

As a result of new information regarding how market participants view the risks and uncertainties associated with future cash flows, we adjusted down our forecasted cash flows and increased the discount rates associated with these cash flows for the APG and Guarantor Servicing operating segments, resulting in a decline in value associated with these reporting units. With regard to Upromise, we determined that pricing pressures and certain risks associated with growing the business as well as the likelihood that a market participant would demand a higher discount rate and assume lower future expected cash flows than our own assumptions resulted in a decline in the fair value of this reporting unit.

## SLM CORPORATION

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

## (Dollars in thousands, except per share amounts, unless otherwise stated)

6. Goodwill and Acquired Intangible Assets (Continued)

Resulting discount rates and growth rates used for our reporting units were

|  | Third Quarter 2010 |  | Fourth Quarter 2009 |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Discount Rate | Growth Rate | Discount Rate | Growth Rate |
| Lending(1) | 13\% | 0.5\% | 11\% | 3\% |
| APG(2) | 14\% | 2.5\% | 10\% | 4\% |
| Guarantor Servicing(2) | 13\% | 0\% | 10\% | 0\% |
| Upromise(2) | 17\% | 2.5\% | 15\% | 4\% |

(1) Assumes an equity sale; therefore, the discount rate is used to value the entire reporting unit.
(2) Assumes an asset sale; therefore, the discount rate is used to value the assets of the reporting unit.

The discount rates are higher than the ones used in the 2009 annual impairment test primarily due to new information received in the third quarter of 2010 related to implied discount rates of similar transactions that priced or settled in the third quarter of 2010. In addition, the Dodd-Frank Act, which became law in the third quarter of 2010, creates uncertainty over particular parts of the business. In addition, the Upromise reporting unit had a significant reduction in future revenue expectations during the third quarter of 2010 related to contract negotiations.

The following table illustrates the carrying value of equity for each reporting unit and the estimated fair value determined in conjunction with Step 1 impairment testing in the third quarter of 2010.

| (Dollars in millions) | $\qquad$ |  | $\begin{aligned} & \text { Fair Value } \\ & \text { of Equity } \\ & \hline \end{aligned}$ |  | \$ Difference |  | \% Difference |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Lending | \$ | 3,530 | \$ | 6,201 | \$ | 2,671 | 76\% |
| APG |  | 641 |  | 405 |  | (236) | (36) |
| Guarantor Servicing |  | 97 |  | 91 |  | (6) | (6) |
| Upromise |  | 221 |  | 110 |  | (111) | (50) |

We reviewed and approved the valuation prepared by the appraisal firm for each reporting unit, including the valuation methods employed and the key assumptions used, such as the discount rates, growth rates and control premiums, as applicable, for each reporting unit. We also performed stress tests of key assumptions using a range of discount rates and growth rates, as applicable. Based on the valuations performed in conjunction with Step 1 impairment testing and these stress tests, there was no indicated impairment for the Lending reporting unit and there was indicated impairment for the APG, Guarantor Services and Upromise reporting units in the third quarter testing.

Under the second step of the analysis, determining the implied fair value of goodwill requires valuation of a reporting unit's identifiable tangible and intangible assets and liabilities in a manner similar to the allocation of purchase price in a business combination. If the carrying value of a reporting unit's goodwill exceeds its implied fair value, goodwill is deemed impaired and is written down to the extent of the difference. As a result, we impaired the value of our goodwill by $\$ 402$ million in our APG reporting unit, $\$ 140$ million in our Upromise reporting unit and $\$ 62$ million in our Guarantor Servicing reporting unit, which has been recorded as a charge in the third quarter of 2010

## SLM CORPORATION

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(Dollars in thousands, except per share amounts, unless otherwise stated)
6. Goodwill and Acquired Intangible Assets (Continued)

The following table illustrates the book basis of equity for each reporting unit and the estimated fair value determined in conjunction with Step 1 impairment testing in the fourth quarter of 2009.

| (Dollars in millions) | Carrying Value of Equity |  | Fair Value of Equity |  | \$ Difference |  | \% Difference |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Lending | \$ | 1,474 | \$ | 3,270 | \$ | 1,796 | 122\% |
| APG |  | 1,390 |  | 1,690 |  | 300 | 22 |
| Guarantor Servicing |  | 142 |  | 221 |  | 79 | 56 |
| Upromise |  | 297 |  | 430 |  | 133 | 45 |

We reviewed and approved the valuation prepared by the appraisal firm for each reporting unit in the fourth quarter of 2009 ,
including the valuation methods employed and the key assumptions used, such as the discount rates, growth rates and control premiums, as applicable, for each reporting unit. We also performed stress tests of key assumptions using a range of discount rates and growth rates, as applicable. Based on the valuations performed in conjunction with Step 1 impairment testing and these stress tests, there was no indicated impairment for any reporting units at October 1, 2009,

## Acquired Intangible Assets

Acquired intangible assets include the following:

| (Dollars in millions) | $\begin{gathered} \text { Average } \\ \text { Amortization } \\ \text { Period } \\ \hline \end{gathered}$ | As of December 31, 2010 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Cost <br> $\underline{\text { Basis(1) }}$ |  | ated t and <br> ion(1) | Net |
| Intangible assets subject to amortization: |  |  |  |  |  |
| Customer, services and lending relationships | 12 years | \$ 307 | \$ | (240) | \$67 |
| Software and technology | 7 years | 93 |  | (91) | 2 |
| Total intangible assets subject to amortization |  | 400 |  | (331) | 69 |
| Intangible assets not subject to amortization: |  |  |  |  |  |
| Trade names and trademarks | Indefinite | 23 |  | - | 23 |
| Total acquired intangible assets |  | \$423 | \$ | (331) | $\underline{\underline{\$ 92}}$ |
|  |  |  | of | 1, 2009 |  |
| (Dollars in millions) | Average Amortization $\qquad$ | Cost <br> Basis(1) |  |  | Net |
| Intangible assets subject to amortization: |  |  |  |  |  |
| Customer, services, and lending relationships | 12 years | \$ 332 | \$ | (208) | \$124 |
| Software and technology | 7 years | 98 |  | (89) | 9 |
| Total intangible assets subject to amortization |  | 430 |  | (297) | 133 |
| Intangible assets not subject to amortization: |  |  |  |  |  |
| Trade names and trademarks | Indefinite | 54 |  | 二 | 54 |
| Total acquired intangible assets |  | \$484 | \$ | (297) | \$187 |

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## SLM CORPORATION

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

## (Dollars in thousands, except per share amounts, unless otherwise stated)

6. Goodwill and Acquired Intangible Assets (Continued)

We recorded amortization of acquired intangible assets from continuing operations totaling $\$ 39$ million, $\$ 38$ million, and $\$ 48$ million for the years ended December 31, 2010, 2009 and 2008, respectively. We recorded amortization of acquired intangible assets from discontinued operations totaling $\$ 0, \$ 1$ million, and $\$ 6$ million for the years ended December 31, 2010, 2009 and 2008, respectively. We will continue to amortize our intangible assets with definite useful lives over their remaining estimated useful lives. We estimate amortization expense associated with these intangible assets will be $\$ 23$ million, $\$ 16$ million, $\$ 11$ million, $\$ 9$ million and $\$ 6$ million for the years ended December 31, 2011, 2012, 2013, 2014 and 2015, respectively.

As discussed in Note 2, "Significant Accounting Policies," we test our indefinite life intangible assets annually as of October 1 or during the course of the year if an event occurs or circumstances change which indicate potential impairment of these assets. We also assess whether an event or circumstance has occurred which may indicate impairment of its definite life (amortizing) intangible assets quarterly.

We recorded impairment of certain acquired intangible assets from continuing operations of \$56 million, $\$ 36$ million and $\$ 1$ million, respectively, for the years ended December 31,2010, 2009 and 2008. We recorded impairment of certain acquired intangible assets from discontinued operations of $\$ 0, \$ 1$ million and $\$ 36$ million, respectively, for the years ended December 31, 2010, 2009 and 2008.

In the third quarter of 2010 , we recognized intangible impairments of $\$ 53$ million related to Upromise and $\$ 3$ million related to the Consumer Lending businesses, (see previous discussion of interim goodwill impairment testing).

In the fourth quarter of 2009 , we recognized intangible impairments of $\$ 34$ million related to our exclusive right to market under the USAF Guarantee. This intangible was impaired as a result of the legislative uncertainty surrounding the role of Guarantors in the future. This impairment charge was recorded to operating expense in the Business Services reportable segment. We also recognized intangible impairments of $\$ 3$ million related to certain tradenames and relationships in the FFELP Loans reporting segment.

In 2008, we decided to wind down our Purchased Paper businesses. As a result, in the third quarter of 2008, we recorded an aggregate amount of $\$ 36$ million of impairment of acquired intangible assets in discontinued operations, of which $\$ 28$ million related to the impairment of two trade names and $\$ 8$ million related to certain banking customer relationships associated with discontinued operations.

## 7. Borrowings

Borrowings consist of secured borrowings issued through our securitization program, borrowings through secured facilities and participation programs, unsecured notes issued by us, term and other deposits at the Bank, and other interest-bearing liabilities related primarily to obligations to return cash collateral held. To match the interest rate and currency characteristics of our borrowings with the interest rate and currency characteristics of our assets, we enter into interest rate and foreign currency swaps with independent parties. Under these agreements, we make periodic payments, generally indexed to the related asset rates or rates which are highly correlated to the asset rates, in exchange for periodic payments which generally match our

## SLM CORPORATION

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

## (Dollars in thousands, except per share amounts, unless otherwise stated)

## 7. Borrowings (Continued)

interest obligations on fixed or variable rate notes (see Note 9, "Derivative Financial Instruments"). Payments and receipts on our interest rate and currency swaps are not reflected in the following tables.

The following table summarizes our borrowings as of December 31, 2010 and 2009.

| (Dollars in millions) | December 31, 2010 |  |  |  |  | December 31, 2009 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Short Term | Long <br> Term |  | Total |  | Short Term | Long Term |  | Total |  |
| Unsecured borrowings | \$ 4,361 | \$ | 15,742 | \$ | 20,103 | \$ 5,185 | S | 22,797 | \$ | 27,982 |
| Unsecured term bank deposits | 1,387 |  | 3,160 |  | 4,547 | 842 |  | 4,795 |  | 5,637 |
| FHLB-DM facility | 900 |  | - |  | 900 | - |  | - |  | - |
| ED Participation Program facility | - |  | - |  | - | 9,006 |  | - |  | 9,006 |
| ED Conduit Program facility | 24,484 |  | - |  | 24,484 | 14,314 |  | - |  | 14,314 |
| ABCP borrowings | - |  | 5,853 |  | 5,853 | - |  | 8,801 |  | 8,801 |
| SLC acquisition financing | - |  | 1,064 |  | 1,064 | - |  | - |  | - |
| FFELP Loans securitizations | - |  | 112,425 |  | 112,425 | - |  | 81,923 |  | 81,923 |
| Private Education Loans securitizations | - |  | 21,409 |  | 21,409 | - |  | 7,277 |  | 7,277 |
| Indentured trusts | - |  | 1,246 |  | 1,246 | 64 |  | 1,533 |  | 1,597 |
| Other ${ }^{(1)}$ | 2,257 |  | - |  | 2,257 | 1,472 |  | - |  | 1,472 |
| Total before hedge accounting adjustments | 33,389 |  | 160,899 |  | 194,288 | 30,883 |  | 127,126 |  | 158,009 |
| Hedge accounting adjustments | 227 |  | 2,644 |  | 2,871 | 14 |  | 3,420 |  | 3,434 |
| Total | \$33,616 | \$ | 163,543 | \$ | $\underline{\text { 197,159 }}$ | $\underline{\$ 30,897}$ | \$ | 130,546 | \$ | 161,443 |

(1) At December 31, 2010, "other" primarily consists of $\$ 0.9$ billion of cash collateral held related to derivative exposures that are recorded as a shortterm debt obligation, as well as $\$ 1.4$ billion of unsecured other bank deposits. At December 31, 2009, "other" primarily consisted of cash collateral held related to derivative exposures that are recorded as short-term debt obligation.

## Short-term Borrowings

Short-term borrowings have a remaining term to maturity of one year or less. The following tables summarize outstanding shorterm borrowings (secured and unsecured) at December 31, 2010 and 2009, the weighted average interest rates at the end of each period, and the related average balances and weighted

## SLM CORPORATION

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(Dollars in thousands, except per share amounts, unless otherwise stated)
7. Borrowings (Continued)
average interest rates during the periods. Rates reflect stated interest of borrowings and related discounts and premiums.

|  | December 31, 2010 |  |  | Year Ended December 31, 2010 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Ending Balance |  | $\begin{gathered} \hline \text { Weighted Average } \\ \text { Interest Rate } \\ \hline \end{gathered}$ |  | rage Balance | Weighted Average Interest Rate |
| Unsecured term bank deposits | \$ | 1,387,360 | 2.57\% | \$ | 1,424,073 | 2.75\% |
| FHLB-DM Facility |  | 900,000 | . 30 |  | 402,644 | . 34 |
| ED Participation Program Facility |  | - | - |  | 13,536,795 | . 80 |
| ED Conduit Program facility |  | 24,484,353 | . 55 |  | 15,095,905 | . 67 |
| ABCP borrowings |  | - - | - |  | 1,767,085 | . 95 |
| Unsecured borrowings |  | 4,585,120 | 2.28 |  | 4,603,252 | 2.76 |
| Other interest bearing liabilities |  | 2,259,023 | . 83 |  | 1,804,587 | . 54 |
| Total short-term borrowings | \$ | 33,615,856 | .88\% | \$ | 38,634,341 | 1.05\% |
| Maximum outstanding at any month end |  | 46,472,435 |  |  |  |  |


|  | December 31, 2009 |  |  | Year Ended December 31, 2009 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Ending Balance |  | Weighted Average Interest Rate |  | rage Balance | Weighted Average Interest Rate |
| Unsecured term bank deposits | \$ | 842,636 | 3.33\% | \$ | 929,442 | 3.23\% |
| ED Participation Program Facility |  | 9,006,053 | . 79 |  | 14,174,433 | 1.42 |
| ED Conduit Program facility |  | 14,313,837 | . 59 |  | 7,339,592 | . 72 |
| ABCP borrowings |  | - | - |  | 16,238,782 | 1.64 |
| Unsecured borrowings |  | 5,259,278 | 2.58 |  | 4,408,990 | 2.05 |
| Other interest bearing liabilities |  | 1,475,007 | . 12 |  | 1,393,280 | . 31 |
| Total short-term borrowings | \$ | 30,896,811 | 1.04\% | \$ | 44,484,519 | 1.45\% |
| Maximum outstanding at any month end | \$ | 53,406,554 |  |  |  |  |

## SLM CORPORATION

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(Dollars in thousands, except per share amounts, unless otherwise stated)

## 7. Borrowings (Continued)

## Long-term Borrowings

The following tables summarize outstanding long-term borrowings (secured and unsecured) at December 31, 2010 and 2009, the weighted average interest rates at the end of the periods, and the related average balances during the periods. Rates reflect stated interest rate of borrowings and related discounts and premiums.

|  | December 31, 2010 |  |  | $\begin{gathered} \text { Year Ended } \\ \text { December 31, } \\ 2010 \\ \hline \end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Ending <br> Balance(1) |  | Weighted <br> Average <br> Interest <br> Rate(2) |  |  |
|  |  |  |  | Average Balance |
| Floating rate notes: |  |  |  |  |  |
| U.S. dollar-denominated: |  |  |  |  |  |
| Interest bearing, due 2012-2047 |  | \$124,053,229 |  | 1.12\% |  | \$ 112,909,791 |
| Non-U.S. dollar-denominated: |  |  |  |  |  |
| Interest bearing, due 2012-2041 |  | 11,999,260 | 1.26 |  | 12,125,425 |
| Total floating rate notes |  | 136,052,489 | 1.13 |  | 125,035,216 |
| Fixed rate notes: |  |  |  |  |  |
| U.S. dollar-denominated: |  |  |  |  |  |
| Interest bearing, due 2012-2043 |  | 11,873,404 | 5.87 |  | 10,917,945 |
| Non-U.S.-dollar denominated: |  |  |  |  |  |
| Interest bearing, due 2012-2039 |  | 5,484,681 | 3.35 |  | 6,256,958 |
| Total fixed rate notes |  | 17,358,085 | 5.06 |  | 17,174,903 |
| Unsecured term bank deposits - U.S. dollar-denominated, due 2012-2019 |  | 3,216,165 | 3.40 |  | 3,698,888 |
| ABCP borrowings |  | 5,852,521 | . 81 |  | 4,855,478 |
| SLC acquisition financing |  | 1,064,244 | 4.76 |  | 2,916 |
| Total long-term borrowings |  | $\underline{\text { \$163,543,504 }}$ | $\underline{ }$ 1.60\% |  | $\underline{\text { 150,767,401 }}$ |
|  | December 31, 2009 |  |  | $\begin{gathered} \text { Year Ended } \\ \text { December 31, } \\ 2009 \\ \hline \end{gathered}$ |  |
|  |  |  | Weighted <br> Average |  |  |
|  |  | Ending Balance(1) | $\begin{gathered} \text { Interest } \\ \text { Rate(2) } \\ \hline \end{gathered}$ |  | Average Balance |
| Floating rate notes: |  |  |  |  |  |
| U.S. dollar-denominated: |  |  |  |  |  |
| Interest bearing, due 2011-2047 | \$ | 84,849,160 | 1.20\% |  | \$ 83,001,692 |
| Non-U.S. dollar-denominated: |  |  |  |  |  |
| Interest bearing, due 2011-2041 |  | 9,368,402 | . 96 |  | 10,589,114 |
| Total floating rate notes |  | 94,217,562 | 1.17 |  | 93,590,806 |
| Fixed rate notes: |  |  |  |  |  |
| U.S. dollar-denominated: |  |  |  |  |  |
| Interest bearing, due 2011-2043 |  | 12,355,688 | 5.55 |  | 11,556,520 |
| Non-U.S.-dollar denominated: |  |  |  |  |  |
| Interest bearing, due 2011-2039 |  | 10,382,384 | 3.34 |  | 9,727,213 |
| Total fixed rate notes |  | 22,738,072 | 4.51 |  | 21,283,733 |
| Unsecured term bank deposits - U.S. dollar-denominated, due 2011-2019 |  | 4,789,223 | 3.19 |  | 3,824,908 |
| ABCP borrowings |  | 8,801,415 | 1.55 |  | - |
| Total long-term borrowings | \$ | 130,546,272 | 1.84\% |  | \$ 118,699,447 |

[^14](2) Weighted average interest rate is stated rate relative to currency denomination of note

## SLM CORPORATION

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(Dollars in thousands, except per share amounts, unless otherwise stated)

## 7. Borrowings (Continued)

At December 31, 2010, we had outstanding long-term borrowings with call features totaling $\$ 2.9$ billion. Generally, these instruments are callable at the par amount. As of December 31, 2010, the stated maturities and maturities if accelerated to the call dates are shown in the following table:

|  | December 31, 2010 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Stated Maturity(1) |  |  |  | Maturity to Call Date(1) |  |  |  |
|  | Unsecured Borrowings | $\begin{gathered} \hline \text { Unsecured } \\ \text { Term Bank } \\ \text { Deposits } \\ \hline \end{gathered}$ | Secured Borrowings | Total(2) | Unsecured Borrowings | Unsecured <br> Term Bank <br> Deposits | Secured Borrowings | Total |
| Year of Maturity |  |  |  |  |  |  |  |  |
| 2011 | \$ | \$ - | \$ 16,254,625 | 16,254,625 | \$ 1,586,390 | \$ 58,728 | \$ 20,958,756 | \$ 22,603,874 |
| 2012 | 1,801,338 | 1,531,860 | 13,614,267 | 16,947,465 | 1,846,786 | 1,531,860 | 11,450,578 | 14,829,224 |
| 2013 | 2,335,616 | 758,730 | 12,203,644 | 15,297,990 | 2,309,194 | 758,730 | 11,015,375 | 14,083,299 |
| 2014 | 3,841,274 | 810,807 | 9,893,645 | 14,545,726 | 3,938,632 | 810,807 | 9,680,796 | 14,430,235 |
| 2015 | 710,418 | - | 9,206,628 | 9,917,046 | 799,296 | - | 8,993,780 | 9,793,076 |
| 2016-2047 | 7,053,269 | 58,728 | 80,824,530 | 87,936,527 | 5,261,617 | - | 79,898,054 | 85,159,671 |
|  | 15,741,915 | 3,160,125 | 141,997,339 | 160,899,379 | 15,741,915 | 3,160,125 | 141,997,339 | 160,899,379 |
| Hedge accounting adjustments | 1,277,865 | 56,040 | 1,310,220 | 2,644,125 | 1,277,865 | 56,040 | 1,310,220 | 2,644,125 |
| Total | \$17,019,780 | \$3,216,165 | \$143,307,559 | \$163,543,504 | \$17,019,780 | \$3,216,165 | \$143,307,559 | \$163,543,504 |

(1) We view our on-balance sheet securitization trust debt as long-term based on the contractual maturity dates and projects the expected principal paydowns based on our current estimates regarding loan prepayment speeds. The projected principal paydowns in year 2011 include $\$ 16.3$ billion related to the onbalance sheet securitization trust debt.
(2) The aggregate principal amount of debt that matures in each period is $\$ 16.3$ billion in 2011, $\$ 17.0$ billion in 2012, $\$ 15.4$ billion in 2013, $\$ 14.6$ billion in $2014, \$ 10.0$ billion in 2015 , and $\$ 88.7$ billion in 2016-2047

## Secured Borrowings

VIEs are required to be consolidated by their primary beneficiaries. The criteria to be considered the primary beneficiary changed on January 1, 2010 (see Note 2, "Significant Accounting Policies - Consolidation" for further discussion).

## SLM CORPORATION

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS（Continued） （Dollars in thousands，except per share amounts，unless otherwise stated）

## 7．Borrowings（Continued）

We currently consolidate all of our financing entities that are VIEs as a result of being the entities＇primary beneficiary．As a result， these financing VIEs are accounted for as secured borrowings．We consolidate the following financing VIEs as of December 31， 2010 and 2009：

| （Dollars in millions） | December 31， 2010 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Debt Outstanding |  |  | Carrying | Cunt of A |  |  |  |
|  | Short Term | $\begin{aligned} & \hline \text { Long } \\ & \text { Term } \end{aligned}$ | Total |  |  | Securing Deb |  | atstanding <br> Total |
|  |  |  |  | Loans |  |  |  |  |
| Secured Borrowings： |  |  |  |  |  |  |  |  |
| ED Conduit Program Facility | \＄24，484 | \＄－ | \＄24，484 | 24，511 | 819 | s | 634 | 25，964 |
| ABCP borrowings | － | 5，853 | 5，853 | 6，290 | 94 |  | 53 | 6，437 |
| Securitizations－FFELP Loans | － | 112，425 | 112，425 | 113，400 | 3，728 |  | 966 | 118，094 |
| Securitizations－Private Education Loans | － | 21，409 | 21，409 | 24，355 | 1，213 |  | 690 | 26，258 |
| Indentured trusts | － | 1，246 | 1，246 | 1，549 | 129 |  | 15 | 1，693 |
| Total before hedge accounting adjustments | 24，484 | 140，933 | 165，417 | 170，105 | 5，983 |  | 2，358 | 178，446 |
| Hedge accounting adjustments | － | 1，311 | 1，311 | 二 | ＝ |  | 1，348 | 1，348 |
| Total | $\underline{\underline{\$ 24,484}}$ | $\underline{\text { S142，244 }}$ | $\underline{\text { S166，728 }}$ | S170，105 | \＄5，983 | S | $\xrightarrow{3,706}$ | \＄179，794 |


| （Dollars in millions） | December 31， 2009 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Debt Outstanding |  |  | Carrying Amount of Assets Securing Debt Outstanding |  |  |  |  |
|  | Short Term | LongTerm | Total |  |  |  |  |  |
|  |  |  |  | Loans | Cash | Other Assets |  | Total |
| Secured Borrowings： |  |  |  |  |  |  |  |  |
| ED Participation Program Facility | \＄9，006 | \＄－ | 9，006 | 9，397 | 115 | \＄ | 61 | 9，573 |
| ED Conduit Program facility | 14，314 | － | 14，314 | 14，594 | 478 |  | 372 | 15，444 |
| ABCP borrowings | － | 8，801 | 8，801 | 9，929 | 204 |  | 100 | 10，233 |
| Securitizations－FFELP Loans | － | 81，923 | 81，923 | 82，913 | 2，693 |  | 686 | 86，292 |
| Securitizations－Private Education Loans | － | 7，277 | 7，277 | 10，108 | 934 |  | 763 | 11，805 |
| Indentured trusts | 64 | 1，533 | 1，597 | 1，898 | 172 |  | 24 | 2，094 |
| Total before hedge accounting adjustments | 23，384 | 99，534 | 122，918 | 128，839 | 4，596 |  | 2，006 | 135，441 |
| Hedge accounting adjustments | 二 | 1，479 | 1，479 | 二 | 二 |  | 1，634 | 1，634 |
| Total | \＄23，384 | \＄101，013 | \＄124，397 | \＄128，839 | \＄4，596 | \＄ | 3，640 | $\underline{\text { \＄137，075 }}$ |

## The Department of Education（＂ED＂）Funding Programs

In August 2008，ED implemented the Purchase Program and the Participation Program pursuant to ECASLA．Under the Purchase Program，ED purchases eligible FFELP Loans at a price equal to the sum of（i）par value，（ii）accrued interest，（iii）the one－percent origination fee paid to ED，and（iv）a fixed amount of $\$ 75$ per loan．Under the Participation Program，ED provides short－term liquidity to FFELP lenders by purchasing participation interests in pools of FFELP Loans．FFELP lenders are charged a rate equal to the preceding quarter commercial paper rate plus 0.50 percent on the principal amount of participation interests outstanding．Loans eligible for the Participation or Purchase Programs are limited to FFELP Stafford or PLUS Loans，first disbursed on or after May 1， 2008 but no later than July 1,2010 ，with no ongoing borrower benefits other than permitted rate reductions of 0.25 percent for automatic payment processing． In October 2010，we sold $\$ 20.4$ billion of loans to ED and paid off $\$ 20.3$ billion of advances outstanding under the Participation Program．This program is no longer in effect and is not available as a source of funding

Also pursuant to ECASLA，on January 15，2009，ED published summary terms under which it will purchase eligible FFELP Stafford and PLUS Loans from a conduit vehicle established to provide funding for eligible student lenders（the＂ED Conduit Program＂）．Loans eligible for the ED Conduit Program must be first

## SLM CORPORATION

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued) (Dollars in thousands, except per share amounts, unless otherwise stated)

## 7. Borrowings (Continued)

disbursed on or after October 1, 2003, but not later than July 1, 2009, and fully disbursed before September 30, 2009, and meet certain other requirements, including those relating to borrower benefits. The ED Conduit Program was launched on May 11, 2009 and accepted eligible loans through July 1, 2010. The ED Conduit Program expires on January 19, 2014. Funding for the ED Conduit Program is provided by the capital markets at a cost based on market rates, with us being advanced 97 percent of the student loan face amount. If the conduit does not have sufficient funds to make the required payments on the notes issued by the conduit, then the notes will be repaid with funds from the Federal Financing Bank ("FFB"). The FFB will hold the notes for a short period of time and, if at the end of that time, the notes still cannot be paid off, the underlying FFELP Loans that serve as collateral to the ED Conduit will be sold to ED through a put agreement at a price of 97 percent of the face amount of the loans. Our intent is to term securitize the loans in the facility before the facility expires. Any loans that remain in the facility as of the expiration date will be sold to ED at a price of 97 percent of the face amount of the loans. As of December 31, 2010, approximately $\$ 24.2$ billion face amount of our Stafford and PLUS Loans were funded through the ED Conduit Program, including $\$ 9.3$ billion of loans acquired through the Student Loan Corporation acquisition and funded in this program (see "SLC Acquisition Funding" below).

## Asset-Backed Financing Facilities

During the first quarter of 2008, we entered into two new asset-backed financing facilities (the " 2008 Asset-Backed Financing Facilities") to fund FFELP and Private Education Loans. In 2009, the FFELP facilities were subsequently amended and reduced and the Private Education facility was retired.

On January 15, 2010, we terminated the 2008 Asset-Backed Financing Facilities for FFELP and entered into new multi-year ABCP facilities (the "2010 Facility") which will continue to provide funding for our federally guaranteed student loans. The 2010 Facility provides for maximum funding of $\$ 10$ billion for the first year, $\$ 5$ billion for the second year and $\$ 2$ billion for the third year. Upfront fees related to the 2010 Facility were approximately $\$ 4$ million. Borrowings under the facility are expected to be commercial paper issue cost plus 0.50 percent.

Our borrowings under the 2010 Facility are non-recourse. The maximum amount we may borrow under the 2010 Facility is limited based on certain factors, including market conditions and the fair value of student loans in the facility. In addition to the funding limits described above, funding under the 2010 Facility is subject to usual and customary conditions. The 2010 Facility is subject to termination under certain circumstances. The principal financial covenants in this facility require us to maintain consolidated tangible net worth of at least $\$ 1.38$ billion at all times. Consolidated tangible net worth as calculated for purposes of this covenant was $\$ 3.1$ billion as of December 31, 2010. The covenants also require us to meet either a minimum interest coverage ratio or a minimum net adjusted revenue test based on the four preceding quarters' adjusted "Core Earnings" financial performance. We were compliant with both of the minimum interest coverage ratio and the minimum net adjusted revenue tests as of the quarter ended December 31,2010 . Increases in the borrowing rate of up to LIBOR plus 4.50 percent could occur if certain asset coverage ratio thresholds are not met. Failure to pay off the 2010 Facility on the maturity date or to reduce amounts outstanding below the annual maximum step downs will result in a 90-day extension of the 2010 Facility with the interest rate increasing from LIBOR plus 2.00 percent to LIBOR plus 3.00 percent over that period. If, at the end of the 90 -day extension, these required paydown amounts have not been made, the collateral can be foreclosed upon. As of December 31, 2010, there was approximately $\$ 5.9$ billion outstanding in this facility. The book basis of the assets securing this facility at December 31,2010 was $\$ 6.4$ billion.

On January 14 , 2011, we amended the 2010 Facility extending the step-down dates and final term of the facility, which will continue to provide funding for our federally-guaranteed student loans. The facility amount

## SLM CORPORATION

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

## (Dollars in thousands, except per share amounts, unless otherwise stated)

## 7. Borrowings (Continued)

is now $\$ 7.5$ billion, reflecting an increase of $\$ 2.5$ billion over the previously scheduled facility reduction. The scheduled maturity date of the facility is January 10, 2014. We paid an extension fee of $\$ 2$ million. The usage fee for the 2010 Facility remains unchanged at 0.50 percent over the applicable funding rate. The amended facility features two contractual reductions over the term. The first reduction is on January 13, 2012, to $\$ 5.0$ billion. The second reduction is on January 11,2013 , to $\$ 2.5$ billion. If we fail to reduce the facility at either trigger point, the usage fee increases to a maximum of 2.00 percent over the applicable funding rate. If liquidity agreements are not renewed on the trigger dates, the usage fee increases to 1.00 percent over the applicable funding rate on January 13, 2012 and 1.50 percent over the applicable funding rate on January 11, 2013. All other terms are consistent with the original 2010 Facility described above.

## SLC Acquisition Financing

On December 31, 2010, we closed on our agreement to purchase an interest in $\$ 26.1$ billion of securitized federal student loans and related assets from the Student Loan Corporation ("SLC"), a subsidiary of Citibank, N.A. The purchase price was approximately $\$ 1.1$ billion. The transaction was funded by a 5 -year term loan provided by Citibank in an amount equal to the purchase price. The loan is secured by the purchased assets and guaranteed by us. The loan bears interest at a rate of LIBOR plus 4.50 percent, and is subject to scheduled quarterly principal payments of the lesser of (i) 2.5 percent of the original principal amount of the term loan or (ii) the residual cash flow derived from the assets securing the loan. Residual cash flow in excess of that needed to make quarterly principal payments is restricted but we are permitted, at our option, to prepay the obligation, in whole or in part, at any time without penalty.

## Securitizations

In early 2009, the Federal Reserve Bank of New York initiated a program, The Term Asset-Backed Securities Loan Facility ("TALF"), to facilitate renewed issuance of eligible consumer and small business ABS with a term of up to five years. For student loan collateral, TALF expired on March 31, 2010. During the program, we completed five transactions totaling $\$ 7.5$ billion which were TALF eligible.

In 2009, we completed four FFELP long-term ABS transactions totaling $\$ 5.9$ billion. The FFELP transactions were composed primarily of FFELP Consolidation Loans which were not eligible for the ED Conduit Program or the TALF. During 2009, we completed $\$ 7.5$ billion of Private Education Loan term ABS transactions, all of which were private placement transactions and some were TALF eligible. On January 6, 2009, we closed a $\$ 1.5$ billion 12.5 year ABS based facility ("Total Return Swap Facility").

In March, 2010, we issued a $\$ 1.6$ billion Private Education Loan term ABS transaction which was TALF-eligible. The issuance included one $\$ 149$ million tranche bearing a coupon of Prime minus 0.05 percent and a second $\$ 1.401$ billion tranche bearing a coupon of 1-month LIBOR plus 3.25 percent.

In April, 2010, we issued a $\$ 1.2$ billion FFELP long-term ABS transaction. The issuance included $\$ 1.2$ billion A Notes bearing a coupon of 1 -month LIBOR plus 0.40 percent and $\$ 37$ million B Notes bearing a coupon of 1 -month LIBOR plus 0.90 percent. The B Notes were purchased by us in their entirety on the settlement date. This transaction was composed primarily of FFELP Stafford and PLUS loans.

In July 2010, we redeemed our $\$ 1.5$ billion SLM Private Education Loan Trust 2009-A ABS issue and closed new offerings of our $\$ 869$ million SLM 2010-B and $\$ 1.7$ billion SLM 2010-C Private Education Loan Trust ABS issues. Approximately $\$ 875$ million of the 2010-B and 2010-C bonds were issued at a weighted average coupon of 1 -month LIBOR plus 2.23 percent; the remaining $\$ 1.7$ billion of bonds were financed under our Total Return Swap Facility. We raised approximately $\$ 1.0$ billion of net additional cash on these concurrent transactions.

## SLM CORPORATION

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued) <br> (Dollars in thousands, except per share amounts, unless otherwise stated)

## 7. Borrowings (Continued)

In August, 2010, we issued a $\$ 760$ million FFELP ABS transaction. This issuance included $\$ 738$ million A Notes bearing a coupon of 1 -month LIBOR plus 0.50 percent and $\$ 22$ million B Notes bearing a coupon of 1 -month LIBOR plus 0.90 percent. We purchased the B Notes in their entirety on the settlement date. This transaction was composed primarily of FFELP Stafford and PLUS loans.

We have $\$ 5.3$ billion Private Education Loan securitization bonds outstanding at December 31, 2010, where we have the ability to call the bonds at a discount to par between 2011 and 2014. We have concluded that it is probable we will call these bonds at the call date at the respective discount. Probability is based on our assessment of whether these bonds can be refinanced at the call date at or lower than a breakeven cost of funds based on the call discount. As a result, we are accreting this call discount as a reduction to interest expense through the call date. If it becomes less than probable that we will call these bonds at a future date, it will result in our reversing this prior accretion as a cumulative catch-up adjustment. We have accreted approximately $\$ 172$ million, cumulatively, and $\$ 112$ million in the year ended December 31, 2010 as a reduction of interest expense.

## Auction Rate Securities

At December 31, 2010, we had $\$ 3.3$ billion of taxable and $\$ 0.9$ billion of tax-exempt auction rate securities outstanding in securitizations and indentured trusts, respectively. Since February 2008, problems in the auction rate securities market as a whole led to failures of the auctions pursuant to which certain of our auction rate securities' interest rates are set. As a result, $\$ 3.4$ billion of our auction rate securities as of December 31, 2010 bore interest at the maximum rate allowable under their terms. The maximum allowable interest rate on our taxable auction rate securities is generally LIBOR plus 1.50 percent to 3.50 percent, dependant on the security's credit rating. The maximum allowable interest rate on many of our tax-exempt auction rate securities is a formula driven rate, which produced various maximum rates up to 0.84 percent during the fourth quarter of 2010. As of December 31, 2010, $\$ 0.8$ billion of auction rate securities with shorter weighted average terms to maturity have had successful auctions, resulting in an average rate of 1.67 percent.

## Reset Rate Notes

Certain tranches of our term ABS are reset rate notes. Reset rate notes are subject to periodic remarketing, at which time the interest rates on the notes are reset. We also have the option to repurchase a reset rate note upon a failed remarketing and hold it as an investment until such time it can be remarketed. In the event a reset rate note cannot be remarketed on the remarketing date, and is not repurchased, the interest rate generally steps up to and remains at LIBOR plus 0.75 percent until such time as the bonds are successfully remarketed or repurchased. Our repurchase of a reset rate note requires additional funding, the availability and pricing of which may be less favorable to us than it was at the time the reset rate note was originally issued. Unlike the repurchase of a reset rate note, the occurrence of a failed remarketing does not require additional funding. As a result of the ongoing dislocation in the capital markets, at December 31, 2010, $\$ 4.3$ billion of our reset rate notes bore interest at, or were swapped to LIBOR plus 0.75 percent due to a failed remarketing. Until capital markets conditions improve, it is possible these and additional reset rate notes will experience failed remarketings. As of December 31, 2010 , we had $\$ 2.0$ billion and $\$ 0.8$ billion of reset rate notes due to be newly remarketed in 2011 and 2012, respectively, and an additional $\$ 5.7$ billion to be newly remarked thereafter.

## Indentured Trusts

We have secured assets and outstanding bonds in indentured trusts resulting from the acquisition of various student loan providers in prior periods. The indentures were created and bonds issued to finance the

## SLM CORPORATION

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

## (Dollars in thousands, except per share amounts, unless otherwise stated)

## 7. Borrowings (Continued)

acquisition of student loans guaranteed under the Higher Education Act. The bonds are limited obligations of the Company and are secured by and payable from payments associated with the underlying secured loans.

## Federal Home Loan Bank of Des Moines ("FHLB-DM")

On January 15,2010 , HICA Education Loan Corporation ("HICA"), our subsidiary, entered into a lending agreement with the FHLB-DM. Under the agreement, the FHLB-DM will provide advances backed by Federal Housing Finance Agency approved collateral which includes federally-guaranteed student loans (but does not include Private Education Loans). The amount, price and tenor of future advances will vary and be subject to the agreement's borrowing conditions as then in effect determined at the time of each borrowing The maximum amount that can be borrowed, as of December 31, 2010, subject to available collateral, is approximately $\$ 9.6$ billion. As of December 31, 2010, borrowing under the facility totaled $\$ 900$ million and was secured by $\$ 1.2$ billion of FFELP Loans. We have provided a guarantee to the FHLB-DM for the performance and payment of HICA's obligations.

## Other Funding Sources

Sallie Mae Bank
During the fourth quarter of 2008, the Bank, our Utah industrial bank subsidiary, began expanding its deposit base to fund new Private Education Loan originations. The Bank raises deposits through intermediaries in the brokered Certificate of Deposit ("CD") market and through direct retail deposit channels. As of December 31, 2010, bank deposits totaled $\$ 5.9$ billion of which $\$ 4.5$ billion were brokered term deposits, $\$ 1.4$ billion were retail and other deposits. In addition, the Bank had deposits from affiliates totaling $\$ 440$ million that eliminate in our consolidated balance sheet. Cash and liquid investments totaled $\$ 2.0$ billion as of December 31 , 2010.

In addition to its deposit base, the Bank has borrowing capacity with the Federal Reserve Bank ("FRB") through a collateralized lending facility. Borrowing capacity is limited by the availability of acceptable collateral. As of December 31, 2010, borrowing capacity was approximately $\$ 650$ million and there were no outstanding borrowings.

Senior Unsecured Debt
During the year, we issued $\$ 1.5$ billion of senior unsecured notes that bear a coupon of 8.00 percent. The notes were swapped to LIBOR with an all-in cost of LIBOR plus 4.65 percent. On January 11, 2011, we announced and priced a $\$ 2$ billion five-year 6.25 percent fixed rate unsecured bond. The bond was issued to yield 6.50 percent before underwriting fees. The rate on the bond was swapped from a fixed rate to a floating rate equal to an all-in cost of one-month LIBOR plus 4.46 percent.

The following table summarizes activity related to the senior unsecured debt repurchases for the years ended December 31, 2010, 2009 and 2008. "Gains on debt repurchases" is shown net of hedging-related gains and losses.

## Unsecured debt principal repurchased <br> Gains on debt repurchases

| 2010 | 2009 | 2008 |
| :---: | :---: | :---: |
| \$4,868,201 | \$3,447,245 | \$1,910,326 |
| 316,941 | 536,190 | 64,477 |

Unsecured Revolving Credit Facility
In 2010 we terminated our $\$ 1.6$ billion revolving credit facility that was scheduled to mature in October 2011.

## SLM CORPORATION

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued) (Dollars in thousands, except per share amounts, unless otherwise stated)

## 8. Student Loan Securitization

We securitize our FFELP Loan and Private Education Loan assets. Prior to the adoption of new consolidation accounting guidance on January 1 , 2010, for transactions qualifying as sales, we retained a Residual Interest and the underlying servicing rights (as we retained the servicing responsibilities), all of which were referred to as our Retained Interest in off-balance sheet securitized loans. The Residual Interest is the right to receive cash flows from the student loans and reserve accounts in excess of the amounts needed to pay servicing, derivative costs (if any), other fees, and the principal and interest on the bonds backed by the student loans. As a result of adopting new consolidation accounting guidance, we removed the $\$ 1.8$ billion of Residual Interests (associated with our previously offbalance sheet securitization trusts as of December 31, 2009) from the consolidated balance sheet (see Note 2, "Significant Accounting Policies - Consolidation" for further details). While this accounting has changed, our economic interest in these assets remains unchanged.

## Securitization Activity

The following table summarizes our securitization activity for the years ended December 31, 2010, 2009 and 2008. The securitizations in the periods presented below were accounted for as financings.

| (Dollars in millions) | Years Ended December 31, |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2010 |  |  | 2009 |  |  | 2008 |  |  |
|  | No. of <br> Transactions | LoanAmountSecuritized |  | No. of Transactions | LoanAmountSecuritized |  | No. of Transactions | $\begin{gathered} \text { Loan } \\ \text { Amount } \\ \text { Securitized } \end{gathered}$ |  |
| Securitizations: |  |  |  |  |  |  |  |  |  |
| FFELP Stafford/PLUS Loans | 2 | \$ | 1,965 | - | \$ | - | 9 | \$ | 18,546 |
| FFELP Consolidation Loans | - |  | - | 3 |  | 5,339 | - |  | - |
| Private Education Loans | 3 |  | 6,186 | 5 |  | 11,122 | - |  | - |
| Total securitizations | 5 | \$ | 8,151 | 8 |  | 16,461 | 9 | \$ | 18,546 |

The following table summarizes cash flows received from or paid to the previously off-balance sheet securitization trusts during the years ended December 31, 2009 and 2008.

| (Dollars in millions) | Years Ended <br> December 31, |  |
| :---: | :---: | :---: |
|  | $\underline{2009}$ | 2008 |
| Cash distributions from trusts related to Residual Interests | \$477 | \$ 909 |
| Servicing fees received(1) | 225 | 246 |
| Purchases of previously transferred financial assets for representation and warranty violations | (7) | (37) |
| Reimbursements of borrower benefits( ${ }^{(2)}$ | (36) | (29) |
| Purchases of delinquent Private Education Loans from securitization trusts using delinquent loan call option | - | (172) |
| Purchases of loans using clean-up call option | - | (697) |

(1) We received annual servicing fees of 90 basis points, 50 basis points and 70 basis points of the outstanding securitized loan balance related to our FFELP Stafford, FFELP Consolidation Loan and Private Education Loan securitizations, respectively.
(2) Under the terms of the securitizations, the transaction documents require that we reimburse the trusts for any borrower benefits afforded the borrowers of the underlying securitized loans.

## SLM CORPORATION

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

 (Dollars in thousands, except per share amounts, unless otherwise stated)8. Student Loan Securitization (Continued)

## Retained Interest in Securitized Receivables

The following tables summarize the fair value of our Residual Interests, included in our Retained Interest (and the assumptions used to value such Residual Interests), along with the underlying off-balance sheet student loans that relate to those securitizations in transactions that were treated as sales as of December 31, 2009. As noted previously, the Residual Interest was removed from the balance sheet on January 1, 2010

\left.|  |  |  | As of December 31, 2009 |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |$\right]$

(1) Includes $\$ 569$ million related to the fair value of the Embedded Floor Income as of December 31, 2009.
(2) We used Constant Prepayment Rate ("CPR") curves for Residual Interest valuations that were based on seasoning (the number of months since entering repayment). Under this methodology, a different CPR was applied to each year of a loan's seasoning. Repayment status CPR used was based on the number of months since first entering repayment (seasoning). Life of loan CPR is related to repayment status only and does not include he impact of the loan while in interim status. The CPR assumption used for all periods includes the impact of projected defaults.
(3) Remaining expected credit losses as of the respective balance sheet date
(4) For Private Education Loan trusts, estimated defaults from settlement to maturity are 12.2 percent at December 31, 2009. These estimated defaults do not include recoveries related to defaults but do include prior purchases of loans at par by us when loans reached 180 days delinquent (prior to default) under a contingent call option. Although these loan purchases do not result in a realized loss to the trust, we have included them here. Not including these purchases in the disclosure would result in estimated defaults of 9.3 percent at December 31, 2009

We recorded net unrealized mark-to-market losses of $\$ 330$ million and $\$ 425$ million in the years ended December 31, 2009 and 2008, respectively, related to the Residual Interest.

As of December 31, 2009, we changed the following significant assumptions used to determine the fair value of the Residual Interests compared with those used as of December 31, 2008

- Prepayment speed assumptions on FFELP Stafford and Consolidation Loans were decreased. This change reflects the significant decrease in prepayment activity experienced since 2008 . This decrease in prepayment activity, which we expect will continue into the foreseeable future, was primarily due to a reduction in third-party consolidation activity as a result of the CCRAA and the current U.S. economic and credit environment. This resulted in a $\$ 61$ million unrealized mark-to-market gain.
- Life of loan default rate assumptions for Private Education Loans were increased from 9.1 percent to 12.2 percent as a result of the continued weakening of the U.S. economy. This resulted in a $\$ 426$ million unrealized mark-to-market loss.


## SLM CORPORATION

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

## (Dollars in thousands, except per share amounts, unless otherwise stated)

8. Student Loan Securitization (Continued)

The table below shows our off-balance sheet Private Education Loan delinquency trends as of December 31, 2009.
December 31,
2009

| 2009 |  |
| :---: | :---: |
| Balance | \% |
| \$ 2,546 |  |
| 453 |  |
| 8,987 | 90.0\% |
| 332 | 3.3 |
| 151 | 1.5 |
| 517 | 5.2 |
| 9,987 | 100\% |
| \$12,986 |  |

1) Loans for borrowers who may still be attending school or engaging in other permitted educational activities and are not yet required to make payments on the loans, e.g., residency periods for medical students or a grace period for bar exam preparation.
(2) Loans for borrowers who have requested extension of grace period generally during employment transition or who have temporarily ceased making full payments due to hardship or other factors, consistent with the established loan program servicing policies and procedures.
(3) The period of delinquency is based on the number of days scheduled payments are contractually past due

The following table summarizes charge-off activity for Private Education Loans in the off-balance sheet trusts for the years ended December 31, 2009 and 2008.

| (Dollars in millions) | Year Ended December 31, |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2009 |  | 2008 |  |
|  |  |  |  |  |
| Charge-offs |  | (423) |  | \$ (153) |
| Charge-offs as a percentage of average loans in repayment |  | 4.4\% |  | 1.9\% |
| Charge-offs as a percentage of average loans in repayment and forbearance |  | 4.2\% |  | 1.6\% |
| Ending off-balance sheet total Private Education Loans(1) |  | 13,215 |  | \$13,782 |
| Average off-balance sheet Private Education Loans in repayment |  | 9,597 |  | \$ 8,088 |
| Ending off-balance sheet Private Education Loans in repayment |  | 9,987 |  | \$ 9,530 |

(1) Ending total loans represents gross Private Education Loans, plus the receivable for partially charged-off loans (see Note 4, "Allowance for Loan Losses").
9. Derivative Financial Instruments

## Risk Management Strategy

We maintain an overall interest rate risk management strategy that incorporates the use of derivative instruments to minimize the economic effect of interest rate changes. Our goal is to manage interest rate

## SLM CORPORATION

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued) (Dollars in thousands, except per share amounts, unless otherwise stated)

## 9. Derivative Financial Instruments (Continued)

sensitivity by modifying the repricing frequency and underlying index characteristics of certain balance sheet assets and liabilities so the net interest margin is not, on a material basis, adversely affected by movements in interest rates. We do not use derivative instruments to hedge credit risk associated with debt we issued. As a result of interest rate fluctuations, hedged assets and liabilities will appreciate or depreciate in market value. Income or loss on the derivative instruments that are linked to the hedged assets and liabilities will generally offset the effect of this unrealized appreciation or depreciation for the period the item is being hedged. We view this strategy as a prudent management of interest rate sensitivity. In addition, we utilize derivative contracts to minimize the economic impact of changes in foreign currency exchange rates on certain debt obligations that are denominated in foreign currencies. As foreign currency exchange rates fluctuate, these liabilities will appreciate and depreciate in value. These fluctuations, to the extent the hedge relationship is effective, are offset by changes in the value of the cross-currency interest rate swaps executed to hedge these instruments. Management believes certain derivative transactions entered into as hedges, primarily Floor Income Contracts, basis swaps and Eurodollar futures contracts, are economically effective; however, those transactions generally do not qualify for hedge accounting under ASC 815 (as discussed below) and thus may adversely impact earnings.

Although we use derivatives to offset (or minimize) the risk of interest rate and foreign currency changes, the use of derivatives does expose us to both market and credit risk. Market risk is the chance of financial loss resulting from changes in interest rates, foreign exchange rates and market liquidity. Credit risk is the risk that a counterparty will not perform its obligations under a contract and it is limited to the loss of the fair value gain in a derivative that the counterparty owes us. When the fair value of a derivative contract is negative, we owe the counterparty and, therefore, have no credit risk exposure to the counterparty; however, the counterparty has exposure to us. We minimize the credit risk in derivative instruments by entering into transactions with highly rated counterparties that are reviewed regularly by our Credit Department. We also maintain a policy of requiring that all derivative contracts be governed by an International Swaps and Derivative Association Master Agreement. Depending on the nature of the derivative transaction, bilateral collateral arrangements generally are required as well. When we have more than one outstanding derivative transaction with the counterparty, and there exists legally enforceable netting provisions with the counterparty (i.e., a legal right to offset receivable and payable derivative contracts), the "net" mark-to-market exposure, less collateral the counterparty has posted to us, represents exposure with the counterparty. When there is a net negative exposure, we consider our exposure to the counterparty to be zero. At December 31, 2010 and 2009 , we had a net positive exposure (derivative gain positions to us less collateral which has been posted by counterparties to us) related to SLM Corporation and the Bank derivatives of $\$ 296$ million and $\$ 246$ million, respectively.

Our on-balance sheet securitization trusts have $\$ 13.8$ billion of Euro and British Pound Sterling denominated bonds outstanding as of December 31, 2010. To convert these non-U.S. dollar denominated bonds into U.S. dollar liabilities, the trusts have entered into foreign-currency swaps with highly-rated counterparties. At December 31, 2010, the net positive exposure on these swaps is $\$ 920$ million. As previously discussed, our corporate derivatives contain provisions which require collateral to be posted on a regular basis for changes in market values. The on-balance sheet trusts' derivatives are structured such that swap counterparties are required to post collateral if their credit rating has been withdrawn or is below a certain level. If the swap counterparty does not post the required collateral or is downgraded further, the counterparty must find a suitable replacement counterparty or provide the trust with a letter of credit or a guaranty from an entity that has the required credit ratings. In addition to the credit rating requirement, trusts issued after November 2005 require the counterparty to post collateral due to a net positive exposure on cross-currency interest rate swaps, irrespective of their counterparty rating. The trusts, however, are not required to post collateral to the counterparty.

## SLM CORPORATION

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued) (Dollars in thousands, except per share amounts, unless otherwise stated)

## 9. Derivative Financial Instruments (Continued)

## Accounting for Derivative Instruments

Derivative instruments that are used as part of our interest rate and foreign currency risk management strategy include interest rate swaps, basis swaps, cross-currency interest rate swaps, interest rate futures contracts, and interest rate floor and cap contracts with indices that relate to the pricing of specific balance sheet assets and liabilities, including the Residual Interests from off-balance sheet securitizations (prior to the adoption of topic updates to new consolidation accounting guidance adopted on January 1, 2010, see Note 2, "Significant Accounting Policies - Consolidation"). The accounting for derivative instruments requires that every derivative instrument, including certain derivative instruments embedded in other contracts, be recorded on the balance sheet as either an asset or liability measured at its fair value. As more fully described below, if certain criteria are met, derivative instruments are classified and accounted for by us as either fair value or cash flow hedges. If these criteria are not met, the derivative financial instruments are accounted for as trading.

## Fair Value Hedges

Fair value hedges are generally used by us to hedge the exposure to changes in fair value of a recognized fixed rate asset or liability. We enter into interest rate swaps to economically convert fixed rate assets into variable rate assets and fixed rate debt into variable rate debt. We also enter into cross-currency interest rate swaps to economically convert foreign currency denominated fixed and floating debt to U.S. dollar denominated variable debt. For fair value hedges, we generally consider all components of the derivative's gain and/or loss when assessing hedge effectiveness (in some cases we exclude time-value components) and generally hedge changes in fair values due to interest rates or interest rates and foreign currency exchange rates or the total change in fair values

## Cash Flow Hedges

We use cash flow hedges to hedge the exposure to variability in cash flows for a forecasted debt issuance and for exposure to variability in cash flows of floating rate debt. This strategy is used primarily to minimize the exposure to volatility from future changes in interest rates. Gains and losses on the effective portion of a qualifying hedge are recorded in accumulated in other comprehensive income and ineffectiveness is recorded immediately to earnings. In the case of a forecasted debt issuance, gains and losses are reclassified to earnings over the period which the stated hedged transaction affects earnings. If we determine it is not probable that the anticipated transaction will occur, gains and losses are reclassified immediately to earnings. In assessing hedge effectiveness, generally all components of each derivative's gains or losses are included in the assessment. We generally hedge exposure to changes in cash flows due to changes in interest rates or total changes in cash flow.

## Trading Activities

When derivative instruments do not qualify as hedges, they are accounted for as trading instruments where all changes in fair value are recorded through earnings. We sell interest rate floors (Floor Income Contracts) to hedge the Embedded Floor Income options in student loan assets. The Floor Income Contracts are written options which have a more stringent hedge effectiveness hurdle to meet. Therefore, Floor Income Contracts do not qualify for hedge accounting treatment, and are recorded as trading instruments. Regardless of the accounting treatment, we consider these contracts to be economic hedges for risk management purposes. We use this strategy to minimize our exposure to changes in interest rates.

## SLM CORPORATION

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(Dollars in thousands, except per share amounts, unless otherwise stated)

## 9. Derivative Financial Instruments (Continued)

We use basis swaps to minimize earnings variability caused by having different reset characteristics on our interest-earning assets and interest-bearing liabilities. These swaps possess a term of up to 14 years with a pay rate indexed to 91 -day Treasury bill, 3 -month commercial paper, 52 -week Treasury bill, LIBOR, Prime, Consumer Price Index or 1-year constant maturity Treasury rates. The specific terms and notional amounts of the swaps are determined based on a review of our asset/liability structure, our assessment of future interest rate relationships, and on other factors such as short-term strategic initiatives. Hedge accounting requires that when using basis swaps, the change in the cash flows of the hedge effectively offset both the change in the cash flows of the asset and the change in the cash flows of the liability. Our basis swaps hedge variable interest rate risk; however, they generally do not meet this effectiveness criterion because the index of the swap does not exactly match the index of the hedged assets. Additionally, some of our FFELP Loans can earn at either a variable or a fixed interest rate depending on market interest rates. Prior to the adoption of new consolidation accounting guidance, we also had basis swaps that did not meet the effectiveness test that economically hedge off-balance sheet instruments. As a result, these swaps were recorded at fair value with changes in fair value reflected currently in the statement of income.

## SLM CORPORATION

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(Dollars in thousands, except per share amounts, unless otherwise stated)
9. Derivative Financial Instruments (Continued)

## Summary of Derivative Financial Statement Impact

The following tables summarize the fair values and notional amounts or number of contracts of all derivative instruments at December 31, 2010 and 2009, and their impact on other comprehensive income and earnings for the years ended December 31, 2010 , 2009 and 2008.

Impact of Derivatives on Consolidated Balance Sheet

| (Dollars in millions) | $\begin{gathered} \text { Hedged Risk } \\ \text { Exposure } \\ \hline \end{gathered}$ | Cash Flow |  |  |  | Fair Value |  | Trading |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $\begin{gathered} \hline \text { Dec. 31, } \\ 2010 \\ \hline \end{gathered}$ |  | $\begin{aligned} & \text { Dec.31, } \\ & \hline \end{aligned}$ |  | $\begin{gathered} \hline \text { Dec. 31, } \\ 2010 \\ \hline \end{gathered}$ | $\begin{gathered} \text { Dec. 31, } \\ 2009 \end{gathered}$ | $\begin{gathered} \hline \text { Dec. 31, } \\ 2010 \\ \hline \end{gathered}$ | $\begin{gathered} \text { Dec. 31, } \\ 2009 \end{gathered}$ | Dec. 31, $2010$ | $\begin{gathered} \text { Dec. 31, } \\ 2009 \end{gathered}$ |
| Fair Values(1) |  |  |  |  |  |  |  |  |  |  |  |
| Derivative Assets: |  |  |  |  |  |  |  |  |  |  |  |
| Interest rate swaps | Interest rate | \$ | - | \$ | - | \$ 967 | \$ 684 | \$ 200 | \$ 133 | \$ 1,167 | \$ 817 |
| Cross currency interest rate swaps | Foreign currency and interest rate |  | - |  | - | 1,925 | 2,932 | 101 | 44 | 2,026 | 2,976 |
| Other | Interest rate |  | - |  | - | - | - | 26 | - | 26 | - |
| Total derivative assets(3) |  |  | - |  | - | 2,892 | 3,616 | 327 | 177 | 3,219 | 3,793 |
| Derivative Liabilities: |  |  |  |  |  |  |  |  |  |  |  |
| Interest rate swaps | Interest rate |  | (75) |  | (78) | - | (6) | (348) | (639) | (423) | (723) |
| Floor Income Contracts | Interest rate |  | - |  | - | - | - | $(1,315)$ | $(1,234)$ | $(1,315)$ | $(1,234)$ |
| Cross currency interest rate swaps | Foreign currency and interest rate |  | - |  | - | (215) | (192) | - | (1) | (215) | (193) |
| Other(2) | Interest rate |  | - |  | - | - | - | (1) | (20) | (1) | (20) |
| Total derivative liabilities(3) |  |  | (75) |  | (78) | (215) | (198) | $(1,664)$ | $(1,894)$ | $(1,954)$ | (2,170) |
| Net total derivatives |  | \$ |  | \$ | (78) | \$2,677 | $\underline{\underline{\$ 3,418}}$ | $\underline{\underline{\text { (1,337) }}}$ | \$(1,717) | \$ 1,265 | \$ 1,623 |

(1) Fair values reported are exclusive of collateral held and pledged and accrued interest. Assets and liabilities are presented without consideration of master netting agreements. Derivatives are carried on the balance sheet based on net position by counterparty under master netting agreements, and classified in other assets or other liabilities depending on whether in a net positive or negative position.
(2) "Other" includes the fair value of Euro-dollar futures contracts, the embedded derivatives in asset-backed financings, and derivatives related to the our Total Return Swap Facility. The embedded derivatives are required to be accounted for as derivatives.
(3) The following table reconciles gross positions without the impact of master netting agreements to the balance sheet classification

Gross position
Impact of master netting agreements
Derivative values with impact of master netting agreements (as carried on balance sheet)
Cash collateral (held) pledged
Net position

| Other Assets |  |  |  | Other Liabilities |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\begin{gathered} \hline \text { December 31, } \\ 2010 \\ \hline \end{gathered}$ |  | $\begin{gathered} \hline \text { December 31, } \\ 2009 \\ \hline \end{gathered}$ |  | $\begin{gathered} \hline \text { December 31, } \\ 2010 \\ \hline \end{gathered}$ |  | $\begin{gathered} \hline \text { December 31, } \\ 2009 \\ \hline \end{gathered}$ |  |
| \$ | $\begin{gathered} 3,219 \\ (782) \\ \hline \end{gathered}$ | \$ | $\begin{gathered} 3,793 \\ (1,009) \\ \hline \end{gathered}$ | \$ | $\begin{gathered} (1,954) \\ 782 \\ \hline \end{gathered}$ | \$ | $\begin{gathered} (2,170) \\ 1,009 \\ \hline \end{gathered}$ |
|  | $\begin{aligned} & 2,437 \\ & (886) \\ & \hline \end{aligned}$ |  | $\begin{gathered} 2,784 \\ (1,268) \end{gathered}$ |  | $\begin{gathered} (1,172) \\ 809 \\ \hline \end{gathered}$ |  | $\begin{array}{r} \hline(1,161) \\ 636 \\ \hline \end{array}$ |
| \$ | 1,551 | \$ | 1,516 | \$ | (363) | \$ | (525) |

## SLM CORPORATION

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS（Continued）
（Dollars in thousands，except per share amounts，unless otherwise stated）

9．Derivative Financial Instruments（Continued）

| （Dollars in billions） | Cash Flow |  | Fair Value |  | Trading |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \text { Dec. 31, } \\ 2010 \\ \hline \end{gathered}$ | $\begin{gathered} \hline \text { Dec. 31, } \\ 2009 \\ \hline \end{gathered}$ | $\begin{aligned} & \hline \text { Dec. 31, } \\ & 2010 \\ & \hline \end{aligned}$ | $\begin{gathered} \hline \text { Dec. 31, } \\ 2009 \\ \hline \end{gathered}$ | $\begin{gathered} \hline \text { Dec. 31, } \\ 2010 \\ \hline \end{gathered}$ | $\begin{gathered} \text { Dec. 31, } \\ 2009 \\ \hline \end{gathered}$ | $\begin{gathered} \hline \text { Dec. 31, } \\ 2010 \\ \hline \end{gathered}$ | $\begin{gathered} \hline \text { Dec. 31, } \\ 2009 \\ \hline \end{gathered}$ |
| Notional Values： |  |  |  |  |  |  |  |  |
| Interest rate swaps | \＄ 1.6 | \＄ 1.7 | \＄13．5 | \＄12．4 | \＄118．9 | \＄148．2 | \＄134．0 | \＄162．3 |
| Floor Income Contracts | － | － | － | － | 39.3 | 47.1 | 39.3 | 47.1 |
| Cross currency interest rate swaps | － | － | 17.5 | 19.3 | ． 3 | ． 3 | 17.8 | 19.6 |
| Other（1） | － | － | － | － | 1.0 | 1.1 | 1.0 | 1.1 |
| Total derivatives | \＄1．6 | \＄1．7 | $\underline{\$ 31.0}$ | $\underline{\$ 31.7}$ | \＄159．5 | \＄196．7 | \＄192．1 | \＄230．1 |

（1）＂Other＂includes Euro－dollar futures contracts，embedded derivatives bifurcated from securitization debt，as well as derivatives related to our Total Return Swap Facility．

Impact of Derivatives on Consolidated Statements of Income

| （Dollars in millions） | Unrealized Gain <br> （Loss）on <br> Derivatives（1）（2） |  |  | Realized Gain <br> （Loss）on Derivatives（3） |  |  | Unrealized Gain <br> （Loss）on <br> Hedged Item（1） |  |  | Total Gain（Loss） |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2010 | $\underline{2009}$ | 2008 | 2010 | $\underline{2009}$ | $\underline{2008}$ | 2010 | $\underline{2009}$ | 2008 | $\underline{2010}$ | $\underline{2009}$ |  | 2008 |
| Fair Value Hedges： |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Interest rate swaps | 289 | \＄（801） | \＄1，427 | \＄ 487 | \＄ 403 | \＄ 157 | \＄（334） | \＄ 850 | \＄$(1,532)$ | \＄ 442 | \＄ 452 | \＄ | 52 |
| Cross currency interest rate swaps | $(1,871)$ | 692 | $(1,537)$ | 348 | 440 | 67 | 1，732 | （934） | 1，864 | 209 | 198 |  | 394 |
| Total fair value derivatives | $(1,582)$ | （109） | （110） | 835 | 843 | 224 | 1，398 | （84） | 332 | 651 | 650 |  | 446 |
| Cash Flow Hedges： |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Interest rate swaps | － | 2 | － | （58） | （75） | （37） | － | － | － | （58） | （73） |  | （37） |
| Total cash flow derivatives | － | 2 | － | （58） | （75） | （37） | － | － | － | （58） | （73） |  | （37） |
| Trading： |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Interest rate swaps | 412 | （526） | （261） | 11 | 433 | 584 | － | － | － | 423 | （93） |  | 323 |
| Floor Income Contracts | 156 | 483 | （529） | （888） | （717） | （488） | － | － | － | （732） | （234） |  | $(1,017)$ |
| Cross currency interest rate swaps | 57 | （26） | 11 | 7 | 4 | 16 | － | － | － | 64 | （22） |  | 27 |
| Other | 37 | （64） | （3） | 31 | － | 3 | 二 | 二 | 二 | 68 | （64） |  | － |
| Total trading derivatives | 662 | （133） | （782） | （839） | （280） | 115 | $=$ | $=$ | － | （177） | （413） |  | （667） |
| Total | （920） | （240） | （892） | （62） | 488 | 302 | 1，398 | （84） | 332 | 416 | 164 |  | （258） |
| Less：realized gains（losses）recorded in interest expense | － |  | － | 777 | 768 | 187 | － | － |  | 777 | 768 |  | 187 |
| Gains（losses）on derivative and hedging activities，net | S（920） | $\underline{\underline{\text { S（240）}}}$ | \＄（892） | $\underline{\underline{\text { S（839）}}}$ | $\underline{\text { s（280）}}$ | \＄115 | $\underline{\text { \＄1，398 }}$ | \＄（84） | \＄ 332 | \＄（361） | S（604） |  | （445） |

（1）Recorded in＂Gains（losses）on derivative and hedging activities，net＂in the consolidated statements of income
（2）Represents ineffectiveness related to cash flow hedges．
（3）For fair value and cash flow hedges，recorded in interest expense．For trading derivatives，recorded in＂Gains（losses）on derivative and hedging activities， net．＂

## SLM CORPORATION

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued) (Dollars in thousands, except per share amounts, unless otherwise stated)
9. Derivative Financial Instruments (Continued)

Impact of Derivatives on Consolidated Statements of Changes in Stockholders'Equity (net of tax)

| (Dollars in millions) | Years Ended December 31, |  |  |
| :---: | :---: | :---: | :---: |
|  | 2010 | $\underline{2009}$ | $\underline{2008}$ |
| Total losses on cash flow hedges | \$(35) | \$(22) | \$(95) |
| Realized losses recognized in interest expense(1)(2)(3) | 40 | 63 | 24 |
| Hedge ineffectiveness reclassified to earnings(1)(4) | - | (1) | - |
| Total change in stockholders' equity for unrealized gains (losses) on derivatives | \$ 5 | \$ 40 | \$(71) |

(1) Amounts included in "Realized gain (loss) on derivatives" in the "Impact of Derivatives on Consolidated Statements of Income" table above.
(2) Includes net settlement income/expense.
(3) We expect to reclassify $\$ .1$ million of after-tax net losses from accumulated other comprehensive income to earnings during the next 12 month related to net settlement accruals on interest rate swaps.
(4) Recorded in "Gains (losses) derivatives and hedging activities, net" in the consolidated statements of income.

## Collateral

Collateral held and pledged at December 31, 2010 and 2009 related to derivative exposures between us and our derivative counterparties are detailed in the following table:

| (Dollars in millions) | $\begin{gathered} \text { December 31, } \\ 2010 \\ \hline \end{gathered}$ |  | $\begin{gathered} \text { December 31, } \\ 2009 \\ \hline \end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: |
| Collateral held: |  |  |  |  |
| Cash (obligation to return cash collateral is recorded in short-term borrowings)(1) | \$ | 886 | \$ | 1,268 |
| Securities at fair value - corporate derivatives (not recorded in financial statements)(2) |  | - |  | 112 |
| Securities at fair value - on-balance sheet securitization derivatives (not recorded in financial statements)(3) |  | 585 |  | 717 |
| Total collateral held | \$ | 1,471 | \$ | 2,097 |
| Derivative asset at fair value including accrued interest | \$ | 2,540 | \$ | 3,119 |
| Collateral pledged to others: |  |  |  |  |
| Cash (right to receive return of cash collateral is recorded in investments) | \$ | 809 | \$ | 636 |
| Securities at fair value (recorded in investments) ${ }^{(4)}$ |  | - |  | 25 |
| Securities at fair value (recorded in restricted investments)(5) |  | 36 |  | 25 |
| Securities at fair value re-pledged (not recorded in financial statements)(5)(6) |  | - |  | 87 |
| Total collateral pledged | \$ | 845 | \$ | 773 |
| Derivative liability at fair value including accrued interest and premium receivable | \$ | 747 | \$ | 758 |

(1) At December 31, 2010 and 2009, $\$ 108$ million and $\$ 447$ million, respectively, was held in restricted cash accounts.
(2) Effective with the downgrade in our unsecured credit ratings on May 13, 2009, certain counterparties do not allow us to sell or re-pledge securities it holds as collateral.
(3) The trusts do not have the ability to sell or re-pledge securities they hold as collateral.
(4) Counterparty does not have the right to sell or re-pledge securities
(5) Counterparty has the right to sell or re-pledge securities.
(6) Represents securities we hold as collateral that have been pledged to other counterparties.

## SLM CORPORATION

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

 (Dollars in thousands, except per share amounts, unless otherwise stated)
## 9. Derivative Financial Instruments (Continued)

Our corporate derivatives contain credit contingent features. At our current unsecured credit rating, we have fully collateralized our corporate derivative liability position (including accrued interest and net of premiums receivable) of $\$ 711$ million with our counterparties. Further downgrades would not result in any additional collateral requirements, except to increase the frequency of collateral calls. Two counterparties have the right to terminate the contracts with further downgrades. We currently have a liability position with these derivative counterparties (including accrued interest and net of premiums receivable) of $\$ 92$ million and have posted $\$ 95$ million of collateral to these counterparties. If the credit contingent feature was triggered for these two counterparties and the counterparties exercised their right to terminate, we would not be required to deliver additional assets to settle the contracts. Trust related derivatives do not contain credit contingent features related to our or the trusts' credit ratings.

At December 31, 2009, \$381 million in collateral related to off-balance sheet trust derivatives were held by previously off-balance sheet trusts. Collateral posted by third parties to the off-balance sheet trusts cannot be sold or re-pledged by the trusts. As of January 1, 2010, the off-balance sheet trusts were consolidated with the adoption of topic updates to ASC 810. (See Note 2, "Significant Accounting Policies - Consolidations.")
10. Other Assets

The following table provides the detail of our other assets at December 31, 2010 and 2009.

|  | December 31, 2010 |  | December 31, 2009 |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Ending Balance | $\begin{gathered} \hline \text { \% of } \\ \text { Balance } \end{gathered}$ | Ending Balance | $\% \text { of }$ Balance |
| Derivatives at fair value | \$ 2,436,911 | 27\% | \$ 2,783,696 | 28\% |
| Accrued interest receivable | 2,927,292 | 33 | 2,566,984 | 26 |
| Income tax asset, net current and deferred | 1,283,344 | 14 | 1,750,424 | 18 |
| Purchased Paper-related receivables and real estate owned | 95,907 | 1 | 286,108 | 3 |
| Benefit and insurance-related investments | 462,131 | 5 | 472,079 | 5 |
| Fixed assets, net | 290,705 | 4 | 322,481 | 3 |
| Accounts receivable - general | 729,592 | 8 | 807,086 | 8 |
| Other loans | 271,241 | 3 | 420,233 | 4 |
| Other | 473,149 | 5 | 511,500 | 5 |
| Total | \$8,970,272 | 100\% | \$ 9,920,591 | 100\% |

The "Derivatives at fair value" line in the above table represents the fair value of our derivatives in a gain position by counterparty, exclusive of accrued interest and collateral. At December 31, 2010 and 2009, these balances included $\$ 2.7$ billion and $\$ 3.4$ billion, respectively, of cross-currency interest rate swaps and interest rate swaps designated as fair value hedges that were offset by an increase in interest-bearing liabilities related to the hedged debt. As of December 31, 2010 and 2009, the cumulative mark-to-market adjustment to the hedged debt was $\$(2.7)$ billion and $\$(3.4)$ billion, respectively.

## 11. Stockholders' Equity

## Preferred Stock

At December 31, 2010, we had outstanding 3.3 million shares of 6.97 percent Cumulative Redeemable Preferred Stock, Series A (the "Series A Preferred Stock") and 4.0 million shares of Floating-Rate Non-

## SLM CORPORATION

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued) <br> (Dollars in thousands, except per share amounts, unless otherwise stated)

## 11. Stockholders' Equity (Continued)

Cumulative Preferred Stock, Series B (the "Series B Preferred Stock"). Neither series has a maturity date but can be redeemed at our option beginning November 16, 2009 for Series A Preferred Stock, and on any dividend payment date on or after June 15, 2010 for Series B Preferred Stock. Redemption would include any accrued and unpaid dividends up to the redemption date. The shares have no preemptive or conversion rights and are not convertible into or exchangeable for any of our other securities or property. Dividends on both series are not mandatory and are paid quarterly, when, as, and if declared by the Board of Directors. Holders of Series A Preferred Stock are entitled to receive cumulative, quarterly cash dividends at the annual rate of $\$ 3.485$ per share. Holders of Series B Preferred Stock are entitled to receive quarterly dividends based on 3-month LIBOR plus 70 basis points per annum in arrears, on and until June 15, 2011, increasing to 3-month LIBOR plus 170 basis points per annum in arrears after and including the period beginning on June 15, 2011. Upon liquidation or dissolution of the Company, holders of the Series A and Series B Preferred Stock are entitled to receive $\$ 50$ and $\$ 100$ per share, respectively, plus an amount equal to accrued and unpaid dividends for the then current quarterly dividend period, if any, pro rata, and before any distribution of assets are made to holders of our common stock

The remaining 810,370 shares of our 7.25 percent Mandatory Convertible Preferred Stock, Series C (the "Series C Preferred Stock") were converted on December 15, 2010, the mandatory conversion date, into 41 million shares of common stock. This conversion was based on a conversion rate calculated using the average of the closing prices per share of our common stock during the 20 consecutive trading day period ending on the third trading day immediately preceding the mandatory conversion date. Pursuant to the terms of the Series C Preferred Stock, each share of preferred stock was converted into 50.8906 shares of common stock. During 2009, we converted $\$ 339$ million of our Series C Preferred Stock to common stock. As part of this conversion, we delivered to the holders of the preferred stock: (1) approximately 17 million shares (the number of common shares they would most likely receive if the preferred stock they held mandatorily converted to common shares in the fourth quarter of 2010) plus (2) a discounted amount of the preferred stock dividends the holders of the preferred stock would have received if they held the preferred stock through the mandatory conversion date. The accounting treatment for this conversion resulted in additional expense recorded as part of preferred stock dividends for the year of approximately $\$ 53$ million.

## Common Stock

Our shareholders have authorized the issuance of 1.125 billion shares of common stock (par value of $\$ .20$ ). At December 31, 2010, 526.9 million shares were issued and outstanding and 34.5 million shares were unissued but encumbered for outstanding stock options for employee compensation and remaining authority for stock-based compensation plans. The stock-based compensation plans are described in Note 13, "Stock-Based Compensation Plans and Arrangements." Voting shares outstanding stated in our Proxy Statement and on the cover pages of our Form $10-\mathrm{Qs}$ and Form $10-\mathrm{Ks}$, and used for voting and dividend paying purposes, excludes non-voting shares reserved for our deferred compensation plan. Shares outstanding stated in our Statement of Stockholders' Equity and used for calculating earnings per common share, includes these non-voting shares. These non-voting shares totaled 87,880 shares as of December 31, 2010.

## Common Stock Repurchase Program and Equity Forward Contracts

In the past, we repurchased our common stock through both open market purchases and settlement of equity forward contracts. However, since January 2008, we have repurchased our common stock only in connection with our benefit plans, including shares withheld from stock option exercises and vesting of restricted stock for employees' tax withholding obligations and shares tendered by employees to satisfy option exercise costs.

## SLM CORPORATION

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(Dollars in thousands, except per share amounts, unless otherwise stated)
11. Stockholders' Equity (Continued)

The following table summarizes our common share repurchases and issuances for the years ended December 31,2010,2009 and 2008

| (Shares in millions) | Years Ended December 31, |  |  |
| :---: | :---: | :---: | :---: |
|  | 2010 | 2009 | 2008 |
| Common shares repurchased: |  |  |  |
| Benefit plans(1) | 1.1 | . 3 | 1.0 |
| Total shares repurchased | 1.1 | . 3 | 1.0 |
| Average purchase price per share | \$13.44 | \$20.29 | \$24.51 |
| Common shares issued | 43.0 | 17.8 | 1.9 |
| Authority remaining at end of period for repurchases | 38.8 | 38.8 | 38.8 |

[^15] employees to satisfy option exercise costs.

The closing price of our common stock on December 31, 2010 was $\$ 12.59$.

## Accumulated Other Comprehensive Income (Loss)

Accumulated other comprehensive loss includes the after-tax change in unrealized gains and losses on available-for-sale investments, unrealized gains and losses on derivatives, and the defined benefit pension plans adjustment. The following table presents the cumulative balances of the components of other comprehensive loss as of December 31, 2010, 2009 and 2008.

|  | December 31, |  |  |
| :---: | :---: | :---: | :---: |
|  | 2010 | 2009 | 2008 |
| Net unrealized gains (losses) on investments(1)(2) | \$ 2,222 | \$ 1,629 | \$ (1,243) |
| Net unrealized (losses) on derivatives(3) | $(48,789)$ | $(53,899)$ | $(93,986)$ |
| Net gain on defined benefit pension plans(4) | 1,903 | 11,445 | 18,753 |
| Total accumulated other comprehensive loss | \$ (44,664) | \$ (40,825) | \$ $(76,476)$ |

(1) Net of tax expense of $\$ 1.3$ million and $\$ .9$ million as of December 31, 2010 and 2009, respectively, and tax benefit of $\$ .8$ million as of December 31, 2008.
(2) Net unrealized gains (losses) on investments include currency translation gains of $\$ .5$ million, $\$ .8$ million and $\$ .4$ million as of December 31, 2010, 2009 and 2008, respectively.
(3) Net of tax benefit of $\$ 28$ million, $\$ 31$ million and $\$ 53$ million as of December 31, 2010, 2009 and 2008, respectively
(4) Net of tax expense of $\$ 1$ million, $\$ 7$ million and $\$ 11$ million as of December 31, 2010, 2009 and 2008, respectively,

## 12. Earnings (Loss) per Common Share

Basic earnings (loss) per common share ("EPS") are calculated using the weighted average number of shares of common stock outstanding during each period. A reconciliation of the numerators and denominators of the basic and diluted EPS calculations follows for the years ended December 31, 2010, 2009 and 2008

## SLM CORPORATION

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(Dollars in thousands, except per share amounts, unless otherwise stated)
12. Earnings (Loss) per Common Share (Continued)

|  | Years Ended December 31, |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2010 | 2009 |  | 2008 |  |
| Numerator: |  |  |  |  |  |
| Net income from continuing operations | \$597,530 |  | 544,010 |  | 2,480 |
| Preferred stock dividends | 72,143 |  | 145,836 |  | 111,206 |
| Net income (loss) from continuing operations attributable to common stock | 525,387 |  | 398,174 |  | $(108,726)$ |
| Adjusted for dividends of Series C Preferred Stock(1) | - |  | - |  | - |
| Net income (loss) from continuing operations attributable to common stock, adjusted | 525,387 |  | 398,174 |  | $(108,726)$ |
| Loss from discontinued operations | $(67,148)$ |  | $(219,872)$ |  | $(215,106)$ |
| Net income (loss) attributable to common stock | \$458,239 |  | $\underline{\text { 178,302 }}$ |  | $\underline{(323,832)}$ |
| Denominator (shares in thousands): |  |  |  |  |  |
| Weighted average shares used to compute basic EPS | 486,673 |  | 470,858 |  | 466,642 |
| Effect of dilutive securities: |  |  |  |  |  |
| Dilutive effect of stock options, non-vested deferred compensation and restricted stock, restricted stock units and Employee Stock Purchase Plan ("ESPP")(1) | 1,812 |  | 726 |  | - |
| Dilutive potential common shares ${ }^{(2)}$ | 1,812 |  | 726 |  | - |
| Weighted average shares used to compute diluted EPS | $\underline{\text { 488,485 }}$ |  | 471,584 |  | $\xrightarrow{466,642}$ |
| Basic earnings (loss) per common share: |  |  |  |  |  |
| Continuing operations | \$ 1.08 | \$ | . 85 |  | (.23) |
| Discontinued operations | (.14) |  | (.47) |  | (.46) |
| Total | . 94 | \$ | . 38 |  | (.69) |
| Diluted earnings (loss) per common share: |  |  |  |  |  |
| Continuing operations | \$ 1.08 | \$ | . 85 | \$ | (.23) |
| Discontinued operations | (.14) |  | (.47) |  | (.46) |
| Total | \$ . 94 | \$ | . 38 | \$ | (.69) |

(1) Includes the potential dilutive effect of additional common shares that are issuable upon exercise of outstanding stock options, non-vested deferred compensation and restricted stock, restricted stock units, and the outstanding commitment to issue shares under the ESPP, determined by the treasury stock method.
(2) For the years ended December 31, 2010, 2009 and 2008, stock options covering approximately 15 million, 42 million and 38 million shares, respectively, were outstanding but not included in the computation of diluted earnings per share because they were anti-dilutive.

## 13. Stock-Based Compensation Plans and Arrangements

As of December 31, 2010, we have two active stock-based compensation plans that provide for grants of equity awards to our employees and non-employee directors. We also maintain an Employee Stock Purchase Plan (the "ESPP"). Shares issued under these stock-based compensation plans may be either shares reacquired by us or shares that are authorized but unissued. We also make grants of stock-based awards under individually negotiated agreements.

Our 2009-2012 Incentive Plan was approved by shareholders on May 22, 2009, and expires on May 22, 2012. At December 31, $2010,21.7$ million shares were authorized to be issued from this plan.

## SLM CORPORATION

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

 (Dollars in thousands, except per share amounts, unless otherwise stated)
## 13. Stock-Based Compensation Plans and Arrangements (Continued)

Our Directors Equity Plan, under which stock options and restricted stock are granted to non-employee members of the board of directors, was approved on May 22,2009, and expires on May 22, 2012. At December 31, 2010, 1 million shares were authorized to be issued from this plan.

From January 1, 2007 through May 21, 2009, we granted stock options and restricted stock to our employees and non-employee directors under the SLM Corporation Incentive Plan and the Directors Stock Plan.

The total stock-based compensation cost recognized in the consolidated statements of income for the years ended December 31, 2010, 2009 and 2008 was $\$ 40$ million, $\$ 51$ million, and $\$ 86$ million, respectively. The related income tax benefit for the years ended December 31, 2010, 2009 and 2008 was $\$ 15$ million, $\$ 19$ million and $\$ 32$ million, respectively. As of December 31, 2010, there was $\$ 25$ million of total unrecognized compensation cost related to stock-based compensation programs, which is expected to be recognized over a weighted average period of 1.9 years.

## Stock Options

The maximum term for stock options is 10 years and the exercise price must be equal to or greater than the market price of our common stock on the grant date. We have granted time-vested, price-vested and performance-vested options to our employees and nonemployee directors. Time-vested options granted to non-management employees vest one-half in 18 months from grant date and the second one-half in 36 months from grant date. Time-vested options granted to management employees vest one-third per year for three years. Price-vested options granted to management employees vest upon our common stock price reaching a targeted closing price for a set number of days, with a cliff vesting on the eighth anniversary of their grant date. Price-vested options granted to non-employee directors vest upon our common stock price reaching a targeted closing price for a set number of days or the director's election to the Board, whichever occurs later, with a cliff vesting on the fifth anniversary of their grant date. Performance-vested options granted to senior management employees vest one-third per year for three years based on earnings-related performance targets.

The fair values of the options granted in the years ended December 31,2010, 2009 and 2008 were estimated as of the grant date using a Black-Scholes option pricing model with the following weighted average assumptions:

|  | Years Ended December 31, |  |  |
| :---: | :---: | :---: | :---: |
|  | 2010 | 2009 | 2008 |
| Risk-free interest rate | 1.60\% | 1.51\% | 2.50\% |
| Expected volatility | 60\% | 80\% | 44\% |
| Expected dividend rate | 0.00\% | 0.00\% | 0.00\% |
| Expected life of the option | 3.3 years | 3.5 years | 3.3 years |

The expected life of the options is based on observed historical exercise patterns. Groups of employees (including non-employee directors) that have received similar option grant terms are considered separately for valuation purposes. The expected volatility is based on implied volatility from publicly-traded options on our stock at the grant date and historical volatility of our stock consistent with the expected life of the option. The risk-free interest rate is based on the U.S. Treasury spot rate at the grant date consistent with the expected life of the option. The dividend yield is based on the projected annual dividend payment per share based on the dividend amount at the grant date, divided by the stock price at the grant date.

As of December 31,2010, there was $\$ 22$ million of unrecognized compensation cost related to stock options, which is expected to be recognized over a weighted average period of 1.9 years.

## SLM CORPORATION

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

 (Dollars in thousands, except per share amounts, unless otherwise stated)
## 13. Stock-Based Compensation Plans and Arrangements (Continued)

On May 17, 2010, we launched a one-time stock option exchange program to allow certain eligible employees (excluding our named executive officers and members of our Board of Directors) to exchange certain out-of-the-money options for new options with an exercise price equal to the fair market value of our stock as of the grant date. To be eligible for the exchange, the options had to have been granted on or before January 31, 2008, had an exercise price that was greater than or equal to $\$ 20.94$ per share, had a remaining term that expired after January 1, 2011 and were outstanding as of the start date of the offer and at the time the offer expired. The offering period closed on June 14, 2010. On that date, 15.1 million options were tendered and exchanged for 8.0 million new options with an exercise price of $\$ 11.39$. None of the replacement options were vested on the date of grant. Replacement options will vest in six months, twelve months or two annual installments following the grant date, depending on the original vesting status and vesting terms of the eligible options, and will maintain the original contractual term of the eligible options for which they were exchanged. The exchange program was designed so that the fair market value of the new options would not be greater than the fair market value of the options exchanged, and as a result, this stock option exchange did not result in incremental compensation expense to us.

The following table summarizes stock option activity for the year ended December 31,2010.

|  | Number of Options | Weighted <br> Average <br> Exercise <br> Price per <br> Share | Weighted <br> Average <br> Remaining Contractual Term |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Outstanding at December 31,2009 | 43,294,720 | \$ 28.77 |  |  |  |
| Granted | 7,264,800 | 10.34 |  |  |  |
| Granted in stock option exchange | 7,962,176 | 11.39 |  |  |  |
| Exercised | $(964,380)$ | 11.06 |  |  |  |
| Canceled | $(6,365,241)$ | 24.77 |  |  |  |
| Canceled in stock option exchange | $(15,106,197)$ | 35.87 |  |  |  |
| Outstanding at December 31, 2010(1) | 36,085,878 | \$ 19.88 | 6.1 yrs | \$ | - |
| Exercisable at December 31, 2010 | $\underline{\text { 19,307,142 }}$ | \$ 26.69 | 4.6 yrs | \$ | - |

[^16] of our common stock at the time of exercise.

The weighted average fair value of options granted was $\$ 4.40, \$ 5.82$ and $\$ 6.93$ for the years ended December 31, 2010, 2009 and 2008 , respectively. The total intrinsic value of options exercised was $\$ 1.3$ million, $\$ .1$ million and $\$ .8$ million for the years ended December 31, 2010, 2009 and 2008, respectively.

Cash received from option exercises was $\$ .2$ million for the year ended December 31, 2010. The actual tax benefit realized for the tax deductions from option exercises totaled $\$ .4$ million for the year ended December 31, 2010.

## Restricted Stock

Restricted stock awards vest over a minimum twelve-month performance period and generally vests over three years. Vesting is contingent upon service, corporate earnings-related performance or some combination

## SLM CORPORATION

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

## (Dollars in thousands, except per share amounts, unless otherwise stated)

## 13. Stock-Based Compensation Plans and Arrangements (Continued)

of those vesting criteria being met. Non-vested restricted stock is entitled to dividend equivalent units that vest subject to the same vesting requirements as the underlying restricted stock award.

The fair value of restricted stock awards is determined on the grant date based on our stock price and is amortized to compensation cost on a straight-line basis over the related vesting periods. As of December 31, 2010, there was $\$ 3$ million of unrecognized compensation cost related to restricted stock, which is expected to be recognized over a weighted average period of 1.8 years.

The following table summarizes restricted stock activity for the year ended December 31, 2010.
$\left.\begin{array}{lll} & \begin{array}{c}\text { Weighted } \\ \text { Average Grant } \\ \text { Date }\end{array} \\ \text { Fair Value }\end{array}\right]$

The total fair value of shares that vested during the years ended December 31, 2010, 2009 and 2008, was $\$ 9$ million, $\$ 9$ million and $\$ 11$ million, respectively.

## Restricted Stock Units

Restricted stock units ("RSUs") are equity awards granted to employees that entitle the holder to shares of our common stock when the award vests. The fair value of each grant is determined on the grant date based on our stock price and is amortized to compensation cost on a straight-line basis over the related vesting periods. RSUs vest over a minimum twelve-month performance period and generally vest over three years. Vesting is contingent upon service, corporate earnings-related performance or some combination of those vesting criteria being met. Non-vested RSUs are entitled to dividend equivalent units that vest subject to the same vesting requirements as the underlying RSU award.

As of December 31, 2010, there was $\$ .3$ million of unrecognized compensation cost related to RSUs, which is expected to be recognized over a weighted average period of 1.9 years.

The following table summarizes RSU activity for the year ended December 31, 2010
$\left.\begin{array}{lcc} & \begin{array}{c}\text { Weighted } \\ \text { Average Grant } \\ \text { Date }\end{array} \\ \text { Fair Value }\end{array}\right]$

The total fair value of RSUs that vested and converted to common stock during the years ended December 31, 2010, 2009 and 2008 was $\$ .4$ million, $\$ .1$ million and $\$ 0$, respectively.

## SLM CORPORATION

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

## (Dollars in thousands, except per share amounts, unless otherwise stated)

## 13. Stock-Based Compensation Plans and Arrangements (Continued)

## Employee Stock Purchase Plan

Under the ESPP, employees can purchase shares of our common stock at the end of a 12-month offering period at a price equal to the share price at the beginning of the 12 -month period, less 15 percent, up to a maximum purchase price of $\$ 7,500$ plus accrued interest. The purchase price for each offering is determined at the beginning of the offering period.

The fair values of the stock purchase rights of the ESPP offerings in the years ended December 31, 2010, 2009 and 2008 were calculated using a Black-Scholes option pricing model with the following weighted average assumptions.

|  | Years Ended December 31, |  |  |
| :---: | :---: | :---: | :---: |
|  | 2010 | 2009 | 2008 |
| Risk-free interest rate | .33\% | .53\% | 1.91\% |
| Expected volatility | 61\% | 103\% | 58\% |
| Expected dividend rate | 0.00\% | 0.00\% | 0.00\% |
| Expected life of the option | 1 year | 1 year | 1 year |

The expected volatility is based on implied volatility from publicly-traded options on our stock at the grant date and historical volatility of our stock consistent with the expected life. The risk-free interest rate is based on the U.S. Treasury spot rate at the grant date consistent with the expected life. The dividend yield is based on the projected annual dividend payment per share based on the current dividend amount at the grant date divided by the stock price at the grant date.

The weighted average fair value of the stock purchase rights of the ESPP offerings for the years ended December 31, 2010, 2009 and 2008 was $\$ 3.30, \$ 4.88$ and $\$ 6.57$, respectively. The fair values were amortized to compensation cost on a straight-line basis over a one-year vesting period. As of December 31,2010, there was $\$ .1$ million of unrecognized compensation cost related to the ESPP, which is expected to be recognized in January 2011.

During the year ended December 31, 2010, plan participants purchased 205,528 shares of our common stock. No shares were purchased in 2008 or 2009

## 14. Restructuring Activities

Restructuring expenses of $\$ 91$ million, $\$ 22$ million and $\$ 84$ million were recorded in the years ended December 31, 2010, 2009 and 2008 , respectively. Of these amounts, $\$ 85$ million, $\$ 10$ million and $\$ 72$ million was recognized in continuing operations and $\$ 6$ million, $\$ 12$ million and $\$ 12$ million was recognized in discontinued operations, respectively. The following details our restructuring efforts:

- On March 30, 2010, President Obama signed into law H.R. 4872, HCERA, which included the SAFRA Act. Effective July 1,

2010, the legislation eliminated the authority to provide new loans under FFELP and requires all new federal loans to be made through the DSLP. The new law did not alter or affect the terms and conditions of existing FFELP Loans. We continue to restructure our operations in response to this change in law which will result in a significant reduction of operating costs due to the elimination of positions and facilities associated with the origination of FFELP Loans.

Restructuring expenses associated with this plan for the year ended December 31, 2010 were $\$ 84$ million, of which $\$ 83$ million was recorded in continuing operations and $\$ 1$ million was recorded in discontinued operations. In connection with the HCERA restructuring effort, on July 1, 2010, we

## SLM CORPORATION

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

 (Dollars in thousands, except per share amounts, unless otherwise stated)
## 14. Restructuring Activities (Continued)

announced our corporate headquarters will be moving from Reston, VA to Newark, DE by March 31, 2011.
We are currently finalizing this restructuring plan and expect to incur an estimated $\$ 11$ million of additional restructuring costs. The majority of these restructuring expenses incurred through December 31, 2010 and expected to be incurred in future periods are severance costs related to the partially completed and planned elimination of approximately 2,500 positions, or approximately 30 percent of the workforce that existed as of the first quarter of 2010.

- In response to the College Cost Reduction and Access Act of 2007 ("CCRAA") and challenges in the capital markets, we initiated a restructuring plan in the fourth quarter of 2007. This plan focused on conforming our lending activities to the economic environment, exiting certain customer relationships and product lines, winding down or otherwise disposing of our debt Purchased Paper businesses, and significantly reducing our operating expenses. This restructuring plan was essentially completed in the fourth quarter of 2009. Under this plan, restructuring expenses for the years ended December 31, 2010, 2009 completed in the fourth quarter of 2009 . Under this plan, restructuring expenses for the years ended December $31,2010,2009$
and 2008 were $\$ 7$ million, $\$ 22$ million, and $\$ 84$ million, respectively. Restructuring expenses from the fourth quarter of 2007 through the fourth quarter of 2010 totaled $\$ 136$ million, of which $\$ 107$ million was recorded in continuing operations and $\$ 29$ million was recorded in discontinued operations. The majority of these restructuring expenses were severance costs related to the elimination of approximately 3,000 positions, or approximately 25 percent of the workforce that existed as of the fourth quarter of 2007. We estimate approximately $\$ 1$ million of additional restructuring expenses will be incurred in the future related to this restructuring plan.

The following table summarizes the restructuring expenses incurred to date.

|  | Years Ended December 31, |  |  | Cumulative Expense as of December 31, 2010 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2010 | 2009 | 2008 |  |  |
| Severance costs | \$80,536 | \$ 8,402 | \$51,357 | \$ | 162,800 |
| Lease and other contract termination costs | 1,430 | 597 | 8,902 |  | 10,929 |
| Exit and other costs | 3,270 | 1,572 | 11,400 |  | 16,242 |
| Total restructuring expenses from continuing operations(1) | 85,236 | 10,571 | 71,659 |  | 189,971 |
| Total restructuring expenses from discontinued operations | 5,562 | 11,658 | 12,116 |  | 29,336 |
| Total | $\underline{\text { \$90,798 }}$ | \$22,229 | \$83,775 | \$ | $\underline{\text { 219,307 }}$ |

[^17]
## SLM CORPORATION

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

## (Dollars in thousands, except per share amounts, unless otherwise stated)

## 14. Restructuring Activities (Continued)

The following table summarizes the restructuring liability balance, which is included in other liabilities in the accompanying consolidated balance sheet

|  | Severance Costs | Lease and <br> Other <br> Contract <br> Termination <br> Costs |  | Exit and Other Costs |  | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Balance at December 31, 2008 | \$ 15,124 | \$ | 2,798 | \$ | 60 | \$ 17,982 |
| Net accruals from continuing operations | 8,402 |  | 597 |  | 1,572 | 10,571 |
| Net accruals from discontinued operations | 9,356 |  | 2,193 |  | 109 | 11,658 |
| Cash paid | $(23,687)$ |  | $(1,807)$ |  | $(1,741)$ | $(27,235)$ |
| Balance at December 31, 2009 | \$ 9,195 | \$ | 3,781 | \$ | - | \$ 12,976 |
| Net accruals from continuing operations | 80,536 |  | 1,430 |  | 3,270 | 85,236 |
| Net accruals from discontinued operations | 3,108 |  | 2,384 |  | 70 | 5,562 |
| Cash paid | $(45,235)$ |  | $(3,440)$ |  | $(1,678)$ | $(50,353)$ |
| Balance at December 31, 2010 | \$ 47,604 | \$ | 4,155 | \$ | 1,662 | \$ 53,421 |

## 15. Fair Value Measurements

We use estimates of fair value in applying various accounting standards for our financial statements.
We categorize our fair value estimates based on a hierarchical framework associated with three levels of price transparency utilized in measuring financial instruments at fair value. For additional information regarding our policies for determining fair value and the hierarchical framework see Note 2, "Significant Accounting Policies - Fair Value Measurement."

During the year ended December 31,2010, there were no significant transfers of financial instruments between levels.

## Student Loans

Our FFELP Loans and Private Education Loans are accounted for at cost or at the lower of cost or market if the loan is held-for-sale FFELP Loans classified as held-for-sale are those which we have the ability and intent to sell under various ED loan purchase programs In these instances, the FFELP Loans are valued using the committed sales price under the programs. For all other FFELP Loans and Private Education Loans, fair values were determined by modeling loan cash flows using stated terms of the assets and internallydeveloped assumptions to determine aggregate portfolio yield, net present value and average life. The significant assumptions used to project cash flows are prepayment speeds, default rates, cost of funds, required return on equity, and expected Repayment Borrower Benefits to be earned. In addition, the Floor Income component of our FFELP Loan portfolio is valued with option models using both observable market inputs and internally developed inputs. A number of significant inputs into the models are internally derived and not observable to market participants. Certain model assumptions were calibrated based upon pricing information related to our acquisition of the Student Loan Corporation FFELP trusts on December 31, 2010.

## Other Loans

Facilities financings, and mortgage and consumer loans held for investment are accounted for at cost with fair values being disclosed. Fair value was determined primarily by looking to the value of the underlying

## SLM CORPORATION

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued) (Dollars in thousands, except per share amounts, unless otherwise stated)

## 15. Fair Value Measurements (Continued)

collateral. In addition, adjustments and assumptions were made for credit spreads, liquidity, prepayment speeds and defaults. A number of significant inputs into the models are not observable.

## Cash and Investments (Including "Restricted Cash and Investments"

Cash and cash equivalents are carried at cost. Carrying value approximated fair value for disclosure purposes. Investments classified as trading or available-for-sale are carried at fair value in the financial statements. Investments in U.S. Treasury securities consisted of T-bills that trade in active markets. The fair value was determined using observable market prices. Investments in mortgagebacked securities are valued using observable market prices. These securities are primarily collateralized by real estate properties in Utah and are guaranteed by either a government sponsored enterprise or the U.S. government. Other investments (primarily municipal bonds) for which observable prices from active markets are not available were valued through standard bond pricing models using observable market yield curves adjusted for credit and liquidity spreads. These valuations are immaterial to the overall investment portfolio. The fair value of investments in Commercial Paper, Asset Backed Commercial Paper, or Demand Deposits that have a remaining term of less than 90 days when purchased are estimated at cost and, when needed, adjustments for liquidity and credit spreads are made depending on market conditions and counterparty credit risks. No additional adjustments were deemed necessary.

## Borrowings

Borrowings are accounted for at cost in the financial statements except when denominated in a foreign currency or when designated as the hedged item in a fair value hedge relationship. When the hedged risk is the benchmark interest rate and not full fair value, the cost basis is adjusted for changes in value due to benchmark interest rates only. Foreign currency-denominated borrowings are re-measured at current spot rates in the financial statements. The full fair value of all borrowings is disclosed. Fair value was determined through standard bond pricing models and option models (when applicable) using the stated terms of the borrowings, observable yield curves, foreign currency exchange rates, volatilities from active markets or from quotes from broker-dealers. Fair value adjustments for unsecured corporate debt are made based on indicative quotes from observable trades and spreads on credit default swaps specific to the Company. Fair value adjustments for secured borrowings are based on indicative quotes from broker-dealers. These adjustments for both secured and unsecured borrowings are material to the overall valuation of these items and, currently, are based on inputs from inactive markets.

## Derivative Financial Instruments

All derivatives are accounted for at fair value in the financial statements. The fair value of a majority of derivative financial instruments was determined by standard derivative pricing and option models using the stated terms of the contracts and observable market inputs. In some cases, we utilized internally developed inputs that are not observable in the market, and as such, classified these instruments as level 3 fair values. Complex structured derivatives or derivatives that trade in less liquid markets require significant adjustments and judgment in determining fair value that cannot be corroborated with market transactions. It is our policy to compare our derivative fair values to those received by our counterparties in order to validate the model's outputs. Any significant differences are identified and resolved appropriately.

When determining the fair value of derivatives, we take into account counterparty credit risk for positions where it is exposed to the counterparty on a net basis by assessing exposure net of collateral held. The net exposures for each counterparty are adjusted based on market information available for the specific counterparty, including spreads from credit default swaps. When the counterparty has exposure to us under derivatives

## SLM CORPORATION

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued) (Dollars in thousands, except per share amounts, unless otherwise stated)

## 15. Fair Value Measurements (Continued)

with us, we fully collateralize the exposure, minimizing the adjustment necessary to the derivative valuations for our credit risk. While trusts that contain derivatives are not required to post collateral, when the counterparty is exposed to the trust the credit quality and securitized nature of the trusts minimizes any adjustments for the counterparty's exposure to the trusts. The net credit risk adjustment (adjustments for our exposure to counterparties net of adjustments for the counterparties' exposure to us) decreased the valuations by $\$ 72$ million at December 31, 2010.

Inputs specific to each class of derivatives disclosed in the table below are as follows:

- Interest rate swaps - Derivatives are valued using standard derivative cash flow models. Derivatives that swap fixed interest payments for LIBOR interest payments (or vice versa) and derivatives swapping quarterly reset LIBOR for daily reset LIBOR were valued using the LIBOR swap yield curve which is an observable input from an active market. These derivatives are level 2 fair value estimates in the hierarchy. Other derivatives swapping LIBOR interest payments for another variable interest payment (primarily T-Bill or Prime) or swapping interest payments based on the Consumer Price Index for LIBOR interest payments are valued using the LIBOR swap yield curve and observable market spreads for the specified index. The markets for these swaps are generally illiquid as indicated by a wide bid/ask spread. The adjustment made for liquidity decreased the valuations by $\$ 129$ million at December 31, 2010. These derivatives are level 3 fair value estimates.
- Cross-currency interest rate swaps - Derivatives are valued using standard derivative cash flow models. Derivatives hedging foreign-denominated bonds are valued using the LIBOR swap yield curve (for both USD and the respective currency), crosscurrency basis spreads, and forward foreign currency exchange rates. The derivatives are primarily British Pound Sterling and Euro denominated. These inputs are observable inputs from active markets. Therefore, the resulting valuation is a level 2 fair value estimate. Amortizing notional derivatives (derivatives whose notional amounts change based on changes in the balance of, or pool of assets or debt) hedging trust debt use internally derived assumptions for the trust assets' prepayment speeds and default rates to model the notional amortization. Management makes assumptions concerning the extension features of derivatives hedging rate-reset notes denominated in a foreign currency. These inputs are not market observable; therefore, these derivatives are level 3 fair value estimates.
- Floor Income Contracts - Derivatives are valued using an option pricing model. Inputs to the model include the LIBOR swap yield curve and LIBOR interest rate volatilities. The inputs are observable inputs in active markets and these derivatives are level 2 fair value estimates.

The carrying value of borrowings designated as the hedged item in a fair value hedge are adjusted for changes in fair value due to benchmark interest rates and foreign-currency exchange rates. These valuations are determined through standard bond pricing models and option models (when applicable) using the stated terms of the borrowings, and observable yield curves, foreign currency exchange rates, and volatilities.

During 2008 and 2009, the bid/ask spread widened significantly for derivatives indexed to certain interest rate indices as a result of market inactivity resulting in these instruments being classified as level 3 in the fair value hierarchy. Additionally, significant unobservable inputs were used to model the amortizing notional of some swaps tied to securitized asset balances and, as such, these derivatives have been classified as level 3 in the fair value hierarchy. These swaps were transferred into level 3 during the first quarter of 2009 due to a change in the assumption regarding successful remarketing and significant unobservable inputs used to model notional amortizations.

## SLM CORPORATION

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(Dollars in thousands, except per share amounts, unless otherwise stated)

## 15. Fair Value Measurements (Continued)

## Residual Interests

Prior to the adoption the new consolidation accounting guidance on January 1, 2010 (see Note 2, "Significant Accounting
Policies - Consolidations), the Residual Interests were carried at fair value in the financial statements. No active market exists for student loan Residual Interests; as such, the fair value was calculated using discounted cash flow models and option models. Observable inputs from active markets were used where available, including yield curves and volatilities. Significant unobservable inputs such as prepayment speeds, default rates, certain bonds' costs of funds and discount rates were used in determining the fair value and required significant judgment. These unobservable inputs were internally determined based upon analysis of historical data and expected industry trends. On a quarterly basis we back-tested our prepayment speeds, default rates and costs of funds assumptions by comparing those assumptions to actual results experienced. We used non-binding broker quotes and industry analyst reports which show changes in the indicative prices of the asset-backed securities tranches immediately senior to the Residual Interest as an indication of potential changes in the discount rate used to value the Residual Interests. Market transactions were not available to validate the models' results.

## SLM CORPORATION

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(Dollars in thousands, except per share amounts, unless otherwise stated)

## 15. Fair Value Measurements (Continued)

The following tables summarize the valuation of our financial instruments that are marked-to-market on a recurring basis in the consolidated financial statements as of December 31, 2010 and 2009.

| (Dollars in millions) | Fair Value Measurements on a Recurring Basis as of December 31, 2010 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Level 1 |  | Level 2 |  | Level 3 |  | Total |  |
| Assets |  |  |  |  |  |  |  |  |
| Available-for-sale investments: |  |  |  |  |  |  |  |  |
| U.S. Treasury securities | \$ | 39 | \$ | - | \$ | - | \$ | 39 |
| Asset-backed securities |  | - |  | 68 |  | - |  | 68 |
| Guaranteed investment contracts |  | - |  | 20 |  | - |  | 20 |
| Other |  | 二 |  | 12 |  | - |  | 12 |
| Total available-for-sale investments |  | 39 |  | 100 |  | - |  | 139 |
| Derivative instruments:(1) |  |  |  |  |  |  |  |  |
| Interest rate swaps |  | - |  | 1,017 |  | 150 |  | 1,167 |
| Cross currency interest rate swaps |  | - |  | 427 |  | 1,599 |  | 2,026 |
| Other |  | - |  | - |  | 26 |  | 26 |
| Total derivative assets |  | - |  | 1,444 |  | 1,775 |  | 3,219 |
| Counterparty netting |  |  |  |  |  |  |  | (782) |
| Subtotal(3) |  |  |  |  |  |  |  | 2,437 |
| Cash collateral held |  |  |  |  |  |  |  | (886) |
| Net derivative assets |  |  |  |  |  |  |  | 1,551 |
| Total | \$ | 39 | \$ | 1,544 | \$ | 1,775 | \$ | 1,690 |
| Liabilities(2) |  |  |  |  |  |  |  |  |
| Derivative instruments:(1) |  |  |  |  |  |  |  |  |
| Interest rate swaps | \$ | - | \$ | (183) | \$ | (240) | \$ | (423) |
| Floor Income Contracts |  | - |  | $(1,315)$ |  | - |  | $(1,315)$ |
| Cross currency interest rate swaps |  | - |  | (43) |  | (172) |  | (215) |
| Other |  | (1) |  | - |  | - |  | (1) |
| Total derivative instruments |  | (1) |  | $(1,541)$ |  | (412) |  | $(1,954)$ |
| Counterparty netting |  |  |  |  |  |  |  | 782 |
| Subtotal ${ }^{(3)}$ |  |  |  |  |  |  |  | $(1,172)$ |
| Cash collateral pledged |  |  |  |  |  |  |  | 809 |
| Net derivative liabilities |  |  |  |  |  |  |  | (363) |
| Total | \$ | (1) | \$ | $(1,541)$ | \$ | (412) | \$ | (363) |

(1) Fair value of derivative instruments is comprised of market value less accrued interest and excludes collateral.
(2) Borrowings which are the hedged items in a fair value hedge relationship and which are adjusted for changes in value due to benchmark interest rates only are not carried at full fair value and are not reflected in this table.
(3) As carried on the balance sheet.

## SLM CORPORATION

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(Dollars in thousands, except per share amounts, unless otherwise stated)
15. Fair Value Measurements (Continued)

| (Dollars in millions) | Fair Value Measurements on a RecurringBasis as of December 31, 2009 |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Level 1 |  | $\underline{\text { Level } 2}$ | Level 3 | $\qquad$ |  | $\underline{\text { Total(4) }}$ | Cash Collateral |  | Net |
| Assets |  |  |  |  |  |  |  |  |  |  |
| Available-for-sale investments | \$ | - | \$ 1,330 | \$ - | \$ | - | \$ 1,330 | \$ | - | \$1,330 |
| Retained Interest in off-balance sheet securitized loans |  | - | - | 1,828 |  | - | 1,828 |  | - | 1,828 |
| Derivative instruments $(1)(2)$ |  | - | 2,023 | 1,770 |  | $(1,009)$ | 2,784 |  | $(1,268)$ | 1,516 |
| Total assets | \$ | - | \$ 3,353 | \$3,598 | \$ | $(1,009)$ | \$ 5,942 | \$ | $(1,268)$ | $\underline{\text { \$4,674 }}$ |
| Liabilities(3) |  |  |  |  |  |  |  |  |  |  |
| Derivative instruments ${ }^{(1)(2)}$ | \$ | (2) | \$(1,650) | \$ (518) | \$ | 1,009 | \$(1,161) | \$ | 636 | \$ (525) |
| Total liabilities | \$ | (2) | $\underline{\text { \$ } 1,650)}$ | \$ (518) | \$ | 1,009 | \$(1,161) | \$ | 636 | \$ (525) |

(1) Fair value of derivative instruments is comprised of market value less accrued interest and excludes collateral.
(2) Level 1 derivatives include Euro-dollar futures contracts. Level 2 derivatives include derivatives indexed to interest rate indices and currencies that are considered liquid. Level 3 derivatives include derivatives indexed to illiquid interest rate indices and derivatives for which significant adjustments were made to observable inputs.
(3) Borrowings which are the hedged items in a fair value hedge relationship and which are adjusted for changes in value due to benchmark interest rates only are not carried at full fair value and are not reflected in this table
(4) As carried on the balance sheet.

## SLM CORPORATION

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

 (Dollars in thousands, except per share amounts, unless otherwise stated)
## 15. Fair Value Measurements (Continued)

The following table summarizes the change in balance sheet carrying value associated with Level 3 financial instruments carried at fair value on a recurring basis during the years ended December 31, 2010 and 2009

| (Dollars in millions) | Year Ended December 31, 2010 |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Residual Interests |  | Derivative instruments |  |  |  |  |  |  |  |  |  | Total |
|  |  |  | Interest <br> Rate Swaps |  | Floor Income |  |  |  | Other |  | $\begin{gathered} \text { Total } \\ \text { Derivative } \\ \text { Instruments } \\ \hline \end{gathered}$ |  |  |
| Balance, beginning of period | \$ | 1,828 | \$ | (272) | \$ | (54) | \$ | 1,596 |  | 18) | S | 1,252 | \$ 3,080 |
| Total gains/(losses) (realized and unrealized): |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Included in earnings(1) |  | - |  | 234 |  | 3 |  | (834) |  | 34 |  | (563) | (563) |
| Included in other comprehensive income |  |  |  |  |  | - |  |  |  |  |  |  |  |
| Purchases, issuances and settlements |  | - |  | (52) |  | 51 |  | 665 |  | 10 |  | 674 | 674 |
| Removal of Residual Interests(2) |  | (1,828) |  | - |  | - |  | - |  |  |  | - | $(1,828)$ |
| Transfers in and/or out of level 3 |  |  |  | - |  |  |  |  |  |  |  |  |  |
| Balance, end of period | \$ |  | \$ | (90) | \$ |  | \$ | 1,427 | \$ | 26 | s | 1,363 | \$ 1,363 |
| Change in unrealized gains/(losses) relating to instruments still held at the reporting date(3) | \$ |  | \$ | 111 | \$ | - | \$ | $(1,010)$ | \$ | 36 | \$ | (863) | $\stackrel{\text { S (863) }}{ }$ |


| (Dollars in millions) | Years Ended December 31, |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2009 |  |  |  |  | 2008 |  |  |  |  |
|  | $\begin{aligned} & \hline \text { Residual } \\ & \text { Interests } \end{aligned}$ |  | Derivative Instruments |  | Total | $\begin{aligned} & \hline \text { Residual } \\ & \text { Interests } \\ & \hline \end{aligned}$ |  | Derivative Instruments |  | Total |
| Balance, beginning of period | \$ | 2,200 | \$ | (341) | \$1,859 | \$ | 3,044 | \$ | (71) | \$2,973 |
| Total gains((losses) (realized and unrealized): |  |  |  |  |  |  |  |  |  |  |
| Included in earnings(1) |  | 120 |  | 91 | 211 |  | 79 |  | (314) | (235) |
| Included in other comprehensive income |  |  |  |  |  |  | - |  |  |  |
| Purchases, issuances and settlements |  | (492) |  | 434 | (58) |  | (923) |  | 35 | (888) |
| Transfers in and/or out of Level 3 |  |  |  | 1,068 | 1,068 |  |  |  | 9 | ${ }^{9}$ |
| Balance, end of period | S | 1,828 | \$ | 1,252 | \$3,080 | \$ | 2,200 | \$ | (341) | $\stackrel{\text { \$1,859 }}{ }$ |
| Change in unrealized gains/(losses) relating to instruments still held at the reporting date | S | $\left.{ }^{(330}\right)^{(4)}$ | \$ | ${ }^{439}{ }^{(3)}$ | \$ 109 | \$ | ${ }^{(424)}{ }^{(2)}$ | \$ | ${ }^{(298)}{ }^{(3)}$ | \$(722) |

(1) "Included in earnings" is comprised of the following amounts recorded in the specified line item in the consolidated statements of income:

| (Dollars in millions) | Years Ended December 31, |  |  |
| :---: | :---: | :---: | :---: |
|  | 2010 | 2009 | 2008 |
| Servicing and securitization revenue | \$ - | \$ 120 | \$ 79 |
| Gains (losses) on derivative and hedging activities, net | (732) | 298 | (314) |
| Interest expense | 169 | (207) | - |
| Total | \$(563) | \$211 | \$(235) |

(2) Upon adoption of new consolidation accounting guidance on January 1, 2010, we consolidated all of our previously off-balance sheet securitization trusts (see Note 2, "Significant Accounting Policies - Consolidation").
(3) Recorded in "gains (losses) on derivative and hedging activities, net" in the consolidated statements of income.
(4) Recorded in "servicing and securitization revenue (loss)" in the consolidated statements of income.

## SLM CORPORATION

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued) (Dollars in thousands, except per share amounts, unless otherwise stated)
15. Fair Value Measurements (Continued)

The following table summarizes the fair values of our financial assets and liabilities, including derivative financial instruments, as of December 31, 2010 and 2009.


## 16. Commitments, Contingencies and Guarantees

We offer a line of credit to certain financial institutions and other institutions in the higher education community for the purpose of originating student loans. In connection with these agreements, we also enter into a participation agreement with the institution to participate in the loans as they are originated. In the event that a line of credit is drawn upon, the loan is collateralized by underlying student loans and is usually participated in on the same day. The contractual amount of these financial instruments represents the maximum possible credit risk should the counterparty draw down the commitment, we do not participate in the loan and the counterparty subsequently fails to perform according to the terms of its contract with us. At December 31, 2010 and 2009, the contractual amount of these financial obligations was $\$ 50$ million and $\$ 850$ million, respectively. There were no outstanding draws at December 31, 2010.

In addition, we maintain forward contracts to purchase loans from our lending partners at contractual prices. These contracts typically have a maximum amount we are committed to buy, but lack a fixed or determinable amount as it ultimately is based on the lending partner's origination activity. FFELP forward purchase contracts typically contain language relieving us of most of our responsibilities under the contract due to, among other things, changes in student loan legislation. These commitments are not accounted for as

## SLM CORPORATION

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued) (Dollars in thousands, except per share amounts, unless otherwise stated)

## 16. Commitments, Contingencies and Guarantees (Continued)

derivatives under ASC 815 as they do not meet the definition of a derivative due to the lack of a fixed and determinable purchase amount. At December 31, 2010, there were $\$ 364$ million of originated loans (FFELP and Private Education Loans) in the pipeline that we are committed to purchase.

On January 31, 2008, a putative class action lawsuit was filed against us and certain officers in the United States District Court for the Southern District of New York. This case and other actions arising out of the same circumstances and alleged acts have been consolidated and are now identified as In Re SLM Corporation Securities Litigation. The case purports to be brought on behalf of those who acquired our common stock between January 18, 2007 and January 23, 2008 (the "Securities Class Period"). The complaint alleges that the Company and certain officers violated federal securities laws by issuing a series of materially false and misleading statements and that the statements had the effect of artificially inflating the market price for our securities. The complaint alleges that Defendants caused our results for year-end 2006 and for the first quarter of 2007 to be materially misstated because we failed to adequately provide for loan losses, which overstated our net income, and that we failed to adequately disclose allegedly known trends and uncertainties with respect to our non-traditional loan portfolio. On September 24, 2010, the court denied our motion to dismiss Mr. Albert Lord and the Company. but dismissed Mr. C.E. Andrews as a defendant in the action. The matter is now in the discovery phase. Lead Plaintiff seeks unspecified compensatory damages, attorneys' fees, costs, and equitable and injunctive relief. At this time we do not believe it is possible to estimate a range of exposure.

On February 2, 2010, a putative class action suit was filed by a borrower in U.S. District Court for the Western District of Washington (Mark A. Arthur et al. v. SLM Corporation). The suit complains that we allegedly contacted "tens of thousands" of consumers on their cellular telephones via autodialer without their prior express consent in violation of the Telephone Consumer Protection Act, 47 U.S.C. $\S 227$ et seq. ("TCPA"). Each violation under the TCPA provides for $\$ 500$ in statutory damages ( $\$ 1,500$ if a willful violation is shown). Plaintiffs seek statutory damages, damages for willful violations, attorneys' fees, costs, and injunctive relief. On April 5, 2010, Plaintiffs filed a First Amended Class Action Complaint changing the defendant from SLM Corporation to Sallie Mae Inc. The parties in this matter have reached a tentative settlement which is subject to court approval and other conditions. On September 14, 2010, the United States District Court for the Western District of Washington agreed to Plaintiff's Motion for Preliminary Approval of Settlement Agreement. We have vigorously denied all claims asserted against us, but agreed to the settlement to avoid the burden and expense of continued litigation. If the settlement receives final approval from the Court, settlement awards will be made to eligible class members on a claims-made basis from a settlement fund of $\$ 19.5$ million, and class members may opt out of certain calls to their cellular telephones. On January 21, 2011, and February 7, 2011, the Company filed submissions with the Court to advise that approximately 1.76 million individuals had been omitted from the original notice list for a total of approximately 6.6 million class members. In response, Class Counsel asked the Company to contribute additional unspecified amounts to the settlement fund. On February 10,2011 , the Court granted a Consented Motion to Stay Implementation of Settlement and Certain Deadlines. The Court ordered Class Counsel to file a status report on March 18, 2011. On February 10, 2011, Judith Harper filed a Motion to Intervene as Party Plaintiff, which the court terminated on February 11, 2011 based upon the court's February 10, 2011 Stay. On February 9, 2011, Ms. Harper filed a similar Class Action Complaint regarding the TCPA against Arrow Financial Services, LLC, in the U.S. District Court for the Northern District of Illinois (the "Harper case"). On February 22, 2011, Arrow Financial Services, LLC filed a Motion to Stay Proceedings in the Harper case. That Motion is pending. We recorded $\$ 19.5$ million of contingency expense in 2010 related to this matter.

In U.S. ex rel. Oberg v. Nelnet, et al., the United States District Court for the Eastern District of Virginia entered a Stipulation of Dismissal on October 25, 2010. The Company was voluntarily dismissed from the case. Southwest Student Services Corporation vigorously denied all claims asserted against it, but agreed to a

## SLM CORPORATION

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

## (Dollars in thousands, except per share amounts, unless otherwise stated)

## 16. Commitments, Contingencies and Guarantees (Continued)

$\$ 6$ million settlement to avoid the burden and expense of continued litigation. We recorded $\$ 6$ million of contingency expense in 2010 related to this matter.

ED's Office of the Inspector General ("OIG") commenced an audit regarding Special Allowance Payments on September 10, 2007. On August 3, 2009, we received the final audit report of the OIG related to our billing practices for Special Allowance Payments. Among other things, the OIG recommended that ED instruct us to return approximately $\$ 22$ million in alleged special allowance overpayments We continue to believe that our practices were consistent with longstanding ED guidance and all applicable rules and regulations and intend to continue disputing these findings. We provided our response to the Secretary on October 2, 2009 and we provided additional information to ED in 2010. At this time we estimate the range of potential exposure is $\$ 0$ to $\$ 22$ million.

## Contingencies

In the ordinary course of business, we and our subsidiaries are routinely defendants in or parties to pending and threatened legal actions and proceedings including actions brought on behalf of various classes of claimants. These actions and proceedings may be based on alleged violations of consumer protection, securities, employment and other laws. In certain of these actions and proceedings, claims for substantial monetary damage are asserted against us and our subsidiaries.

In the ordinary course of business, we and our subsidiaries are subject to regulatory examinations, information gathering requests, inquiries and investigations. In connection with formal and informal inquiries in these cases, we and our subsidiaries receive numerous requests, subpoenas and orders for documents, testimony and information in connection with various aspects of our regulated activities.

In view of the inherent difficulty of predicting the outcome of such litigation and regulatory matters, we cannot predict what the eventual outcome of the pending matters will be, what the timing or the ultimate resolution of these matters will be, or what the eventual loss, fines or penalties related to each pending matter may be.

We are required to establish reserves for litigation and regulatory matters where those matters present loss contingencies that are both probable and estimable. When loss contingencies are not both probable and estimable, we do not establish reserves.

Based on current knowledge, reserves have been established for certain litigation or regulatory matters where the loss is both probable and estimable. Based on current knowledge, management does not believe that loss contingencies, if any, arising from pending investigations, litigation or regulatory matters will have a material adverse effect on our consolidated financial position, liquidity, results of operations or cash flows

## 17. Benefit Plans

In 2010 we began the formal process with the Pension Benefit Guaranty Corporation and the IRS to terminate the qualified pension plan. As of this filing, we are waiting on approval from the IRS in order to proceed. In conjunction with the termination of the qualified plan, we are also terminating the non-qualified supplemental pension plan. A portion of these non-qualified benefits were distributed in December 2010 with the remaining benefits payable in 2011. Subject to the receipt of a favorable determination letter from the IRS, we intend to complete the termination and settlement of all pension plan benefits during 2011. This termination will not have a material effect on future financial results.

## SLM CORPORATION

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(Dollars in thousands, except per share amounts, unless otherwise stated)
17. Benefit Plans (Continued)
18. Income Taxes

Reconciliations of the statutory U.S. federal income tax rates to our effective tax rate for continuing operations follow:

|  | Years Ended <br> December 31, |  |  |
| :---: | :---: | :---: | :---: |
|  | 2010 | 2009 | 2008 |
| Statutory rate | 35.0\% | 35.0\% | 35.0\% |
| State tax, net of federal benefit | 1.7 | (.1) | 3.5 |
| Non-deductible goodwill | 9.2 | - | (.6) |
| Capitalized transaction costs | - | - | 35.9 |
| Unrecognized tax benefits, U.S. federal and state, net of federal benefit | (.5) | (1.1) | 28.4 |
| Corporate owned life insurance | (.3) | (.4) | 9.9 |
| Other, net | . 1 | (.7) | (4.8) |
| Effective tax rate | 45.2\% | 32.7\% | 107.3\% |

The effective tax rates for discontinued operations for the years ended December 31, 2010, 2009 and 2008 are 26.7 percent,
27.9 percent, and 38.3 percent, respectively. The effective tax rate varies from the statutory U.S. federal rate of 35 percent primarily due to the establishment of valuation allowances against capital loss carry forwards for the years ended December 31, 2010 and 2009, and due to the impact of state taxes, net of federal benefit, for the years ended December 31, 2010, 2009 and 2008.

## SLM CORPORATION

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued) (Dollars in thousands, except per share amounts, unless otherwise stated)
18. Income Taxes (Continued)

Income tax expense for the years ended December 31, 2010, 2009, and 2008 consists of:

|  | December 31, |  |  |
| :---: | :---: | :---: | :---: |
|  | 2010 | 2009 | 2008 |
| Continuing operations current provision/(benefit): |  |  |  |
| Federal | \$ 252,380 | \$ 156,395 | \$ 391,770 |
| State | 36,777 | $(19,895)$ | 31,535 |
| Foreign | (2) | 27 | 86 |
| Total continuing operations current provision/(benefit) | 289,155 | 136,527 | 423,391 |
| Continuing operations deferred provision/(benefit): |  |  |  |
| Federal | 214,440 | 124,180 | $(422,261)$ |
| State | $(10,826)$ | 3,161 | $(37,823)$ |
| Foreign | - | - | - |
| Total continuing operations deferred provision/(benefit) | 203,614 | 127,341 | $(460,084)$ |
| Continuing operations provision for income tax expense/(benefit) | 492,769 | 263,868 | $(36,693)$ |
| Discontinued operations current provision/(benefit): |  |  |  |
| Federal | \$ 29,276 | \$ $(199,306)$ | \$ 9,639 |
| State | 7,254 | $(13,518)$ | 1,201 |
| Foreign | 49 | 370 | 592 |
| Total discontinued operations current provision/(benefit) | 36,579 | $(212,454)$ | 11,432 |
| Discontinued operations deferred provision/(benefit): |  |  |  |
| Federal | $(55,842)$ | 114,766 | $(120,890)$ |
| State | $(5,105)$ | 13,112 | $(21,077)$ |
| Foreign | - | (321) | (346) |
| Total discontinued operations deferred provision/(benefit) | $(60,947)$ | 127,557 | $(142,313)$ |
| Discontinued operations provision for income tax expense/(benefit) | $(24,368)$ | $(84,897)$ | $(130,881)$ |
| Provision for income tax expense/(benefit) | \$468,401 | \$ 178,971 | \$(167,574) |

## SLM CORPORATION

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

## (Dollars in thousands, except per share amounts, unless otherwise stated)

18. Income Taxes (Continued)

At December 31, 2010 and 2009, the tax effect of temporary differences that give rise to deferred tax assets and liabilities include the following:

|  | December 31, |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2010 |  | 2009 |  |
| Deferred tax assets: |  |  |  |  |
| Loan reserves | \$ | 908,781 |  | \$ 737,762 |
| Market value adjustments on student loans, investments and derivatives |  | 480,292 |  | 496,101 |
| Intangible assets |  | 79,960 |  | - |
| Stock-based compensation plans |  | 73,182 |  | 70,528 |
| Deferred revenue |  | 70,830 |  | 83,042 |
| Accrued expenses not currently deductible |  | 53,010 |  | 47,249 |
| Purchased paper impairments |  | 51,081 |  | 42,892 |
| Student loan premiums and discounts, net |  | 47,205 |  | 55,918 |
| Unrealized investment losses |  | 25,302 |  | 25,949 |
| Operating loss and credit carryovers |  | 21,775 |  | 36,747 |
| Other |  | 5,721 |  | 50,962 |
| Total deferred tax assets |  | 1,817,139 |  | 1,647,150 |
| Deferred tax liabilities: |  |  |  |  |
| Gains/(losses) on repurchased debt |  | 299,634 |  | 187,505 |
| Securitization transactions |  | - |  | 93,254 |
| Leases |  | 53,267 |  | 64,246 |
| Intangible assets |  | - |  | 52,971 |
| Other |  | 26,053 |  | 38,646 |
| Total deferred tax liabilities |  | 378,954 |  | 436,622 |
| Net deferred tax assets |  | 1,438,185 |  | \$ 1,210,528 |

Included in other deferred tax assets is a valuation allowance of $\$ 33,488$ and $\$ 25,111$ as of December 31, 2010 and 2009, respectively, against a portion of our federal, state and international deferred tax assets. The valuation allowance is primarily attributable to deferred tax assets for federal and state capital loss carryovers and state net operating loss carryovers that management believes it is more likely than not will expire prior to being realized. The change in the valuation allowance primarily resulted from capital losses associated with our Purchased Paper business. The ultimate realization of the deferred tax assets is dependent upon the generation of future taxable income of the appropriate character (i.e. capital or ordinary) during the period in which the temporary differences become deductible. Management considers, among other things, the economic slowdown, the scheduled reversals of deferred tax liabilities, and the history of positive taxable income available for net operating loss carrybacks in evaluating the realizability of the deferred tax assets.

As of December 31,2010, we have apportioned state net operating loss carryforwards of $\$ 374,230$ which begin to expire in 2011, state capital loss carryovers of $\$ 5,425$ which begin to expire in 2012 , and federal and state credit carryovers of $\$ 441$ which begin to expire in 2021.

## SLM CORPORATION

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

## (Dollars in thousands, except per share amounts, unless otherwise stated)

## 18. Income Taxes (Continued)

## Accounting for Uncertainty in Income Taxes

The following table summarizes changes in unrecognized tax benefits for the years ended December 31, 2010, 2009 and 2008:

| (Dollars in millions) | December 31, |  |  |
| :---: | :---: | :---: | :---: |
|  | 2010 | 2009 | 2008 |
| Unrecognized tax benefits at beginning of year | \$104.4 | \$ 86.4 | \$ 174.8 |
| Increases resulting from tax positions taken during a prior period | 71.0 | 75.2 | 11.3 |
| Decreases resulting from tax positions taken during a prior period | (92.6) | (58.3) | (132.2) |
| Increases/(decreases) resulting from tax positions taken during the current period | (2.5) | (22.5) | 36.2 |
| Decreases related to settlements with taxing authorities | (42.5) | (17.9) | (.1) |
| Increases related to settlements with taxing authorities | 11.2 | 44.7 | - |
| Reductions related to the lapse of statute of limitations | (7.3) | (3.2) | (3.6) |
| Unrecognized tax benefits at end of year | \$41.7 | \$104.4 | \$86.4 |

Total unrecognized tax benefits, if recognized, would not have a material effect on the effective tax rate
The IRS began the examination of our 2009 U.S. federal income tax returns during the fourth quarter of 2010. It is reasonably possible that issues that arise during the exam may create the need for an increase in unrecognized tax benefits. Until the exam proceeds further, an estimate of any such amounts cannot currently be made.

The Company or one of its subsidiaries files income tax returns at the U.S. federal level, in most U.S. states, and various foreign jurisdictions. U.S. federal income tax returns filed for years 2006 and prior and 2008 have been audited and are now resolved. Various combinations of subsidiaries, tax years, and jurisdictions remain open for review, subject to statute of limitations periods (typically 3 to 4 prior years).

## 19. Segment Reporting

Effective July 1, 2010, legislation eliminated the authority to originate new loans under the FFELP. Consequently, we no longer originate FFELP Loans. Net interest income from our FFELP Loan portfolio and fees associated with servicing FFELP Loans and collecting on delinquent and defaulted FFELP Loans on behalf of Guarantors has been our largest source of income. In response, we conducted a broad-based assessment of the effect the legislation would have on our business. As a result, we changed the way we regularly monitor and assess our ongoing operations and results during the fourth quarter of 2010 by realigning our business segments into four reportable segments: (1) FFELP Loans, (2) Consumer Lending, (3) Business Services and (4) Other. Prior to this change we had three reportable segments - (1) Lending (2) APG and (3) Other.

## SLM CORPORATION

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

## (Dollars in thousands, except per share amounts, unless otherwise stated)

19. Segment Reporting (Continued)

The following table shows the realignment of our business lines from the old reportable segments to the new reportable segments:

| Business Lines/Activities | New Business Segment | Prior Business Segment |
| :---: | :---: | :---: |
| FFELP Loan business | FFELP Loans | Lending |
| Private Education Loan business | Consumer Lending | Lending |
| Direct Banking | Consumer Lending | Lending |
| Intercompany servicing of FFELP Loans | Business Services | Lending |
| FFELP Loan default aversion services | Business Services | APG |
| FFELP defaulted loan portfolio management services | Business Services | APG |
| FFELP Guarantor servicing | Business Services | Other |
| Contingency collections | Business Services | APG |
| Third-party loan servicing | Business Services | Other |
| ED loan servicing | Business Services | Other |
| Upromise | Business Services | Other |
| Campus Payment Solutions | Business Services | Other |
| Purchased Paper - Non-Mortgage | Other | APG |
| Purchased Paper - Mortgage/Properties | Other | APG |
| Mortgage and other loans | Other | Lending |
| Debt repurchase gains | Other | Lending |
| Corporate liquidity portfolio | Other | Lending |
| Overhead expenses | Other | Lending, APG and Other |

Management views the Company as consisting of three primary segments comprised of one amortizing business and two ongoing businesses that have the potential to grow in the future. As a result of the legislation discussed above, our FFELP Loan business is now viewed as an amortizing business. Consumer Lending (primarily our Private Education Loan business) and Business Services (primarily our fee-for-services businesses) are viewed by management as ongoing businesses with growth opportunities. Our Other segment primarily consists of the financial results related to the repurchase of debt, the corporate liquidity portfolio and all overhead. We also include results from smaller wind-down and discontinued operations within this segment. This change in reporting allows us to separately evaluate our four operating segments.

We have three primary operating segments - the FFELP Loan operating segment, Consumer Lending operating segment and the Business Services operating segment. These three operating segments meet the quantitative thresholds for reportable segments Accordingly, the results of operations of our FFELP Loans, Consumer Lending and Business Services segments are presented separately. We have smaller operating segments that consist of business operations that have either been discontinued or are winding down. These operating segments do not meet the quantitative thresholds to be considered reportable segments. As a result, the results of operations for these operating segments (Purchased Paper business and mortgage and other loan business) are combined with gains/losses from the repurchase of debt, the financial results of our corporate liquidity portfolio and all overhead within the Other reportable segment. The management reporting process measures the performance of our operating segments based on our management structure, as well as the methodology we used to evaluate performance and allocate resources. Management, including our chief operating decision makers, evaluates the performance of our operating segments based on their profitability. As discussed further below, we measure the profitability of our operating segments based on "Core Earnings." Accordingly, information regarding our reportable segments is provided based on a "Core Earnings" basis

## SLM CORPORATION

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

## (Dollars in thousands, except per share amounts, unless otherwise stated)

## 19. Segment Reporting (Continued)

As a result of the change in segment reporting that occurred in the fourth quarter 2010, past periods have been recast for comparison purposes. In connection with changing the reportable segments the following lists other significant changes we made related to the new segment presentation:

- The operating expenses reported for each segment are directly attributable to the generation of revenues by that segment. We have included corporate overhead and certain information technology costs (together referred to as "Overhead") in our Other segment rather than allocate those expenses by segment.
- The creation of the FFELP Loans and Business Services segments has resulted in our accounting for the significant servicing revenue we earn on FFELP Loans we own in the Business Services segment. This bifurcates the FFELP interest income between the FFELP Loans and Business Services segment, with an intercompany servicing fee charge from the Business Services segment. The intercompany amounts are the contractual rates for encumbered loans within a financing facility or a similar market rate if the loan is not in a financing facility and accordingly exceed our costs.
- In our GAAP-basis financial presentation we allocated existing goodwill to the new reporting units within the reportable segments based upon relative fair value. During the fourth quarter 2010, we also evaluated our goodwill for impairment using both the old reporting and new reporting unit framework and there was no impairment under either analysis.
- Similar to prior periods, capital is assigned to each segment based on internally determined risk adjusted weightings for the assets in each segment. These weightings have been updated and differ depending on the relative risk of each asset type and represent management's view of the level of capital needed to support different assets. Unsecured debt is allocated based on the remaining funding needed for each segment after direct funding and the capital allocation has been considered.
As part of the change in the reportable segments in the fourth quarter of 2010, we also changed our calculation of "Core Earnings." When our FFELP Loan portfolio was growing, management and investors in the Company valued it based on recurring income streams. Given the uncertain and volatile nature of unhedged Floor Income, little value was attributed to it by the financial markets; therefore we excluded unhedged Floor Income from "Core Earnings." Now that our FFELP Loan portfolio is amortizing down, management and investors are focused on the total amount of cash the FFELP Loan portfolio generates including unhedged Floor Income. As a result, we now include unhedged Floor Income in "Core Earnings" and have recast past "Core Earnings" financial results to reflect this change.

The effect of including unhedged Floor Income, net of tax, on "Core Earnings" was an increase of \$21 million, $\$ 210$ million and $\$ 57$ million for the years ending December 31, 2010, 2009 and 2008, respectively.

## FFELP Loans Segment

Our FFELP Loans segment consists of our FFELP Loan portfolio and the underlying debt and capital funding the loans. These FFELP Loans are either financed through various types of secured non-recourse financing vehicles or unsecured debt. At December 31 , 2010, we held $\$ 148.6$ billion of total FFELP Loans, of which 77 percent were funded to term by securitization trusts, 16 percent were funded through the ED Conduit Program which terminates on January 19, 2014, 5 percent were funded in our multi-year ABCP facility and FHLB-DM facility. The remainder was funded with unsecured debt. While we may acquire third-party FFELP loan portfolios in the future, our existing FFELP Loan portfolio will amortize over approximately 25 years.

## SLM CORPORATION

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

## (Dollars in thousands, except per share amounts, unless otherwise stated)

19. Segment Reporting (Continued)

FFELP Loans segment operating expenses primarily represent an intercompany charge from the Business Services segment which performs the servicing of the majority of these loans. Servicing is primarily charged at rates paid by the trusts where the loan resides. These servicing rates exceed the actual cost of servicing the loans.

As a result of the long-term funding used in the FFELP portfolio and the government guarantee provided on the loans, the net interest margin recorded in the FFELP Loans segment tends to be relatively stable. In addition to the net interest margin, we earn other fee income which is primarily generated by late fees on the loans in the portfolio.

The following table includes asset information for our FFELP Loans segment.

|  | December 31, |  |
| :--- | ---: | ---: |
|  | $\underline{\mathbf{2 0 1 0}}$ | $\underline{\mathbf{2 0 0 9}}$ |
| FFELP Loans, net | $\$ 148,649$ | $\$ 121,053$ |
| Cash and investments $(1)$ | 5,963 | 4,812 |
| Retained Interest in off-balance sheet securitized loans | - | 1,034 |
| Other | $\underline{3,911}$ | 4,484 |
| Total assets | $\underline{\$ 158,523}$ | $\underline{\$ 131,383}$ |

(1) Includes restricted cash and investments.

## Consumer Lending Segment

In this segment, we originate, acquire, finance and service Private Education Loans. Private Education Loans consist of two general types: (1) those that are designed to bridge the gap between the cost of higher education and the amount financed through either federal loans or the borrowers' resources, and (2) those that are used to meet the needs of students in alternative learning programs such as career training, distance learning and lifelong learning programs. Private Education Loans bear the full credit risk of the borrower. We manage this additional risk through historical risk-performance underwriting strategies and the addition of qualified cosigners.

In 2010 we originated $\$ 2.3$ billion of Private Education Loans. As of December 31, 2010 and 2009, we had $\$ 35.7$ billion and $\$ 35.1$ billion of total "Core Earnings" basis Private Education Loans outstanding, respectively. At December 31, 2010, 68 percent of our Private Education Loans were funded to term in securitization trusts and the remainder were funded with term unsecured debt and bank deposits.

In this segment, we earn net interest income on the loan portfolio (after provision for loan losses) as well as servicing fees which are primarily late payment and forbearance fees. Operating expenses for this segment include costs incurred to acquire and to service our loans.

The Bank plays an integral role in this segment. We received our Utah State charter approval order effective October 12, 2005 and approval for our insurance from the FDIC on October 26, 2005. Since the beginning of 2006, nearly all Private Education Loans have been originated and initially funded by the Bank. At December 31, 2010, the Bank had total assets of $\$ 7.6$ billion including $\$ 4.4$ billion in Private Education Loans and total deposits of $\$ 5.9$ billion. Historically, the Bank focused on raising brokered deposits with an average life in excess of two years. In 2010 we began to gather retail deposits targeting our core customer base. We raised more than $\$ 1$ billion in retail deposits. We are now more fully developing our banking products and services to offer such capabilities as mobile bill payment and remote deposit capture to increase our appeal to our college-educated customer base and enhance our deposit gathering capabilities.

## SLM CORPORATION

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

## (Dollars in thousands, except per share amounts, unless otherwise stated)

19. Segment Reporting (Continued)

The following table includes asset information for our Consumer Lending segment.

|  | December 31, |  |
| :---: | :---: | :---: |
|  | 2010 | 2009 |
| Private Education Loans, net | \$35,656 | \$22,753 |
| Cash and investments(1) | 3,372 | 3,459 |
| Retained Interest in off-balance sheet securitized loans | - | 794 |
| Other | 4,004 | 3,729 |
| Total assets | \$43,032 | \$30,735 |

(1) Includes restricted cash and investments.

The significant increase in assets is primarily the result of the new consolidation accounting guidance which required us to consolidate off-balance sheet trust assets onto the balance sheet.

## Business Services Segment

The Business Services segment generates its revenue from servicing our FFELP Loan portfolio as well as servicing FFELP and other loans for other financial institutions, guarantors and ED. The segment also performs default aversion work and contingency collections on behalf of Guarantors and ED, Campus Payment Solutions, account asset servicing and transaction processing activities. We are the largest servicer of student loans, the largest collector of defaulted student loans, the largest administrator of 529 college-savings plans and saving for college loyalty programs, and we have a growing Campus Payment Solutions platform.

The segment generates revenue from servicing FFELP Loans owned and managed by us. These revenues are intercompany charges to the FFELP Loans segment and are primarily charged at rates paid by the trusts where the loans reside. These fees are contractually designated as the first payment from the trust cash flows. These fees are high quality in terms of both their priority and predictability and exceed the actual cost of servicing the loans. Revenue is also generated by servicing third-party loans for other financial institutions and ED.

We generate revenue by servicing FFELP Loans for Guarantors. We earn an account maintenance fee on a portfolio of $\$ 99$ billion of FFELP Loans for 9 Guarantors. We provide a full complement of default aversion and default collection services on a contingency or pay for performance basis to 13 Guarantors, campus-based programs and ED. We have performed default collection work for over ten years and have consistently been a top performer.

Our Upromise Investments subsidiary generates revenue by providing program management services for 529 college-savings plans with assets of $\$ 34.5$ billion in 32 college savings plans in 16 states. We also generate revenue in the form of transaction fees generated by our consumer savings network, through which members have earned $\$ 600$ million in rewards by purchasing products at hundreds of online retailers, booking travel, purchasing a home, dining out, buying gas and groceries, by using the Upromise World Master Card and completing qualified transactions. We earn a fee for providing the marketing and administrative services we provide to companies that participate in the Upromise savings network.

Finally, our Campus Payment Solutions business offers a suite of solutions designed to help campus business offices increase their services to students and families. The product suite includes electronic billing, collection, payment and refund services plus full tuition payment plan administration. In 2010, we generated servicing revenue from over 1,100 schools.

## SLM CORPORATION

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

 (Dollars in thousands, except per share amounts, unless otherwise stated)19. Segment Reporting (Continued)

Operating expenses for this segment include the cost incurred to perform the services described above.
We expect that FFELP servicing revenue and Guarantor servicing and contingency revenue will decline over time as the FFELP Loan portfolios amortize. We expect that revenues under the ED collections contract will increase as the Direct Lending program expands. Between 2004 and 2008, less than 25 percent of loans were originated under the Direct Lending program. Effective July 1, 2010, all government guaranteed student loans are originated through the Direct Lending program. This growth will create revenue opportunity under the ED collections contract as the volume of defaults of Direct Loans surges in the coming years.

FFELP and Guarantor servicing is a runoff business and therefore we face very little competition. In the second quarter of 2009, ED named Sallie Mae as one of four servicers awarded a servicing contract (the "ED Servicing Contract") to service all federal loans owned by ED. The contract will span five years with one, five-year renewal at the option of ED. We compete for Direct Loan servicing volume from ED with the three other servicing companies with whom we share the contract. The contract has four years remaining. Account allocations are awarded annually based on each company's performance on five different metrics: defaulted borrower count, defaulted borrower dollar amount, a survey of borrowers, a survey of schools and a survey of federal personnel. We are focused on improving our performance as measured by these metrics to increase our market share and allocation of accounts under the ED Servicing Contract.

The Bank is also a key component of our Campus Payment Solutions and college savings products. We utilize the Bank to warehouse funds from our Campus Payment Solutions and refund services business. In addition, the Upromise rewards earned by members are held at the Bank.

At December 31, 2010 and 2009, the Business Services segment had total assets of $\$ 930$ million and $\$ 1.8$ billion, respectively.

## Other Segment

The Other segment primarily consists of the financial results related to the repurchase of debt, the corporate liquidity portfolio and all overhead. We also include results from smaller wind-down and discontinued operations within this segment. These are the Purchased Paper businesses and mortgage and other loan businesses. The Other segment includes our remaining businesses that do not pertain directly to the primary segments identified above. Overhead expenses include costs related to executive management, the board of directors, accounting, finance, legal, human resources, stock option expense and information technology costs related to infrastructure and operations.

At December 31, 2010 and 2009, the Other segment had total assets of $\$ 2.8$ billion and $\$ 6.1$ billion, respectively.

## Measure of Profitability

The tables below include the condensed operating results for each of our reportable segments. Management, including the chief operating decision makers, evaluates the Company on certain performance measures that we refer to as "Core Earnings" performance measures for each operating segment. We use "Core Earnings" to manage each business segment because "Core Earnings" reflect adjustments to GAAP financial results for three items, discussed below, that create significant volatility mostly due to timing factors generally beyond the control of management. Accordingly, we believe that "Core Earnings" provide management with a useful basis from which to better evaluate results from ongoing operations against the business plan or against results from prior periods.
Consequently, we disclose this information as we believe it provides investors with additional information regarding the operational and performance indicators that are most closely assessed by

## SLM CORPORATION

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(Dollars in thousands, except per share amounts, unless otherwise stated)
19. Segment Reporting (Continued)
management. The three items adjusted for in our "Core Earnings" presentations are (1) the off-balance sheet treatment of certain securitization transactions, (2) our use of derivatives instruments to hedge our economic risks that do not qualify for hedge accounting treatment or do qualify for hedge accounting treatment but result in ineffectiveness and (3) the accounting for goodwill and acquired intangible assets. The tables presented below reflect "Core Earnings" operating measures reviewed and utilized by management to manage the business. Reconciliation of the "Core Earnings" segment totals to our consolidated operating results in accordance with GAAP is also included in the tables below.

Our "Core Earnings" performance measures are not defined terms within GAAP and may not be comparable to similarly titled measures reported by other companies. Unlike financial accounting, there is no comprehensive, authoritative guidance for management reporting. The management reporting process measures the performance of the operating segments based on the management structure of the Company and is not necessarily comparable with similar information for any other financial institution. Our operating segments are defined by the products and services they offer or the types of customers they serve, and they reflect the manner in which financial information is currently evaluated by management. Intersegment revenues and expenses are netted within the appropriate financial statement line items consistent with the income statement presentation provided to management. Changes in management structure or allocation methodologies and procedures may result in changes in reported segment financial information.

## SLM CORPORATION

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS（Continued）
（Dollars in thousands，except per share amounts，unless otherwise stated）

19．Segment Reporting（Continued）
Segment Results and Reconciliations to GAAP

| （Dollars in millions） | Year Ended December 31， 2010 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $\begin{aligned} & \text { FFELP } \\ & \text { Loans } \\ & \hline \end{aligned}$ | $\begin{gathered} \hline \text { Consumer } \\ \text { Lending } \\ \hline \end{gathered}$ |  | Business Services |  | Other |  | Eliminations |  | Total＂Core Earnings＂ |  | Adjustments（2） |  | $\begin{aligned} & \text { Total } \\ & \text { GAAP } \\ & \hline \end{aligned}$ |  |
| Interest income： |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Student loans |  | \＄2，766 | \＄ | 2，353 | s | － | S | － | \＄ | － | \＄ | 5，119 | s | 579 |  | 5，698 |
| Other loans |  | － |  | － |  | － |  | 30 |  | － |  | 30 |  | － |  | 30 |
| Cash and investments |  | 9 |  | 14 |  | 17 |  | 3 |  | （17） |  | 26 |  | 二 |  | 26 |
| Total interest income |  | 2，775 |  | 2，367 |  | 17 |  | 33 |  | （17） |  | 5，175 |  | 579 |  | 5，754 |
| Total interest expense |  | 1，407 |  | 758 |  | － |  | 45 |  | （17） |  | 2，193 |  | 82 |  | 2，275 |
| Net interest income |  | 1，368 |  | 1，609 |  | 17 |  | （12） |  | － |  | 2，982 |  | 497 |  | 3，479 |
| Less：provisions for loan losses |  | 98 |  | 1，298 |  | － |  | 23 |  | 二 |  | 1，419 |  | － |  | 1，419 |
| Net interest income after provisions for loan losses |  | 1，270 |  | 311 |  | 17 |  | （35） |  | － |  | 1，563 |  | 497 |  | 2，060 |
| Servicing revenue |  | 68 |  | 72 |  | 912 |  | 1 |  | （648） |  | 405 |  | － |  | 405 |
| Contingency revenue |  | － |  | － |  | 330 |  | － |  | － |  | 330 |  | － |  | 330 |
| Gains on debt repurchases |  | － |  | － |  | － |  | 317 |  | － |  | 317 |  | － |  | 317 |
| Other income |  | 320 |  | ＝ |  | 51 |  | 13 |  | ＝ |  | 384 |  | （414） |  | （30） |
| Total other income |  | 388 |  | 72 |  | 1，293 |  | 331 |  | （648） |  | 1，436 |  | （414） |  | 1，022 |
| Expenses： |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Direct operating expenses |  | 736 |  | 350 |  | 500 |  | 12 |  | （648） |  | 950 |  | － |  | 950 |
| Overhead expenses |  | － |  | － |  | － |  | 258 |  | － |  | 258 |  | － |  | 258 |
| Operating expenses |  | 736 |  | 350 |  | 500 |  | 270 |  | （648） |  | 1，208 |  |  |  | 1，208 |
| Goodwill and acquired intangible assets impairment and amortization |  | － |  | － |  | － |  | － |  | － |  | － |  | 699 |  | 699 |
| Restructuring expenses |  | 54 |  | 12 |  | 7 |  | 12 |  | 二 |  | 85 |  | 二 |  | 85 |
| Total expenses |  | 790 |  | 362 |  | 507 |  | 282 |  | （648） |  | 1，293 |  | 699 |  | 1，992 |
| Income from continuing operations，before income tax expense |  | 868 |  | 21 |  | 803 |  | 14 |  | － |  | 1，706 |  | （616） |  | 1，090 |
| Income tax expense（1） |  | 311 |  | 8 |  | 288 |  | 4 |  | － |  | 611 |  | （118） |  | 493 |
| Net income from continuing operations |  | 557 |  | 13 |  | 515 |  | 10 |  | － |  | 1，095 |  | （498） |  | 597 |
| Loss from discontinued operations，net of taxes |  | ＝ |  | ＝ |  | ＝ |  | （67） |  | － |  | （67） |  | 二 |  | （67） |
| Net income（loss） | s | 557 | \＄ | 13 | s | 515 |  | （57） | s | ＝ | s | 1，028 | s | （498） |  | 530 |

（1）The eliminations in servicing revenue and direct operating expense represent the elimination of intercompany servicing revenue where the Business Services segment performs the loan servicing function for the FFELP Loans segment．
（2）＂Core Earnings＂adjustments to GAAP

| （Dollars in millions） | Year Ended December 3 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \hline \text { Net Impact } \\ & \text { of } \\ & \text { Derivative } \\ & \text { Accounting } \end{aligned}$ |  | $\begin{gathered} \hline \text { Net Impact of } \\ \text { Goodwill and } \\ \text { Acquired } \\ \text { Intangibles } \\ \hline \end{gathered}$ |  | Total |
| Net interest income after provisions for loan losses | \＄ | 497 | \＄ | － | \＄ 497 |
| Total other income（loss） |  | （414） |  | － | （414） |
| Goodwill and acquired intangible assets impairment and amortization |  | － |  | 699 | 699 |
| Total＂Core Earnings＂adjustments to GAAP | \＄ | 83 | s | $\stackrel{(699)}{ }$ | （616） |
| Income tax benefit |  |  |  |  | （118） |
| Net loss |  |  |  |  | $\stackrel{\text { S（498）}}{ }$ |

（3）Income taxes are based on a percentage of net income before tax for the individual reportable segment

## SLM CORPORATION

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued) (Dollars in thousands, except per share amounts, unless otherwise stated)
19. Segment Reporting (Continued)

|  |  |  |  |  | Year Ended December 31, 2009 |
| :--- | ---: | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |

(1) The eliminations in servicing revenue and direct operating expense represent the elimination of intercompany servicing revenue where the Business Services segment performs the loan servicing function for the FFELP Loans segment.
(2) "Core Earnings" adjustments to GAAP:

| (Dollars in millions) | Year Ended December 31, 2009 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \hline \text { Net Impact } \\ \text { of } \\ \text { Derivative } \\ \text { Accounting } \\ \hline \end{gathered}$ |  | $\begin{aligned} & \text { Net Impact of } \\ & \text { Goodwill and } \\ & \text { Acquired } \\ & \text { Intangibles } \\ & \hline \end{aligned}$ |  | Net Impact <br> of <br> of <br> Securitization <br> Accounting |  | Total |
| Net interest income (loss) | S | 78 | \$ | - | \$ | (941) | \$ (863) |
| Less: provisions for loan losses |  | - |  |  |  | (445) | (445) |
| Net interest income (loss) after provisions for loan losses |  | 78 |  | - |  | (496) | (418) |
| Total other income (loss) |  | (580) |  | - |  | 295 | (285) |
| Goodwill and acquired intangible assets impairment and amortization |  | - |  | 76 |  | - | 76 |
| Total "Core Earnings" adjustments to GAAP | s | (502) | s | (76) | \$ | (201) | (779) |
| Income tax benefit |  |  |  |  |  |  | (296) |
| Net loss |  |  |  |  |  |  | $\underline{\underline{S(483)}}$ |

(3) Income taxes are based on a percentage of net income before tax for the individual reportable segment.

## SLM CORPORATION

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued) (Dollars in thousands, except per share amounts, unless otherwise stated)
19. Segment Reporting (Continued)

| (Dollars in millions) | $\begin{aligned} & \hline \text { FFELP } \\ & \text { Loans } \\ & \hline \end{aligned}$ |  |  |  |  | Year | Eliminations(1) |  | Total "Core Earnings" |  | Adjustments(2) |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Consumer Lending |  | Business Services |  | Other |  |  | $\begin{aligned} & \text { Total } \\ & \text { GAAP } \\ & \hline \end{aligned}$ |  |  |
| Interest income: |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Student loans | \$ 6,052 | \$ | 2,752 | \$ | - | \$ - | \$ | - |  |  | s | 8,804 | s | $(1,893)$ | \$6,911 |
| Other loans | - |  | - |  | - | 83 |  | - |  | 83 |  | - | 83 |
| Cash and investments | 156 |  | 79 |  | 26 | 95 |  | (26) |  | 330 |  | (54) | 276 |
| Total interest income | 6,208 |  | 2,831 |  | 26 | 178 |  | (26) |  | 9,217 |  | $(1,947)$ | 7,270 |
| Total interest expense | 5,294 |  | 1,280 |  | - | 161 |  | (26) |  | 6,709 |  | (804) | 5,905 |
| Net interest income (loss) | 914 |  | 1,551 |  | 26 | 17 |  | - |  | 2,508 |  | $(1,143)$ | 1,365 |
| Less: provisions for loan losses | 127 |  | 874 |  | - | 28 |  | 二 |  | 1,029 |  | (309) | 720 |
| Net interest income (loss) after provisions for loan losses | 787 |  | 677 |  | 26 | (11) |  | - |  | 1,479 |  | (834) | 645 |
| Servicing revenue | 77 |  | 65 |  | 897 | 1 |  | (632) |  | 408 |  | - | 408 |
| Contingency revenue | - |  | - |  | 330 | - |  | - |  | 330 |  | - | 330 |
| Gains on debt repurchases | - |  | - |  | - | 64 |  | - |  | 64 |  | - | 64 |
| Other income | (42) |  | 1 |  | 52 | 14 |  | - |  | 25 |  | (355) | (330) |
| Total other income | 35 |  | 66 |  | 1,279 | 79 |  | (632) |  | 827 |  | (355) | 472 |
| Expenses: |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Direct operating expenses | 745 |  | 20 |  | 462 | 17 |  | (632) |  | 793 |  | - | 793 |
| Overhead expenses | = |  | = |  | - | 236 |  | - |  | 236 |  | - | 236 |
| Operating expenses | 745 |  | 201 |  | 462 | 253 |  | (632) |  | 1,029 |  |  | 1,029 |
| Goodwill and acquired intangible assets impairment and amortization | - |  | - |  | - | - |  | - |  | - |  | 50 | 5 |
| Restructuring expenses | 42 |  | 25 |  | 10 | (5) |  | = |  | 72 |  | - | 72 |
| Total expenses | 787 |  | 226 |  | 472 | 248 |  | (632) |  | 1,101 |  | 50 | 1,151 |
| Income (loss) from continuing operations, before income tax expense (benefit) | 35 |  | 517 |  | 833 | (180) |  | - |  | 1,205 |  | $(1,239)$ | (34) |
| Income tax expense (benefit)(3) | 13 |  | 186 |  | 300 | (65) |  | - |  | 434 |  | (470) | (36) |
| Net income (loss) from continuing operations | 22 |  | 331 |  | 533 | (115) |  | - |  | 771 |  | (769) | 2 |
| Loss from discontinued operations, net of taxes | = |  | - |  | - | (188) |  | - |  | (188) |  | (27) | (215) |
| Net income (loss) | \$ 22 | S | 331 | \$ | 533 | \$(303) | \$ |  | s | 583 | s | $\stackrel{\text { (796) }}{ }$ | \$ (213) |

(1) The eliminations in servicing revenue and direct operating expense represent the elimination of intercompany servicing revenue where the Business Services segment performs the loan servicing function for the FFELP Loans segment.
(2) "Core Earnings" adjustments to GAAP

Net interest income (loss)
Less: provisions for loan lo
Less: provisions for loan losses
Net interest income (loss) after provisions for loan losses
Total other income (loss)
Goodwill and acquired intangible assets impairment and amortization
Loss from continuing operations, before income tax expense
Tal "Core Earnings" adjustmen,
Total "Core Earnings" adjustments to GAAP
ncome tax benefit

| $\begin{gathered} \text { Net Impact } \\ \text { of } \\ \text { Derivative } \\ \text { Accounting } \end{gathered}$ | Year Ended December 31, 2008 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Net Impact of Goodwill and Acquired Intangibles | $\begin{gathered} \text { Net Impact } \\ \text { of } \\ \text { Securitization } \\ \text { Accounting } \\ \hline \end{gathered}$ |  | Total |
| (271) | \$ - | \$ | (872) | \$ $(1,143)$ |
|  |  |  | (309) | (309) |
| (271) | - |  | (563) | (834) |
| (476) | - |  | 121 | (355) |
| - | 50 |  | - | 50 |
| (747) | (50) |  | (442) | $(1,239)$ |
| (4) | (23) |  |  | (27) |
| (751) | (73) | s | (442) | $(1,266)$ |
|  |  |  |  | (470) |
|  |  |  |  | $\underline{\text { S (796) }}$ |

(3) Income taxes are based on a percentage of net income before tax for the individual reportable segment.

## Summary of "Core Earnings" Adjustments to GAAP

The adjustments required to reconcile from our "Core Earnings" results to our GAAP results of operations relate to differing treatments for securitization transactions, derivatives, Floor Income, and certain

## SLM CORPORATION

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

## (Dollars in thousands, except per share amounts, unless otherwise stated)

## 19. Segment Reporting (Continued)

other items that management does not consider in evaluating our operating results. The following table reflects aggregate adjustments associated with these areas for the years ended December 31, 2010, 2009, and 2008.

| (Dollars in millions) | Years Ended December 31, |  |  |
| :---: | :---: | :---: | :---: |
|  | 2010 | 2009 | 2008 |
| "Core Earnings" adjustments to GAAP: |  |  |  |
| Net impact of derivative accounting(1) | \$ 83 | \$(502) | \$(751) |
| Net impact of acquired intangibles(2) | (699) | (76) | (73) |
| Net impact of securitization accounting(3) | - | (201) | (442) |
| Net tax effect(4) | 118 | 296 | 470 |
| Total "Core Earnings" adjustments to GAAP | \$(498) | \$(483) | \$(796) |

(1) Derivative accounting: "Core Earnings" exclude periodic unrealized gains and losses that are caused primarily by the mark-to-market derivative valuations on derivatives that do not qualify for hedge accounting treatment under GAAP. These unrealized gains and losses occur in our FFELP Loans and Consumer Lending operating segments. In our "Core Earnings" presentation, we recognized the economic effect of these hedges, which generally results in any cash paid or received being recognized ratably as an expense or revenue over the hedged item's life.
(2) Goodwill and Acquired Intangibles: We exclude goodwill and intangible impairment and amortization of acquired intangibles.
(3) Securitization accounting: Under GAAP, prior to the adoption of the new consolidation accounting guidance on January 1, 2010, certain securitization transactions in our FFELP Loans operating segment were accounted for as sales of assets. Under "Core Earnings" for the FFELP Loans operating segment, we presented all securitization transactions as long-term non-recourse financings. The upfront "gains" on sale from securitization operating segment, we presented "securitization servicing and Residual Interest revenue (loss)" presented in accordance with GAAP, were excluded from "Core Earnings" and were replaced by interest income, provisions for loan losses, and interest expense as earned or incurred on the securitization loans. We also excluded transactions with our off-balance sheet trusts from "Core Earnings" as they were considered intercompany transactions on a "Core Earnings" basis. On January 1, 2010, upon the adoption of the new consolidation accounting guidance, which resulted in the consolidation of these previously off-balance sheet securitization trusts, there are no longer differences between our GAAP and "Core Earnings" presentation for securitization accounting.
(4) Net Tax Effect: Such tax effect is based upon our "Core Earnings" effective tax rate for the year.

## 0. Discontinued Operations

Our Purchased Paper businesses are presented in discontinued operations for the current and prior periods. In the fourth quarter of 2009, we sold our Purchased Paper - Mortgage/Properties business for $\$ 280$ million which resulted in an after-tax loss of $\$ 95$ million. As a result of this sale, the results of operations of this business were required to be presented in discontinued operations beginning in the fourth quarter of 2009. In the fourth quarter of 2010, we began actively marketing our Purchased Paper - Non Mortgage business for sale and have concluded it is probable this business will be sold within one year and that we would have no continuing involvement in this business after the sale. As a result, we have classified the business as held for sale, and, as such, the results of operations of this business were required to be presented in discontinued operations beginning in the fourth quarter of 2010. In connection with this classification, we are required to carry this business at the lower of fair value or historical cost basis. This resulted in us recording an fter-tax loss of $\$ 52$ million from discontinued operations in the fourth quarter of 2010, primarily due to adjusting the value of this business to its estimated fair value

The Purchased Paper - Mortgage/Properties business and the Purchased Paper - Non Mortgage business comprises operations and cash flows that can be clearly distinguished operationally and for financial reporting purposes, from the rest of the Company Accordingly, this Component is presented as discontinued operations as (1) the operations and cash flows of the Component have been eliminated from our ongoing operations as of December 31,2010, and (2) we will have no continuing involvement in the operations of this Component subsequent to the sale of the Purchased Paper-Non Mortgage business.

## SLM CORPORATION

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

(Dollars in thousands, except per share amounts, unless otherwise stated)
20. Discontinued Operations (Continued)

The following table summarizes the discontinued assets and liabilities of Purchased Paper-Mortgage/Properties business held for sale at December 31, 2010 and 2009, respectively.

|  | At December 31, |  |
| :---: | :---: | :---: |
|  | 2010 | 2009 |
| Assets: |  |  |
| Cash and equivalents | \$ 3,848 | \$ 11,570 |
| Other assets | 176,916 | 450,410 |
| Assets of discontinued operations | \$180,764 | \$461,980 |
| Liabilities: |  |  |
| Liabilities of discontinued operations | \$ 6,300 | \$ 31,500 |

At December 31, 2010, other assets of our discontinued operations consist primarily of the Purchased Paper - Non Mortgage loan portfolio and a deferred tax asset for intangibles that will be realized upon the sale of our Purchased Paper - Non Mortgage business. At December 31, 2009, other assets of our discontinued operations consist of the Purchased Paper - Non Mortgage loan portfolio and a receivable from SLM Corporation associated with the 2009 net operating loss generated by the sale of our Purchased Paper -
Mortgage/Properties business. This receivable was settled in the third quarter of 2010. At December 31, 2010, liabilities of our
discontinued operations consist primarily of estimated reserves associated with certain recourse and buy-back provisions associated with the asset sale, as well as restructuring liabilities related to severance and contract termination costs.

The following table summarizes the discontinued operations for the years ended December 31, 2010, 2009 and 2008, respectively.

|  | Years Ended December 31, |  |  |
| :---: | :---: | :---: | :---: |
|  | 2010 | 2009 | 2008 |
| Operations: |  |  |  |
| Loss from discontinued operations before income taxes | \$ $(91,516)$ | \$ $(304,769)$ | \$ $(345,987)$ |
| Income tax benefit | $(24,368)$ | $(84,897)$ | $(130,881)$ |
| Loss from discontinued operations, net of taxes | \$(67,148) | \$(219,872) | \$(215,106) |
| Disposal: |  |  |  |
| Loss on disposal before income taxes | \$ - | \$ $(118,761)$ | \$ |
| Income tax benefit | - | $(23,053)$ | - |
| Loss on disposal, net of taxes | \$ | \$ $(95,708)$ | \$ |

## 21. Concentrations of Risk

Our business is primarily focused in loan and savings products for higher education. We primarily originate, service and collect loans made to students and/or their parents to finance the cost of their education. We provide funding, delivery and servicing support for education loans in the United States, through our non-federally guaranteed Private Education Loan programs and as a servicer and collector of loans for ED. In addition we are the largest holder, servicer and collector of loans under FFELP, a program that was recently discontinued. Because of this concentration in one industry, we are exposed to credit, legislative, operational, regulatory, and liquidity risks associated with the student loan industry.

## SLM CORPORATION

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

## (Dollars in thousands, except per share amounts, unless otherwise stated)

## 21. Concentrations of Risk - (Continued)

## Concentration Risk in the Revenues Associated with FFELP Loans

Effective July 1, 2010, the HCERA legislation required that all new federal loans are to be made through the DSLP and eliminated the FFELP through which we currently generate the majority of our net income. The new law did not alter or affect the terms and conditions of existing FFELP Loans. We will no longer originate FFELP Loans and therefore will no longer earn revenue on newly originated FFELP Loan volume after 2010. In 2010 we earned revenue of $\$ 321$ million related to selling FFELP Loans to ED as part of the Loan Purchase Commitment Program and also earned $\$ 110$ million in net interest income on the loans before selling them to ED. The net interest margin we earn on our FFELP Loans portfolio, which totaled $\$ 1.9$ billion in 2010 , will decline over time as the portfolio amortizes.

In addition, the legislation eliminates the need for the Guarantors and the services we provide to the sector. We earned an origination fee when we processed a loan guarantee for a Guarantor client and a maintenance fee for the life of the loan for servicing the Guarantor's portfolio of loans. We are no longer originating FFELP Loans; therefore we will no longer earn the origination fee paid by the Guarantor. The portfolio that generates the maintenance fee is now in runoff, and the maintenance fees we earn will decline ratably with the portfolio. In 2010, we earned guarantor origination fees of $\$ 34$ million and maintenance fees of $\$ 56$ million.

Our student loan contingent collection business is also affected by HCERA. We currently have 12 Guarantors as clients. We earn revenue from Guarantors for collecting defaulted loans as well as for managing their portfolios of defaulted loans. In 2010, collection revenue from Guarantor clients totaled $\$ 245$ million. We anticipate that revenue from Guarantors will be relatively stable through 2012 and then begin to steadily decline as the portfolio of defaulted loans we manage is resolved and amortizes.

## Concentration Risk in the Servicing of Direct Loans

The DSLP is serviced by four private sector institutions, including Sallie Mae. Defaulted Direct Loans are collected by 22 private sector companies, including Sallie Mae. Because of the concentration of our business in servicing and collecting on Direct Loans, we are exposed to risks associated with ED reducing the amount of new loan servicing and collections allocated to us or the termination of our servicing or collections contracts.

## Concentration Risk in the Revenues Associated with Private Education Loans

We are the leader in the origination of Private Education Loans. As such, we are exposed to the risk that students and their families have greater access to FFELP Loans or grants for education which, in turn, would reduce our opportunity to originate and service Private Education Loans. Students and their families use multiple sources of funding to pay for their college education, including savings, current income, grants, scholarships, and federally guaranteed and Private Education Loans. Due to an increase in federal loan limits that took effect in 2007 and 2008, we have seen a substantial increase in borrowing from federal loan programs in recent years. In addition to the risk associated with reduced Private Education Loan volumes, we are exposed to credit risk from economic conditions, particularly as they relate to the ability of recent graduates to find jobs in their fields of study, thereby increasing our risk of loss.

## SLM CORPORATION

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(Dollars in thousands, except per share amounts, unless otherwise stated)
22. Quarterly Financial Information (unaudited)

|  |  |  | 2010 |
| :--- | :--- | :---: | :---: | :---: |

## SLM CORPORATION

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(Dollars in thousands, except per share amounts, unless otherwise stated)
22. Quarterly Financial Information (unaudited) (Continued)

|  |  |  | 2009 |  |
| :--- | :---: | :---: | :---: | :---: |

## APPENDIX A

## FEDERAL FAMILY EDUCATION LOAN PROGRAM ("FFELP")

Note: On March 30, 2010, President Obama signed into law the Health Care and Education Reconciliation Act of 2010 ("HCERA") which prohibits new loan originations under the FFELP as of July 1,2010. This appendix presents a summary of the program prior to the termination date. The new law does not alter or affect the terms and conditions of existing FFELP Loans made before July 1, 2010.

## General

The FFELP, under Title IV of the Higher Education Act ("HEA"), provides for loans to students who are enrolled in eligible institutions, or to parents of dependent students who are enrolled in eligible institutions, to finance their educational costs. As further described below, payment of principal and interest on the student loans is guaranteed by a state or not-for-profit guarantee agency against:

- default of the borrower;
- the death, bankruptcy or permanent, total disability of the borrower;
- closing of the student's school prior to the end of the academic period;
- false certification of the borrower's eligibility for the loan by the school; and
- an unpaid school refund.

Subject to conditions, a program of federal reinsurance under the HEA entitles guarantee agencies to reimbursement from the U.S. Department of Education ("ED") for between 75 percent and 100 percent of the amount of each guarantee payment. In addition to the guarantee, the holder of student loans is entitled to receive interest subsidy payments and Special Allowance Payments from ED on eligible student loans. Special Allowance Payments raise the yield to student loan lenders when the statutory borrower interest rate is below an indexed market value

Four types of FFELP Loans are currently authorized under the HEA:

- Subsidized Federal Stafford Loans to students who demonstrate requisite financial need;
- Unsubsidized Federal Stafford Loans to students who either do not demonstrate financial need or require additional loans to supplement their Subsidized Stafford Loans;
- Federal PLUS Loans to graduate or professional students (effective July 1, 2006) or parents of dependent students whose estimated costs of attending school exceed other available financial aid; and
- FFELP Consolidation Loans, which consolidate into a single loan a borrower's obligations under various federally authorized student loan programs.

Before July 1, 1994, the HEA also authorized loans called "Supplemental Loans to Students" or "SLS Loans" to independent students and, under some circumstances, dependent undergraduate students, to supplement their Subsidized Stafford Loans. The SLS program was replaced by the Unsubsidized Stafford Loan program.

This appendix describes or summarizes the material provisions of Title IV of the HEA, the FFELP and related statutes and regulations. It, however, is not complete and is qualified in its entirety by reference to each actual statute and regulation. Both the HEA and the related regulations have been the subject of extensive amendments over the years. We cannot predict whether future amendments or modifications might materially change any of the programs described in this appendix or the statutes and regulations that implement them.

## Legislative Matters

The FFELP is subject to comprehensive reauthorization at least every 5 years and to frequent statutory and regulatory changes. The most recent reauthorization was the Higher Education Opportunity Act of 2008 ("HEOA 2008"), Public Law 110-315, which the President signed into law August 14, 2008.

Other recent amendments since the program was previously reauthorized by the Higher Education Reconciliation Act of 2005 ("HERA 2005"), which was signed into law February 8, 2006, as part of the Deficit Reduction Act, Public Law 109-171, include the Ensuring Continued Access to Student Loans Act of 2008, Public Law 110-227 (May 7, 2008), and the College Cost Reduction and Access Act ("CCRAA"), Public Law 110-84 (September 27, 2007), and other ED amendments to the FFELP regulations on November 1, 2007 and October 23, 2008.

Previous legislation includes the Ticket to Work and Work Incentives Improvement Act of 1999, by Public Law 106-554 (December 21, 2000), the Consolidated Appropriations Act of 2001, by Public Law 107-139, (February 8, 2002) by Public Law 108-98 (October 10, 2003), and by Public Law 108-409 (October 30, 2004). Since HERA 2005, the HEA was amended by the Third Higher Education Extension Act of 2006 ("THEEA"), Public Law 109-292 (September 30, 2006)

In 1993 Congress created the William D. Ford Federal Direct Loan Program ("DSLP") under which Stafford, PLUS and Consolidation Loans are funded directly by the U.S. Department of Treasury. Each eligible school determines whether it will participate in the FFELP or DSLP or both.

The 1998 reauthorization extended the principal provisions of the FFELP and the DSLP to October 1, 2004. This legislation, as modified by the 1999 act, lowered both the borrower interest rate on Stafford Loans to a formula based on the 91-day Treasury bill rate plus 2.3 percent ( 1.7 percent during in-school, grace and deferment periods) and the lender's rate after Special Allowance Payments to the 91-day Treasury bill rate plus 2.8 percent ( 2.2 percent during in-school, grace and deferment periods) for loans originated on or after October 1, 1998. The borrower interest rate on PLUS Loans originated during this period is equal to the 91 -day Treasury bill rate plus 3.1 percent.

The 1999 and 2001 acts changed the financial index on which Special Allowance Payments are computed on new loans from the 91 -day Treasury bill rate to the three-month commercial paper rate (financial) for FFELP Loans disbursed on or after January 1, 2000. For these FFELP Loans, the Special Allowance Payments to lenders are based upon the three-month commercial paper (financial) rate plus 2.34 percent ( 1.74 percent during in-school, grace and deferment periods) for Stafford Loans and 2.64 percent for PLUS and FFELP Consolidation Loans. The 1999 act did not change the rate that the borrower pays on FFELP Loans.

The 2000 act changed the financial index on which the interest rate for some borrowers of SLS and PLUS Loans are computed. The index was changed from the 1-year Treasury bill rate to the weekly average one-year constant maturity Treasury yield. The 2002 act changed the interest rate paid by borrowers beginning in fiscal year 2006 to a fixed rate of 6.8 percent for Stafford Loans and 7.9 percent for PLUS Loans, which has since been increased to 8.5 percent by the HERA 2005.

The 1998 reauthorization and P.L. 107-139 set the borrower interest rates on FFELP and DSLP Consolidation Loans for borrowers whose applications are received before July 1,2003 at a fixed rate equal to the lesser of the weighted average of the interest rates of the loans consolidated, adjusted up to the nearest one-eighth of one percent, and 8.25 percent. The 1998 legislation, as modified by the 1999 and 2002 acts, sets the Special Allowance Payment ("SAP") rate for FFELP Loans at the three-month commercial paper rate plus 2.64 percent for loans disbursed on or after January 1, 2000. Lenders of FFELP Consolidation Loans pay a rebate fee of 1.05 percent per annum to ED. All other guaranty fees may be passed on to the borrower.

The 2004 act increased the teacher loan forgiveness level for certain Stafford Loan borrowers, and modified the special allowance calculation for loans made with proceeds of tax-exempt obligations.

The Higher Education Reconciliation Act of 2005 reauthorized the loan programs of the HEA. Major provisions, which became effective July 1, 2006 (unless stated otherwise), include:

- Change to a fixed 6.8 percent interest rate for Stafford Loans.
- Increases the scheduled change to a fixed PLUS interest rate from 7.9 percent to 8.5 percent in the FFELP.
- Permanently modifies the minimum special allowance calculation for loans made with proceeds of tax-exempt obligations.
- Requires submission of Floor Income to the government on loans made on or after April 1, 2006.
- Repeals limitations on special allowance for PLUS Loans made on and after January 1, 2000.
- Increases first and second year Stafford loan limits from $\$ 2,625$ and $\$ 3,500$ to $\$ 3,500$ and $\$ 4,500$ respectively (effective July 1 , 2007).
- Increases graduate and professional student unsubsidized Stafford Loan limits from $\$ 10,000$ to $\$ 12,000$ (effective July 1, 2007).
- Authorizes graduate and professional students to borrow PLUS Loans.
- Reduces insurance from 98 percent to 97 percent for new loans beginning July 1, 2006.
- Phases out the Stafford Loan origination fee by 2010.
- Reduces insurance for Exceptional Performers from 100 percent to 99 percent.
- Repeals in-school consolidation, spousal consolidation, reconsolidation, and aligns loan consolidation terms in the FFELP and DSLP.
- Mandates the deposit of a one percent federal default fee into a guaranty agency's Federal Fund, which may be deducted from loan proceeds.
- Repeals the guaranty agency Account Maintenance Fee cap (effective FY 2007).
- Reduces Guarantor retention of collection fees on defaulted FFELP Consolidation Loans from 18.5 percent to 10 percent (effective October 1, 2006).
- Provides a discharge for loans that are falsely certified as a result of identity theft.
- Provides 100 percent insurance on ineligible loans due to false or erroneous information on loans made on or after July $1,2006$.
- Allows for a 3-year military deferment for a borrower's loans made on or after July 1, 2001.
- Reduces the monthly payment remittance needed to rehabilitate defaulted loans from 12 to 9 .
- Increases from 10 percent to 15 percent the amount of disposable pay a guaranty agency may garnish without borrower consent.
- Streamlines mandatory forbearances to accommodate verbal requests.

The changes made by THEEA include:

- Restrictions on the use of eligible lender trustees by schools that make FFELP Loans;
- New discharge provisions for Title IV loans for the survivors of eligible public servants and certain other eligible victims of the terrorist attacks on the United States on September 11, 2001; and
- A technical modification to the HEA provision governing account maintenance fees that are paid to guaranty agencies in the FFELP.

Major changes made by the CCRAA, which were effective October 1, 2007 (unless stated otherwise), include:

- Reduces Special Allowance Payments to for-profit lenders and not-for-profit lenders for both Stafford and Consolidation Loans disbursed on or after October 1, 2007 by 0.55 percentage points and 0.40 percentage points, respectively;
- Reduces Special Allowance Payments to for-profit lenders and not-for-profit lenders for PLUS Loans disbursed on or after October 1,2007 by 0.85 percentage points and 0.70 percentage points, respectively;
- Reduces fixed interest rates on subsidized Stafford Loans to undergraduates from the current $6.8 \%$ to $6.0 \%$ for loans disbursed beginning July 1, 2008, to $5.6 \%$ for loans disbursed beginning July 1, 2009, to $4.5 \%$ for loans disbursed beginning July 1,2010 , and to $3.4 \%$ for loans disbursed beginning July 1, 2011 through June 30, 2012. Absent any other legislative changes, the rates would revert to $6.8 \%$ for loans disbursed on or after July 1, 2012;
- Increases the lender loan fees on all loan types, from 0.5 percent to 1.0 percent;
- Reduces default insurance to 95 percent of the unpaid principal and accrued interest for loans first disbursed on or after October 1, 2012;
- Eliminates Exceptional Performer designation (and the monetary benefit associated with it) effective October 1, 2007.
- Reduces default collections retention by guaranty agencies from 23 percent to 16 percent.
- Reduces the guaranty agency account maintenance fee from 0.10 percent to 0.06 percent
- Requires ED to develop and implement a pilot auction for participation in the FFELP Parent PLUS Loan program, by state effective July 1, 2009.
- Provides loan forgiveness for all DSLP borrowers, and FFELP borrowers that consolidate in the DSLP, in certain public service jobs who make 120 monthly payments.
- Expands the deferment authority for borrowers due to an economic hardship and military service.
- Establishes a new income-based repayment program starting July 1, 2009 for all loans except for parent PLUS Loans and Consolidation Loans that discharged such loans, which includes the potential for loan forgiveness after 25 years.

The ECASLA provisions, which were effective May 5, 2008 (unless stated otherwise), include:

- Increases Unsubsidized Stafford Loan limits for undergraduate students for loans first disbursed on or after July 1, 2008 -
- by $\$ 2,000$ for the annual limit
- and to $\$ 31,000$ and $\$ 57,500$ as the aggregate limits for dependent students and independent students respectively.
- Requires, effective for loans first disbursed on or after July 1, 2008, that repayment of a parent PLUS Loan begin no later than 60 days after the final disbursement with interest accrued prior to the beginning of repayment added to the loan principal, or the day after 6 months from the date the dependent student is no longer enrolled at least half time, in which case interest accrued prior to the beginning of repayment may be paid monthly or quarterly, or capitalized no more frequently than quarterly, if agreed by the borrower and lender.
- Removes specification that the repayment period of a PLUS Loan begins on the date of the final disbursement and excludes deferment and forbearance periods for loans first disbursed on or after July 1, 2008.
- Allows extenuating circumstances for credit requirement purposes for a PLUS Loan if the applicant is up to 180 days delinquent on mortgage or medical bill payments or not more than 89 days delinquent on any other debt during the period January 1, 2007, through December 31, 2009.
- Broadens lender of last resort (LLR) provisions so they include subsidized and unsubsidized Stafford Loans and PLUS Loans, prohibits LLR loans with terms and conditions more favorable than those for non-LLR loans, and subjects lenders and Guarantors serving as LLRs to prohibitions on inducements and to prohibitions regarding advertising, marketing or promoting LLR loans.
- Gives the Secretary authority until July 1, 2009 (subsequently extended to July 1, 2010 by Public Law 110-350 enacted October 7, 2008), if there is inadequate loan capital, to purchase or enter into forward purchase commitments for Stafford and PLUS Loans first disbursed on or after October 1, 2003 and before July 1, 2009, and makes funds available. Any purchase must be without a net cost to the federal government (including the cost of servicing purchased loans), and funds paid to a lender must be used for the lender's continued FFELP participations and making of FFELP Loans. Authorizes the Secretary to contract for the servicing of purchased FFELP Loans, including with selling lenders, as long as the cost is not more than it would be otherwise.
The Higher Education Opportunity Act of 2008 (HEOA 2008) reauthorized the loan programs of the HEA through September 30, 2014. Major provisions, which became effective August 14, 2008 (unless stated otherwise), include:
- Clarifies the repayment period and the terms for commencement of repayment of PLUS Loans made on or after July 1, 2008, (superseding ECASLA provisions) and makes available in-school deferment to parent borrowers when the student beneficiary is enrolled and a 6-month post-enrollment deferment to all PLUS borrowers following any period of enrollment of the borrower or the student beneficiary.
- Makes Section 207 of the Servicemembers Civil Relief Act applicable to FFELP Loans, upon borrower request, reducing the interest rate on such loans to $6 \%$ (which encompasses certain fees and other charges), and establishes that as the applicable rate for calculating Special Allowance Payments (for loans made on or after July 1, 2008).
- Expands the criteria for disability discharge, including qualifying borrowers with a permanent disability rating from the Veterans Administration.
- Requires a lender to provide information on the impact of interest capitalization when granting deferment on for an unsubsidized Stafford Loan or forbearance for any FFELP loan and, for forbearance, to provide the borrower with specific information about interest and capitalization at least every 180 days during the forbearance.
- Adds items that the lender must disclose before disbursement and items that the lender must disclose before repayment.
- Requires a lender to provide a bill or statement that corresponds to each payment installment time period and include specific disclosures (for loans with a first payment due on or after July 1, 2009).
- Requires a lender to provide specified information to borrowers who notify the lender of difficulty in paying (for loans with a first payment due on or after July 1,2009) and to borrowers who become 60 days delinquent (for loans that become delinquent on or after July 1, 2009).
- Eliminates Guarantor and ED obligations for insurance and reinsurance in instances of nondisclosure.
- Adds income-based repayment to plans the lender must offer (except for parent PLUS Loans and Consolidation Loans that discharged such loans) and adds income-based repayment for FFELP borrowers to repay defaulted loans to ED.
- Permits borrower eligibility for in-school deferment to be based on National Student Loan Data System information.
- Adds prohibited inducements that can subject lenders and Guarantors to disqualification from the program and clarifies that both lenders and Guarantors may provide technical assistance comparable to that provided to schools by ED
- Allows FFELP borrowers to consolidate directly into the DSLP to use the zero interest feature available to servicemembers.
- Requires a consolidation lender to provide disclosures regarding any loss of benefits, availability of repayment plans, and certain other information.
- Requires the Guarantor to notify a borrower twice of options to remove a loan from default.
- Limits a borrower to loan rehabilitation once and, upon successful rehabilitation, provides for financial and economic education materials to be available to the borrower and for removal of the default from the borrower's credit report.
- Mandates that both the transferor and transferee notify the borrower of certain transfer information when a loan transfer changes the party with which the borrower needs to communicate or send payments.
- Introduces a forgiveness program to repay FFELP Loans and to cancel DSLP (except no parent PLUS Loans) at $\$ 2000$ per year up to an aggregate of $\$ 10,000$, for non-defaulted borrowers employed full time in areas of national need (replacing the Child Care Loan Forgiveness Program). Subject to appropriations
- Authorizes repayment of FFELP Loans (except parent PLUS Loans) at $\$ 6,000$ per year up to an aggregate of $\$ 40,000$ for attorneys employed full time as civil legal assistance attorneys. Subject to appropriations.
- Requires reporting to consumer reporting agencies to indicate that a loan is an education loan and to provide information on repayment status.
- Requires Guarantors to develop educational programs for budgeting and financial management
- Raises to $30 \%$ the school cohort default rate for ineligibility effective in 2012.
- Increases to $15 \%$ the maximum cohort default rate for exempting loans from rules that would otherwise require multiple disbursement or delayed disbursement.
Since the HEOA 2008, technical corrections were made to the HEA on July 1, 2009 under H.R. 1777, Public Law 111-39, and other ED amendments were made to the FFELP regulations on October 29, 2009.

The Health Care and Education Reconciliation Act of 2010 (HCERA, H.R. 4872), including the SAFRA Act, was signed into law by the President on March 30, 2010, under Public Law 111-152. The law, in part, terminated the authority to make new FFELP Loans effective July 1, 2010, and provided temporary authority for certain borrowers with a combination of FFELP, Direct and PUT loans to consolidate in the Direct Loan program until June 30, 2011.

## Eligible Lenders, Students and Educational Institutions

Lenders eligible to make loans under the FFELP generally include banks, savings and loan associations, credit unions, pension funds and, under some conditions, schools and Guarantors. A student loan may be made to, or on behalf of, a "qualified student." A "qualified student" is an individual who

- is a United States citizen, national or permanent resident;
- has been accepted for enrollment or is enrolled and maintaining satisfactory academic progress at a participating educational institution; and
- is carrying at least one-half of the normal full-time academic workload for the course of study the student is pursuing.

A student qualifies for a subsidized Stafford Loan if his family meets the financial need requirements for the particular loan program. Only PLUS Loan borrowers have to meet credit standards.

Eligible schools include institutions of higher education, including proprietary institutions, meeting the standards provided in the HEA. For a school to participate in the program, ED must approve its eligibility under standards established by regulation.

## Financial Need Analysis

Subject to program limits and conditions, student loans generally are made in amounts sufficient to cover the student's estimated costs of attending school, including tuition and fees, books, supplies, room and board, transportation and miscellaneous personal expenses as determined by the institution. Generally, each loan applicant (and parents in the case of a dependent child) must undergo a financial need analysis. This requires the applicant (and parents in the case of a dependent child) to submit financial data to a federal processor. The federal processor evaluates the parents' and student's financial condition under federal guidelines and calculates the amount that the student and the family are expected to contribute towards the student's cost of education. After receiving information on the family contribution, the institution then subtracts the family contribution from the student's estimated costs of attending to determine the student's need for financial aid. Some of this need may be met by grants, scholarships, institutional loans and work assistance. A student's "unmet need" is further reduced by the amount of loans for which the borrower is eligible.

## Special Allowance Payments ("SAP")

The HEA provides for quarterly Special Allowance Payments to be made by ED to holders of student loans to the extent necessary to ensure that they receive at least specified market interest rates of return. The rates for Special Allowance Payments depend on formulas that vary according to the type of loan, the date the loan was made and the type of funds, tax-exempt or taxable, used to finance the loan. ED makes a SAP for each calendar quarter.

The SAP equals the average unpaid principal balance, including interest which has been capitalized, of all eligible loans held by a holder during the quarterly period multiplied by the special allowance percentage.

For student loans disbursed before January 1,2000 , the special allowance percentage is computed by:
(1) determining the average of the bond equivalent rates of 91-day Treasury bills auctioned for that quarter;
(2) subtracting the applicable borrower interest rate;
(3) adding the applicable special allowance margin described in the table below; and
(4) dividing the resultant percentage by 4 .

If the result is negative, the SAP is zero.

| Date of First Disbursement |  | Special Allowance Margin |
| :--- | :--- | :--- |
| Before $10 / 17 / 86$ |  | $3.50 \%$ |
| From $10 / 17 / 86$ through $09 / 30 / 92$ | $3.25 \%$ |  |
| From $10 / 01 / 92$ through $06 / 30 / 95$ | $3.10 \%$ |  |
| From 07/01/95 through 06/30/98 | $2.50 \%$ for Stafford Loans that are in In-School, Grace or |  |
|  | Deferment $3.10 \%$ for Stafford Loans that are in Repayment and |  |
| From $07 / 01 / 98$ through $12 / 31 / 99$ | all other loans |  |
|  | $2.20 \%$ for Stafford Loans that are in In-School, Grace or |  |
|  | Deferment $2.80 \%$ for Stafford Loans that are in Repayment $3.10 \%$ |  |

For student loans disbursed on or after January 1,2000, the special allowance percentage is computed by:
(1) determining the average of the bond equivalent rates of 3-month commercial paper (financial) rates quoted for that quarter;
(2) subtracting the applicable borrower interest rate;
(3) adding the applicable special allowance margin described in the table below; and
(4) dividing the resultant percentage by 4 .

If the result is negative, the SAP is zero.
Date of First Disbursement
Special Allowance Margin
1.74\% for Stafford Loans that are in In-School, Grace or Deferment
2.34\% for Stafford Loans that are in Repayment
2.64\% for PLUS and FFELP Consolidation Loans
1.19\% for Stafford Loans that are in In-School, Grace or

Deferment
$1.79 \%$ for Stafford Loans that are in Repayment and PLUS
2.09\% for FFELP Consolidation Loans

Note: The margins for loans held by an eligible not-for-profit holder are higher by 15 basis points.

- Special Allowance Payments are available on variable rate PLUS Loans and SLS Loans only if the variable rate, which is reset annually, exceeds the applicable maximum borrower rate. Effective July 1, 2006, this limitation on special allowance for PLUS Loans made on and after January 1, 2000 is repealed. The variable rate is based on the weekly average one-year constant maturity Treasury yield for loans made before July 1, 1998 and based on the 91-day Treasury bill for loans made on or after July 1,1998 . The maximum borrower rate for these loans is between 9 percent and 12 percent.

Fees
Origination Fee. An origination fee must be paid to ED for all Stafford and PLUS Loans originated in the FFELP. An origination fee is not paid on a Consolidation Loan.

A 3\% origination fee must be deducted from the amount of each PLUS Loan.
An origination fee may be, but is not required to be, deducted from the amount of a Stafford loan according to the following table:

| Date of First Disbursement |  | Maximum Origination Fee <br>  <br> Before $07 / 01 / 06$ |
| :--- | :--- | ---: |
| From $7 / 01 / 06$ through $06 / 30 / 07$ | $3 \%$ |  |
| From $7 / 01 / 07$ through $06 / 30 / 08$ | $2 \%$ |  |
| From $7 / 01 / 08$ through $06 / 30 / 09$ | $1.5 \%$ |  |
| From $7 / 01 / 09$ through $06 / 30 / 10$ | $1 \%$ |  |

Federal Default Fee. A federal default fee up to $1 \%$ (previously called an insurance premium) may be, but is not required to be, deducted from the amount of a Stafford and PLUS Loan. A federal default fee is not deducted from the amount of a Consolidation Loan.

Lender Loan Fee. A lender loan fee is paid to ED on the amount of each loan disbursement of all FFELP Loans. For loans disbursed from October 1, 1993 to September 30, 2007, the fee was $.50 \%$ of the loan amount. The fee increased to $1.0 \%$ of the loan amount for loans disbursed on or after October 1, 2007.

Loan Rebate Fee. A loan rebate fee of $1.05 \%$ is paid annually on the unpaid principal and interest of each Consolidation Loan disbursed on or after October 1, 1993. This fee was reduced to $.62 \%$ for loans made from October 1, 1998 to January 31, 1999.

## Stafford Loan Program

For Stafford Loans, the HEA provides for:

- federal reinsurance of Stafford Loans made by eligible lenders to qualified students;
- federal interest subsidy payments on Subsidized Stafford Loans paid by ED to holders of the loans in lieu of the borrowers' making interest payments during in-school, grace and deferment periods; and
- Special Allowance Payments representing an additional subsidy paid by ED to the holders of eligible Stafford Loans.

We refer to all three types of assistance as "federal assistance."
Interest. The borrower's interest rate on a Stafford Loan can be fixed or variable. Variable rates are reset annually each July 1 based on the bond equivalent rate of 91 -day Treasury bills auctioned at the final auction held before the preceding June 1. Stafford Loan interest rates are presented below.

| Trigger Date | Borrower Rate | Maximum Borrower Rate | Interest Rate Margin |
| :---: | :---: | :---: | :---: |
| Before 01/01/81 | 7\% | 7\% | N/A |
| From 01/01/81 through 09/12/83 | 9\% | 9\% | N/A |
| From 09/13/83 through 06/30/88 | 8\% | 8\% | N/A |
| From 07/01/88 through 09/30/92 | $8 \%$ for 48 months; thereafter, 91-day <br> Treasury + Interest Rate Margin | $8 \%$ for 48 months, then $10 \%$ | $3.25 \%$ for loans made before $7 / 23 / 92$ and for loans made on or before 10/1/92 to new student borrowers; $3.10 \%$ for loans made after 7/23/92 and before 7/1/94 to borrowers with outstanding FFELP Loans |
| From 10/01/92 through 06/30/94 | 91-day Treasury + Interest Rate Margin | 9\% | 3.10\% |
| From 07/01/94 through 06/30/95 | $\begin{aligned} & \text { 91-day Treasury + Interest Rate } \\ & \text { Margin } \end{aligned}$ | 8.25\% | 3.10\% |
| From 07/01/95 through 06/30/98 | 91 -day Treasury + Interest Rate Margin | 8.25\% | 2.50\% (In-School, Grace or Deferment); 3.10\% (Repayment) |
| From 07/01/98 through 06/30/06 | 91-day Treasury + Interest Rate Margin | 8.25\% | 1.70\% (In-School, Grace or Deferment); 2.30\% (Repayment) |
| From 07/01/06 through 06/30/08 | 6.8\% | 6.8\% | N/A |
| From 07/01/08 through 06/30/09 | $6.0 \%$ for undergraduate subsidized loans; and $6.8 \%$ for unsubsidized loans and graduate subsidized loans. | 6.0\%, 6.8\% | N/A |
| From 07/01/09 through 06/30/10 | $5.6 \%$ for undergraduate subsidized loans; and $6.8 \%$ for unsubsidized loans and graduate subsidized loans. | 5.6\%, 6.8\% | N/A |

The trigger date for Stafford Loans made before October 1, 1992 is the first day of the enrollment period for which the borrower's first Stafford Loan is made. The trigger date for Stafford Loans made on or after October 1, 1992 is the date of the disbursement of the borrower's Stafford Loan.

Interest Subsidy Payments. ED is responsible for paying interest on Subsidized Stafford Loans:

- while the borrower is a qualified student,
- during the grace period, and
- during prescribed deferral periods.

ED makes quarterly interest subsidy payments to the owner of a Subsidized Stafford Loan in an amount equal to the interest that accrues on the unpaid balance of that loan before repayment begins or during any deferral periods. The HEA provides that the owner of an eligible Subsidized Stafford Loan has a contractual right against the United States to receive interest subsidy and Special Allowance Payments.

However, receipt of interest subsidy and special allowance payments is conditioned on compliance with the requirements of the HEA.

Lenders generally receive interest subsidy and Special Allowance Payments within 45 days to 60 days after submitting the applicable data for any given calendar quarter to ED. However, there can be no assurance that payments will, in fact, be received from ED within that period.

If the loan is not held by an eligible lender in accordance with the requirements of the HEA and the applicable guarantee agreement, the loan may lose its federal assistance.

Loan Limits. The HEA generally requires that lenders disburse student loans in at least two equal disbursements. The HEA limits the amount a student can borrow in any academic year. The following chart shows loan limits applicable to loans first disbursed on or after July 1, 2008.

| Borrower Academic Level | Dependent Student |  |  |  |  |  | Independent Stude |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Subsidized and Unsubsidized |  | $\begin{array}{c}\text { Additional } \\ \text { Unsubsidized }\end{array}$ |  | $\begin{gathered} \hline \text { Maximum } \\ \text { Annual Total } \\ \text { Amount } \end{gathered}$ |  | Subsidized and Unsubsidized |  | $\begin{gathered} \text { Additional } \\ \text { Unsubsidized } \\ \hline \end{gathered}$ |  | Maximum <br> Annual Total <br> Amount |  |
| Undergraduate (per year) |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 (st) year | \$ | 3,500 | \$ | 2,000 | \$ | 5,500 | \$ | 3,500 | \$ | 6,000 | \$ | 9,500 |
| 2(nd) year | \$ | 4,500 | \$ | 2,000 | \$ | 6,500 | \$ | 4,500 | \$ | 6,000 | \$ | 10,500 |
| 3(rd) year and above | \$ | 5,500 | \$ | 2,000 | \$ | 7,500 | \$ | 5,500 | \$ | 7,000 | \$ | 12,500 |
| Aggregate Limit | \$ | 23,000 | \$ | 8,000 | \$ | 31,000 | \$ | 23,000 | \$ | 34,500 | \$ | 57,500 |
| Graduate (per year) |  | N/A |  | N/A |  | N/A | \$ | 8,500 | \$ | 12,000 | \$ | 20,500 |
| Aggregate Limit (includes undergraduate) |  | N/A |  | N/A |  | N/A | \$ | 65,500 | \$ | 73,000 |  | 38,500 |

The following charts show historic loan limits:

| Borrower Academic Level | Dependent Student <br> Subsidized and <br> Unsubsidized <br> On or After <br> $07 / 1 / \mathbf{0 7}$ |  | Independent Student |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Subsidized and <br> Unsubsidized <br> On or After <br> $07 / 1 / 07$${ }^{2}$ |  | Additional Unsubsidized On or After 07/1/07 |  | Maximum Annual Total Amount |  |
| Undergraduate (per year) |  |  |  |  |  |  |  |  |
| 1 (st) year | \$ | 3,500 | \$ | 3,500 | \$ | 4,000 | \$ | 7,500 |
| 2(nd) year | \$ | 4,500 | \$ | 4,500 | \$ | 4,000 | \$ | 8,500 |
| 3(rd) year and above | \$ | 5,500 | \$ | 5,500 | \$ | 5,000 | \$ | 10,500 |
| Aggregate Limit | \$ | 23,000 |  | 23,000 | \$ | 23,000 | \$ | 46,000 |
| Graduate (per year) |  | N/A | \$ | 8,500 | \$ | 12,000 | \$ | 20,500 |
| Aggregate Limit (includes undergraduate) |  | N/A | \$ | 65,500 | \$ | 73,000 | \$ | 138,500 |


|  | Subsidized On or After 1/1/87 |  | All Students Subsidized and Unsubsidized On or After 10/1/93 |  | Independent Students |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Borrower's Academic Level Base Amount Subsidized and Unsubsidized On or After 10/1/93 |  |  | Additional Unsubsidized Only On or After 7/1/94 | $\begin{aligned} & \text { Maximum Annual } \\ & \text { Total Amount } \\ & \hline \end{aligned}$ |  |
| Undergraduate (per year): |  |  |  |  |  |  |  |  |
| 1 st year | \$ | 2,625 |  |  | \$ | 2,625 | \$ | 4,000 | \$ | 6,625 |
| 2nd year | \$ | 2,625 | \$ | 3,500 | \$ | 4,000 | \$ | 7,500 |
| 3rd year and above | \$ | 4,000 | \$ | 5,500 | \$ | 5,000 | \$ | 10,500 |
| Graduate (per year) | \$ | 7,500 | \$ | 8,500 | \$ | 10,000 | \$ | 18,500 |
| Aggregate Limit: |  |  |  |  |  |  |  |  |
| Undergraduate | \$ | 17,250 | \$ | 23,000 | \$ | 23,000 | \$ | 46,000 |
| Graduate (including undergraduate) | \$ | 54,750 | \$ | 65,500 | \$ | 73,000 | \$ | 138,500 |

> For the purposes of the tables above:

- The loan limits include both FFELP and DSLP loans.
- The amounts in the columns labeled "Subsidized and Unsubsidized" represent the combined maximum loan amount per year between Subsidized and Unsubsidized Stafford Loans. Accordingly, the maximum amount that a student may borrow under an Unsubsidized Stafford Loan is the difference between the combined maximum loan amount and the amount the student received in the form of a Subsidized Stafford Loan.

Independent undergraduate students, graduate students and professional students may borrow the additional amounts shown in the next to last columns in the charts above. Dependent undergraduate students may also receive these additional loan amounts if their parents are unable to provide the family contribution amount and it is unlikely that they will qualify for a PLUS Loan.

- Students attending certain medical schools are eligible for higher annual and aggregate loan limits.
- The annual loan limits are sometimes reduced when the student is enrolled in a program of less than one academic year or has less than a full academic year remaining in his program.

Repayment. Repayment of a Stafford Loan begins 6 months after the student ceases to be enrolled at least half time. In general, each loan must be scheduled for repayment over a period of not more than 10 years after repayment begins. New borrowers on or after October 7, 1998 who accumulate outstanding loans under the FFELP totaling more than $\$ 30,000$ are entitled to extend repayment for up to 25 years, subject to minimum repayment amounts and FFELP Consolidation Loan borrowers may be scheduled for repayment up to 30 years depending on the borrower's indebtedness. The HEA currently requires minimum annual payments of $\$ 600$, unless the borrower and the lender agree to lower payments, except that negative amortization is not allowed. The Act and related regulations require lenders to offer the choice of a standard, graduated, income-sensitive and extended repayment schedule, if applicable, to all borrowers entering repayment. The 2007 legislation introduces an income-based repayment plan on July 1, 2009 that a student borrower may elect during a period of partial financial hardship and have annual payments that do not exceed $15 \%$ of the amount by which adjusted gross income exceeds $150 \%$ of the poverty line. The Secretary repays or cancels any outstanding principal and interest under certain criteria after 25 years.

Grace Periods, Deferral Periods and Forbearance Periods. After the borrower stops pursuing at least a half-time course of study, he must begin to repay principal of a Stafford Loan following the grace period. However, no principal repayments need be made, subject to some conditions, during deferment and forbearance periods.

For borrowers whose first loans are disbursed on or after July 1, 1993, repayment of principal may be deferred while the borrower returns to school at least half-time. Additional deferrals are available, when the borrower is:

- enrolled in an approved graduate fellowship program or rehabilitation program; or
- seeking, but unable to find, full-time employment (subject to a maximum deferment of 3 years); or
- having an economic hardship, as defined in the Act (subject to a maximum deferment of 3 years); or
- serving on active duty during a war or other military operation or national emergency, or performing qualifying National Guard duty during a war or other military operation or national emergency (subject to a maximum deferment of 3 years, and effective July 1, 2006 on loans made on or after July 1, 2001).

The HEA also permits, and in some cases requires, "forbearance" periods from loan collection in some circumstances. Interest that accrues during forbearance is never subsidized. Interest that accrues during deferment periods may be subsidized.

## PLUS and SLS Loan Programs

The HEA authorizes PLUS Loans to be made to graduate or professional students (effective July 1, 2006) and parents of eligible dependent students and previously authorized SLS Loans to be made to the categories of students now served by the Unsubsidized Stafford Loan program. Borrowers who have no adverse credit history or who are able to secure an endorser without an adverse credit history are eligible for PLUS Loans, as well as some borrowers with extenuating circumstances. The basic provisions applicable to PLUS and SLS Loans are similar to those of Stafford Loans for federal insurance and reinsurance. However, interest subsidy payments are not available under the PLUS and SLS programs and, in some instances, Special Allowance Payments are more restricted.

Parent PLUS Loan Auction Pilot Program. The 2007 legislation creates a pilot program for parent PLUS loans on July 1, 2009. The Secretary will administer an auction for each state every two years with two winning eligible lenders. Competing lenders will bid based on the amount of SAP the lender is willing to receive from the Secretary, not to exceed CP plus $1.79 \%$. Winning lenders will originate parent PLUS loans to institutions in the state. The Secretary will guarantee $99 \%$ of principal and interest against losses from default. PLUS loans will be exempt from lender loan fees. Originating lenders may consolidate PLUS loans and be exempt from paying a consolidation rebate fee. This program has not been implemented.

Loan Limits. PLUS and SLS Loans disbursed before July 1, 1993 were limited to $\$ 4,000$ per academic year with a maximum aggregate amount of $\$ 20,000$.

The annual and aggregate amounts of PLUS Loans first disbursed on or after July 1, 1993 are limited only to the difference between the cost of the student's education and other financial aid received, including scholarship, grants and other student loans.

Interest. The interest rate for a PLUS or SLS Loan depends on the date of disbursement and period of enrollment. The interest rates for PLUS Loans and SLS Loans are presented in the following chart. Until July 1, 2001, the 1-year index was the bond equivalent rate of 52 -week Treasury bills auctioned at the final auction held prior to each June 1. Beginning July 1, 2001, the 1-year index is the weekly average 1-year constant maturity Treasury yield determined the preceding June 26.

| Trigger Date | Borrower Rate | Maximum Borrower Rate | Interest <br> Rate <br> Margin |
| :---: | :---: | :---: | :---: |
| Before 10/01/81 | 9\% | 9\% | N/A |
| From 10/01/81 through 10/30/82 | 14\% | 14\% | N/A |
| From 11/01/82 through 06/30/87 | 12\% | 12\% | N/A |
| From 07/01/87 through 09/30/92 | 1-year Index + Interest Rate Margin | 12\% | 3.25\% |
| From 10/01/92 through 06/30/94 | 1-year Index + Interest Rate Margin | PLUS 10\%, SLS 11\% | 3.10\% |
| From 07/01/94 through 06/30/98 | 1-year Index + Interest Rate Margin | 9\% | 3.10\% |
| From 6/30/98 through 06/30/06 | 91-day Treasury + Interest Rate Margin | 9\% | 3.10\% |
| From 07/01/06 and after | 8.5\% | 8.5\% | N/A |

For PLUS and SLS Loans made before October 1, 1992, the trigger date is the first day of the enrollment period for which the loan was made. For PLUS and SLS Loans made on or after October 1, 1992, the trigger date is the date of the disbursement of the loan.

A holder of a PLUS or SLS Loan is eligible to receive Special Allowance Payments during any quarter if:

- the borrower rate is set at the maximum borrower rate and
- the sum of the average of the bond equivalent rates of 3-month Treasury bills auctioned during that quarter and the applicable interest rate margin exceeds the maximum borrower rate.

Effective July 1, 2006, this limitation on special allowance for PLUS Loans made on and after January 1, 2000 is repealed.
Repayment, Deferments. Borrowers begin to repay principal of their PLUS and SLS Loans no later than 60 days after the final disbursement unless they use deferment available for the in-school period and the 6 -month post enrollment period. Deferment and forbearance provisions, maximum loan repayment periods, repayment plans and minimum payment amounts for PLUS and SLS Loans are generally the same as those for Stafford Loans.

## Consolidation Loan Program

The HEA also authorizes a program under which borrowers may consolidate one or more of their student loans into a single FFELP Consolidation Loan that is insured and reinsured on a basis similar to Stafford and PLUS Loans. FFELP Consolidation Loans are made in an amount sufficient to pay outstanding principal, unpaid interest, late charges and collection costs on all federally reinsured student loans incurred under the FFELP that the borrower selects for consolidation, as well as loans made under various other federal student loan programs and loans made by different lenders. In general, a borrower's eligibility to consolidate FFELP student loans ends upon receipt of a FFELP Consolidation Loan. Under certain circumstances, a FFELP borrower may obtain a Consolidation Loan under the DSLP.

FFELP Consolidation Loans made on or after July 1, 1994 have no minimum loan amount, although FFELP Consolidation Loans for less than $\$ 7,500$ do not enjoy an extended repayment period. Applications for FFELP Consolidation Loans received on or after January 1, 1993 but before July 1, 1994 were available only to borrowers who had aggregate outstanding student loan balances of at least $\$ 7,500$. For applications received before January 1, 1993, FFELP Consolidation Loans were available only to borrowers who had aggregate outstanding student loan balances of at least $\$ 5,000$.

To obtain a FFELP Consolidation Loan, the borrower must be either in repayment status or in a grace period before repayment begins. In addition, for applications received before January 1, 1993, the borrower must not have been delinquent by more than 90 days on any student loan payment. Prior to July 1,2006 , married couples who were eligible to consolidate agreed to be jointly and severally liable and were treated as one borrower for purposes of loan consolidation eligibility.

FFELP Consolidation Loans bear interest at a fixed rate equal to the greater of the weighted average of the interest rates on the unpaid principal balances of the consolidated loans and 9 percent for loans originated before July 1, 1994. For FFELP Consolidation Loans made on or after July 1, 1994 and for which applications were received before November 13, 1997, the weighted average interest rate is rounded up to the nearest whole percent. FFELP Consolidation Loans made on or after July 1, 1994 for which applications were received on or after November 13, 1997 through September 30, 1998 bear interest at the annual variable rate applicable to Stafford Loans subject to a cap of 8.25 percent. FFELP Consolidation Loans for which the application is received on or after October 1, 1998 bear interest at a fixed rate equal to the weighted average interest rate of the loans being consolidated rounded up to the nearest one-eighth of one percent, subject to a cap of 8.25 percent.

Interest on FFELP Consolidation Loans accrues and, for applications received before January 1, 1993, is paid without interest subsidy by ED. For FFELP Consolidation Loans for which applications were received between January 1 and August 10, 1993, all interest of the borrower is paid during deferral periods. FFELP Consolidation Loans for which applications were received on or after August 10,1993 are only subsidized if all of the underlying loans being consolidated were Subsidized Stafford Loans. In the case of FFELP Consolidation Loans made on or after November 13, 1997, the portion of a Consolidation Loan that is comprised of Subsidized FFELP Loans and Subsidized DSLP loans retains subsidy benefits during deferral periods

No insurance premium is charged to a borrower or a lender in connection with a Consolidation Loan. However, lenders must pay a monthly rebate fee to ED at an annualized rate of 1.05 percent on principal and interest on FFELP Consolidation Loans for loans disbursed on or after October 1, 1993, and at an annualized rate of 0.62 percent for Consolidation Loan applications received between October 1, 1998 and January 31, 1999. The rate for Special Allowance Payments for FFELP Consolidation Loans is determined in the same manner as for other FFELP Loans.

A borrower must begin to repay his Consolidation Loan within 60 days after his consolidated loans have been discharged. For applications received on or after January 1, 1993, repayment schedule options include standard, graduated, income-sensitive, extended (for new borrowers on or after October 7, 1998), and income-based (effective July 1, 2009) repayment plans, and loans are repaid over periods determined by the sum of the Consolidation Loan and the amount of the borrower's other eligible student loans outstanding. The maximum maturity schedule is 30 years for indebtedness of $\$ 60,000$ or more.

## Guarantee Agencies under the FFELP

Under the FFELP, guarantee agencies guarantee (or insure) loans made by eligible lending institutions. Student loans are guaranteed as to 100 percent of principal and accrued interest against death or discharge. Guarantee agencies also guarantee lenders against default. For loans that were made before October 1, 1993, lenders are insured for 100 percent of the principal and unpaid accrued interest. From October 1, 1993 to June 30, 2006, lenders are insured for 98 percent of principal and all unpaid accrued interest or 100 percent of principal and all unpaid accrued interest if it receives an Exceptional Performance designation by ED. Insurance for loans made on or after July 1, 2006 was reduced from 98 percent to 97 percent, and insurance for claim requests on or after July 1,2006 under an Exceptional Performance designation was reduced from 100 percent to 99 percent. The Exceptional Performance designation was eliminated (and the monetary benefit associated with it) effective October 1, 2007.

ED reinsures Guarantors for amounts paid to lenders on loans that are discharged or defaulted. The reimbursement on discharged loans is for 100 percent of the amount paid to the holder. The reimbursement rate for defaulted loans decreases as a Guarantor's default rate increases. The first trigger for a lower reinsurance rate is when the amount of defaulted loan reimbursements exceeds 5 percent of the amount of all loans guaranteed by the agency in repayment status at the beginning of the federal fiscal year. The second
trigger is when the amount of defaults exceeds 9 percent of the loans in repayment. Guarantee agency reinsurance rates are presented in the table below.

| Claims Paid Date | Maximum | 5\% Trigger | 9\% Trigger |
| :---: | :---: | :---: | :---: |
| Before October 1, 1993 | 100\% | 90\% | 80\% |
| October 1, 1993 - September 30, 1998 | 98\% | 88\% | 78\% |
| On or after October 1, 1998 | 95\% | 85\% | 75\% |

After ED reimburses a Guarantor for a default claim, the Guarantor attempts to collect the loan from the borrower. However, ED requires that the defaulted guaranteed loans be assigned to it when the Guarantor is not successful. A Guarantor also refers defaulted guaranteed loans to ED to "offset" any federal income tax refunds or other federal reimbursement which may be due the borrowers. Some states have similar offset programs.

To be eligible for federal reinsurance, guaranteed loans must meet the requirements of the HEA and regulations issued under the HEA. Generally, these regulations require that lenders determine whether the applicant is an eligible borrower attending an eligible institution, explain to borrowers their responsibilities under the loan, ensure that the promissory notes evidencing the loan are executed by the borrower; and disburse the loan proceeds as required. After the loan is made, the lender must establish repayment terms with the borrower, properly administer deferrals and forbearances, credit the borrower for payments made, and report the loan's status to credit reporting agencies. If a borrower becomes delinquent in repaying a loan, a lender must perform collection procedures that vary depending upon the length of time a loan is delinquent. The collection procedures consist of telephone calls, demand letters, skiptracing procedures and requesting assistance from the Guarantor.

A lender may submit a default claim to the Guarantor after a student loan has been delinquent for at least 270 days. The Guarantor must review and pay the claim within 90 days after the lender filed it. The Guarantor will pay the lender interest accrued on the loan for up to 450 days after delinquency. The Guarantor must file a reimbursement claim with ED within 45 days (reduced to 30 days July 1 , 2006) after the Guarantor paid the lender for the default claim. Following payment of claims, the Guarantor endeavors to collect the loan. Guarantors also must meet statutory and regulatory requirements for collecting loans.

## Student Loan Discharges

FFELP Loans are not generally dischargeable in bankruptcy. Under the United States Bankruptcy Code, before a student loan may be discharged, the borrower must demonstrate that repaying it would cause the borrower or his family undue hardship. When a FFELP borrower files for bankruptcy, collection of the loan is suspended during the time of the proceeding. If the borrower files under the "wage earner" provisions of the Bankruptcy Code or files a petition for discharge on the ground of undue hardship, then the lender transfers the loan to the guarantee agency which then participates in the bankruptcy proceeding. When the proceeding is complete, unless there was a finding of undue hardship, the loan is transferred back to the lender and collection resumes.

Student loans are discharged if the borrower died or becomes totally and permanently disabled. A physician must certify eligibility for a total and permanent disability discharge. Effective January 29, 2007, discharge eligibility was extended to survivors of eligible public servants and certain other eligible victims of the terrorist attacks on the United States on September 11, 2001.

If a school closes while a student is enrolled, or within 90 days after the student withdrew, loans made for that enrollment period are discharged. If a school falsely certifies that a borrower is eligible for the loan, the loan may be discharged. And if a school fails to make a refund to which a student is entitled, the loan is discharged to the extent of the unpaid refund.

## Rehabilitation of Defaulted Loans

ED is authorized to enter into agreements with the Guarantor under which the Guarantor may sell defaulted loans that are eligible for rehabilitation to an eligible lender. For a loan to be eligible for rehabilitation, the Guarantor must have received reasonable and affordable payments for 12 months (reduced to 9 payments in 10 months effective July 1,2006 ), then the borrower may request that the loan be rehabilitated. Because monthly payments are usually greater after rehabilitation, not all borrowers opt for rehabilitation. Upon ehabilitation, a borrower is again eligible for all the benefits under the HEA for which he or she is not eligible as a default, such as new federal aid, and the negative credit record is expunged. No student loan may be rehabilitated more than once

The July 1, 2009 technical corrections made to the HEA under H.R. 1777, Public Law 111-39, provide authority between July 1, 2009 through September 30, 2011, for a guaranty agency to assign a defaulted loan to ED depending on market conditions.

## Guarantor Funding

In addition to providing the primary guarantee on FFELP Loans, guarantee agencies are charged with responsibility for maintaining records on all loans on which they have issued a guarantee ("account maintenance"), assisting lenders to prevent default by delinquent borrowers ("default aversion"), post-default loan administration and collections and program awareness and oversight. These activities are funded by revenues from the following statutorily prescribed sources plus earnings on investments.

## Source

 BasisInsurance Premium (Changed to Federal Default Fee July 1, 2006)
Loan Processing and Issuance Fee
Account Maintenance Fee
Default Aversion Fee

Collection Retention

Up to $1 \%$ of the principal amount guaranteed, withheld from the proceeds of each loan disbursement.
$.4 \%$ of the principal amount guaranteed in each fiscal year, paid by ED
$.10 \%$ (reduced to $.06 \%$ on October 1, 2007) of the original principal amount of loans outstanding, paid by ED.
$1 \%$ of the outstanding amount of loans submitted by a lender for default aversion assistance, minus $1 \%$ of the unpaid principal and interest paid on default claims, which is, paid once per loan by transfers out of the Student Loan Reserve Fund.
$16 \%$ of the amount collected on loans on which reinsurance has been paid ( $10 \%$ or $18.5 \%$ of the amount collected for a defaulted loan that is purchased by a lender for consolidation or rehabilitation, respectively), withheld from gross receipts.

The Act requires guaranty agencies to establish two funds: a Student Loan Reserve Fund and an Agency Operating Fund. The Student Loan Reserve Fund contains the reinsurance payments received from ED, Insurance Premiums and the complement of the reinsurance on recoveries. The fund is federal property and its assets may only be used to pay insurance claims and to pay Default Aversion Fees. Recoveries on defaulted loans are deposited into the Agency Operating Fund. The Agency Operating Fund is the Guarantor's property and is not subject to as strict limitations on its use.

If ED determines that a Guarantor is unable to meet its insurance obligations, the holders of loans guaranteed by that Guarantor may submit claims directly to ED and ED is required to pay the full guarantee payments due, in accordance with guarantee claim processing standards no more stringent than those applied by the terminated Guarantor. However, ED's obligation to pay guarantee claims directly in this fashion is contingent upon its making the determination referred to above.

## GLOSSARY

Listed below are definitions of key terms that are used throughout this document. See also Appendix A "Federal Family Education Loan Program" for a further discussion of the FFELP.

Consolidation Loan Rebate Fee - All holders of FFELP Consolidation Loans are required to pay to the U.S. Department of Education ("ED") an annual 105 basis point Consolidation Loan Rebate Fee on all outstanding principal and accrued interest balances of FFELP Consolidation Loans purchased or originated after October 1, 1993, except for loans for which consolidation applications were received between October 1, 1998 and January 31, 1999, where the Consolidation Loan Rebate Fee is 62 basis points.

Constant Prepayment Rate ("CPR") - A variable in life-of-loan estimates that measures the rate at which loans in the portfolio prepay before their stated maturity. The CPR is directly correlated to the average life of the portfolio. CPR equals the percentage of loans that prepay annually as a percentage of the beginning of period balance.
"Core Earnings" - We prepare financial statements in accordance with generally accepted accounting principles in the United States of America ("GAAP"). In addition to evaluating our GAAP-based financial information, management evaluates the business segments on a basis that, as allowed under the Financial Accounting Standards Board's ("FASB") Accounting Standards Codification ("ASC") 280, "Segment Reporting," differs from GAAP. We refer to management's basis of evaluating its segment results as "Core Earnings" presentations for each business segment and refer to these performance measures in its presentations with credit rating agencies and lenders. While "Core Earnings" results are not a substitute for reported results under GAAP, we rely on "Core Earnings" performance measures in operating each business segment because we believes these measures provide additional information regarding the operational and performance indicators that are most closely assessed by management.
"Core Earnings" performance measures are the primary financial performance measures used by management to evaluate performance and to allocate resources. Accordingly, financial information is reported to management on a "Core Earnings" basis by reportable segment, as these are the measures used regularly by our chief operating decision makers. "Core Earnings" performance measures are used in developing our financial plans, tracking results, and establishing corporate performance targets and incentive compensation. Management believes this information provides additional insight into the financial performance of our core business activities. "Core Earnings" performance measures are not defined terms within GAAP and may not be comparable to similarly titled measures reported by other companies. Our "Core Earnings" presentation does not represent another comprehensive basis of accounting.
"Note 19 - Segment Reporting" and Item 7 "Management's Discussion and Analysis of Financial Condition and Results of Operations - 'Core Earnings' - Definition and Limitations - Differences between 'Core Earnings' and GAAP" for further discussion of the differences between "Core Earnings" and GAAP, as well as reconciliations between "Core Earnings" and GAAP.

In prior filings with the SEC of SLM Corporation's annual reports on Form 10-K and quarterly reports on Form 10-Q, "Core Earnings" has been labeled as "Core' net income" or "Managed net income" in certain instances.

Direct Lending; Direct Loans - Educational loans provided by the DSLP (see definition, below) to students and parent borrowers directly through ED (see definition below) rather than through a bank or other lender.

DSLP - The William D. Ford Federal Direct Loan Program.
Economic Floor Income - Economic Floor Income equals Gross Floor Income earned on Managed loans, minus the payments on Floor Income Contracts, plus the amortization of net premiums on both Fixed Rate and Variable Rate Floor Income Contracts (see definitions for capitalized terms, below).

ED - The U.S. Department of Education.

Embedded Floor Income - Embedded Floor Income is Floor Income (see definition below) that is earned on off-balance sheet student loans that are in securitization trusts we sponsor. At the time of the securitization, the value of Embedded Fixed Rate Floor Income is included in the initial valuation of the Residual Interest (see definition below) and the gain or loss on sale of the student loans. Embedded Floor Income is also included in the quarterly fair value adjustments of the Residual Interest.

Exceptional Performer - The exceptional performer designation is determined by ED in recognition of a servicer meeting certain performance standards set by ED in servicing FFELP Loans. Upon receiving the designation, the servicer receives reimbursement on default claims higher than the legislated Risk Sharing levels on federally guaranteed student loans for all loans serviced for a period of at least 270 days before the date of default. The servicer is entitled to receive this benefit as long as it remains in compliance with the required servicing standards, which are assessed on an annual and quarterly basis through compliance audits and other criteria. The annual assessment is in part based upon subjective factors which alone may form the basis for an ED determination to withdraw the designation. If the designation is withdrawn, Risk Sharing may be applied retroactively to the date of the occurrence that resulted in noncompliance. The CCRAA eliminated the EP designation effective October 1, 2007. See also Appendix A "Federal Family Education Loan Program."

FFELP - The Federal Family Education Loan Program, formerly the Guaranteed Student Loan Program.
FFELP Consolidation Loans - Under the FFELP, borrowers with multiple eligible student loans may consolidate them into a single student loan with one lender at a fixed rate for the life of the loan. The new loan is considered a FFELP Consolidation Loan. Typically a borrower may consolidate his student loans only once unless the borrower has another eligible loan to consolidate with the existing FFELP Consolidation Loan. The borrower rate on a FFELP Consolidation Loan is fixed for the term of the loan and is set by the weighted average interest rate of the loans being consolidated, rounded up to the nearest $1 / 8$ th of a percent, not to exceed 8.25 percent. In low interest rate environments, FFELP Consolidation Loans provide an attractive refinancing opportunity to certain borrowers because they allow borrowers to consolidate variable rate loans into a long-term fixed rate loan. Holders of FFELP Consolidation Loans are eligible to earn interest under the Special Allowance Payment ("SAP") formula. In April 2008, we suspended originating new FFELP Consolidation Loans.

FFELP Stafford and Other Student Loans - Education loans to students or parents of students that are guaranteed or reinsured under the FFELP. The loans are primarily Stafford loans but also include PLUS and HEAL loans.

Fixed Rate Floor Income - Fixed Rate Floor Income is Floor Income associated with student loans with borrower rates that are fixed to term (primarily FFELP Consolidation Loans and Stafford Loans originated on or after July 1, 2006).

Floor Income - FFELP Loans generally earn interest at the higher of either the borrower rate, which is fixed over a period of time, or a floating rate based on the SAP formula. We generally finance our student loan portfolio with floating rate debt whose interest is matched closely to the floating nature of the applicable SAP formula. If interest rates decline to a level at which the borrower rate exceeds the SAP formula rate, we continue to earn interest on the loan at the fixed borrower rate while the floating rate interest on our debt continues to decline. In these interest rate environments, we refer to the additional spread it earns between the fixed borrower rate and the SAP formula rate as Floor Income. Depending on the type of student loan and when it was originated, the borrower rate is either fixed to term or is reset to a market rate each July 1. As a result, for loans where the borrower rate is fixed to term, we may earn Floor Income for an extended period of time, and for those loans where the borrower interest rate is reset annually on July 1, we may earn Floor Income to the next reset date. In accordance with legislation enacted in 2006, lenders are required to rebate Floor Income to ED for all FFELP Loans disbursed on or after April 1, 2006.

The following example shows the mechanics of Floor Income for a typical fixed rate FFELP Consolidation Loan (with a commercial paper-based SAP spread of 2.64 percent):

| Fixed Borrower Rate | $7.25 \%$ |
| :--- | :---: |
| SAP Spread over Commercial Paper Rate | $(2.64) \%$ |
| Floor Strike Rate(1) | $\boxed{4.61 \%}$ |

(1) The interest rate at which the underlying index (Treasury bill or commercial paper) plus the fixed SAP spread equals the fixed borrower rate. Floor Income is earned anytime the interest rate of the underlying index declines below this rate
Based on this example, if the quarterly average commercial paper rate is over 4.61 percent, the holder of the student loan will earn at a floating rate based on the SAP formula, which in this example is a fixed spread to commercial paper of 2.64 percent. On the other hand, if the quarterly average commercial paper rate is below 4.61 percent, the SAP formula will produce a rate below the fixed borrower rate of 7.25 percent and the loan holder earns at the borrower rate of 7.25 percent.

Graphic Depiction of Floor Income:


Floor Income Contracts - We enter into contracts with counterparties under which, in exchange for an upfront fee representing the present value of the Floor Income that we expect to earn on a notional amount of underlying student loans being economically hedged, we will pay the counterparties the Floor Income earned on that notional amount over the life of the Floor Income Contract. Specifically, we agree to pay the counterparty the difference, if positive, between the fixed borrower rate less the SAP (see definition below) spread and the average of the applicable interest rate index on that notional amount, regardless of the actual balance of underlying student loans, over the life of the contract. The contracts generally do not extend over the life of the underlying student loans. This contract effectively locks in the amount of Floor Income we will earn over the period of the contract. Floor Income Contracts are not considered effective hedges under ASC 815, "Derivatives and Hedging," and each quarter we must record the change in fair value of these contracts through income.

Gross Floor Income - Floor Income earned before payments on Floor Income Contracts.

Guarantor(s) - State agencies or non-profit companies that guarantee (or insure) FFELP Loans made by eligible lenders under The Higher Education Act of 1965 ("HEA"), as amended.

Lender Partners - Lender Partners are lenders who originate loans under forward purchase commitments under which we own the loans from inception or, in most cases, acquires the loans soon after origination.

Private Education Loans - Education loans to students or parents of students that are not guaranteed under the FFELP. Private Education Loans include loans for higher education (undergraduate and graduate degrees) and for alternative education, such as career training, private kindergarten through secondary education schools and tutorial schools. Higher education loans have repayment terms similar to FFELP Loans, whereby repayments begin after the borrower leaves school. Our higher education Private Education Loans are not dischargeable in bankruptcy, except in certain limited circumstances. Repayment for alternative education generally begins immediately.

In the context of our Private Education Loan business, we use the term "non-traditional loans" to describe education loans made to certain borrowers that have or are expected to have a high default rate as a result of a number of factors, including having a lower tier credit rating, low program completion and graduation rates or, where the borrower is expected to graduate, a low expected income relative to the borrower's cost of attendance. Non-traditional loans are loans to borrowers attending for-profit schools with an original FICO score of less than 670 and borrowers attending not-for-profit schools with an original FICO score of less than 640. The FICO score used in determining whether a loan is non-traditional is the greater of the borrower or co-borrower FICO score at origination.

Repayment Borrower Benefits - Financial incentives offered to borrowers based on pre-determined qualifying factors, which are generally tied directly to making on-time monthly payments. The impact of Repayment Borrower Benefits is dependent on the estimate of the number of borrowers who will eventually qualify for these benefits and the amount of the financial benefit offered to the borrower. We occasionally change Repayment Borrower Benefits programs in both amount and qualification factors. These programmatic changes must be reflected in the estimate of the Repayment Borrower Benefits discount when made.

Residual Interest - When we securitize student loans, we retain the right to receive cash flows from the student loans sold to trusts that we sponsor in excess of amounts needed to pay servicing, derivative costs (if any), other fees, and the principal and interest on the bonds backed by the student loans. The Residual Interest, which may also include reserve and other cash accounts, is the present value of these future expected cash flows, which includes the present value of any Embedded Fixed Rate Floor Income described above. We value the Residual Interest at the time of sale of the student loans to the trust and as of the end of each subsequent quarter.

Retained Interest - The Retained Interest includes the Residual Interest (defined above) and servicing rights (as we retain the servicing responsibilities) for our securitization transactions accounted for as sales

Risk Sharing - When a FFELP loan first disbursed on and after July 1, 2006 defaults, the federal government guarantees 97 percent of the principal balance plus accrued interest ( 98 percent on loans disbursed before July 1,2006 ) and the holder of the loan is at risk for the remaining amount not guaranteed as a Risk Sharing loss on the loan. FFELP Loans originated after October 1, 1993 are subject to Risk Sharing on loan default claim payments unless the default results from the borrower's death, disability or bankruptcy. FFELP Loans serviced by a servicer that has Exceptional Performer designation from ED were subject to one-percent Risk Sharing for claims filed on or after July 1, 2006 and before October 1, 2007. The CCRAA reduces default insurance to 95 percent of the unpaid principal and accrued interest for loans first disbursed on or after October 1, 2012.

Special Allowance Payment ("SAP") - FFELP Loans disbursed prior to April 1, 2006 (with the exception of certain PLUS and SLS loans discussed below) generally earn interest at the greater of the borrower rate or a floating rate determined by reference to the average of the applicable floating rates (91-day Treasury bill rate or commercial paper) in a calendar quarter, plus a fixed spread that is dependent upon when the loan was originated and the loan's repayment status. If the resulting floating rate exceeds the borrower
rate, ED pays the difference directly to us. This payment is referred to as the Special Allowance Payment or SAP and the formula used to determine the floating rate is the SAP formula. We refer to the fixed spread to the underlying index as the SAP spread. For loans
disbursed after April 1, 2006, FFELP Loans effectively only earn at the SAP rate, as the excess interest earned when the borrower rate exceeds the SAP rate (Floor Income) must be refunded to ED.

Variable rate PLUS Loans and SLS Loans earn SAP only if the variable rate, which is reset annually, exceeds the applicable maximum borrower rate. For PLUS loans disbursed on or after January 1, 2000, this limitation on SAP was repealed effective April 1, 2006.

Variable Rate Floor Income - Variable Rate Floor Income is Floor Income that is earned only through the next date at which the borrower interest rate is reset to a market rate. For FFELP Stafford loans whose borrower interest rate resets annually on July 1, we may earn Floor Income or Embedded Floor Income based on a calculation of the difference between the borrower rate and the then current interest rate.

## SECOND AMENDMENT TO

RETAINER AGREEMENT
This SECOND AMENDMENT TO RETAINER AGREEMENT ("Amendment"), is entered into as of the 23rd day of September, 2010 by and by and between, Anthony P. Terracciano ("Terracciano") and SLM Corporation, a corporation organized and existing under the laws of the State of Delaware (the "Company").

WHEREAS, the Terracciano and the Company entered into a retainer agreement dated as of January 7, 2008 which was amended by an amendment dated December 24, 2009 (the "Retainer Agreement"); and

WHEREAS, Mr. Terracciano has requested certain additional changes to the Retainer Agreement, and the Compensation Committee and the Board of Directors of the Company approved such changes to the Retainer Agreement; and

WHEREAS, Terracciano and the Company desire to amend the Retainer Agreement to reflect such changes;
NOW, THEREFORE, in consideration of the mutual covenants and agreements contained herein, and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, and intending to be legally bound, the Company and Terracciano hereby agree as follows:

1. Forfeiture of a Portion of the Stock Award. Effective, October 1, 2010, Terracciano hereby forfeits all of his right, title and interest in and to 100,000 shares of the Stock Award which were scheduled to vest on January 7, 2011. The remaining portion of the Stock Award, and the Stock Option, shall not be affected by the above forfeiture.
2. Waiver of Fourth Quarter Annual Cash Retainer and Expense Reimbursement. Terracciano hereby agrees to waive his rights to (i) one-fourth of the Annual Cash Retainer due to him under the Retainer Agreement for 2010, i.e., all of the portion of the Annual Cash Retainer due to him for the fourth quarter of 2010. Terracciano also agrees to waive his rights to expense reimbursement for the fourth quarter of 2010 .
3. Annual Cash Retainer and Expense Reimbursement for 2011. Terracciano agrees that his Annual Cash Retainer for 2011 shall not be payable as set forth in the Agreement, and instead his Annual Cash Retainer and expense reimbursement for 2011 shall be determined by mutual agreement of Terracciano and the Board of Directors of the Company.
4. Defined Terms. Capitalized terms used herein but not defined herein shall have the meanings given to them in the Retainer Agreement.
5. Ratification. Other than as amended hereby, the Retainer Agreement is hereby ratified and confirmed.

IN WITNESS WHEREOF, the Company and Terracciano have caused this Amendment to Retainer Agreement to be executed as of the date first written above.

## SLM CORPORATION

By: /s/ Mark L. Heleen
Name: Mark L. Heleen
Title: EVP and General Counsel

ANTHONY P. TERRACCIANO
/s/ Anthony P. Terracciano
Anthony P. Terracciano, Chairman

## SLM CORPORATION

## Executive Severance Plan for Senior Officers

## ARTICLE 1

## NAME, PURPOSE AND EFFECTIVE DATE

1.01 Name and Purpose of Plan. The name of this plan is the SLM Corporation Executive Severance Plan for Senior Officers ("Plan"). The purpose of the Plan is to provide compensation and benefits to certain senior level officers of SLM Corporation (the "Corporation") upon employment termination.
1.02 Effective Date. The effective date of the Plan is May 22, 2009. The compensation and benefits payable under the Plan are payable upon certain employment terminations that occur after the effective date of this Plan.
1.03 Employment Contracts Govern; Change in Control Severance Plan. To the extent that an Eligible Officer is a party to an employment or other contract or agreement that provides for any severance payments upon such Eligible Officer's termination of employment with the Corporation, then that contract or agreement governs, and not this Plan. Upon the expiration of such contract or agreement, this Plan will govern. In addition, to the extent that the Change in Control Severance Plan for Senior Officers provides for severance payments upon an Eligible Officer's termination of employment with the Corporation, then that Plan will govern, and not this Plan.
1.04 ERISA Status. This Plan is intended to be an unfunded plan that is maintained primarily to provide severance compensation and benefits to a select group of "management or highly compensated employees" within the meaning of Sections 201,301, and 401 of the Employee Retirement Income Security Act of 1974 ("ERISA"), and therefore to be exempt from the provisions of Parts 2, 3, and 4 of Title I of ERISA.

## ARTICLE 2

## DEFINITIONS

The following words and phrases have the following meanings unless a different meaning is plainly required by the context:
2.01 "Average Bonus" means the annualized performance bonus compensation calculated under this Plan for the rolling 24-month period immediately prior to the Eligible Officer's Termination Date, including as a full month the month during which the Termination Date occurs. An example of a calculation of the Average Bonus portion of a Severance Payment according to the Plan is attached hereto as Exhibit A. For purposes of calculating Average Bonus under this Plan for the current fiscal year, the Eligible Officer's base salary and target bonus at the Termination Date will be used and the Corporate performance scores from all completed quarters during the relevant portion of the fiscal year will be used. Notwithstanding anything to the contrary herein, if an Eligible Officer has fewer than 24 months of employment with the Corporation as of his or her Termination Date, then "Average Bonus" means the annualized performance bonus compensation calculated as described above but prorated for the portion of the
rolling 24 month period that is represented by the time from the Eligible Officer's date of hire to the Eligible Officer's Termination Date. An example of a calculation of the Average Bonus portion of a Severance Payment according to the previous sentence is attached hereto as Exhibit B.
2.02 "Base Salary" means the annual base rate of compensation payable to an Eligible Officer at the time of a Termination Event, such annual base rate of compensation not reduced by any pre-tax deferrals under any tax-qualified plan, non-qualified deferred compensation plan, qualified transportation fringe benefit plan under Code Section 132(f), or cafeteria plan under Code Section 125 maintained by the Corporation, but excluding the following: incentive or other bonus plan payments, accrued vacation, commissions, sick leave, holidays, jury duty, bereavement, other paid leaves of absence, short-term disability payments, recruiting/job referral bonuses, severance, hiring bonuses, long-term disability payments, payments from a nonqualified deferred compensation plan maintained by the Corporation, or amounts paid on account of the exercise of stock options or on account of the award or vesting of restricted or performance stock or other stock-based compensation.

### 2.03 "Board of Directors" means the Board of Directors of SLM Corporation.

2.04 "For Cause" means a determination by the Committee (as defined herein) that there has been a willful and continuing failure of an Eligible Officer to perform substantially his duties and responsibilities (other than as a result of Eligible Officer's death or Disability) and, if in the judgment of the Committee such willful and continuing failure may be cured by an Eligible Officer, that such failure has not been cured by an Eligible Officer within ten (10) business days after written notice of such was given to Eligible Officer by the Committee, or that Eligible Officer has committed an act of Misconduct (as defined below). For purposes of this Plan, "Misconduct" means: (a) embezzlement, fraud, conviction of a felony crime, pleading guilty or nolo contendere to a felony crime, or breach of fiduciary duty or deliberate disregard of the Corporation's Code of Business Code; (b) personal dishonesty of Eligible Officer materially injurious to the Corporation; (c) an unauthorized disclosure of any Proprietary Information; or (d) competing with the Corporation while employed by the Corporation or during the Restricted Period, in contravention of the non-competition and non-solicitation agreements substantially in the form provided in Exhibit C upon termination of employment.
2.05 "Termination of Employment For Good Reason" means: (a) a material reduction in the position or responsibilities of the Eligible Officer not including a change in title only; (b) a reduction in Eligible Officer's Base Salary or a material reduction in Eligible Officer's compensation arrangements (provided that variability in the value of stock-based compensation or in the compensation provided under the SLM Corporation Incentive Plan or a successor plan will not be deemed to cause a material reduction in compensation); or (c) a relocation of the Eligible Officer's primary work location to a distance of more than seventy-five (75) miles from its location. If an Eligible Officer continues his or her employment with the Corporation for more than six months after the occurrence of an event described above that constitutes a Termination for Good Reason, then the Eligible Officer shall be deemed to have given his or her consent to such event and the Eligible Officer shall not be eligible for a Severance Payment under this Plan as a result of that event and shall be deemed to have waived all rights in regard to such event.
2.06 "Termination Date" means the Eligible Officer's last date of employment with the Corporation.
2.07 "Termination of Eligible Officer's Employment Without Cause" means termination of an Eligible Officer's employment by the Corporation for any reason other than "For Cause" or on account of death or disability, as defined in the Corporation's long-term disability policy in effect at the time of termination ("Disability").

## ARTICLE 3

## ELIGIBILITY AND BENEFITS

3.01 Eligible Officers. Officers of SLM Corporation at the level of Senior Vice President and above are eligible for benefits under this Plan (each an "Eligible Officer").
3.02 Severance Benefits. (a) An Eligible Officer will be entitled to receive a severance payment ("Severance Payment") and continuation of medical and dental insurance benefits and outplacement services, all as provided herein, after any of the following events (each a "Termination Event"): (I) Termination of Employment for Good Reason, provided that if such termination is on account of a decision to resign due to clause (a) of the definition of "Termination by Eligible Officer For Good Reason," such Eligible Officer continues his or her employment for a transition period mutually agreed to by the Corporation and the Executive Officer or (II) upon a Termination of Eligible Officer's Employment Without Cause or (III) upon mutual agreement of the Corporation and an Eligible Officer.
(b) The amount of the Severance Payment will equal the sum of the Eligible Officer's Base Salary plus the Eligible Officer's Average Bonus times a multiplier. The multiplier for Eligible Officers with the title of Chief Executive Officer will be two (2). The multiplier for Eligible Officers with a title higher than Executive Vice President, such as Senior Executive Vice President and Vice Chairman but not including the Chief Executive Officer, will be $11 / 2$ (one and one half). The multiplier for all other Eligible Officers will be one (1). Contingent upon signing the Confidential Agreement and Release, the Severance Payment will be made to the Eligible Officer in a single lump sum cash payment within forty-five (45) calendar days after the Eligible Officer's Termination Date. Notwithstanding anything to the contrary herein, in no event shall a Severance Payment paid to an Eligible Officer hereunder exceed the Eligible Officer's Base Salary plus incentive bonus multiplied by three (the "Payment Limit"), and if a Severance Payment hereunder were to exceed such amount, then such payment shall be reduced to the highest amount that does not exceed the Payment Limit.
(c) For eighteen (18) months (or twenty-four (24) months if the Eligible Officer is the Chief Executive Officer) following the Eligible Officer's Termination Date, the Eligible Officer and his or her eligible dependents or survivors will be entitled to continue to participate in any medical and dental insurance plans generally available to the senior management of the Corporation, as such plans may be in effect from time to time on the terms generally applied to actively employed senior management of the Corporation, including any Eligible Officer cost-sharing provision. An Eligible Officer and his or her eligible dependents will cease to be covered
under the foregoing medical and/or dental insurance plans if he or she becomes eligible to obtain coverage under medical and/or dental insurance plans of a subsequent employer.
(d) An Eligible Officer will be entitled to receive outplacement services from the Corporation or the Corporation's service provider(s.)
(e) Upon a Termination Event, to the extent already provided in the terms and conditions of an Eligible Officer's equity grants, all outstanding and unvested equity awards held by an Eligible Officer and granted by the Corporation before May 22, 2009 will become vested and non-forfeitable. Any outstanding and unvested equity awards held by an Eligible Officer and granted after May 22, 2009 shall be governed by the terms and conditions applicable to such grants.
(f) All payments and benefits provided under this Section 3.02 are conditioned on the Eligible Officer's continuing compliance with this Plan and the Eligible Officer's execution (and effectiveness) of a release of claims and covenant not to sue and non-competition and non-solicitation agreements substantially in the form provided in Exhibit C hereto.
3.03 Section 409A. Notwithstanding anything herein to the contrary, to the extent that the Committee determines, in its sole discretion, that any payments or benefits to be provided hereunder to or for the benefit of an Eligible Officer who is also a "specified employee" (as such term is defined under Section $409 \mathrm{~A}(\mathrm{a})(2)(\mathrm{B})(\mathrm{i})$ of the Code or any successor or comparable provision) would be subject to the additional tax imposed under Section $409 \mathrm{~A}(\mathrm{a})(1)(\mathrm{B})$ of the Code or any successor or comparable provision, the commencement of such payments and/or benefits will be delayed until the earlier of (x) the date that is six months following the Termination Date or $(\mathrm{y})$ the date of the Eligible Officer's death (such date is referred to herein as the "Distribution Date"). In the event that the Committee determines that the commencement of any of the benefits to be provided under Section 3.03 (b) are to be delayed pursuant to the preceding sentence, the Corporation will require the Eligible Officer to bear the full cost of such benefits until the Distribution Date at which time the Corporation will reimburse the Designated Employee for all such costs.

## ARTICLE 4

## WELFARE BENEFIT COMMITTEE

4.01 Welfare Benefit Plan Committee. The Plan will be administered by the Welfare Benefit Plan Committee, appointed by and serving at the pleasure of the Board of Directors and consisting of at least three (3) officers of the Corporation (the "Committee").
4.02 Powers. The Committee will have full power, discretion and authority to interpret, construe and administer the Plan and any part hereof, and the Committee's interpretation and construction hereof, and any actions hereunder, will be binding on all persons for all purposes. The Committee will provide for the keeping of detailed, written minutes of its actions. The Committee, in fulfilling its responsibilities may (by way of illustration and not of limitation) do any or all of the following:
(i) allocate among its members, and/or delegate to one or more other persons selected by it, responsibility for fulfilling some or all of its responsibilities under the Plan in accordance with Section 405(c) of ERISA;
(ii) designate one or more of its members to sign on its behalf directions, notices and other communications to any entity or other person;
(iii) establish rules and regulations with regard to its conduct and the fulfillment of its responsibilities under the Plan;
(iv) designate other persons to render advice with respect to any responsibility or authority pursuant to the Plan being carried out by it or any of its delegates under the Plan; and
(v) employ legal counsel, consultants and agents as it may deem desirable in the administration of the Plan and rely on the opinion of such counsel.
4.03 Action by Majority. The majority of the members of the Committee in office at the time will constitute a quorum for the transaction of business. All resolutions or other actions taken by the Committee will be by the vote of the majority at any meeting or by written instrument signed by the majority.

## ARTICLE 5

## CLAIM FOR BENEFITS UNDER THIS PLAN

5.01 Claims for Benefits under this Plan. A condition precedent to receipt of severance benefits is the execution of an unaltered release of claims in form and substance prescribed by the Corporation. If an Eligible Officer believes that an individual should have been eligible to participate in the Plan or disputes the amount of benefits under the Plan, such individual may submit a claim for benefits in writing to the Committee within sixty 60 days after the individual's termination of employment. If such claim for benefits is wholly or partially denied, the Committee will within a reasonable period of time, but no later than 90 days after receipt of the written claim, notify the individual of the denial of the claim. If an extension of time for processing the claim is required, the Committee may take up to an additional 90 days, provided that the Committee sends the individual written notice of the extension before the expiration of the original 90 -day period. The notice provided to the individual will describe why an extension is required and when a decision is expected to be made. If a claim is wholly or partially denied, the denial notice: (1) will be in writing, (2) will be written in a manner calculated to be understood by the individual, and (3) will contain (a) the reasons for the denial, including specific reference to those plan provisions on which the denial is based; (b) a description of any additional information necessary to complete the claim and an explanation of why such information is necessary; (c) an explanation of the steps to be taken to appeal the adverse determination; and (d) a statement of the individual's right to bring a civil action under section 502(a) of ERISA following an adverse decision after appeal. The Committee will have full discretion consistent with their fiduciary obligations under ERISA to deny or grant a claim in whole or in part. If notice of denial of a claim is not furnished in accordance with this section, the claim will be deemed denied and the claimant will be permitted to exercise his rights to review pursuant to Section 9.02 and 9.03.
5.02 Right to Request Review of Benefit Denial. Within 60 days of the individual's receipt of the written notice of denial of the claim, the individual may file a written request for a review of the denial of the individual's claim for benefits In connection with the individual's appeal of the denial of his benefit, the individual may submit comments, records, documents, or other information supporting the appeal, regardless of whether such information was considered in the prior benefits decision. Upon request and free of charge, the individual will be provided reasonable access to and copies of all documents, records and other information relevant to the claim.
5.03 Disposition of Claim. The Committee will deliver to the individual a written decision on the claim promptly, but not later than 60 days after the receipt of the individual's written request for review, except that if there are special circumstances which require an extension of time for processing, the 60 day period will be extended to 120 days; provided that the appeal reviewer sends written notice of the extension before the expiration of the original 60 -day period. If the appeal is wholly or partially denied, the denial notice will: (1) be written in a manner calculated to be understood by the individual, (2) contain references to the specific plan provision(s) upon which the decision was based; (3) contain a statement that, upon request and free of charge, the individual will be provided reasonable access to and copies of all documents, records and other information relevant to the claim for benefits; and (4) contain a statement of the individual's right to bring a civil action under section 502(a) of ERISA.
5.04 Exhaustion. An individual must exhaust the Plan's claims procedures prior to bringing any claim for benefits under the Plan in a court of competent jurisdiction.

## ARTICLE 6

## MISCELLANEOUS

6.01 Successors. (a) Any successor (whether direct or indirect and whether by purchase, lease, merger, consolidation, liquidation or otherwise) to all or substantially all of the Corporation's business and/or assets, or all or substantially all of the business and/or assets of a business segment of the Corporation will be obligated under this Plan in the same manner and to the same extent as the Corporation would be required to perform it in the absence of a succession.
(b) This Plan and all rights of the Eligible Officer hereunder will inure to the benefit of, and be enforceable by, the Eligible Officer's personal or legal representatives, executors, administrators, successors, heirs, distributees, devisees and legatees.
6.02 Creditor Status of Eligible Officers. In the event that any Eligible Officer acquires a right to receive payments from the Corporation under the Plan, such right will be no greater than the right of any unsecured general creditor of the Corporation.
6.03 Facility of Payment. If it will be found that (a) an Eligible Officer entitled to receive any payment under the Plan is physically or mentally incompetent to receive such payment and to give a valid release therefor, and (b) another person or an institution is then maintaining or has custody of such Eligible Officer, and no guardian, committee, or other representative of the estate of such person has been duly appointed by a court of competent jurisdiction, the payment
may be made to such other person or institution referred to in (b) above, and the release will be a valid and complete discharge for the payment.
6.04 Notice of Address. Each Eligible Officer entitled to benefits under the Plan must file with the Corporation, in writing, his post office address and each change of post office address. Any communication, statement or notice addressed to such Eligible Officer at such address will be deemed sufficient for all purposes of the Plan, and there will be no obligation on the part of the Corporation to search for or to ascertain the location of such Eligible Officer.
6.05 Headings. The headings of the Plan are inserted for convenience and reference only and shall have no effect upon the meaning of the provisions hereof.
6.06 Choice of Law. The Plan shall be construed, regulated and administered under the laws of the Commonwealth of Virginia (excluding the choice-oflaw rules thereto), except that if any such laws are superseded by any applicable Federal law or statute, such Federal law or statute shall apply.
6.07 Construction. Whenever used herein, a masculine pronoun shall be deemed to include the masculine and feminine gender, a singular word shall be deemed to include the singular and plural and vice versa in all cases where the context requires.
6.08 Termination; Amendment; Waiver. (a) Prior to the occurrence of a Termination Event, the Board of Directors, or a delegated Committee of the Board, may amend or terminate the Plan at any time and from time to time. Termination or amendment of the Plan will not affect any obligation of the Corporation under the Plan which has accrued and is unpaid as of the effective date of the termination or amendment. Unless and until a Termination Event shall have occurred, an Eligible Officer shall not have any vested rights under the Plan or any agreement entered into pursuant to the Plan.
(b) From and after the occurrence of a Termination Event, no provision of this Plan shall be modified, waived or discharged unless the modification, waiver or discharge is agreed to in writing and signed by the Eligible Officer and by an authorized officer of the Corporation (other than the Eligible Officer). No waiver by either party of any breach of, or of compliance with, any condition or provision of this Agreement by the other party shall be considered a waiver of any other condition or provision or of the same condition or provision at another time.
(c) Notwithstanding anything herein to the contrary, the Board of Directors may, in its sole discretion, amend the Plan (which amendment shall be effective upon its adoption or at such other time designated by the Board of Directors) at any time prior to a Termination Event as may be necessary to avoid the imposition of the additional tax under Section $409 \mathrm{~A}(\mathrm{a})(1)(\mathrm{B})$ of the Code; provided, however, that any such amendment shall be implemented in such a manner as to preserve, to the greatest extent possible, the terms and conditions of the Plan as in existence immediately prior to any such amendment.
6.09 Whole Agreement. This Plan contains all the legally binding understandings and agreements between the Eligible Officer and the Corporation pertaining to the subject matter thereof and supersedes all such agreements, whether oral or in writing, previously entered into between the parties.
6.10 Withholding Taxes. All payments made under this Plan will be subject to reduction to reflect taxes required to be withheld by law.
6.11 No Assignment. The rights of an Eligible Officer to payments or benefits under this Plan shall not be made subject to option or assignment, either by voluntary or involuntary assignment or by operation of law, including (without limitation) bankruptcy, garnishment, attachment or other creditor's process, and any action in violation of this Section 6.11 shall be void.

## Exhibit A

Example of calculation of "Average Bonus" Portion of Severance Payment under the Plan (Based on a 24-month look back)

1. Assumptions/Given:

- Annual salary $=\$ 250,000$
- $\quad$ Bonus (MIP) Target $=70 \%$ of annual rate $(\$ 175,000)$
- Current Corp MIP Score $=40 \%$ (score for the most recent quarter-end in current year) ${ }^{1}$
- Termination Date $=$ August 1,2009
- 2008 bonus (paid in 2009) $=\$ 65,000$
- 2007 bonus (paid in 2008) $=\$ 125,000$

2. Compute 2009 (current year) estimated annual bonus:

- Bonus Target $(\$ 175,000)$ * most current Corp MIP Score $(40 \%)=\$ 70,000$

3. Define 24-month period:

- Since Termination date is August 1, 2009, the look-back period would include:
- 8 months in 20092
- All 12 months of 2008
- 4 months of 2007

4. Prorate each year's annual bonus:

- 2009: 8 months @ $\$ 70,000=\$ 46,667$
- 2008: 12 months @ $\$ 65,000=\$ 65,000$
- 2007:4 months @, $\$ 125,000=\$ 41,667$

$$
\text { Total: } 24 \text { months } \quad=\$ 153,333
$$

5. Annualize 24 month prorated total by dividing by 2 :

- $\$ 153,333 \div 2=\$ 76,667$
- Round $=\underline{\$ 76,700}{ }^{3}$

1 Use whole months for the calculation regardless of the day within the month the termination falls.
2 If the termination falls between the last day of the quarter and the day the company score for that month is finalized, TBD will be placed on the worksheet until the final company score is posted.
3 Round to the nearest $\$ 100$.

## Exhibit B

Example of calculation of"Average Bonus" Portion of Severance Payment under the Plan — with less than 2 years of service (Example assumes 18 months of employment from January 1, 2008, through June 30, 2009)
6. Assumptions/Given:

- Annual salary $=\$ 250,000$
- $\quad$ Bonus (MIP) Target $=70 \%$ of annual rate $(\$ 175,000)$
- Current Corp MIP Score $=40 \%$ (score for the most recent quarter-end in current year) 4
- Termination Date $=$ June 30, 2009
- 2008 bonus (paid in 2009) $=\$ 65,000$
- 2007 bonus (paid in 2008) $=$ N/A

7. Compute 2009 (current year) estimated annual bonus:

- Bonus Target $(\$ 175,000) *$ most current Corp MIP Score $(40 \%)=\$ 70,000$

8. Define 24 -month period

- Since Termination date is June 30, 2009, the look-back period would include:
- 6 months in 20095
- All 12 months of 2008
- 0 months of 2007 - No additional service time since 18 months total service

9. Prorate each year's annual bonus:

- 2009: 8 months @ $\$ 70,000=\$ 35,000$
- 2008: 12 months @ $\$ 65,000=\$ 65,000$
- 6 months no service $=\$ 0$

$$
\text { Total: } 24 \text { months } \quad=\$ 100,000
$$

10. Annualize 24 month prorated total by dividing by 2 :

- $\$ 100,000 \div 2=\$ 50,000$
- Round $=\underline{\mathbf{\$ 5 0 , 0 0 0}}{ }^{6}$

[^18]6 Round to the nearest $\$ 100$.

## Exhibit C

## agreement and release

SLM Corporation has established the SLM Corporation Executive Severance Plan for Senior Officers (the "Plan"). As a condition to receiving compensation and benefits set forth in the Plan (the "Plan Benefits"), I agree as follows:
(1) In consideration of the Plan Benefits, I promise and agree to release SLM Corporation, its subsidiaries, affiliates, predecessors, successors, and any related companies, (collectively "SLM") and the former and current officers, employees, directors, and benefits plan trustees of any of them (collectively "Released Parties") from all actions, causes of action, suits, claims or demands that I ever had, now have or may have in the future, based on my employment with SLM, or with any of the other entities described above, or based on the termination of that employment. For example, I am releasing all common law contract, tort, or other claims I might have, as well as all claims I might have under the Age Discrimination in Employment Act (ADEA), the WARN Act, Title VII of the Civil Rights Act of 1964, Sections 1981 and 1983 of the Civil Rights Act of 1866, the Americans with Disabilities Act (ADA), the Employee Retirement Income Security Act of 1974 (ERISA) (except for claims under the Employee Retirement Income Security Act for benefits due under the terms of an employee benefit plan), the National Labor Relations Act, the Uniformed Services Employment and Reemployment Rights Act of 1994, as amended; the Vietnam Era Veteran's Readjustment Act of 1974; individual relief under the Sarbanes-Oxley Act of 2002 or American Recovery and Reinvestment Act of 2009, and any other federal, state or local laws having any bearing whatsoever upon the terms and conditions of, and/or the cessation of my employment with SLM or any of the other entities covered by this Agreement and Release to the extent permissible by private agreement and consistent with applicable law. This release is intended to cover all claims in existence as of the date of this Agreement, including both claims that I know about and those I may not know.

It is understood and agreed that by entering into this Agreement and Release, SLM does not admit any violation of law, or any of employee's rights, and has entered into this Agreement and Release solely in the interest of resolving finally all claims and issues relating to employee's employment and separation.

The parties expressly agree however, that nothing in this Release shall preclude my participation as a member of a class in any suit or regulatory action brought against the Released Parties arising out of or relating to any alleged securities violations or diminution in the value of SLM securities.

I further waive any right to payment of attorneys' fees, which I may have incurred, other than any rights I may have under the By-Laws of the Corporation. SLM agrees that the release under this Section 1 shall not cover and I reserve and do not waive my rights, directly or indirectly to seek further indemnification and/or contribution under the By-Laws of SLM. SLM hereby reaffirms that I am entitled to indemnification after termination of my employment, for actions taken in my capacity as an officer of SLM Corporation or applicable SLM Corporation subsidiaries under the bylaws of the applicable subsidiary or SLM (subject to the provisions of the By-Laws, which limit indemnity in certain circumstances).
(2) Except as set forth in the proviso in Section (1) and otherwise set forth as follows, I agree not to sue the Released Parties with respect to any claims, demands, liabilities or obligations released by this Agreement and Release. The Parties agree, however, that nothing contained in this covenant not to sue or elsewhere in this Agreement and Release shall:
(a) prevent me from challenging, under the Older Workers Benefits Protection Act ( 29 U.S.C. §626), the knowing and voluntary nature of my release of any age claims in this Agreement and Release before a court, the Equal Employment Opportunity Commission ("EEOC"), or any other federal, state, or local agency;
(b) prevent me from enforcing any future claims or rights that arise under the Age Discrimination in Employment Act ("ADEA") after I have signed this Agreement and Release.
(c) prohibit or restrict me from: (i) making any disclosure of information required by law; (ii) filing a charge, testifying in, providing information to, or assisting in an investigation or proceeding brought by any governmental or regulatory body or official; or (iii) from testifying, participating in or otherwise assisting in a proceeding relating to an alleged violation of any federal or state employment law or any federal law relating to fraud or any rule or regulation of the Securities and Exchange Commission or any self-regulatory organization.
Except with respect to the proviso in Section (1) regarding alleged securities violations and notwithstanding anything to the contrary in this paragraph, I hereby waive and release any right to receive any personal relief (for example, money) as a result of any investigation or proceeding of the U.S. Department of Labor, U.S. Department of Justice, U.S. Department of Education Office of Inspector General, EEOC, or any federal, state, or local government agency or court. Further, with my waiver and release of claims in this Agreement and Release, I specifically assign to the Released Parties my right to any recovery arising from any such investigation or proceeding.
(3) Additional Representations and Promises: I further acknowledge and agree that:
(a) I agree to return all SLM and Released Parties' property in my possession or control to them.
(b) I hereby represent and warrant that I have not reported any illegal conduct or activities to any supervisor, manager, department head, human resources representative, director, officer, agent or any other representative of SLM, any member of the legal or compliance departments, or to the Code of Business Conduct hotline and have no knowledge of any such illegal conduct or activities relating to my duties at SLM. I have disclosed to SLM any information I have concerning any conduct involving SLM that I have reason to believe may be unlawful or that involves any false claims to the United States. I promise to cooperate fully in any investigation SLM undertakes into matters occurring during my employment with SLM. I understand that nothing in this Agreement and Release prevents me from cooperating with any U.S. government investigation. In
addition, to the fullest extent permitted by law, I hereby irrevocably assign to the U.S. government any right I might have to any proceeds or awards in connection with any false claims proceedings against SLM.
(c) If I breach any provisions of this Agreement and Release, I agree that I will pay for all reasonable costs incurred by SLM or any entities or individuals covered by this Agreement and Release, including reasonable attorneys' fees, in defending against my claim and seeking to uphold my release, if such breach is upheld under the arbitration provisions in Section (4).
(d) I promise to keep the terms of this Agreement and Release completely confidential except as may be required or permitted by statute, regulation or court order. Notwithstanding the foregoing, I may disclose such information to my immediate family and professional representatives, so long as they are informed and agree to be bound by this confidentiality clause. This Agreement and Release shall not be offered or received in evidence in any action or proceeding in any court, arbitration, administrative agency or other tribunal for any purpose whatsoever other than to carry out or enforce the provisions of this Agreement.
(e) I further promise not to disparage SLM, its business practices, products and services, or any other entity or person covered by this Agreement and Release.
(f) I understand that SLM in the future may change employee benefits or pay. I understand that my job may be refilled.
(g) I have not suffered any job-related wrongs or injuries, such as any type of discrimination, for which I might still be entitled to compensation or relief in the future. I have properly reported all hours that I have worked and I have been paid all wages, overtime, commissions, compensation, benefits, and other amounts that SLM or any Released Party should have paid me in the past.
(h) I intentionally am releasing claims that I do not know I might have and that, with hindsight, I might regret having released. I have not assigned or given away any of the claims that I am releasing.
(i) If SLM or I successfully assert that any provision in this Agreement and Release is void, the rest of the Agreement and Release shall remain valid and enforceable unless the other party to this Agreement and Release elects to cancel it.
(j) If I initially did not think any representation I am making in this Agreement and Release was true, or if I initially was uncomfortable making it, I resolved all my concerns before signing this Agreement and Release. I have carefully read this Agreement and Release, I fully understand what it means, I am entering into it knowingly and voluntarily, and all my representations in it are true. SLM would not have signed this Agreement and Release but for my promises and representations.
(4) Arbitration of Disputes: Except with respect to the proviso in Section (2) concerning securities litigation, SLM and I agree to resolve any disputes we may have with each other through final and binding arbitration. For example, I am agreeing to arbitrate any dispute about the validity of this Agreement and Release or any discrimination claim, which means that an Arbitrator and not a court of law will decide issues of arbitrability and of liability with respect to any claim I may bring; provided, however, that either party may pursue a temporary restraining order and/or preliminary injunctive relief, with expedited discovery where necessary, in a court of competent jurisdiction to protect common law or contractual trade secret or confidential information rights and to enforce the post-employment restrictions in Section (5). I also agree to resolve through final and binding arbitration any disputes I have with SLM, its affiliates, or any current or former officers, employees or directors who elects to arbitrate those disputes under this subsection. Arbitrations shall be conducted by JAMS (also known as Judicial Arbitration \& Mediation Services) in accordance with its employment dispute resolution rules. This agreement to arbitrate does not apply to government agency proceedings, but does apply to any lawsuit I might bring, including, but not limited to, any lawsuit related to a government agency proceeding. By agreeing to this Agreement and Release, I understand that I am waiving my right to a jury trial.
(5) Confidentiality, Non-Competition, and Non-Solicitation: Except as required or permitted by statute, regulation or court order, or pursuant to written consent given by SLM's General Counsel, I agree not to disclose to anyone else any of the information or materials which are proprietary or trade secrets of SLM or are otherwise confidential. In addition, in consideration of the Plan Benefits, I hereby acknowledge that I previously signed an Agreement Regarding Confidentiality, Intellectual Property, and Non-Solicitation and that I continue to be bound by the terms of that agreement except as modified in this Section (5). Notwithstanding the foregoing, in consideration of the Plan Benefits, I agree as follows: I shall not, directly or indirectly, compete with SLM or its subsidiaries or affiliates for a period of [INSERT NUMBER OF MONTHS OF BASE PAY SEVERANCE IDENTIFIED IN PLAN SECTION 3.02] after the date of termination of my employment for whatever reason ("Restricted Period"). For the purposes of this Section (5), "compete" means owning, managing, operating, financing, working, consulting, advising, representing, or providing the same or similar services with or without compensation in any capacity as those I provided to SLM within the last two (2) years of my employment engaged in the same business conducted by SLM at the time of my termination.

In further consideration of the Plan Benefits described above in this Agreement and Release, I agree that for [INSERT NUMBER OF MONTHS OF BASE PAY SEVERANCE IDENTIFIED IN PLAN SECTION 3.02] after my date of termination of my employment for whatever reason (collectively, the "NonSolicitation Employee Period") that I shall not solicit or encourage any employee with whom I communicated within the last year of my employment to leave the employ of SLM, or hire any such employees. Further, for a period of [INSERT NUMBER OF MONTHS OF BASE PAY SEVERANCE IDENTIFIED IN PLAN SECTION 3.02] months following the termination of my employment with the SLM, I shall not, directly or indirectly, contact or accept business that SLM could otherwise perform from any of SLM's customers or prospective customers with whom I communicated within the last two (2) years of my employment.

I expressly agree that the markets served by SLM extend nationally are not dependent on the geographic location of the personnel or the businesses by which they are employed and that the restrictions set forth in this Section have been designed to be reasonable and are no greater than are required for the protection of SLM and do not prevent me from earning a livelihood by working in positions that do not compete with SLM. In the event that a court shall determine that any provision of the Agreement is unenforceable, the parties shall request that the court construe this Agreement in such a fashion as to render it enforceable and to revise time, geographic and functional limits to those minimum limits that the court believes are reasonable to protect the interests of SLM. I acknowledge and agree that this covenant has unique, substantial and immeasurable value to SLM, that I have sufficient skills to provide a livelihood for you while this covenant remains in force, and that this covenant will not interfere with my ability to work consistent with my experience, training, and education. To enable SLM to monitor compliance with the obligations imposed by this Agreement, I further agree to inform in writing Sallie Mae's Senior Vice President, Administration of the identity of my subsequent employer(s) and my prospective job title and responsibilities prior to beginning employment. I agree that this notice requirement shall remain in effect for [INSERT NUMBER OF MONTHS OF BASE PAY SEVERANCE IDENTIFIED IN PLAN SECTION 3.02] months following the termination of my employment.

In the event that the Board of Directors of SLM or its successor reasonably determines that I have violated any of the post-employment restrictions of the Agreement and Release or if a court at my request determines that all or a substantial part of such restrictions are held to be unenforceable, I will return to SLM $50 \%$ (less withholdings previously withheld by law) of the cash Plan Benefits. The illegality, unenforceability, or ineffectiveness of any provision of this Section shall not affect the legality, enforceability, or effectiveness of any other provision of this Agreement and Release. Notwithstanding the confidentiality provisions identified in Section 3(d) of this Agreement and Release, I may disclose my SLM restrictive covenants to prospective employers and agree that SLM may provide a copy of this Agreement and Release to my prospective or future employers.
(6) Review Period: I hereby acknowledge (a) that I initially received a copy of the original draft of this Agreement and Release on or before [INSERT DATE]; (b) that I was offered a period of 21 days [OR 45 DAYS IF GROUP TERMINATION] to review and consider it; (c) that I understand I could use as much of the 21 day period [OR 45 DAY PERIOD IF GROUP TERMINATION] as I wish prior to signing; and (d) that I was strongly encouraged to consult with an attorney before signing this Agreement and Release, and understood whether or not to do so was my decision.
(7) I understand that I may revoke the waiver of the Age Discrimination in Employment Act (ADEA) claims made in this Agreement within seven (7) days of my signing. Such revocation can be made by delivering a written notice of revocation to SVP, Human Resources, Sallie Mae, Inc., 12061 Bluemont Way, Reston, VA 20190 . For this revocation to be effective, written notice must be received no later than the close of business on the seventh day after the Agreement is signed. If I revoke the waiver of the Age Discrimination in Employment Act (ADEA) claims made in this Agreement and Release within seven (7) days of my signing, my waiver and release of claims under the ADEA shall not be effective or enforceable and I will not receive $70 \%$ of the Plan Benefits.
(8) I acknowledge that I have read and understand all of the provisions of this Agreement and Release. This Agreement and Release represents the entire agreement between the Parties concerning the subject matter hereof and shall not be altered, amended, modified, or otherwise changed except by a writing executed by both Parties. I understand and agree that this Agreement and Release, if not timely revoked pursuant to Section (7), is final and binding when executed by me. I sign this document freely, knowingly and voluntarily. I acknowledge that I have not relied upon any representation or statement, written or oral, not set forth in this Agreement and Release. If any provision of this Agreement and Release is held by a court of competent jurisdiction or by an arbitrator to be contrary to law, the remainder of that provision and the remaining provisions of this Agreement and Release will remain in full force and effect to the maximum extent permitted by applicable law. This Agreement shall be construed under the laws of the Commonwealth of Virginia.
(9) In addition, in consideration of the payments and benefits described above, I further agree to cooperate with SLM, its affiliates, and its legal counsel in any legal proceedings currently pending or brought in the future against SLM, as may be reasonably requested by SLM, including, but not limited to: (1) participation as a witness; (2) drafting, producing, and reviewing documents; (3) assisting with interviews; and (4) contacting SLM.

Before you sign this Agreement and Release, please take it home, read through each section and carefully consider it. SLM recommends that you discuss it with your personal attorney (any personal attorney fees are not covered under the terms of this agreement). You have up to 21 days $\mathbf{4 5}$ days if group termination] to consider this Agreement and Release. You may not make any changes to the terms of this Agreement and Release. Except as otherwise provided herein, by signing this Agreement and Release, you will be waiving any claims whether known or unknown.

## Name:

Senior Vice President, Human Resources
SLM Corporation

## Date

Date

## SLM CORPORATION

Change in Control Severance Plan for Senior Officers
-i-

## ARTICLE 1

## NAME, PURPOSE AND EFFECTIVE DATE

1.01 Name and Purpose of Plan. The name of this plan is the SLM Corporation Change in Control Severance Plan for Senior Officers (the "Plan"). The purpose of the Plan is to provide compensation and benefits to certain senior level officers of SLM Corporation upon certain change in control events of SLM Corporation (the "Corporation").
1.02 Effective Date. The effective date of the Plan is January 1, 2006. Sections 2.03 and 3.01 of the Plan were amended on March 19, 2008. The Plan was further amended effective January 1, 2009 and on December 8, 2010. The compensation and benefits payable under this Plan are payable upon Change in Control events that occur after the effective date of this Plan.
1.03 ERISA Status. This Plan is intended to be an unfunded plan that is maintained primarily to provide severance compensation and benefits to a select group of "management or highly compensated employees" within the meaning of Sections 201, 301, and 401 of the Employee Retirement Income Security Act of 1974 ("ERISA"), and therefore to be exempt from the provisions of Parts 2, 3, and 4 of Title I of ERISA.

## ARTICLE 2

## DEFINITIONS

The following words and phrases shall have the following meanings unless a different meaning is plainly required by the context:
2.01 "Base Salary" means the greater of the annual base rate of compensation payable to an Eligible Officer at the time of (a) a Change in Control or (b) a Termination Date, such annual base rate of compensation not reduced by any pre-tax deferrals under any tax-qualified plan, non-qualified deferred compensation plan, qualified transportation fringe benefit plan under Code Section 132(f), or cafeteria plan under Code Section 125 maintained by the Corporation, but excluding the following: incentive or other bonus plan payments, accrued vacation, commissions, sick leave, holidays, jury duty, bereavement, other paid leaves of absence, short-term disability payments, recruiting/job referral bonuses, severance, hiring bonuses, long-term disability payments, payments from a nonqualified deferred compensation plan maintained by the Corporation, or amounts paid on account of the exercise of stock options or on account of the award or vesting of restricted or performance stock or other stock-based compensation.
2.02 "Board of Directors" means the Board of Directors of SLM Corporation.
2.03 "Bonus" means the greater of: (a) the average of the annual bonuses earned under the SLM Corporation Incentive Plan or any successor plan for the two-year period prior to a Change in Control or (b) the average of the annual bonuses earned under the SLM Corporation Incentive Plan or any successor plan, including a comparable annual incentive plan of a Successor Corporation, for the two-year period prior to the Eligible Officer's Termination Date,
except that with regard to an Eligible Officer with no bonus payment history, "Bonus" means such Eligible Officer's target bonus multiplied by the percentage that results from dividing the two-year average of actual bonuses paid to officers at the same level as the Newly Hired Officer by the two-year average of the target bonuses set for officers at the same level as the Newly Hired Officer, and with regard to an Eligible Officer with one year of bonus history, such Eligible Officer's "Bonus" means the average of 1) his or her actual bonus and 2) his or her target bonus multiplied by the percentage that results from dividing the average of actual bonuses paid to officers at the same level as the Newly Hired Officer by the average of the target bonuses set for officers at the same level as the Newly Hired Officer.
2.04 "Equity Acceleration Change in Control" means an occurrence of any of the following events: (a) an acquisition (other than directly from the Corporation) of any voting securities of the Corporation (the "Voting Securities") by any "person or group" (within the meaning of Section 13(d)(3) or 14(d) (2) of the Exchange Act), other than an employee benefit plan of the Corporation, immediately after which such person has "Beneficial Ownership" (within the meaning of Rule 13d-3 under the Exchange Act) of more than fifty percent ( $50 \%$ ) of the combined voting power of the Corporation's then outstanding Voting Securities; (b) approval by the Corporation's stockholders of a merger, consolidation or reorganization involving the Corporation and the corporation resulting from the merger, consolidation or reorganization (the "Surviving Corporation") does not assume the SLM Corporation Incentive Plan; (c) approval by the Corporation's stockholders of merger, consolidation or reorganization involving the Corporation and the Surviving Corporation assumes the SLM Corporation Incentive Plan but, either (I) the stockholders of the Corporation immediately before such merger, consolidation or reorganization own, directly or indirectly immediately following such merger, consolidation or reorganization, less than fifty percent ( $50 \%$ ) of the combined voting power of the Surviving Corporation in substantially the same proportion as their ownership immediately before such merger, consolidation or reorganization, or (II) less than a majority of the members of the Board of Directors of the Surviving Corporation were directors of the Corporation immediately prior to the execution of the agreement providing for such merger, consolidation or reorganization; (d) approval by the Corporation's stockholders of a complete liquidation or dissolution of the Corporation; or (e) such other events as the Board of Directors or a Committee of the Board of Directors from time to time may specify.
2.05 "Cash Acceleration Change in Control" means, in addition to an occurrence of an Equity Acceleration Change in Control event as defined above, (a) the sale of all or substantially all of the assets of the Corporation or (b) with regard only to an Eligible Officer whose primary responsibilities are within a business segment as described in the Corporation's financial statements, the sale of all or substantially all of the assets of such a business segment.
2.06 "For Cause" means a determination by the Committee (as defined herein) that there has been a willful and continuing failure of an Eligible Officer to perform substantially his duties and responsibilities (other than as a result of Eligible Officer's death or Disability) and, if in the judgment of the Committee such willful and continuing failure may be cured by an Eligible Officer, that such failure has not been cured by an Eligible Officer within ten (10) business days after written notice of such was given to Eligible Officer by the Committee, or that Eligible Officer has committed an act of Misconduct (as defined below). For purposes of this Plan, "Misconduct" shall mean: (a) embezzlement, fraud, conviction of a felony crime, pleading
guilty or nolo contender to a felony crime, or breach of fiduciary duty or deliberate disregard of the Corporation's Code of Business Code; (b) personal dishonesty of Eligible Officer materially injurious to the Corporation; (c) an unauthorized disclosure of any Proprietary Information; or (d) competing with the Corporation while employed by the Corporation or during the Restricted Period, in contravention of the non-competition and non-solicitation agreements substantially in the form provided in Exhibit A upon termination of employment.
2.07 "Termination of Employment For Good Reason" means an Eligible Officer's decision to resign from his employment due to (a) a material reduction in the position or responsibilities of Eligible Officer; (b) a reduction in Eligible Officer's Base Salary or a material reduction in Eligible Officer's compensation arrangements or benefits, (provided that variability in the value of stock-based compensation or in the compensation provided under the SLM Corporation Incentive Plan or a successor plan shall not be deemed to cause a material reduction in compensation); or (c) a relocation of the Eligible Officer's primary work location to a distance of more than seventy-five (75) miles from its location as of the date of this Plan without the consent of Eligible Officer, unless such relocation results in the Eligible Officer's primary work location being closer to Eligible Officer's then primary residence or does not substantially increase the average commuting time of Eligible Officer.
2.08 "Termination Date" has the following meaning. For purposes of a "Termination by Eligible Officer For Good Reason," Termination Date means the date that the Eligible Officer submits his written notice of resignation to the Corporation; provided, however, that if the decision to resign is due to clause (a) of the definition of "Termination by Eligible Officer For Good Reason," the Termination Date means the date that is six months following the date that the Eligible Officer submits his written notice of resignation to the Corporation. For purposes of a "Termination of Employment by Corporation Without Cause," Termination Date means the date the Corporation delivers written notice of termination to the Eligible Officer.
2.09 "Termination of Eligible Officer's Employment Without Cause" means termination of an Eligible Officer's employment by the Corporation for any reason other than "For Cause" or on account of death or disability, as defined in the Corporation's long-term disability policy in effect at the time of termination ("Disability").

## ARTICLE 3

## ELIGIBILITY AND BENEFITS

3.01 Eligible Officers. Officers of SLM Corporation at the level of Senior Vice President and above are eligible for benefits under this Plan (the "Eligible Officers").
3.02 Single Trigger Change-in-Control Benefits. Upon an Equity Acceleration Change in Control, all outstanding and unvested equity awards held by an Eligible Officer and granted under the SLM Corporation Management Incentive Plan or the SLM Corporation Incentive Plan shall become vested and non-forfeitable, provided however, that for equity awards granted in 2009 and in subsequent years the following shall apply: in the event of a Change of Control Transaction involving a merger, consolidation or reorganization and in which the Corporation is not the Surviving Corporation, if the terms of such transaction do not provide for
the Surviving Corporation to adopt and assume a Participant's Awards under the Plan (with any appropriate adjustment to the number and type of shares subject to such Awards), the Award shall become $100 \%$ vested and (if applicable) exercisable and shall be settled and (if applicable) exercised in full as of the time immediately prior to the consummation of such Change of Control Transaction.
3.03 Double Trigger Change-in-Control Benefits. An Eligible Officer shall be entitled to receive a severance payment (the "Severance Payment") and continuation of medical and dental insurance benefits if within the first 24-month period after the occurrence of a Cash Acceleration Change in Control, either: (I) the Eligible Officer gives written notice of his Termination of Employment for Good Reason, provided that if such notice is on account of a decision to resign due to clause (a) of the definition of "Termination by Eligible Officer For Good Reason," such Eligible Officer continues his employment for a 6-month period following the delivery of such notice or (II) upon a Termination of Eligible Officer's Employment Without Cause.
(a) The amount of the Severance Payment shall equal two times the sum of the Eligible Officer's Base Salary and Bonus plus a cash payment equal to the Eligible Officer's target annual bonus amount for the year in which the Termination Date occurs, such target bonus amount to be prorated for the full number of months in the final year that the Eligible Officer was employed by the Corporation. The Severance Payment shall be made to the Eligible Officer in a single lump sum cash payment following the date that the Eligible Officer becomes entitled to a Severance Payment but in no event later than seventy-five calendar days from the Termination Date if intended to qualify under Internal Revenue Code Section 409A.
(b) For 24 months following the Eligible Officer's Termination Date, the Eligible Officer and his eligible dependents or survivors shall be entitled to continue to participate in any medical and dental insurance plans generally available to the senior management of the Corporation, as such plans may be in effect from time to time on the terms generally applied to actively employed senior management of the Corporation, including any Eligible Officer costsharing provision. Eligible Officer shall cease to be covered under the foregoing medical and/or dental insurance plans if he becomes eligible to obtain coverage under medical and/or dental insurance plans of a subsequent employer.
(c) All payments and benefits provided under this Section 3.03 are conditioned on the Eligible Officer's continuing compliance with this Plan and the Eligible Officer's execution (and effectiveness) of a release of claims and covenant not to sue and non-competition and non-solicitation agreements substantially in the form provided in Exhibit A upon termination of employment.
3.04. Tax Effect of Payments. (a) No Excise Tax Gross-Up. In the event it is determined that any compensation by or benefit from the Corporation to the Eligible Officer or for the Eligible Officer's benefit, whether pursuant to the terms of this Plan or otherwise ("Total Payments"), (i) constitute "parachute payments" within the meaning of Section 280G of the Internal Revenue Code of 1986 as amended (the "Code") and (ii) would be subject to taxes of any state, local or federal taxing authority that would not have been imposed but for a change of
control, including any excise tax under Section 4999 of the Code, and any successor or comparable provision ("Excise Tax"), then the Eligible Officer's benefits under this Plan or otherwise shall be either ( x ) delivered in full or ( y ) delivered as to such lesser extent which would result in no portion of the Total Payments being subject to Excise Tax, whichever of the foregoing amounts, taking into account the applicable federal, state and local income taxes and the Excise Tax, results in the receipt by the Executive on an after-tax basis of the greatest amount of benefits, notwithstanding that all or some portion of the Total Payments may be taxable under Section 4999 of the Code. In the event that the payments and/or benefits are to be reduced pursuant to this Section 3.04(a), such payments and benefits shall be reduced such that the reduction of after-tax compensation to be provided to the Eligible Officer as a result of this Section 3.04(a) is minimized. In applying this principle, the reduction shall be made in a manner consistent with the requirements of Section 409A of the Code and where two economically equivalent amounts are subject to reduction but payable at different times, such amounts shall be reduced on a pro rata basis but not below zero. In addition, the Company may in its discretion, include in the lesser benefits paid under (y) above, a reasonable cushion amount to take into account that the final value of the benefits delivered to the Executive Officer could be determined at a later point in time. Each Eligible Officer shall cooperate fully with the Company to determine the benefits applicable under this Section.
(b) Determination by Auditors. All mathematical determinations and all determinations of whether any of the Total Payments are "parachute payments" (within the meaning of section 280 G of the Code) that are required to be made under this Section 3, shall be made by the independent auditors retained by the Corporation most recently prior to the Change in Control (the "Auditors"), who shall provide their determination (the "Determination"), together with detailed supporting calculations, both to the Corporation and to the Eligible Officer promptly following the Eligible Officer's Termination Date, if applicable, or such earlier time as is requested by the Corporation. Any Determination by the Auditors shall be binding upon the Corporation and the Eligible Officer, absent a binding determination by a governmental taxing authority that a greater or lesser amount of taxes is payable by the Eligible Officer. The Corporation shall pay the fees and costs of the Auditors. If the Auditors do not agree to perform the tasks contemplated by this Section 3, then the Corporation shall promptly select another qualified accounting firm to perform such tasks.
3.05. Section 409A. Notwithstanding anything herein to the contrary, to the extent that the Committee determines, in its sole discretion, that any payments or benefits to be provided hereunder to or for the benefit of an Eligible Officer who is also a "specified employee" (as such term is defined under Section $409 \mathrm{~A}(\mathrm{a})(2)(\mathrm{B})(\mathrm{i})$ of the Code or any successor or comparable provision) would be subject to the additional tax imposed under Section $409 \mathrm{~A}(\mathrm{a})(1)(\mathrm{B})$ of the Code or any successor or comparable provision, the commencement of such payments and/or benefits shall be delayed until the earlier of (x) the date that is six months following the Termination Date or (y) the date of the Eligible Officer's death or disability (within the meaning of Section $409 \mathrm{~A}(\mathrm{a})(2)(\mathrm{C})$ of the Code or any successor or comparable provision) (such date is referred to herein as the "Distribution Date"). In the event that the Committee determines that the commencement of any of the benefits to be provided under Section 3.03(b) are to be delayed pursuant to the preceding sentence, the Corporation shall require the Eligible Officer to bear the
full cost of such benefits until the Distribution Date at which time the Corporation shall reimburse the Designated Employee for all such costs.

## ARTICLE 4

## WELFARE BENEFIT COMMITTEE

4.01 Welfare Benefit Plan Committee. The Plan shall be administered by the Welfare Benefit Plan Committee, appointed by and serving at the pleasure of the Board of Directors and consisting of at least three (3) officers of the Corporation (the "Committee").
4.02 Powers. The Committee shall have full power, discretion and authority to interpret, construe and administer the Plan and any part hereof, and the Committee's interpretation and construction hereof, and any actions hereunder, shall be binding on all persons for all purposes. The Committee shall provide for the keeping of detailed, written minutes of its actions. The Committee, in fulfilling its responsibilities may (by way of illustration and not of limitation) do any or all of the following:
(i) allocate among its members, and/or delegate to one or more other persons selected by it, responsibility for fulfilling some or all of its responsibilities under the Plan in accordance with Section 405(c) of ERISA;
(ii) designate one or more of its members to sign on its behalf directions, notices and other communications to any entity or other person;
(iii) establish rules and regulations with regard to its conduct and the fulfillment of its responsibilities under the Plan;
(iv) designate other persons to render advice with respect to any responsibility or authority pursuant to the Plan being carried out by it or any of its delegates under the Plan; and
(v) employ legal counsel, consultants and agents as it may deem desirable in the administration of the Plan and rely on the opinion of such counsel.
4.03 Action by Majority. The majority of the members of the Committee in office at the time will constitute a quorum for the transaction of business. All resolutions or other actions taken by the Committee will be by the vote of the majority at any meeting or by written instrument signed by the majority.

ARTICLE 5

## CLAIM FOR BENEFITS UNDER THIS PLAN

5.01 Claims for Benefits under this Plan. A condition precedent to receipt of severance benefits is the execution of an unaltered release of claims in form and substance prescribed by the Corporation. If an Eligible Officer believes that an individual should have been eligible to participate in the Plan or disputes the amount of benefits under the Plan, such
individual may submit a claim for benefits in writing to the Committee within sixty 60 days after the individual's termination of employment. If such claim for benefits is wholly or partially denied, the Committee shall within a reasonable period of time, but no later than 90 days after receipt of the written claim, notify the individual of the denial of the claim. If an extension of time for processing the claim is required, the Committee may take up to an additional 90 days, provided that the Committee sends the individual written notice of the extension before the expiration of the original 90-day period. The notice provided to the individual will describe why an extension is required and when a decision is expected to be made. If a claim is wholly or partially denied, the denial notice: (1) shall be in writing, (2) shall be written in a manner calculated to be understood by the individual, and (3) shall contain (a) the reasons for the denial, including specific reference to those plan provisions on which the denial is based; (b) a description of any additional information necessary to complete the claim and an explanation of why such information is necessary; (c) an explanation of the steps to be taken to appeal the adverse determination; and (d) a statement of the individual's right to bring a civil action under section 502(a) of ERISA following an adverse decision after appeal. The Committee shall have full discretion consistent with their fiduciary obligations under ERISA to deny or grant a claim in whole or in part. If notice of denial of a claim is not furnished in accordance with this section, the claim shall be deemed denied and the claimant shall be permitted to exercise his rights to review pursuant to Section 9.02 and 9.03.
5.02 Right to Request Review of Benefit Denial. Within 60 days of the individual's receipt of the written notice of denial of the claim, the individual may file a written request for a review of the denial of the individual's claim for benefits In connection with the individual's appeal of the denial of his benefit, the individual may submit comments, records, documents, or other information supporting the appeal, regardless of whether such information was considered in the prior benefits decision. Upon request and free of charge, the individual will be provided reasonable access to and copies of all documents, records and other information relevant to the claim.
5.03 Disposition of Claim. The Committee shall deliver to the individual a written decision on the claim promptly, but not later than 60 days after the receipt of the individual's written request for review, except that if there are special circumstances which require an extension of time for processing, the 60 day period shall be extended to 120 days; provided that the appeal reviewer sends written notice of the extension before the expiration of the original 60 -day period. If the appeal is wholly or partially denied, the denial notice will: (1) be written in a manner calculated to be understood by the individual, (2) contain references to the specific plan provision(s) upon which the decision was based; (3) contain a statement that, upon request and free of charge, the individual will be provided reasonable access to and copies of all documents, records and other information relevant to the claim for benefits; and (4) contain a statement of the individual's right to bring a civil action under section 502(a) of ERISA.
5.04 Exhaustion. An individual must exhaust the Plan's claims procedures prior to bringing any claim for benefits under the Plan in a court of competent jurisdiction.

## ARTICLE 6

## MISCELLANEOUS

6.01 Successors. (a) Any successor (whether direct or indirect and whether by purchase, lease, merger, consolidation, liquidation or otherwise) to all or substantially all of the Corporation's business and/or assets, or all or substantially all of the business and/or assets of a business segment of the Corporation shall be obligated under this Plan in the same manner and to the same extent as the Corporation would be required to perform it in the absence of a succession.
(b) This Plan and all rights of the Eligible Officer hereunder shall inure to the benefit of, and be enforceable by, the Eligible Officer's personal or legal representatives, executors, administrators, successors, heirs, distributees, devisees and legatees.
6.02 Creditor Status of Eligible Officers. In the event that any Eligible Officer acquires a right to receive payments from the Corporation under the Plan, such right shall be no greater than the right of any unsecured general creditor of the Corporation.
6.03 Facility of Payment. If it shall be found that (a) an Eligible Officer entitled to receive any payment under the Plan is physically or mentally incompetent to receive such payment and to give a valid release therefor, and (b) another person or an institution is then maintaining or has custody of such Eligible Officer, and no guardian, committee, or other representative of the estate of such person has been duly appointed by a court of competent jurisdiction, the payment may be made to such other person or institution referred to in (b) above, and the release shall be a valid and complete discharge for the payment.
6.04 Notice of Address. Each Eligible Officer entitled to benefits under the Plan must file with the Corporation, in writing, his post office address and each change of post office address. Any communication, statement or notice addressed to such Eligible Officer at such address shall be deemed sufficient for all purposes of the Plan, and there shall be no obligation on the part of the Corporation to search for or to ascertain the location of such Eligible Officer.
6.05 Headings. The headings of the Plan are inserted for convenience and reference only and shall have no effect upon the meaning of the provisions hereof.
6.06 Choice of Law. The Plan shall be construed, regulated and administered under the laws of the Commonwealth of Virginia (excluding the choice-oflaw rules thereto), except that if any such laws are superseded by any applicable Federal law or statute, such Federal law or statute shall apply.
6.07 Construction. Whenever used herein, a masculine pronoun shall be deemed to include the masculine and feminine gender, a singular word shall be deemed to include the singular and plural and vice versa in all cases where the context requires.
6.08 Termination; Amendment; Waiver. (a) Prior to the occurrence of either an Equity Acceleration Change in Control or a Cash Acceleration Change in Control, the Board of Directors, or a delegated Committee of the Board, may amend or terminate the Plan at any time
and from time to time. Termination or amendment of the Plan shall not affect any obligation of the Corporation under the Plan which has accrued and is unpaid as of the effective date of the termination or amendment. Unless and until an Equity Acceleration Change in Control and/or a Cash Acceleration Change in Control shall have occurred, an Eligible Officer shall not have any vested rights under the Plan or any agreement entered into pursuant to the Plan.
(b) From and after the occurrence of either an Equity Acceleration Change in Control or a Cash Acceleration Change in Control, no provision of this Plan shall be modified, waived or discharged unless the modification, waiver or discharge is agreed to in writing and signed by the Eligible Officer and by an authorized officer of the Corporation (other than the Eligible Officer). No waiver by either party of any breach of, or of compliance with, any condition or provision of this Agreement by the other party shall be considered a waiver of any other condition or provision or of the same condition or provision at another time.
(c) Notwithstanding anything herein to the contrary, the Board of Directors may, in its sole discretion, amend the Plan (which amendment shall be effective upon its adoption or at such other time designated by the Board of Directors) at any time prior to an Equity Acceleration Change in Control and/or Cash Acceleration Change in Control as may be necessary to avoid the imposition of the additional tax under Section 409A(a)(1)(B) of the Code; provided, however, that any such amendment shall be implemented in such a manner as to preserve, to the greatest extent possible, the terms and conditions of the Plan as in existence immediately prior to any such amendment.
6.09 Whole Agreement. This Plan contains all the legally binding understandings and agreements between the Eligible Officer and the Corporation pertaining to the subject matter thereof and supersedes all such agreements, whether oral or in writing, previously entered into between the parties.
6.10 Withholding Taxes. All payments made under this Plan shall be subject to reduction to reflect taxes required to be withheld by law.
6.11 No Assignment. The rights of an Eligible Officer to payments or benefits under this Plan shall not be made subject to option or assignment, either by voluntary or involuntary assignment or by operation of law, including (without limitation) bankruptcy, garnishment, attachment or other creditor's process, and any action in violation of this Section 6.11 shall be void.

Exhibit A

## agreement and release

SLM Corporation has established the SLM Corporation Change in Control Several Plan for Senior Officers (the "Plan"). As a condition to receiving compensation and benefits set forth in the Plan (the "Plan Benefits"), I agree as follows:
(1) In consideration of the Plan Benefits, I promise and agree to release SLM Corporation, its subsidiaries, affiliates, predecessors, successors, and any related companies, (collectively "SLM") and the former and current officers, employees, directors, and benefits plan trustees of any of them from all actions, causes of action, suits, claims or demands that I ever had, now have or may have in the future, based on my employment with SLM, or with any of the other entities described above, or based on the termination of that employment. I understand this includes the release of any rights or claims I may have under the Age Discrimination in Employment Act ("ADEA"), which prohibits age discrimination in employment; the Americans with Disabilities Act ("ADA"), which prohibits discrimination on the basis of disability; the Family and Medical Leave Act ("FMLA"), which provides certain job protections for employees who take medical or family leave; Title VII of the Civil Rights Act of 1964 ("Title VII"), which prohibits discrimination in employment based on race, color, national origin, religion and sex; applicable state employment discrimination laws; the Uniformed Services Employment and Reemployment Rights Act of 1994, as amended; the Vietnam Era Veteran's Readjustment Act of 1974 which prohibits discrimination on the basis of veteran status; the Worker Adjustment and Retraining Notification Act ("WARN"), which provides certain notice requirements for plant closings and mass layoffs; claims for individual relief under the Sarbanes-Oxley Act of 2002; claims pursuant to any other federal, state, or local laws regarding discrimination based on age, race, color, sex, disability, pregnancy, religion, national origin, creed, familial status, public assistance status, ancestry, matriculation, political affiliation, genetic information, atypical hereditary cellular or blood trait, veteran status, personal appearance, family responsibilities, use of lawful products outside the workplace, sexual orientation, marital status, or any unlawful basis, and claims for alleged violations of any other local, state or federal law, regulation, ordinance, public policy or common law duty having any bearing whatsoever upon the terms and conditions of, and/or the cessation of my employment with SLM or any of the other entities covered by this Agreement and Release.

I understand this also includes a release by me of claims for breach of express or implied contract, Fair Labor Standards Act, defamation, negligent hiring, investigation, retention, or supervision, fraudulent or negligent misrepresentation, intentional interference with an advantageous business relationship, assault, battery, false imprisonment, fraud, false arrest, Fair Credit Reporting Act, invasion of privacy, wrongful discharge, constructive discharge, breach of an implied covenant of good faith and fair dealing, promissory estoppel, public policy tort, negligent or intentional infliction of emotional distress, or other claims for personal injury and any claims under the Employee Retirement Income Security Act of 1974 (except for claims under the Employee Retirement Income Security Act for benefits due under the terms of an
employee benefit plan). This release is intended to cover all claims in existence as of the date of this Agreement, including both claims that I know about and those I may not know.

I further represent that I have not filed any complaints, charges, or lawsuits against SLM, or any of the entities or individuals covered by this Agreement and Release, with any governmental agency, self-regulating agency or any court, and promise that I will not do so at any time hereafter regarding any matter covered by this Agreement and Release; provided, however, that this shall not limit me from bringing an action for the sole purpose of (a) enforcing my rights under this Agreement and Release or (b) enforcing any claims that arise under the Age Discrimination in Employment Act after I have signed this Agreement and Release. I further represent that I have incurred no work-related injury. I further waive any right to payment of attorneys' fees, which I may have incurred, other than any rights I may have under the By-Laws of the Corporation. It is understood and agreed that by entering into this Agreement and Release, SLM does not admit any violation of law, or any of employee's rights, and has entered into this Agreement and Release solely in the interest of resolving finally all claims and issues relating to employee's employment and separation. I agree to return all company property in my possession.

I have not reported any illegal conduct or activities to any supervisor, manager, department head, human resources representative, director, officer, agent or any other representative of SLM, to any member of the legal or compliance departments, or to the Code of Business Conduct hotline and have no knowledge of any such illegal conduct or activities.
(2) If I break my promises in the preceding section of this Agreement and Release and file a complaint, charge or lawsuit based on a legal claim that I have released, I agree that I will pay for all costs incurred by SLM or any entities or individuals covered by this Agreement and Release, including reasonable attorneys' fees, in defending against my claim. Nothing in this Agreement prohibits or restricts me from: (a) making any disclosure of information required by law; (b) testifying in, providing information to, or assisting in an investigation or proceeding brought by any governmental or regulatory body or official; or (c) from testifying, participating in or otherwise assisting in a proceeding relating to an alleged violation of any federal or state employment law or any federal law relating to fraud or any rule or regulation of the Securities and Exchange Commission or any self-regulatory organization. Notwithstanding anything to the contrary in this paragraph, I hereby waive and release any right to receive any relief as a result of my participating in any investigation or proceeding of the U.S. Department of Labor, EEOC, or any federal, state, or local government agency or court.

I further agree that any dispute regarding any aspect of this Agreement and Release or any act which allegedly has or would violate any provision of this Agreement and Release ("arbitrable dispute") will be submitted to arbitration in Fairfax County, Virginia in accordance with the rules of the American Arbitration Association, as the exclusive remedy for such claims or dispute. This Agreement and Release shall be governed in all respects by the substantive laws of the Commonwealth of Virginia, without regard to its provisions relating to conflict of laws. This Section (2) does not apply to disputes concerning the Age Discrimination in Employment Act (ADEA).
(3) I understand and agree that this Agreement and Release, if not timely revoked, is final and binding when executed by me. I promise not to thereafter challenge its enforceability. As a further limitation on my rights to make such a challenge, I promise that before attempting to challenge its enforceability, I shall tender initially to SLM by certified check delivered to SVP, Human Resources, all monies received by me pursuant to this Agreement and Release, exclusive of the vacation payout and final paycheck, and invite SLM to retain such monies and agree with me to cancel this Agreement and Release. Such tender by me is a condition precedent to my challenging any portion of this Agreement and Release. In the event SLM accepts this offer, it shall retain such monies and the Agreement and Release shall be canceled. In the event SLM does not accept this offer, it shall so notify me, and shall place such monies in an interest-bearing escrow account pending resolution of the dispute between me and SLM as to whether this Agreement and Release shall be set aside and/or otherwise rendered unenforceable. In the event I do not prevail in any action to challenge this Agreement and Release, I understand that I am not entitled to receive back any portion of the amount tendered by me pursuant to this Section (3). This paragraph does not apply to disputes concerning the Age Discrimination in Employment Act (ADEA).
(4) This Agreement and Release shall not be offered or received in evidence in any action or proceeding in any court, arbitration, administrative agency or other tribunal for any purpose whatsoever other than to carry out or enforce the provisions of this Agreement.
(5) I further promise not to disparage SLM or any other entity or person covered by this Agreement and Release.
(6) In addition, in consideration of the Plan Benefits, I hereby assign to SLM my entire right, title, and interest in any idea, concept, trade secret, technique, invention, design, computer programs and related documentation, other works of authorship, mask works, and the like (all hereinafter called "Developments"), made conceived, written, or otherwise created solely or jointly by me, whether or not such Developments are patentable, subject to copyright protection or susceptible to any other form of protection which: (a) relate to the actual or anticipated business or research or development of SLM or (b) are suggested by or resulted from any task assigned to me or work performed by me for or on behalf of SLM. The above provisions concerning assignment of Developments apply to Developments created while I have been employed by one or more of SLM's affiliates, subsidiaries, predecessors or successors in an executive, managerial, professional, product or technical planning, marketing, administrative, sales, technical, research, programming, or engineering capacity (including development, product, manufacturing, systems, applied science, and field engineering). I acknowledge that the copyright and any other intellectual property right in designs, computer programs and related documentation, and other works of authorship, created within the scope of my employment, belong to SLM by operation of law. In connection with any of the Developments assigned I will, on SLM's request, promptly execute a specific assignment of title to SLM or its designee, and do anything else reasonably necessary to enable SLM or such designee to acquire, transfer, maintain, secure, and enforce a patent, copyright or other form of protection in the United States and in other countries. I agree to assist SLM in obtaining, securing, perfecting, maintaining, and/or enforcing such intellectual property, and agree to execute all documents and give witness where necessary. In the event SLM is unable, after reasonable efforts to secure my signature on
any letter patent, copyright, or other analogous protection relating to an invention, whether because of my physical or mental incapacity or for any other reason whatsoever, I hereby irrevocably designate and appoint SLM and its duly authorized officer and agents as my agent and attorney-in-fact, to act for any in SLM's behalf and stead to execute and file any such application or applications and to do all lawfully permitted acts to further prosecution and issuance of letter patent, copyright or other analogous protection thereon with the same legal force and effect as if executed by me. In addition, I agree to promptly notify SLM's General Counsel in writing of any patent or patent application in which I am an inventor, but which is not assigned by this paragraph, and which discloses or claims any Development made, conceived, or written while I was employed by SLM. SLM and its licensees, successors, or assigns (direct or indirect) are not required to designate me as an author of any Development which is subject to this paragraph, when it is distributed, publicly or otherwise, or to secure my permission to change or otherwise alter its integrity. I hereby waive and release, to the extent permitted by law, all rights in and to such designation and any rights I may have concerning modifications of such Developments. I understand that any rights, waivers, releases, and assignments herein granted and made by me are freely assignable by SLM and are for the benefit of SLM and its subsidiaries, licensees, successors, and assigns.
(7) Except as required by statute, regulation or court order, or pursuant to written consent given by SLM's General Counsel, I agree not to disclose to anyone else any of the information or materials which are proprietary or trade secrets of SLM or are otherwise confidential. In addition, in consideration of the Plan Benefits, I hereby acknowledge that I previously signed confidentiality, intellectual property, and non-solicitation agreements with SLM and that I continue to be bound by the terms of those agreements.
(8) I agree not to compete with SLM for the Restricted Period, which is defined as the two-year period beginning with the date of my termination of employment with SLM. "Compete" shall mean directly or indirectly through one or more intermediaries (a) working or serving as a director, officer, employee, consultant, agent, representative, or in any other capacity, with or without compensation, on behalf of one or more entities engaged in SLM's Business (as defined below) in the United States, Canada, or any other country where SLM either engages in SLM's Business at the time of my termination or where SLM, at the time of my termination, has developed a business plan or taken affirmative steps to engage in SLM's Business; (b) soliciting any current employees, customers, or business partners of SLM, soliciting any former employees of SLM who were employed by SLM within 12 months of my date of termination of employment, inducing any customer or business partner of SLM to breach a contract with SLM or any principal for whom SLM acts as agent to terminate such agency relationship; and/or (c) making statements about SLM or its management reasonably determined by the Board of Directors to be disparaging. For purposes of this provision, the term "SLM's Business" shall mean any business activity or line of business similar to the type of business conducted by SLM at the time of my termination of employment or which SLM at the time of my termination of employment or within one year prior thereto have planned to enter into or conduct. I expressly agree that the markets served by SLM extends nationally, to Canada, and any other country where SLM is engaged in business at the time of my termination of employment and are not dependent on the geographic location of the executive personnel or the businesses by which they are employed and that the restrictions set forth in this Section (8) are reasonable and are no greater than are required for the protection of SLM.
(9) I hereby acknowledge (a) that I initially received a copy of the original draft of this Agreement and Release on or before [INSERT DATE]; (b) that I was offered a period of 21 days to review and consider it; (c) that I understand I could use as much of the 21 day period as I wish prior to signing; and (d) that I was strongly encouraged to consult with an attorney before signing this Agreement and Release, and understood whether or not to do so was my decision.
(10) I understand that I may revoke the waiver of the Age Discrimination in Employment Act (ADEA) claims made in this Agreement within seven (7) days of my signing. Such revocation can be made by delivering a written notice of revocation to Senior Vice President, Administration, Sallie Mae, 300 Continental Drive, Newark, Delaware 19713. For this revocation to be effective, written notice must be received by SLM no later than the close of business on the seventh day after the Agreement is signed. If I revoke the waiver of the Age Discrimination in Employment Act (ADEA) claims made in this Agreement and Release within seven (7) days of my signing, my waiver and release of claims under the ADEA shall not be effective or enforceable and I will not receive $70 \%$ of the Plan Benefits.
(11) If any provision of this Agreement and Release is held by a court of competent jurisdiction or by an arbitrator to be contrary to law, the remaining provisions of this Agreement and Release will remain in full force and effect.
(12) These documents set forth the entire agreement between SLM and me, and I believe the agreement to be fair and reasonable. This Agreement and Release may not be modified or canceled in any manner, except in writing signed by both SLM and me. I sign these
documents freely, knowingly and voluntarily. I acknowledge that I have not relied upon any representation or statement, written or oral, not set forth in these documents.
(13) In addition, in consideration of the payments and benefits described above, I further agree to cooperate with Sallie Mae, Inc. ("SMI"), its affiliates, and its legal counsel in any legal proceedings currently pending or brought in the future against SMI, including, but not limited to: (1) participation as a witness; (2) drafting, producing, and reviewing documents; (3) assisting with interviews; and (4) contacting SMI.

I ACKNOWLEDGE THAT I HAVE READ AND UNDERSTAND ALL OF THE PROVISIONS OF THIS AGREEMENT AND RELEASE, AND THAT I AM VOLUNTARILY ENTERING INTO IT.

|  | Date |
| :--- | :--- |
| [INSERT NAME] |  |
| Name: <br> Senior Vice President, Administration <br> SLM Corporation | Date |
|  |  |

## EMPLOYMENT AGREEMENT

THIS EMPLOYMENT AGREEMENT (the "Agreement") dated as of January 5, 2011 is entered into by and between Laurent C. Lutz, a resident of the State of Illinois ("Executive"), and SLM Corporation, a corporation organized and existing under the laws of the State of Delaware (the "Company").

WHEREAS, the Board of Directors of the Company ("Board") wishes to retain Executive as Executive Vice President and General Counsel of the Company, and Executive wishes to accept such employment with the Company, in each case, on the terms set forth herein;

NOW, THEREFORE, in consideration of the mutual covenants and obligations contained herein, and intending to be legally bound, the parties, subject to the terms and conditions set forth herein, agree as follows:

1. Employment and Term. Executive hereby agrees to be employed as Executive Vice President and General Counsel of the Company and the Company hereby agrees to retain Executive as Executive Vice President and General Counsel. Executive's employment under this Agreement may be maintained through the Company or another wholly owned subsidiary of the Company used to employ the Company executives, and in such case any reference in this Agreement to employment or termination of employment with the Company shall be deemed to include employment or termination of employment with SLM Corporation or such other subsidiary. The term of this Agreement and of Executive's employment as Executive Vice President and General Counsel under this Agreement shall be the period commencing on January 5, 2011 (the "Commencement Date") and ending on the earlier of January 5 , 2013 and the effective date of any termination pursuant to the provisions of Section 13 (the "Term").
2. Duties and Title. During the Term, Executive will have the title of Executive Vice President and General Counsel of the Company. Executive agrees to assume such duties and responsibilities as may be reasonably assigned to Executive from time to time by the Board or the Company's Chief Executive Officer, which duties shall include, but not be limited to, (i) day-to-day administrative and management oversight of the Company's Legal and corporate secretarial functions, (ii) collaboration with the Company's Chief Executive Officer and Chief Financial Officer with regard to relationships involving regulators, rating agencies and investor relations and (iii) assisting the Chief Executive Officer in the day-to-day administrative and management oversight of the Company's Compliance and Internal Audit functions. The Executive shall report directly to the Company's Chief Executive Officer and shall work based out of the Company's Newark, Delaware offices. The Company agrees that Executive shall be permitted to work remotely in Chicago one business day per week for up to six months after the Commencement Date, and the Company acknowledges that Executive and/or Executive's family may not relocate to the Delaware area prior to July, 2011. As requested by the Chief Executive Officer, Executive shall assume such additional
positions with respect to subsidiaries of the Company as necessary or appropriate in furtherance of his responsibilities.
3. Other Business Activities. During the Term, Executive agrees to devote such time, attention, skill and efforts to the business and affairs of the Company as may be required by the Chief Executive Officer or the Board and/or necessary to discharge the duties and responsibilities assigned to Executive hereunder. Executive shall serve the Company faithfully and to the best of his ability. In furtherance of the foregoing, and not by way of limitation, for so long as he remains employed by the Company hereunder, Executive shall not directly or indirectly engage in any other business activities or pursuits, except for (a) those arising from positions held as of the Commencement Date as a director or otherwise with charitable or business organizations, and (b) with prior notice to the Chief Executive Officer, activities in connection with (i) service as a volunteer, officer or director or in a similar capacity of any charitable or civic organization, and (ii) serving as a director, executor, trustee or in another similar fiduciary capacity for a non-commercial entity; provided, however, that any such activities do not conflict with or materially interfere with Executive's performance of his responsibilities and obligations pursuant to this Agreement.
4. Base Salary. During the Term, the Company shall pay Executive a salary at the annual rate of $\$ 500,000$ (the "Base Salary"). The Base Salary shall be inclusive of all applicable income, Social Security and other taxes and charges which are required by law or requested to be withheld by Executive and which shall be withheld and paid in accordance with the Company's normal payroll practice for its similarly situated executives as in effect from time to time.
5. Annual Incentive Compensation. Executive shall participate in the Company's annual incentive compensation program(s) for executive officers as provided in the SLM Corporation 2009-2012 Incentive Plan (or any successor plan) as such may be amended from time to time and (the "Incentive Plan"), subject to the limitations and conditions set forth therein or in any successor plan. During the Term, the maximum bonus opportunity available for Executive under the Incentive Plan shall not be less than one and one-half (1.5) times his Base Salary ("Annual Incentive Compensation Opportunity"). Executive's Incentive Compensation shall, except as otherwise stated in this Agreement, be payable in the same form and proportions of cash and/or equity awards as the Company's other executive officers.
6. Initial Stock Option Award. As a material inducement for Executive to accept employment with the Company, on the Commencement Date, Executive will be granted a stock option award covering two hundred thousand $(200,000)$ shares of the Company's common stock which will be granted under the Incentive Plan (the "Initial Stock Option" pursuant to a stock option agreement substantially in the form of Exhibit B hereto (the "Initial Stock Option Agreement").
6.1 Exercise Price; Net Exercise of Option. The Initial Stock Option shall have a per share exercise price equal to the per share closing price of the

Company's common stock on the Commencement Date and shall be net settled according to the standard terms and conditions applicable to officer options granted under the Incentive Plan.
6.2 Vesting and Exercisability. The extent to which the Initial Stock Option vests and becomes exercisable shall be determined under this Section 6.2 and Sections 8.1 and 8.2 and the form of stock option agreement. The Initial Stock Option shall become vested and exercisable ratably as follows: onethird on the first anniversary of the Commencement Date, one-third on the second anniversary of the Commencement Date and the remainder on the third anniversary of the Commencement Date; provided, however, provided, however, the Initial Stock Option shall earlier vest its entirety upon the Executive's death or Disability (as defined herein).
7. Initial Restricted Stock Award. On the Commencement Date, Executive shall be granted a restricted stock award covering one hundred thousand $(100,000)$ shares of the Company's common stock and granted to Executive under the Incentive Plan (the "Restricted Stock" pursuant to a restricted stock award agreement substantially in the form of Exhibit C attached hereto (the "Restricted Stock Agreement") and shall be net settled according to the standard terms and conditions applicable to officer restricted stock granted under the Incentive Plan.
7.1 Vesting. The extent to which the Restricted Stock vests shall be determined under this Section 7.1 and Sections 8.1 and 8.2 and the Restricted Stock Agreement. The Restricted Stock Award shall vest ratably one-third on the first anniversary of the Commencement Date, one-third on the second anniversary of the Commencement Date and the remainder on the third anniversary of the Commencement Date; provided, however, all of the shares of Restricted Stock shall earlier vest in their entirety upon the Executive's death or Disability (as defined herein).
8. Additional Terms Applicable to the Initial Stock Option and the Restricted Stock.
8.1 Expiration. If the Executive's employment is terminated during the term hereof (i) by the Company other than for Cause (as hereinafter defined) or (ii) by the Executive as a Termination For Good Reason (as hereinafter defined), the Initial Stock Option and the Restricted Stock shall continue to vest, become exercisable and settle as if the Executive continued in active employment with the Company until the relevant vesting dates and none of the Initial Stock Option or Restricted Stock shall be forfeited by reason of such termination. Except as provided in Section 8.2, upon a termination by the Company for Cause or by the Executive other than For Good Reason, any Initial Stock Options and any Restricted Stock shall be forfeited and shall immediately expire and terminate to the extent not vested on or before the date Executive's employment with the Company as an executive officer terminates. In addition, to the extent that the Initial Stock Option has not been forfeited or previously exercised, the Initial

Stock Option shall expire on the earlier of (a) the tenth anniversary of the date of their grant, (b) the first anniversary of Executive's termination of employment on account of death or Disability (as defined herein) or (c) the date Executive's employment is terminated by the Company for Cause or by Executive other than a Termination for Good Reason.
8.2 Change of Control. Notwithstanding anything to the contrary in Section 6.2, Section 7.1 and Section 8.1, vesting, exercise, and expiration of the Initial Stock Options and vesting of the Restricted Stock in the context of any Equity Acceleration Change of Control or Cash Acceleration Change of Control, each as defined in the Change of Control Severance Plan for Senior Officers effective January 1, 2006, as amended by all of the amendments through and including December 8, 2010 but without regard to any amendments thereafter (the "Change in Control Severance Plan"), shall be governed by the terms of such Change in Control Severance Plan, the Initial Stock Option Agreement and the Restricted Stock Agreement.
8.3 Other Terms and Conditions. The Initial Stock Options and Restricted Stock shall be subject to all of the terms and provisions of the Incentive Plan and to the extent not inconsistent with the Incentive Plan, the terms and conditions set forth in this Agreement. To the extent not addressed or provided otherwise in this Agreement, the Initial Stock Option Award and the Restricted Stock Award shall also be subject to the terms and conditions of the Initial Stock Option Agreement and the Restricted Stock Agreement, respectively, pursuant to which they are issued.

## 9. Other Benefits.

(a) Retirement Plans. During the Term, to the extent permissible under the terms of the applicable plans, Executive shall be entitled to participate in all tax-qualified and non-tax-qualified pension plans maintained or contributed to by the Company or for the benefit of its executives, including without limitation, the Sallie Mae 401 (k) Savings Plan and the Sallie Mae Supplemental 401 (k) Savings Plan (collectively, "the Company Plans"), in accordance with the terms of the Company Plans as they may be amended from time to time in the discretion of the Company.
(b) Medical Insurance. During the Term, Executive shall be entitled to participate in any medical and dental insurance plans generally available to the senior management of the Company, in accordance with the terms of such plans as they may be amended from time to time in the discretion of the Company.
(c) Other Benefit Plans. Executive shall be entitled to receive or participate in such further retirement, savings, deferred compensation, matching gift program, life insurance, health or welfare benefit plans offered to the Company's senior management generally, in accordance with the terms of such
plans as they may be amended from time to time in the discretion of the Company.
(d) Expenses. The Company agrees to reimburse Executive for all reasonable, ordinary and necessary business expenses incurred by Executive in performing his duties pursuant to this Agreement, in accordance with the Company's reimbursement policies generally applicable to management personnel. In no event shall any such reimbursement be paid later than the end of the calendar year following the year in which the expense was incurred.
(e) Relocation. The Company shall pay Executive a relocation allowance of $\$ 27,500$ a month for a period of six months from the Commencement Date, for Executive and Executive's family's relocation expenses, including, without limitation, moving expenses, real estate commissions and related real estate closing costs in connection with the sale of his Chicago area home and the purchase of a Wilmington area home, temporary living expenses, family house hunting trips, expenses to commute to and from Chicago until Executive and his family relocates and related expenses of Executive. In addition, the Company will reimburse Executive up to $\$ 100,000$ in the event of a gross sales price from the sale of Executive's Chicago home is below Seller's adjusted cost basis of $\$ 750,000$ in Executive's existing Chicago home, which adjusted basis shall consist of the home's original purchase price, as stated on the closing statement for Seller's purchase of the home and documented additional costs for installation of central air conditioning, window installation and damaged floorboard replacements. In the event Executive voluntarily terminates employment with the Company other than a Termination For Good Reason within twelve (12) months after the Commencement Date, Executive shall promptly reimburse and pay the Company $100 \%$ of expenses actually expended by the Company on Executive's behalf pursuant to this section.
(f) Indemnification. The Company shall indemnify Executive as provided in the Company's Articles of Incorporation and Bylaws, to the fullest extent provided to directors and officers thereunder, as in effect as of the Commencement Date (regardless of any subsequent changes to such Articles or Bylaws) with respect to Executive's activities on behalf of the Company.
10. No Other Compensation. Except as set forth in Sections 4 through 9 above, Executive shall have no right to any other remuneration from the Company in respect of his services as Executive Vice President and General Counsel of the Company during the Term.
11. Nondisclosure of Confidential Information.
(a) Executive and the Company acknowledge that Executive will, in the course of his employment, come into possession of confidential, proprietary business and technical information, and trade secrets of the Company and its subsidiaries (the "Proprietary Information"). Proprietary Information includes, but is not limited to, the following:
(i) Business Procedures. All information concerning or relating to the way the Company and its subsidiaries conduct their business, which is not generally known to the public or within the industry or trade in which the Company or its subsidiaries compete (such as the Company contracts, internal business procedures, controls, plans, licensing techniques and practices, supplier, subcontractor and prime contractor names and contacts and other vendor information, computer system passwords and other computer security controls, financial information, distributor information, and employee data) and the physical embodiments of such information (such as check lists, samples, service and operational manuals, contracts, proposals, printouts, correspondence, forms, listings, ledgers, financial statements, financial reports, financial and operational analyses, financial and operational studies, management reports of every kind, databases, employment or personnel records, and any other written or machine-readable expression of such information as are filed in any tangible media).
(ii) Marketing Plans and Customer Lists. All information not generally known to the public or within the industry or trade in which the Company or its subsidiaries compete pertaining to the Company's and its subsidiaries' marketing plans and strategies; forecasts and projections; marketing practices, procedures and policies; goals and objectives; quoting practices, procedures and policies; and customer data including the customer list, contracts, representatives, requirements and needs, specifications, data provided by or about prospective customers, and the physical embodiments of such information.
(iii) Business Ventures. All information not generally known to the public or within the industry or trade in which the Company or its subsidiaries operate concerning new product development, negotiations for new business ventures, future business plans, and similar information and the physical embodiments of such information.
(iv) Software. All information relating to the Company's and its subsidiaries' software or hardware in operation or various stages of research and development, which are not generally known to the public or within the industry or trade in which the Company or its subsidiaries compete and the physical embodiments of such information.
(v) Litigation. Information which is not a public record and is not generally known to the public or within the industry or trade in which the

Company or its subsidiaries compete regarding litigation and potential litigation matters and the physical embodiments of such information.
(vi) Policy Information. Information not of a public nature regarding the policies and positions that have been or will be advocated by the Company and its subsidiaries with government officials, the views of government officials toward such policies and positions, and the status of any communications that the Company or its subsidiaries may have with any government officials.
(vii) Information Not Generally Known. Any information which (a) is not generally known to the public or within the industry or trade in which the Company or its subsidiaries compete, (b) gives the Company or its subsidiaries a significant advantage over its or their competitors, or (c) has significant economic value or potentially significant economic value to the Company or its subsidiaries, including the physical embodiments of such information.
(b) Executive acknowledges that the Proprietary Information is a valuable and unique asset of the Company and its subsidiaries. Executive agrees that he will not, at any time during his employment or after the termination of his employment with the Company, without the prior written consent of the Company or its subsidiaries, as applicable, either directly or indirectly divulge any Proprietary Information for his own benefit or for any purpose other than the exclusive benefit of the Company and/or its subsidiaries.

## 12. Intentionally Omitted.

13. Termination of Employment. Executive shall be employed by the Company under this Agreement on an at-will basis meaning that Executive's employment by the Company may be terminated by Executive or the Company at any time during the Term, with or without cause, and with or without notice.
13.1 Disability and Death.
(a) Disability. If Executive is unable to engage in any substantial gainful activity by reason of any medically determinable physical or mental impairment which can be expected to result in death or can be expected to last for a continuous period of not less than 12 months, or is, by reason of any medically determinable physical or mental impairment which can be expected to result in death or can be expected to last for a continuous period of not less than 12 months, receiving income replacement benefits for a period of not less than 3 months under the Company's disability plan available generally to all employees (any such situation, "Disability"), the Company may terminate Executive's employment hereunder. The determination of whether the Executive has a Disability under this Agreement shall be made by the Compensation Committee, which shall consider the information presented by Executive's personal physician
and by any other advisors, including any other physician, which the Compensation Committee determines appropriate. The determination of the Compensation Committee shall be final and binding, unless it is determined to have been arbitrary and capricious. If the employment of Executive terminates during the Term due to the Disability of Executive, the Company shall provide to Executive (i) whatever benefits are available to him under any disability benefit plan(s) in which Executive participates as an employee of the Company at the time of such termination to the extent Executive satisfies the requirements of such plan(s), and (ii) the payments set forth in Section 13.1(c).
(b) Death. If Executive dies during the Term, the Company shall pay to Executive's executors, legal representatives or administrators the payments set forth in Section 13.1(c). Except as specifically set forth in this Section 13.1 or under applicable laws, the Company shall have no liability or obligation hereunder to Executive's executors, legal representatives, administrators, heirs or assigns or any other person claiming under or through him by reason of Executive's death, except that Executive's executors, legal representatives or administrators will be entitled to receive any death benefit payable to them as beneficiaries under any insurance policy or other benefits plans in which Executive participates as an employee of the Company at the time of such termination to the extent Executive satisfies the requirements of such plan(s) and to exercise any rights afforded them under any benefit plan then in effect.
(c) Payment Upon Disability or Death. Upon termination of the employment of Executive due to death or Disability during the Term, the Company shall pay an amount equal to all accrued but unpaid Base Salary through the date of termination of employment, plus a cash payment equal to portion of the Annual Incentive Compensation Opportunity in effect for the year but no less than $150 \%$ of Executive's Base Salary prorated for the year through the date of termination.

### 13.2 Termination By Company Without Cause.

(a) Termination By Company Without Cause. The Chief Executive Officer or the Board may terminate Executive's employment hereunder at any time for any reason other than Cause upon written notice to Executive ("Termination Without Cause").
(b) In the event of a Termination Without Cause, the Company shall pay to Executive within forty-five (45) days after termination (i) an amount equal to all accrued but unpaid Base Salary through the date of termination of employment, plus (ii) a severance payment equal to the amount payable under the Company's Executive Severance Plan for Senior Officers as in effect on the Commencement Date without regard to any subsequent amendments thereto (the "Executive Severance Plan"); provided, however, notwithstanding anything to the contrary set forth in the Executive Severance Plan, at all times through the second
anniversary of the Commencement Date (a) the term "Average Bonus" as used in the Executive Severance Plan and as applied to Executive shall mean and refer to the amount Executive's Annual Incentive Compensation Opportunity determined in accordance with Section 5 of this Agreement and (b) the multiplier for determining severance benefits shall equal one and one-half(1.5) and provided further that Executive shall be subject to all of the terms, provisions and requirements of the Executive Severance Plan, other than any non-competition covenant which the Company hereby affirms shall not apply to Executive upon his termination. Further, upon and following Executive's Termination Without Cause, Executive and Executive's eligible dependents or survivors shall be entitled to medical and dental insurance benefits as provided in Section 9(b) for a period of 18 months after the termination date.

### 13.3 Termination By Executive For Good Reason.

(a) Termination By Executive For Good Reason. Executive may terminate his employment hereunder at any time for a Termination For Good Reason. For purposes of this Agreement, a "Termination For Good Reason" shall mean have the same meaning as given in the Executive Severance Plan.
(b) In the event of a Termination For Good Reason by Executive, the Company shall pay to Executive within forty-five (45) days after termination (i) an amount equal to all accrued but unpaid Base Salary through the date of termination of employment, plus (ii) a severance payment equal to the amount payable under the Executive Severance Plan; provided, however, notwithstanding anything to the contrary set forth in the Executive Severance Plan, at all times through the second anniversary of the Commencement Date (a) the term "Average Bonus" as used in the Executive Severance Plan and as applied to Executive shall mean and refer to the amount Executive's Annual Incentive Compensation Opportunity determined in accordance with Section 5 of this Agreement and (b) the multiplier for determining severance benefits shall equal one and one-half (1.5). Further, upon and following any Termination For Good Reason by Executive, Executive and Executive's eligible dependents or survivors shall be entitled to medical and dental insurance benefits as provided in Section 9(b) for a period of 18 months after the termination date.
13.4 Termination For Cause; Termination By Executive Without Good Reason.
(a) Termination for Cause. The Chief Executive Officer or the Board of Directors may terminate the employment of Executive for Cause at any time during the Term. For purposes of this Agreement, "Cause" shall have the same meaning as given in the Executive Severance Plan.
(b) Termination By Executive Without Good Reason. Executive may terminate his employment hereunder at any time other than by reason of a

## Termination For Good Reason (a termination "Without Good Reason").

(c) In the event that Executive's employment with the Company terminates as a result of a termination by the Company for Cause or by Executive Without Good Reason, Executive shall receive all accrued but unpaid Base Salary and benefits as of the effective date of termination. In the event Executive's employment with the Company is terminated by Company for Cause, Executive shall forfeit and not be entitled to exercise any unvested Initial Stock Options granted to Executive pursuant to this Agreement and shall forfeit any unvested shares of Restricted Stock granted to Executive pursuant to this Agreement.
13.5 Termination after a Change of Control. The amounts payable and benefits to be provided to Executive upon any termination of the Executive subsequent to any Equity Acceleration Change of Control or Cash Acceleration Change of Control (each as defined in the Change of Control Severance Plan) shall be governed by the terms of the Change of Control Severance Plan in effect on the Commencement Date without regard to any subsequent amendments thereto, provided, however, that, notwithstanding any terms of the Change of Control Severance Plan to the contrary, at all times through the second anniversary of the Commencement Date (i) the term "Bonus" as used therein and applied to the Executive shall mean and refer to the amount Executive's Annual Incentive Compensation Opportunity determined in accordance with Section 5 hereof and (ii) the multiplier for determining severance benefits accorded Executive shall be 2 (two).

14 Other Agreements. Executive represents and warrants to the Company that:
(a) There are no restrictions, agreements or understandings whatsoever to which Executive is a party or by which he is bound that would prevent or make unlawful Executive's execution of this Agreement or Executive's employment hereunder, or which are or would be inconsistent or in conflict with this Agreement or Executive's employment hereunder, or which would prevent, limit or impair in any way the performance by Executive of his obligations hereunder.
(b) Executive shall disclose the existence and terms of the restrictive covenants set forth in this Agreement to any employer by whom Executive may be employed during the Term (which employment is not hereby authorized) or during the Restricted Period (as defined in Section 12(a)).
15. Survival of Provisions. The provisions of this Agreement that by their nature are intended to survive the termination of this Agreement, such as the nondisclosure obligations in Section 11 hereof and the requirement to pay all amounts payable to Executive and to deliver all post-termination compensation and benefits to Executive, shall survive the termination of this Agreement.
16. Successors and Assigns. This Agreement shall inure to the benefit of and be binding upon the Company and its successors or permitted assigns and Executive and his executors, administrators or heirs. For purposes of this Agreement, the term "successor" shall include the ultimate parent corporation of any corporation involved in a merger, consolidation, or reorganization with or including the Company that results in the stockholders of the Company immediately before such merger, consolidation or reorganization owning, directly or indirectly, immediately following such merger, consolidation or reorganization, securities of another corporation, regardless of whether any such merger, consolidation or reorganization is deemed to constitute a Change of Control for purposes of this Agreement. Executive may not assign any obligations or responsibilities under this Agreement or any interest herein, by operation of law or otherwise, without the prior written consent of the Company. The Company may not assign any obligations or responsibilities under this Agreement or any interest herein, by operation of law or otherwise, without the prior written consent of the Executive; however, at any time during the Term, the Company may provide, without the prior written consent of Executive, that Executive shall be employed pursuant to this Agreement by any of its subsidiaries instead of or in addition to SLM Corporation, and in such case all references herein to the "Company" shall be deemed to include any such entity, provided that such action shall not relieve the Company of its obligation to make or cause an Affiliate to make or provide for any payment to or on behalf of Executive pursuant to this Agreement. The Board may assign any or all of its responsibilities hereunder to any committee of the Board, in which case references to Board shall be deemed to refer to such committee.
17. Notices. All notices required to be given to any of the parties of this Agreement shall be in writing and shall be deemed to have been sufficiently given, subject to the further provisions of this Section 17, for all purposes when presented personally to such party, or sent by facsimile transmission, any national overnight delivery service, or certified or registered mail, to such party at its address set forth below:
(a) If to Executive:

Laurent C. Lutz
(b) If to the Company:

## SLM Corporation <br> 300 Continental Drive <br> Newark, DE 19713

Attention: Chief Executive Officer
Fax No. (703) 984-5675
Such notice shall be deemed to be received when delivered if delivered personally, upon
electronic or other confirmation of receipt if delivered by facsimile transmission, the next business day after the date sent if sent by a national overnight delivery service, or three (3) business days after the date mailed if mailed by certified or registered mail. Any notice of any Change of such address shall also be given in the manner set forth above. Whenever the giving of notice is required, the giving of such notice may be waived in writing by the party entitled to receive such notice.
18. Entire Agreement. This Agreement, the terms and conditions of the Incentive Plan as referenced in this Agreement, and any other documents, instruments or other writings delivered or to be delivered in connection with this Agreement as specified herein constitute the entire agreement among the parties with respect to the subject matter of this Agreement and supersede all prior and contemporaneous agreements, understandings, and negotiations, whether written or oral, including any terms sheets, with respect to the terms of Executive's employment by the Company.
19. Amendments; Waiver. This Agreement may be amended or modified only by a written instrument signed by all parties hereto. The waiver of the breach of any term or provision of this Agreement shall not operate as or be construed to be a waiver of any other or subsequent breach of this Agreement.
20. Governing Law. This Agreement shall be governed and construed as to its validity, interpretation and effect by the laws of the Commonwealth of Virginia.
21. Severability. Any provision of this Agreement that is prohibited or unenforceable in any jurisdiction shall, as to such jurisdiction, be ineffective to the extent of such prohibition or unenforceability without invalidating the remaining provisions of this Agreement or such provisions, and any such prohibition or unenforceability in any jurisdiction shall not invalidate or render unenforceable such provision in any other jurisdiction.
22. Section Headings. The section headings in this Agreement are for convenience only; they form no part of this Agreement and shall not affect its interpretation.
23. Conflicts. In the event any of the terms of this Agreement are in conflict with any of the terms of the Change in Control Severance Plan or the Executive Severance Plan, the terms of this Agreement shall control. Notwithstanding the above, in the event of a conflict between the terms of the Incentive Plan and this Agreement, the terms of the Incentive Plan govern.
24. Counterparts. This Agreement may be executed in any number of counterparts, and each such counterpart shall be deemed to be an original instrument, but all such counterparts together shall constitute one and the same instrument.
25. Specific Enforcement; Extension of Period. Executive acknowledges that the restrictions contained in Section 11 hereof are reasonable and necessary to protect the
legitimate interests of the Company and its subsidiaries and that the Company would not have entered into this Agreement in the absence of such restrictions. Executive also acknowledges that any breach by him of Section 11 hereof will cause continuing and irreparable injury to the Company for which monetary damages would not be an adequate remedy. Executive shall not, in any action or proceeding by the Company to enforce Section 11 of this Agreement, assert the claim or defense that an adequate remedy at law exists. In the event of such breach by Executive, the Company shall have the right to enforce the provisions of Section 11 of this Agreement by seeking injunctive or other relief in any court, and this Agreement shall not in any way limit remedies at law or in equity otherwise available to the Company. In the event that the provisions of Section 11 hereof should ever be adjudicated to exceed the time, geographic, or other limitations permitted by applicable law in any applicable jurisdiction, then such provisions shall be deemed reformed in such jurisdiction to the maximum time, geographic, or other limitations permitted by applicable law.
26. Arbitration. Any dispute or claim, other than those referred to in Section 25, arising out of or relating to this Agreement or otherwise relating to the employment relationship between Executive and the Company (including but not limited to any claims under Title VII of the Civil Rights Act of 1964 , as amended; the Americans with Disabilities Act; the Age Discrimination in Employment Act; the Family Medical Leave Act; and the Employee Income Retirement Security Act) shall be submitted to Arbitration, in Fairfax County, Virginia, and except as otherwise provided in this Agreement shall be conducted in accordance with the rules of, but not under the auspices of, the American Arbitration Association. The arbitration shall be conducted before an arbitration tribunal comprised of three individuals, one selected by the Company, one selected by Executive, and the third selected by the first two. The parties and the arbitrators selected by them shall use their best efforts to reach agreement on the identity of the tribunal within ten (10) business days of either party to this Agreement submitting to the other party a written demand for arbitration. The proceedings before the tribunal shall take place within twenty (20) business days of the selection thereof. Executive and the Company agree that such arbitration will be confidential and no details, descriptions, settlements or other facts concerning such arbitration shall be disclosed or released to any third party without the specific written consent of the other party, unless required by law or court order or in connection with enforcement of any decision in such arbitration. Any damages awarded in such arbitration shall be limited to the contract measure of damages, and shall not include punitive damages. The parties shall equally divide the costs of the arbitrators, and each party shall bear his or its attorneys' fees and other costs, except that the arbitrators may specifically direct one party to bear the entire cost of the arbitration, including all attorneys' fees, if the arbitrators determine that such party acted in bad faith.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed the day and year first written above.

## SLM CORPORATION

By: /s/ Albert L. Lord
Name: Albert L. Lord
Title: Vice Chairman and CEO

## EXECUTIVE:

/s/ Laurent C. Lutz
Laurent C. Lutz

## CONFIDENTIAL AGREEMENT AND RELEASE

SLM Corporation and its subsidiaries, predecessors, and affiliates (collectively "SLM") and I have reached the following confidential understanding and agreement. In exchange for the Plan Benefits and other consideration listed below, I promise to comply fully with the terms of this Confidential Agreement and Release ("Agreement and Release"). In exchange for my promises, SLM agrees to provide me with the Plan Benefits and other consideration listed below, to which I am not otherwise entitled.
(1) Plan Benefits and other consideration: Unless I have revoked this Agreement and Release pursuant to Section (9) below, pursuant to the SLM Corporation Executive Severance Plan for Senior Officers ("Plan"), SLM will pay me severance in the following manner: a total amount of $\$ 1,905,000$, less withholding taxes and other deductions required by law. Such severance payment will be made in a lump sum no earlier than my official termination date or the eighth calendar day after my signature on this Agreement and Release.
(2) Unless I have revoked this Agreement and Release pursuant to Section (9) below, SLM will pay me an additional payment of $\$ 825,000$ as my 2010 MIP Bonus, less withholding taxes and other deductions required by law. Such additional payment will be made in a lump sum no earlier than my official termination date or the eighth calendar day after my signature on this Agreement and Release.
(a) Rehiring: If I am rehired as an employee of SLM or any of its subsidiaries or affiliates within the 18 month period following my termination, I hereby agree to repay the cash amount identified in Section $1, \$ 1,905,000$, divided by 18 multiplied by the number of months remaining in the 18 month period following my termination, adjusted and reduced by the amount of taxes paid and withheld on that sum, within 30 days after rehire, as a condition of rehire to SLM or any of its subsidiaries or affiliates.
(b) Medical/Dental/Vision Continuation: My current medical, dental, and vision coverage will continue through the end of the month of my termination. The first day of the month following my Termination Date, February 1, 2011, I will have the right to continue my current medical, dental, and vision coverage through COBRA for up to 18 months. Under the Plan, if I properly elect COBRA continuation coverage, SLM will pay the employer portion of the total cost of my medical, dental and vision insurance premiums for the 18 month period of February 1, 2011 through July 31 , 2012.
(c) Benefit Programs: I waive future coverage and benefits under all SLM disability programs, but this Agreement and Release does not affect my eligibility for other SLM medical, dental, life insurance, retirement, and benefit plans. Whether I sign this Agreement and Release or not, I understand that my rights and continued participation in those plans will be governed by their terms, and that I generally will become ineligible for them shortly after my termination, after which I may be able to purchase continued coverage under certain of such plans. I understand that except for the benefits that may be due under the $401(\mathrm{k})$ plans, deferred compensation, equity or pension plans to which I may be entitled under SLM's standard employee benefit plans for similarly situated employees and executives, that I will not receive any other wage, PTO, or other similar payments from SLM or any of the entities discussed in Section (3).
(d) For SLM equity vesting purposes, SLM deems my January 31, 2011 termination a job abolishment. SLM represents that on January 24, 2011, the Compensation and Personnel Committee of the Board of Directors of SLM approved a modification to equity treatment upon employment termination ("Modification"). The parties intend for me to be a beneficiary of that Modification. In the event that I do not receive the intended benefit of the Modification, the parties will negotiate in good faith an alternative arrangement equivalent to the value the Modification would have provided me.
(e) Subject to any earlier payment provisions set forth above, and except for the benefits and payments described in 2(b) (medical/dental/vision continuation) and 2(c)(benefit programs), all payments or reimbursements described in Sections (1) and (2) shall be paid to me on or before the eighth calendar day and no later than the twenty-first calendar day after my signature on this Agreement and Release.
(3) Release: In consideration of the Plan Benefits and other consideration described above in Sections (1) and (2), I agree to release SLM, and all of its subsidiaries, affiliates, predecessors, successors, and all related companies, and all of its former and current officers, employees, directors, and employee benefit programs (and the trustees, administrators, fiduciaries, and insurers of such programs) of any of them (collectively "Released Parties") from all actions, charges, claims, demands, damages or liabilities of any kind or character whatsoever, known or unknown, which I now have or may have had through the date I sign this Agreement and Release except claims that the law does not permit me to waive by signing this Agreement and Release. For example, I am releasing all common law contract, tort, or other claims I might have, as well as all claims I might have under the Age Discrimination in Employment Act (ADEA), the WARN Act, Title VII of the Civil Rights Act of 1964, Sections 1981 and 1983 of the Civil Rights Act of 1866, National Labor Relations Act (NLRA), the Americans with Disabilities Act (ADA), Family and Medical Leave Act, the Employee Retirement Income Security Act of 1974 (ERISA), individual relief under the Sarbanes-Oxley Act of 2002, individual relief under The American Recovery and Reinvestment Act of 2009, or individual relief under the DoddFrank Wall Street Reform and Consumer Protection Act of 2010, Delaware Fair Employment Practices Act, Delaware Equal Pay Law, Handicapped Persons Employment Protection Act, and Delaware Discrimination in Employment Act and any other federal, state or local laws. I further waive any right to payment of attorneys' fees, which I may have incurred. It is understood and agreed that by entering into this Agreement and Release, SLM does not admit any violation of law, or any of employee's rights, and has entered into this Agreement and Release solely in the interest of resolving finally all claims and issues relating to my employment and separation.

SLM and I, the Parties ("Parties"), expressly agree however, that nothing in this Agreement and Release shall preclude my participation as a member of a class in any suit or regulatory action brought against the Released Parties arising out of or relating to any alleged securities violations or diminution in the value of SLM securities.

SLM agrees that the release under this Section (3) shall not cover and I reserve and do not waive my rights, directly or indirectly to seek further indemnification and/or contribution under the By-Laws of SLM. SLM hereby reaffirms that I am entitled to indemnification after termination of my employment, for actions taken in my capacity as an officer of SLM Corporation or applicable SLM Corporation subsidiaries under the bylaws of the applicable subsidiary or SLM (subject to the provisions of the By-Laws, which limit indemnity in certain circumstances).

SLM acknowledges that the SLM's Board of Directors passed a resolution on March 20, 2008 pertaining to the advancement of legal expenses for certain officers including me. I hereby agree to repay such legal fees and expenses advanced on my behalf by SLM and incurred by me in relation to
(i) the consolidated class action styled In Re SLM Securities Litigation (formerly known as Robert H. Burch v. SLM Corp., Albert L. Lord, Charles Elliott (C.E.) Andrews and Robert S. Autor (S.D.N.Y., 08-CV-01029)) (ii) the putative class actions relating to SLM's 401(k) Plans (currently styled as In Re SLM ERISA Litigation (formerly known as Slaymon v. SLM Corporation et al. (S.D.N.Y., 08-CV-4334), Cordero v. SLM Corporation et al. (S.D.N.Y., 08-CV7285), and Patel v. SLM Corporation et al. (S.D.N.Y. 08-CV-7846)); and (iii) any related investigation or other proceeding that may subsequently be initiated by the SEC or other governmental or regulatory agencies as well as any shareholder or other private party litigation filed prior to the date hereof or subsequently in connection with related matters (collectively, the "Matters"), if it should ultimately be determined that I am not entitled to indemnification under SLM's bylaws, or otherwise. The foregoing undertaking shall cover each request for advancement of expenses submitted on or after the date hereof by the undersigned with respect to the Matters and shall supersede any undertaking (if any) made by the undersigned prior to the date hereof.
(4) Covenant Not To Sue: I agree not to sue the Released Parties with respect to any claims, demands, liabilities or obligations released by this Agreement and Release. The Parties agree, however, that nothing contained in this covenant not to sue or elsewhere in this Agreement and Release shall:
(a) prevent me from challenging, under the Older Workers Benefits Protection Act (29 U.S.C. § 626), the knowing and voluntary nature of my release of any age claims in this Agreement and Release before a court, the Equal Employment Opportunity Commission ("EEOC"), or any other federal, state, or local agency;
(b) prevent me from enforcing any future claims or rights that arise under the Age Discrimination in Employment Act ("ADEA") after I have signed this Agreement and Release; or
(c) prohibit or restrict me from: (i) making any disclosure of information required by law; (ii) filing a charge, testifying in, providing information to, or assisting in an investigation or proceeding brought by any governmental or regulatory body or official; or (iii) from testifying, participating in or otherwise assisting in a proceeding relating to an alleged violation of any federal or state employment law or any federal law relating to fraud or any rule or regulation of the Securities and Exchange Commission or any self-regulatory organization.

Except with respect to the proviso in Section (3) regarding alleged securities violations and notwithstanding anything to the contrary in this paragraph, I hereby waive and release any right to receive any personal relief (for example, money) as a result of any investigation or proceeding of the U.S. Department of Labor, EEOC, U.S. Department of Education, or any federal, state, or local government agency or court. Further, with my waiver and release of claims in this Agreement and Release, I specifically assign to the Released Parties my right to any recovery arising from any such investigation or proceeding.
(5) Additional Representations and Promises: I further acknowledge and agree that:
(a) I agree to return all SLM and Released Parties' property in my possession or control to them.
(b) Other than previously disclosed to SLM's General Counsel or SLM's Board of Directors, I hereby represent and warrant that I have not reported any illegal or potentially illegal conduct or activities to any supervisor, manager, department head, human resources representative, director, officer, agent or any other representative of SLM, any member of the
legal or compliance departments, or to the Code of Business Conduct hotline and have no knowledge of any such illegal or potentially illegal conduct or activities. I have disclosed to SLM any information I have concerning any conduct involving SLM that I have reason to believe may be unlawful or that involves any false claims to the United States. I promise to cooperate fully in any investigation SLM undertakes into matters occurring during my employment with SLM. I understand that nothing in this Agreement and Release prevents me from cooperating with any U.S. government investigation. In addition, to the fullest extent permitted by law, I hereby irrevocably assign to the U.S. government any right I might have to any proceeds or awards in connection with any false claims proceedings against SLM.
(c) If I breach any provisions of this Agreement and Release, I agree that I will pay for all costs incurred by SLM or any entities or individuals covered by this Agreement and Release, including reasonable attorneys' fees, in defending against my claim and seeking to uphold my release.
(d) I promise to keep the terms of this Agreement and Release completely confidential except as may be required or permitted by statute, regulation or court order. Notwithstanding the foregoing, I may disclose such information to my immediate family and professional representatives, so long as they are informed and agree to be bound by this confidentiality clause. This Agreement and Release shall not be offered or received in evidence in any action or proceeding in any court, arbitration, administrative agency or other tribunal for any purpose whatsoever other than to carry out or enforce the provisions of this Agreement and Release.
(e) I further promise not to disparage SLM, its business practices, products and services, or any other entity or person covered by this Agreement and Release.
(f) I understand that SLM in the future may change employee benefits or pay. I understand that my job may be refilled.
(g) I have not suffered any job-related wrongs or injuries, such as any type of discrimination, for which I might still be entitled to compensation or relief in the future. I have properly reported all hours that I have worked and I have been paid all wages, overtime, commissions, compensation, benefits, and other amounts that SLM or any Released Party should have paid me in the past.
(h) I intentionally am releasing claims that I do not know I might have and that, with hindsight, I might regret having released. I have not assigned or given away any of the claims that I am releasing.
(i) If SLM or I successfully assert that any provision in this Agreement and Release is void, the rest of the Agreement and Release shall remain valid and enforceable unless the other party to this Agreement and Release elects to cancel it. If this Agreement and Release is cancelled, I will repay the Plan Benefits I received for signing it.
(j) If I initially did not think any representation I am making in this Agreement and Release was true, or if I initially was uncomfortable making it, I resolved all my concerns before signing this Agreement and Release. I have carefully read this Agreement and Release, I fully understand what it means, I am entering into it knowingly and voluntarily, and all my representations in it are true. SLM would not have signed this Agreement and Release but for my promises and representations.
(6) Arbitration of Disputes: Except with respect to the proviso in Section (3) concerning securities litigation, SLM and I agree to resolve any disputes we may have with each other through final and binding arbitration. For example, I am agreeing to arbitrate any dispute about the validity of this Agreement and Release or any discrimination claim, which means that an Arbitrator and not a court of law will decide issues of arbitrability and of liability with respect to any claim I may bring; provided, however, that either party may pursue a temporary restraining order and/or preliminary injunctive relief, with expedited discovery where necessary, in a court of competent jurisdiction to protect common law or contractual trade secret or confidential information rights and to enforce the post-employment restrictions in Section (7). I also agree to resolve through final and binding arbitration any disputes I have with SLM, its affiliates, or any current or former officers, employees or directors who elects to arbitrate those disputes under this subsection. Arbitrations shall be conducted by JAMS (also known as Judicial Arbitration \& Mediation Services) in accordance with its employment dispute resolution rules. This agreement to arbitrate does not apply to government agency proceedings, but does apply to any lawsuit I might bring, including but not limited to any lawsuit related to a government agency proceeding. By agreeing to this Agreement and Release, I understand that I am waiving my right to a jury trial.
(7) Confidentiality, Intellectual Property, Non-Competition, and Non-Solicitation: Except as required or permitted by statute, regulation or court order, or pursuant to written consent given by SLM's General Counsel, I agree not to disclose to anyone else any of the information or materials which are proprietary or trade secrets of SLM or are otherwise confidential. In addition, in consideration of the Plan Benefits, I hereby acknowledge that I previously signed an Agreement Regarding Confidentiality, Intellectual Property, and Non-Solicitation and that I continue to be bound by the terms of that agreement except as modified in this Section (7). Notwithstanding the foregoing, in consideration of the Plan Benefits and other consideration in Sections (1) and (2), I agree as follows: I shall not, directly or indirectly, compete with SLM or its subsidiaries or affiliates for a period of twenty-four (24) months after the date of termination of my employment for whatever reason ("Restricted Period"). For the purposes of this Section (7), "compete" means owning, managing, operating, financing, working, consulting, advising, representing, or providing the same or similar services with or without compensation in any capacity as those I provided to SLM within the last two (2) years of my employment engaged in the same business conducted by SLM at the time of my termination.

In further consideration of the Plan Benefits and other consideration in Sections (1) and (2) in this Agreement and Release, I agree that for twenty-four (24) months after my date of termination of my employment for whatever reason (collectively, the "Non-Solicitation Employee Period") that I shall not solicit or encourage any employee with whom I communicated within the last year of my employment to leave the employ of SLM, or hire any such employees. Further, for a period of twenty-four (24) months following the termination of my employment with the SLM, I shall not, directly or indirectly, contact or accept business that SLM could otherwise perform from any of SLM's customers or prospective customers with whom I communicated within the last two (2) years of my employment.

I expressly agree that the markets served by SLM extend nationally are not dependent on the geographic location of the personnel or the businesses by which they are employed and that the restrictions set forth in this Section (7) have been designed to be reasonable and are no greater than are required for the protection of SLM and do not prevent me from earning a livelihood by working in positions that do not compete with SLM. In the event that a court shall determine that any provision of the Agreement and Release is unenforceable, the Parties shall request that the court construe this Agreement and Release in such a fashion as to render it enforceable and to revise time, geographic and functional limits to those minimum limits that the court believes are reasonable to protect the interests of SLM. I acknowledge and agree that this covenant has unique, substantial and immeasurable value
to SLM, that I have sufficient skills to provide a livelihood for me while this covenant remains in force, and that this covenant will not interfere with my ability to work consistent with my experience, training, and education. To enable SLM to monitor compliance with the obligations imposed by this Agreement and Release, I further agree to inform in writing Sallie Mae's Senior Vice President, Human Resources of the identity of my subsequent employer(s) and my prospective job title and responsibilities prior to beginning employment. I agree that this notice requirement shall remain in effect for twenty-four (24) months following the termination of my employment.

In the event that the Board of Directors of SLM or its successor reasonably determines that I have violated any of the post-employment restrictions of the Agreement and Release or if a court at my request determines that all or a substantial part of such restrictions are held to be unenforceable, I will return to SLM $50 \%$ (less withholdings previously withheld by law) of the cash Plan Benefits. The illegality, unenforceability, or ineffectiveness of any provision of this Section (7) shall not affect the legality, enforceability, or effectiveness of any other provision of this Agreement and Release. Notwithstanding the confidentiality provisions identified in Section 5(d) of this Agreement and Release, I may disclose my SLM restrictive covenants to prospective employers and agree that SLM may provide a copy of this Agreement and Release to my prospective or future employers.
(8) Review Period: I hereby acknowledge (a) that I initially received a copy of the original draft of this Agreement and Release on or before January 25 , 2011 and an amended version on January 31,2011 ; (b) that I was offered a period of 45 calendar days to review and consider it; (c) that I understand I could use as much of the 45 calendar day period as I wish prior to signing; and (d) that I was strongly encouraged to consult with an attorney in writing before signing this Agreement and Release, and understood whether or not to do so was my decision. I waive any rights to further time to consider the Agreement and Release.
(9) Revocation of Claims: I understand that I may revoke the waiver of the Age Discrimination in Employment Act (ADEA) claims made in this Agreement and Release within seven (7) days of my signing. My waiver and release of claims under ADEA shall not be effective or enforceable and I will not receive $70 \%$ of the cash payments described in Section (1) and Section (2) above. Revocation of claims can be made by delivering a written notice of revocation to April Stercula, Senior Vice President, Administration, Sallie Mae, Inc., 300 Continental Drive, Newark, DE 19713.
(10) I acknowledge that I have read and understand all of the provisions of this Agreement and Release. This Agreement and Release represents the entire agreement between the Parties concerning the subject matter hereof and shall not be altered, amended, modified, or otherwise changed except by a writing executed by both Parties. I understand and agree that this Agreement and Release, if not timely revoked pursuant to Section (9), is final and binding when executed by me. I sign this document freely, knowingly and voluntarily. I acknowledge that I have not relied upon any representation or statement, written or oral, not set forth in this Agreement and Release. If any provision of this Agreement and Release is held by a court of competent jurisdiction or by an arbitrator to be contrary to law, the remainder of that provision and the remaining provisions of this Agreement and Release will remain in full force and effect to the maximum extent permitted by applicable law. This Agreement and Release is governed by federal laws and the laws of the Commonwealth of Virginia.
(11) In addition, in consideration of the Plan Benefits and other consideration described above, I further agree to cooperate with SLM, its affiliates, and its legal counsel in any legal proceedings currently pending or brought in the future against SLM, including, but not limited to: (1) participation as a witness; (2) drafting, producing, and reviewing documents; (3) assisting with interviews, depositions, discovery, hearings, and trial; and (4) contacting SLM. This includes, but is
not limited to the In Re SLM Corporation Securities Litigation, In Re SLM Corporation ERISA Litigation, Arthur v. Sallie Mae, Inc., Rodriguez v. SLM Corporation et al., and litigation relating to customers of for-profit schools filed against SLM. In the event I am requested, with reasonable notice, to travel as part of this litigation cooperation, SLM agrees to pay my reasonable out of pocket expenses.
(12) In addition, in consideration of the payments and agreements described above and for additional consideration in the form of a retainer of $\$ 16,666$ per calendar month, payable to me on or before the tenth ( 10 th) day of each calendar month, SLM agrees to retain me for, and I agree to provide, consulting services to SLM during the twenty-four (24) months starting on February 1, 2011 (February 1, 2011 — January 31, 2013). The $\$ 16,666$ monthly payment shall be deemed a retainer paid to assure that I keep myself available to provide these services, and SLM shall pay this monthly retainer to me regardless of the precise number of days, if any, it directs me to provide the services. The parties will work in good faith to set the times when these services will be provided, but the total amount of time directed shall not exceed ten (10) calendar days per calendar month. During this period, I agree to provide telephone and local, in-person consulting services to SLM. In the event I am requested, with reasonable notice, to travel as part of these consulting services, SLM agrees to pay my reasonable out of pocket expenses. I recognize and agree that my obligations under Section (11) concerning legal proceedings and litigation are not to be considered or deemed consulting services under this Section. I may terminate this Section (12) with or without cause upon 14 days written notice to the SVP, Human Resources of SLM. In the event of termination by me, with or without cause, SLM will not be obligated to pay me further under this Section (12). The other terms of this Agreement and Release, including, but not limited to Sections (7) and (3), are not affected by any such termination by me. In the event that the Board of Directors of SLM or its successor reasonably determines that I have violated any of the post-employment restrictions of the Agreement and Release or if a court at my request determines that all or a substantial part of such restrictions are held to be unenforceable, I agree that SLM will not be obligated to pay me further under this Section (12).

Before you sign this Agreement and Release, please take it home, read through each section and carefully consider it. SLM recommends that you discuss it with your personal attorney (any personal attorney fees are not covered under the terms of this agreement). You have up to 45 calendar days to consider this Agreement and Release. You may not make any changes to the terms of this Agreement and Release. By signing this Agreement and Release, you will be waiving any claims whether known or unknown.

| /s/ John J. Hewes | $\frac{1 / 31 / 11}{\text { Date }}$ |
| :--- | :--- |
|  |  |
| /s/ Albert Lord  <br> Al Lord <br> Vice Chairman and Chief Executive Officer <br> SLM Corporation Date <br>   |  |

## Amendment to Stock Option and

Restricted/Performance Stock Terms
This Amendment (the "Amendment") to Stock Option and Restricted/Performance Stock Agreements issued under the SLM Corporation Employee Stock Option Plan, SLM Corporation Management Incentive Plan, SLM Corporation Incentive Plan (as amended and restated October 2006), and SLM Corporation 2009-2012 Incentive Plan (collectively, the "Plans") effective as of January 27, 2011 (the "Amendment Date") by SLM Corporation, a corporation organized and existing under the laws of the State of Delaware (the "Company").

WHEREAS, the Compensation Committee (the "Committee") of the Board of Directors of the Company has approved amendments to the terms of all restricted and performance stock and stock units and all option awards issued under the Plans, vested and unvested, and which are outstanding and not exercised on the Amendment Date (the "Awards"), to allow the Awards to continue to vest according to their original terms, notwithstanding (i) termination of employment by the Company other than for cause or misconduct, as those terms are defined by the Company in its discretion, or (ii) voluntary termination of employment and the employee meets the Company's retirement eligibility criteria as determined by the Company, and in the case of all Awards that are stock options, to permit the grantee one year from any vesting event to exercise any option Awards; and

WHEREAS, the Company desires to amend the Awards in accordance with the amendments approved by the Committee;
NOW, THEREFORE, the Company hereby amends the Awards as follows:

1. Amendment of the Awards. Effective January 27, 2011, all Awards shall continue to vest according to the original terms of such awards, notwithstanding (i) termination of an employee's employment by the Company or (ii) an employee's voluntary termination of employment and the employee meets the retirement eligibility criteria under Company policy, as determined by the Company, and in such event, i.e., employment termination by the Company or eligible retirement, each portion of the Options once vested, will be exercisable for one year after such portion vests.
2. Miscellaneous. Notwithstanding anything to the contrary herein, the amendments herein are not intended to affect equity granted to non-management members of the Company's Board of Directors or equity granted under any other plans of the Company, including employee stock purchase plans and $401(\mathrm{k})$ plans.

## SLM Corporation 2009-2012 Incentive Plan Stock Option Agreement Net-Settled, Time Vested Options - 2011

A. Option Grant. Net-Settled Stock Options (the "Options") to purchase a total of $\qquad$ shares of Common Stock, par value \$.20, of SLM Corporation (the "Corporation") are hereby granted to $\qquad$ (the "Grantee") subject in all respects to the terms and provisions of the SLM Corporation 2009-2012 Incentive Plan (the "Plan"), which is incorporated herein by reference, and this Stock Option Agreement (the "Agreement"). The Options are nonqualified stock options and are not intended to qualify as incentive stock options under Section 422 of the Internal Revenue Code of 1986, as amended, and will be interpreted accordingly.
B. Option Price. The purchase price per share is $\$ \ldots \ldots$ dollars (the "Option Price").
C. Grant Date. The date of grant of these Options is ____ (the "Grant Date").
D. Vesting; Exercisability. The Options are not vested as of the Grant Date. Unless vested earlier as set forth below, the Options will vest in three installments, on the first, second and third anniversaries of the Grant Date.

- If the Grantee voluntarily ceases to be an employee of the Corporation (or one of its subsidiaries) for any reason or is involuntarily terminated for cause, as determined by the Corporation in its sole discretion, he/she shall forfeit any invested Options as of the date of such termination of employment.
- If the Grantee's employment with the Corporation (or one of its subsidiaries) is terminated by the Corporation for any reason other than Misconduct, as defined in the Plan, or for cause, as determined by the Corporation in its sole discretion, or if the Grantee voluntarily ceases to be an employee of the Corporation (or one of its subsidiaries) and meets the Corporation's retirement eligibility requirements under the Corporation's current retirement eligibility policy, which shall be determined by the Corporation in its sole discretion, all unvested Options shall continue to vest based on their original vesting terms and each vested portion of the Options will be exercisable for one year after such portion vests.
- Upon termination of employment for death or Disability or as provided for under the SLM Corporation Change in Control Severance Plan for Senior Officers, all unvested Options will vest and vested Options (taking into account any vesting acceleration provided for, if any) are exercisable until the earlier of: (1) the Expiration Date; or (2) one year from the date of termination.
- Upon termination of employment for all reasons except Misconduct, as defined in the Plan, and except as otherwise provided in the SLM Corporation Change in Control Severance Plan, vested Options (taking into account any vesting acceleration, if any) are exercisable until the earlier of: (1) the Expiration Date; or (2) one year from the date of termination.
- Upon termination of employment for Misconduct, any Options, vested or unvested, are forfeited.
E. Expiration. These Options expire ten years from the Grant Date (the "Expiration Date"), subject to the provisions of the Plan and this Agreement, which may provide for earlier expiration in certain instances, including Optionee's termination of employment.
F. Non-Transferable; Binding Effect. These Options may not be transferred except as provided for herein. All or any part of these Options may be transferred by the Optionee by will or by the laws of descent and distribution. In addition, Optionee may transfer all or any part of any Option to "Immediate Family Members." "Immediate Family Members" means children, grandchildren, spouse or common law spouse, siblings or parents of the Optionee or bona fide trusts, partnerships or other entities controlled by and of which all beneficiaries are Immediate Family Members of the Optionee. Any Options that are transferred are further conditioned on the Optionee's transferees and Immediate Family Members agreeing to abide by the Corporation's then current stock option transfer guidelines. The terms of these Options shall be binding upon the executors, administrators, heirs, and successors of the Optionee.
G. Net-Settlement upon Option Exercise; Taxes. These Options shall be exercised only in accordance with the terms of this Agreement. Each exercise must be for no fewer than fifty (50) Options, other than an exercise for all remaining Options. Upon exercise of all or part of the Options, the Optionee shall receive from the Corporation the number of shares of Common Stock resulting from the following formula: the total number of Options exercised less the sum of "Shares for the Option Cost" and "Shares for Taxes", rounded up to the nearest whole share. "Shares for the Option Cost" equals the Option Price multiplied by the number of Options exercised divided by the fair market value of SLM common stock at the time of exercise. "Shares for Taxes" equals the tax liability (the statutory withholding maximum) divided by the fair market value of SLM common stock at the time of exercise. Optionee shall receive cash for any resulting fractional share amount. As a condition to the issuance of shares of Common Stock of the Corporation pursuant to these Options, the Optionee agrees to remit to the Corporation (through the procedure described in this paragraph) at the time of any exercise of these Options any taxes required to be withheld by the Corporation under federal, state, or local law as a result of the exercise of these Options.
H. Vesting Upon Change In Control. Notwithstanding anything to the contrary in this Agreement, including Section (D):
(I) In the event of a Change of Control Transaction or a Change of Control in which the acquiring or surviving company in the transaction does not assume or continue outstanding Awards upon the Change of Control or Change of Control Transaction, immediately prior to such transactions, then if these Options are not assumed or continued as described above, then any portion of these Options that were not vested shall become 100 percent vested and exercisable effective immediately prior to the consummation of such Change of Control or Change of Control Transaction; and


## SLM Corporation 2009-2012 Incentive Plan <br> Stock Option Agreement Net-Settled, Time Vested Options - 2011

(II) If Optionee's employment shall terminate within twenty-four months of a Change of Control or a Change of Control Transaction other than for Misconduct, any Options not previously vested shall immediately become vested and exercisable upon such employment termination and such Options shall be exercisable until the earlier of: (1) the Expiration Date; or (2) three months from the date of termination.
I. Clawback Provisions. Notwithstanding anything to the contrary herein, if the Board of Directors of the Corporation, or an appropriate committee thereof, determines that, any material misstatement of financial results or a performance metric criteria has occurred as a result of the conduct of any officer at the Senior Vice President level or above ("Senior Officer"), or such Senior Officer has committed a material violation of corporate policy or has committed fraud or misconduct, then the Board or committee shall consider all factors, with particular scrutiny when one the top 20 members of management are involved, and the Board or such Committee, may in its sole discretion require reimbursement of any compensation resulting from the vesting and exercise of Options and the cancellation of any outstanding Options from such Senior Officer (whether or not such individual is currently employed by the Corporation) during the three-year period following the date the Board first learns of the violation, fraud or misconduct.
J. Board Interpretation. The Optionee hereby agrees to accept as binding, conclusive, and final all decisions and interpretations of the Board of Directors of the Corporation and, where applicable, the Compensation and Personnel Committee of the Board of Directors (the "Committee") concerning any questions arising under this Agreement or the Plan.
K. Stockholder Rights. The Optionee shall not be deemed a stockholder of the Corporation with respect to any of the shares of Common Stock subject to the Options, except to the extent that such shares shall have been purchased and transferred to the Optionee. The Corporation shall not be required to issue or transfer any shares of Common Stock purchased upon exercise of the Options until all applicable requirements of law have been complied with and such shares shall have been duly listed on any securities exchange on which the Common Stock may then be listed.
L. No Right to Continued Employment. Nothing in the Plan, in this Agreement or any other instrument executed pursuant thereto or hereto shall confer upon the Optionee any right to continued employment with the Corporation or any of its subsidiaries or affiliates.
M. Amendments for Accounting Charges: The Committee reserves the right to unilaterally amend this Agreement to reflect any changes in applicable law or financial accounting standards.
N. Securities Law Compliance; Restrictions on Resale's of Option Shares. The Corporation may impose such restrictions, conditions or limitations as it determines appropriate as to the timing and manner of any exercise of the Option and/or any resales by the Optionee or other subsequent transfers by the Optionee of any shares of Common Stock issued as a result of the exercise of the Option, including without limitation (a) restrictions under an insider trading policy, (b) restrictions that may be necessary in the absence of an effective registration statement under the Securities Act of 1933, as amended, covering the Option and/or the Common Stock underlying the Option and (c) restrictions as to the use of a specified brokerage firm or other agent for exercising the Option and/or for such resales or other transfers. The sale of the shares underlying the Option must also comply with other applicable laws and regulations governing the sale of such shares.
O. Data Privacy. As an essential term of this Option, the Optionee consents to the collection, use and transfer, in electronic or other form, of personal data as described in this Option Agreement for the exclusive purpose of implementing, administering and managing Optionee's participation in the Plan. By entering into this Agreement and accepting the Option, the Optionee acknowledges that the Corporation holds certain personal information about the Optionee, including, but not limited to, name, home address and telephone number, date of birth, social security number or other identification number, salary, tax rates and amounts, nationality, job title, any shares of stock held in the Corporation, details of all options or any other entitlement to shares of stock awarded, canceled, exercised, vested, unvested or outstanding, for the purpose of implementing, administering and managing the Plan ("Data"). Optionee acknowledges that Data may be transferred to any third parties assisting in the implementation, administration and management of the Plan, that these recipients may be located in jurisdictions that may have different data privacy laws and protections, and Optionee authorizes the recipients to receive, possess, use, retain and transfer the Data, in electronic or other form, for the purposes of implementing, administering and managing the Plan, including any requisite transfer of such Data as may be required to a broker or other third party with whom the Optionee or the Corporation may elect to deposit any shares of Common Stock acquired upon exercise of the Option. Optionee acknowledges that Data may be held only as long as is necessary to implement, administer and manage the Optionee's participation in the Plan as determined by the Corporation, and that Optionee may request additional information about the storage and processing of Data, require any necessary amendments to Data or refuse or withdraw the consents herein, in any case without cost, provided however, that refusing or withdrawing Optionee's consent may adversely affect Optionee's ability to participate in the Plan.
P. Electronic Delivery. The Corporation may, in its sole discretion, decide to deliver any documents related to any options granted under the Plan by electronic means or to request Optionee's consent to participate in the Plan by electronic means. Optionee hereby consents to receive such documents by electronic delivery and, if requested, to agree to participate in the Plan through an on-line or electronic system established and maintained by the Corporation or another third party designated by the Corporation, and such consent shall remain in effect throughout Optionee's term of service with the Corporation and thereafter until withdrawn in writing by Optionee.

## SLM Corporation 2009-2012 Incentive Plan <br> Stock Option Agreement <br> Net-Settled, Time Vested Options - 2011

Q. Governing Law. This Agreement shall be governed by and construed in accordance with the laws of the State of Delaware, without giving effect to principles of conflicts of law.
R. Notices. All notices, requests, demands and other communications under this Agreement shall be in writing and shall be deemed to have been duly given if personally delivered, telefaxed or telecopied to, or, if mailed, when received by, the other party at the following addresses:
If to the Corporation to:

| Manager, Stock Plan Administration | Fax: (703) 984-6006 |
| :--- | :--- |
| Sallie Mae |  |
| 12061 Bluemont Way |  |
| Reston, VA 20190 |  |

If to the Optionee, to (i) the last address maintained in the Corporation's Human Resources files for the Optionee or (ii) the Optionee's mail delivery code or place of work at the Corporation.
S. Plan Controls; Entire Agreement; Capitalized Terms. In the event of any conflict between the provisions of this Agreement and the provisions of the Plan, the terms of the Plan control, except as expressly stated otherwise herein. This Agreement and the Plan together set forth the entire agreement and understanding between the parties as to the subject matter hereof and supersede all prior oral and written and all contemporaneous or subsequent oral discussions, agreements and understandings of any kind or nature. Capitalized terms not defined herein shall have the meanings as described in the Plan.
T. Miscellaneous. In the event that any provision of this Agreement is declared to be illegal, invalid or otherwise unenforceable by a court of competent jurisdiction, such provision shall be reformed, if possible, to the extent necessary to render it legal, valid and enforceable, or otherwise deleted, and the remainder of this Agreement shall not be affected except to the extent necessary to reform or delete such illegal, invalid or unenforceable provision. The headings in this Agreement are solely for convenience of reference, and shall not constitute a part of this Agreement, nor shall they affect its meaning, construction or effect. The Optionee shall cooperate and take such actions as may be reasonably requested by the Corporation in order to carry out the provisions and purposes of the Agreement. The Optionee is responsible for complying with all laws applicable to Optionee, including federal and state securities reporting laws.

The Optionee must contact Merrill Lynch to accept the terms of this grant. Merrill Lynch can be contacted at www.benefits.ml.com or by phone at 1-877-SLM-ESOP. If Optionee fails to accept the terms of this grant, the Options may not be exercised.

## SLM CORPORATION

/s/ Albert L. Lord
BY: Albert L. Lord
Chief Executive Officer

SLM Corporation 2009-2012 Incentive Plan
Restricted Stock and Restricted Stock Unit Term Sheet
Time Vested - 2011
Pursuant to the terms and conditions of the SLM Corporation 2009-2012 Incentive Plan (the "Plan"), the Committee hereby grants to $\qquad$ (the "Grantee") on $\qquad$ (the "Grant Date") an award (the "Award") of $\qquad$ shares of Restricted Stock or Restricted Stock Units ("RSUs"), which represent the right to acquire shares of common stock, of SLM Corporation (the "Corporation") subject to the following terms and conditions:

1. Vesting Schedule. Unless vested earlier as set forth below, the Award will vest, and if RSUs will be converted into shares of common stock, in three annual installments on the first, second and third anniversaries of the Grant Date.

If compensation paid to the Grantee of the Award might be subject to the tax deduction limitations of section 162(m) of the Internal Revenue Code, actual vesting of the Award will occur upon certification by the Compensation and Personnel Committee that applicable performance targets have been met.
2. Employment Termination; Death; Disability. Except as provided below, if the Grantee voluntarily ceases to be an employee of the Corporation (or one of its subsidiaries) for any reason or his or her employment is terminated by the Corporation for cause, as determined by the Corporation in its sole discretion, he/she shall forfeit any portion of the Award that has not vested as of the date of such termination of employment.

If not previously vested, the Award will continue to vest based on the original vesting terms in the event that (i) the Grantee's employment is terminated by the Corporation for any reason other than Misconduct, as defined in the Plan, or for cause, as determined by the Corporation in its sole discretion, or (ii) the Grantee voluntarily ceases to be an employee of the Corporation (or one of its subsidiaries) and meets the Corporation's retirement eligibility requirements under the Corporation's current retirement eligibility policy, which shall be determined by the Corporation in its sole discretion.

If not previously vested, the Award will vest, and if RSUs, the RSUs will be converted into shares of common stock, upon death, or Disability, or as provided for in the SLM Corporation Change in Control Severance Plan for Senior Officers. If the Grantee becomes a "covered employee" within the meaning of Section $162(\mathrm{~m})$ of the Internal Revenue Code, any applicable provision regarding acceleration of vesting of the Award, if any, shall not apply to the extent necessary for the satisfaction of such section..

The entire Award, whether vested or unvested, shall be forfeited upon termination of employment due to Misconduct, as defined in the Plan.
3. Change of Control. Notwithstanding anything to the contrary in this Agreement,:
(a) In the event of a Change of Control Transaction or a Change of Control in which the acquiring or surviving company in the transaction does not assume or continue outstanding Awards upon the Change of Control or Change of Control Transaction, immediately prior to such transactions, then if the Award is not assumed or continued as described above, then any portion of the Award that is not vested shall become 100 percent vested, and if RSUs converted into shares of common stock, effective immediately prior to the consummation of such Change of Control or Change of Control Transaction; and
(b) If Grantee's employment shall terminate within twenty-four months of a Change of Control or a Change of Control Transaction other than for Misconduct, any portion of the Award not previously vested shall immediately become vested, and if RSUs be converted into shares of common stock, upon such employment termination.
4. Taxes; Dividends. The Grantee of the Award shall transfer a sufficient number of shares of the Corporation's stock to satisfy the income and employment tax withholding requirements that accrue upon the Award becoming vested, if RSUs converted into shares of common stock and transferable and the Compensation and Personnel Committee hereby approves the transfer of such shares to the Corporation for purposes of SEC Rule 16b-3. Dividends declared on an unvested Award will not be paid currently. Instead, amounts equal to such dividends will be credited to an account established on behalf of the Grantee and such amounts will be deemed

## SLM Corporation 2009-2012 Incentive Plan Restricted Stock and Restricted Stock Unit Term Sheet <br> Time Vested - 2011

to be invested in additional shares of Corporation common stock ("Dividend Equivalents"). Such Dividend Equivalents will be subject to the same vesting schedule to which the Award is subject. Upon vesting of any portion of the Award, the amount of Dividend Equivalents allocable to such Award (and any fractional share amount) will also vest and will be payable to the Grantee in shares of SLM common stock.
5. Clawback Provision. Notwithstanding anything to the contrary herein, if the Board of Directors of the Corporation, or an appropriate committee thereof, determines that, any material misstatement of financial results or a performance metric criteria has occurred as a result of the conduct of any officer at the Senior Vice President level or above ("Senior Officer"), or such Senior Officer has committed a material violation of corporate policy or has committed fraud or misconduct, then the Board or committee shall consider all factors, with particular scrutiny when one the top 20 members of management are involved, and the Board or such Committee, may in its sole discretion require reimbursement of any compensation resulting from the vesting and exercise of Options and/or Restricted Stock/RSUs and the cancellation of any outstanding Options and/or Restricted Stock/RSUs from such Senior Officer (whether or not such individual is currently employed by the Corporation) during the three-year period following the date the Board first learns of the violation, fraud or misconduct.
6. Capitalized terms not otherwise defined herein are defined in the Plan.

|  | Jurisdiction of <br> Name |
| :--- | :--- |
| Bluemont Funding LLC | Incorporation |
| Bull Run 1 LLC | Delaware |
| Cavalier Funding LLC, | Delaware |
| Cavalier Funding 1 LLC | Delaware |
| Churchill Funding LLC | Delaware |
| HICA Holding, Inc. | Delaware |
| HICA Education Loan Corporation | South Dakota |
| Mustang Funding I, LLC | South Dakota |
| Mustang Funding II, LLC | Delaware |
| Nellie Mae Corporation | Delaware |
| Phoenix Fundings LLC | Delaware |
| Sallie Mae Bank | Delaware |
| Sallie Mae - Canada Financial Corporation | Utah |
| Sallie Mae Education Trust | Canada |
| Sallie Mae UK Holding Corporation | Delaware |
| Sallie Mae UK Loan Corporation | Delaware |
| Secondary Market Company, LLC | Delaware |
| Secondary Market Services, LLC | Delaware |
| SLFR, LLC | Delaware |
| SLM Education Credit Finance Corporation | Delaware |
| SLM Education Credit Funding LLC | Delaware |
| SLM Funding LLC | Delaware |
| SLM Investment Corporation | Delaware |
| SLM Originations Corporation | Delaware |
| Southwest Student Services Corporation | Delaware |
| Southwest Student Services Finance Corporation | Delaware |
| SSSC I LLC | Delaware |
| SSSC II LLC | Delaware |
| SSSC IV LLC | Delaware |
| SSSC Partners, LLC | Delaware |
| Student Loan Finance Association, Inc. | Delaware |
| Student Loan Finance Association - Washington, Inc. | Idaho |
| Student Loan Funding LLC | Washington |
| Student Loan Funding Holdings LLC | Delaware |
| Student Loan Funding Resources LLC | Delaware |
| Town Hall Funding LLC | Ohio |
| Town Center Funding LLC | Delaware |
| VG Funding, LLC | Delaware |
| VK Funding LLC | Delaware |

Name | Jurisdiction of |
| :--- |
| Incorporation |

VL Funding LLC
Delaware
Washington Resources LLC
Washington

* Pursuant to Item 601(b)(21)(ii) of Regulation S-K, the names of other subsidiaries of SLM Corporation are omitted because, considered in the aggregate, they would not constitute a significant subsidiary as of the end of the year covered by this report.


## CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

We hereby consent to the incorporation by reference in the Registration Statement on Form S-3 (Nos. 333-148229 and 333-155492) and on Form S-8 (Nos. $333-140285,333-125317,333-33575,333-33577,333-44425,333-53631,333-68634,333-80921,333-92132,333-109315,333-109319,333-33575,333-$ 92132, 333-159447 and 333-116136) of SLM Corporation of our report dated February 28, 2011 relating to the financial statements, financial statement schedules and the effectiveness of internal control over financial reporting, which appears in this Form 10-K.
/s/ PricewaterhouseCoopers LLP
PricewaterhouseCoopers LLP
McLean, VA
February 28, 2011

## Certification Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002

I, Albert L. Lord, certify that:

1. I have reviewed this annual report on Form 10-K of SLM Corporation;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d15(f)) for the registrant and have:
a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):
a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.
/s/ Albert L. Lord
Albert L. Lord
Vice Chairman and Chief Executive Officer
(Principal Executive Officer)
February 28, 2011

## Certification Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002

I, Jonathan C. Clark, certify that:

1. I have reviewed this annual report on Form 10-K of SLM Corporation;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d15(f)) for the registrant and have:
a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):
a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

| /s/ Jonathan C. Clark |
| :--- |
| Jonathan C. Clark |
| Executive Vice President and Chief Financial Officer |
| (Principal Financial and Accounting Officer) |
| February 28, 2011 |

## CERTIFICATION PURSUANT TO <br> 18 U.S.C. SECTION 1350, <br> AS ADOPTED PURSUANT TO <br> SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Annual Report of SLM Corporation (the "Company") on Form 10-K for the year ended December 31, 2010 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Albert L. Lord, Vice Chairman and Chief Executive Officer of the Company, certify, pursuant to 18 U.S.C. § 1350, as adopted pursuant to § 906 of the Sarbanes-Oxley Act of 2002, that:
(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
(2) The information contained in the Report fairly presents, in all material respects, the financial condition and result of operations of the Company.
/s/ Albert L. Lord
Albert L. Lord
Vice Chairman and Chief Executive Officer
(Principal Executive Officer)
February 28, 2011

## CERTIFICATION PURSUANT TO <br> 18 U.S.C. SECTION 1350, <br> AS ADOPTED PURSUANT TO <br> SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Annual Report of SLM Corporation (the "Company") on Form 10-K for the year ended December 31, 2010 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Jonathan C. Clark, Executive Vice President and Chief Financial Officer of the Company, certify, pursuant to 18 U.S.C. § 1350, as adopted pursuant to § 906 of the Sarbanes-Oxley Act of 2002, that:
(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
(2) The information contained in the Report fairly presents, in all material respects, the financial condition and result of operations of the Company.

| /s/ Jonathan C. Clark |
| :--- |
| Jonathan C. Clark |
| Executive Vice President and Chief Financial Officer |
| (Principal Financial and Accounting Officer) |
| February 28,2011 |


[^0]:    (1) Negative amounts are subtracted from "Core Earnings" to arrive at GAAP net income and positive amounts are added to "Core Earnings" to arrive at
    GAAP net income.

[^1]:    (1) Upon the adoption of the new consolidation accounting on January 1, 2010, we consolidated all of our off-balance sheet securitization trusts.

[^2]:    (1) Includes accrued interest receivable capitalized to principal during the period.

[^3]:    (1) Loans for borrowers who may still be attending school or engaging in other permitted educational activities and are not yet required to make payments on the loans, e.g., residency periods for medical students or a grace period for bar exam preparation, as well as loans for borrowers who have requested extension of grace period during employment transition or who have temporarily ceased making full payments due to hardship o other factors.
    (2) Loans for borrowers who have used their allowable deferment time or do not qualify for deferment, that need additional time to obtain employment or who have temporarily ceased making full payments due to hardship or other factors.
    (3) The period of delinquency is based on the number of days scheduled payments are contractually past due.

[^4]:    (1) Loans for borrowers who may still be attending school or engaging in other permitted educational activities and are not yet required to make payments on the loans, e.g., residency periods for medical students or a grace period for bar exam preparation, as well as loans for borrowers who have requested extension of grace period during employment transition or who have temporarily ceased making full payments due to hardship or other factors.
    (2) Loans for borrowers who have used their allowable deferment time or do not qualify for deferment, that need additional time to obtain employment or who have temporarily ceased making full payments due to hardship or other factors.
    (3) The period of delinquency is based on the number of days scheduled payments are contractually past due.

[^5]:    Receivable for Partially Charged-Off Private Education Loans

[^6]:    (1) "Deferred" includes loans for which no payments are required and interest charges are capitalized into the loan balance.

[^7]:    (1) At December 31, 2010, "other" primarily consisted of $\$ 0.9$ billion of cash collateral held related to derivative exposures that are recorded as a short-term debt obligation, as well as $\$ 1.4$ billion of unsecured other bank deposits. At December 31, 2009 and 2008, "other" primarily consisted of cash collateral held related to derivative exposures that are recorded as short-term debt obligations.

[^8]:    (1) If an asset is not funded with the same index/frequency reset of the asset then it is assumed the funding index increases 25 basis points while holding the asset index constant.

[^9]:    $\dagger$ Management Contract or Compensatory Plan or Arrangement

    * Filed herewith

[^10]:    See accompanying notes to consolidated financial statements.

[^11]:    (1) The FFELP category is primarily Stafford Loans, but also includes federally guaranteed PLUS and HEAL Loans along with $\$ 9.7$ billion of Stafford Loans held-for-sale at December 31, 2009. There were no Stafford Loans held-for-sale at December 31, 2010.
    (2) The total student loan ending balance includes net unamortized premiums of $\$ 1,006,039$ and $\$ 1,628,693$ as of December 31, 2010 and 2009, respectively.

[^12]:    (1) Loans for borrowers who may still be attending school or engaging in other permitted educational activities and are not yet required to make payments on the loans, e.g., residency periods for medical students or a grace period for bar exam preparation, as well as loans for borrowers who have requested extension of grace period during employment transition.
    (2) Loans for borrowers who have used their allowable deferment time or do not qualify for deferment, that need additional time to obtain employment or who have temporarily ceased making full payments due to hardship or other factors.
    (3) The period of delinquency is based on the number of days scheduled payments are contractually past due.

[^13]:    (1) Includes impairment amounts only if portion of the acquired intangible asset has been deemed impaired. When an acquired intangible asset is considered fully impaired, the cost basis and any accumulated amortization related to the asset is written off.

[^14]:    (1) Ending balance is expressed in U.S. dollars at December 31, 2010 and 2009, respectively, spot currency exchange rate. Includes fair value adjustments under ASC 815 for notes designated as the hedged item in a fair value hedge.

[^15]:    (1) Shares withheld from stock option exercises and vesting of restricted stock for employees' tax withholding obligations and shares tendered by

[^16]:    (1) Includes gross number of net-settled options awarded. Options granted in 2010 were granted as net-settled options. Upon exercise of a net-settled option, employees are entitled to receive the after-tax spread shares only. The spread shares equal the gross number of options granted less shares for the option cost. Shares for the option cost equal the option price multiplied by the number of gross options exercised divided by the fair market value

[^17]:    (1) Aggregate restructuring expenses from continuing operations incurred across our reportable segments during the years ended December 31, 2010 2009 and 2008 totaled $\$ 54$ million, $\$ 8$ million and $\$ 42$ million, respectively, in our FFELP Loans reportable segment; $\$ 12$ million, $\$ 2$ million and $\$ 25$ million, respectively, in our Consumer Lending reportable segment; $\$ 7$ milion, $\$ 2$ milion and $\$ 10$ million, respectively, in our Business Services reportable segment; and $\$ 12$ million, $\$(2)$ million and $\$(5)$ million, respectively, in our Other reportable segment.
    Since the fourth quarter of 2007 through December 31, 2010, cumulative severance costs were incurred in conjunction with aggregate completed and planned position eliminations of approximately 5,500 positions. Position eliminations were across all of our reportable segments, ranging from senior executives to servicing center personnel. Lease and other contract termination costs and exit and other costs incurred during 2010,2009 and 2008 related primarily to terminated or abandoned facility leases and consulting costs incurred in conjunction with various cost reduction and exit strategies

[^18]:    4 Use whole months for the calculation regardless of the day within the month the termination falls.
    5 If the termination falls between the last day of the quarter and the day the company score for that month is finalized, TBD will be placed on the worksheet until the final company score is posted.

