UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (date of earliest event reported): February 13, 2023

SLM CORPORATION

(Exact name of registrant as specified in its charter) 001-13251

Delaware (State or other jurisdiction of incorporation or organization)

(Commission File Number)

Delaware

52-2013874 (I.R.S. Employer Identification No.)

300 Continental Drive (Address of principal executive offices) 19713 (Zip Code)

Registrant's telephone number, including area code: (302) 451-0200

(Former name or former address, if changed since last report)

Securities registered pursuant to Section 12(b) of the Act

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common stock, par value \$.20 per share	SLM	The NASDAQ Global Select Market
Floating Rate Non-Cumulative Preferred Stock, Series B, par value \$.20 per share	SLMBP	The NASDAQ Global Select Market

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

Newark,

 \Box Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

□ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

□ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter). Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

ITEM 7.01 REGULATION FD DISCLOSURE.

SLM Corporation (the "Company") frequently provides relevant information to its investors via posting to its corporate website. On or about February 13, 2023, a presentation entitled "Sallie Mae — Credit Suisse 24th Annual Financial Services Forum — February 14, 2023" was made available on the Company's website at https://www.salliemae.com/investors/webcasts-and-presentations/. In addition, the document is being furnished herewith as Exhibit 99.1.

The presentation at Exhibit 99.1 and incorporated by reference herein is being furnished and shall not be deemed "filed" for the purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities of that Section and shall not be incorporated by reference into any registration statement or other document pursuant to the Securities Act of 1933, as amended, or the Exchange Act, except as otherwise expressly stated in such filing.

ITEM 9.01 FINANCIAL STATEMENTS AND EXHIBITS.

(d) Exhibits	
Exhibit	
Number	Description
99.1*	Sallie Mae — Credit Suisse 24th Annual Financial Services Forum — February 14, 2023
104	Cover Page Interactive Data File (formatted as Inline XBRL)

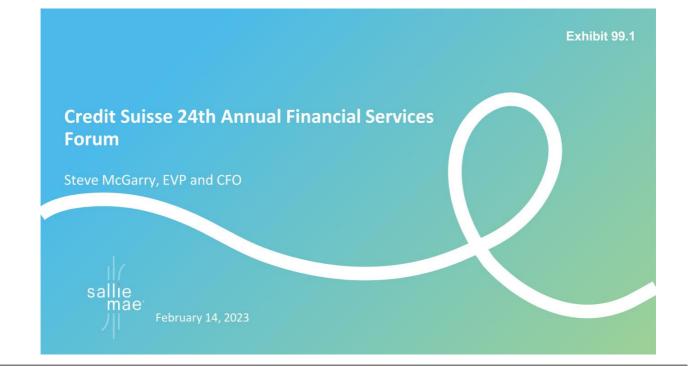
* Furnished herewith.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: February 13, 2023

SLM CORPORATION By: /s/ STEVEN J. MCGARRY Steven J. McGarry Executive Vice President and Chief Financial Officer



Forward-Looking Statements and Disclaimer

Cautionary Note Regarding Forward-Looking Statements



2

The following information is current as of February 1, 2023 (unless otherwise noted) and should be read in connection with the press release of SLM Corporation (the "Company") announcing its financial results for the quarter and full year ended December 31, 2022, filed with the Securities and Exchange Commission ("SEC") on February 1, 2023, and subsequent reports filed with the SEC.

quarter and full year ended December 31, 2022, filed with the Securities and Exchange Commission ("SEC") on February 1, 2023, and subsequent reports filed with the SEC. This Presentation contains "forward-looking" statements and information based on management's current expectations as of the date of this Presentation. Statements that are not historical facts, including statements the subsections and statements. This includes, but is not limited to: statements regarding future developments surrounding COVID-19 or any other pandemic, including, without limitation, statements regarding the potential impact of COVID-19 or any other pandemic on the Company's busines, results of operations, financial condition, and/or cash lows; the Company's expectation and ability to pay a quarterly cash divided on this common stock in the future, subject to the determination by the Company's busines, financial condition and regulations, capital allocation determinations, and other factors, fiss, and uncertainties, the Company's subjections, negating originations, net charges of any estimates related to the impact of credit administration practices, chargings, bialance sheet possibility, and uncertainties, assumptions, and other factors that may cause actual results to be materially different from those reflected to bus inpact-oloxing statements. This including, and other factors, fiss, and uncertainties, subject to risks and uncertainties estimates related to the impact of pandemics and other public heart crises; increases in financing costs, and charges in accounting estimates related to the impact of pandemics and other public heart crises; increases in function any regulators, failure to company 's andiexebenee public, increases in os to sassociated with compliance evel subs of uncertainties, assumptions, and other factors, inska and other public heart crises; increases in any significant litigation to which the Company or subsidiary's derivated in subsidiary and the adust is adverse outcomes in any significant litigation to

The Company reports financial results on a GAAP basis and also provides certain non-GAAP "Core Earnings" performance measures. The difference between the Company's non-GAAP "Core Earnings" and GAAP results for the periods presented were the unrealized, mark-to-fair value gains/losses on derivative contracts (excluding current period acruals on the derivative instruments), net of tax. These are recognized in GAAP, but not in non-GAAP "Core Earnings" results is one of several measures management uses when making management decisions regarding the Company's non-GAAP "Core Earnings" is one a defined term within GAAP and may not be comparable to similarly titled measures proteed by other companies

For additional information, see the "Non-GAAP 'Core Earnings' to GAAP Reconciliation" table in this Presentation for a complete reconciliation between GAAP net income and non-GAAP 'Core Earnings'





Sallie Mae is an Outstanding Franchise

Sallie Mae is the market-leading brand for private education loans driven by brand recognition, rigorous underwriting methodology and industry-leading customer service.

Industry leading and award-winning technologies Well funded with sufficient liquidity, capital, and loan loss reserves		** Appears	on 96% of pre	ferred lender lists	
		រំរំរំរំរំ Largest salesforce in the industry			
Top ranked and highly recognized brand		2,100+ actively managed university relationships across the U.S.			

3



Revenue

- GAAP Net Loss attributable to common stock of \$81 million in Q4 2022 driven by reserve build and mark-down of non-marketable equity security, compared to Net Income attributable to common stock of \$305 million in Q4 2021.
- Full-year 2022 GAAP Net Income attributable to common stock of \$460 million vs. \$1.16 billion in 2021.
- Q4 2022 GAAP loss per common share of (\$0.33) vs. diluted earnings of \$1.04 in Q4 2021. Full-year 2022 GAAP diluted earnings per common share was \$1.76, which is a 51% decrease from the \$3.61 in 2021.
- Net Interest Margin for full-year 2022 increased 50 basis points, from 4.81% in 2021 to 5.31% in 2022.

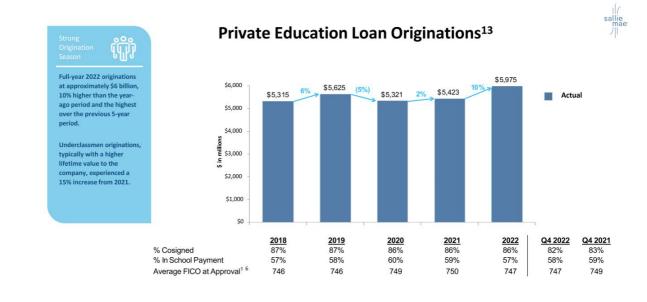
Total Operating Expenses

- Total operating expenses of \$138 million in Q4 2022, which is 10% higher than the year ago quarter.
- Total operating expenses for full-year 2022 were \$551 million, which is 6% higher than full-year 2021.

Credit Performance

- Full-year 2022 net charge-offs for Private Education loans totaled \$386 million.
- While we have seen improving performance in many of the transient factors discussed previously, we
 expect some of these impacts to persist into 2023 and 2024.







6

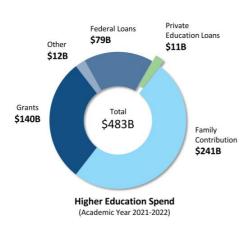
Capital Allocation & Return	 Capital Return Paid common stock dividend of \$0.11 per share in Q4 2022. Sallie Mae Bank remains well capitalized with 14.2% Total risk-based capital ratio and CET1 ratio of 12.9%.
	 In the fourth quarter of 2022, we continued our capital return strategy by repurchasing 10 million shares at an average price of \$16.25 per share.
	 During full-year 2022, 40 million shares were repurchased, which is a 14% decrease in shares outstanding since the beginning of 2022.
	 \$581 million of capacity remaining under our 2022 Share Repurchase Program authorization at Jan. 31, 2023 (which expires in Jan. 2024).

Over the Last 2 Years, Sallie Mae Has Pursued a Simple Yet <u>Powerful Strategy</u>

Higher Education Value Proposition Remains Attractive⁴



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Expanding Addressable Market

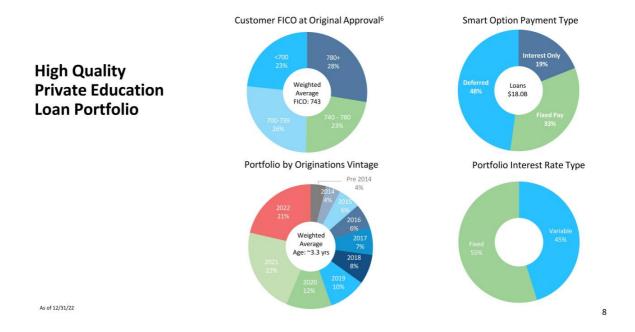
- Private Education Loans represent 2-3% of the overall spend in higher education annually.
- Total spend on higher education grows ~2% annually, while Sallie Mae Private Education Loans growth expanded from 4% - 10% from 2021 to 2022, increasing private education loan market share by 200bps.

Strong Strategic Execution

- Over the past 8 years, the 25–29-year-old population with a Bachelors Degree or higher has increased an average of 0.6% per year.¹⁵
- 55% of students graduated with student loans in AY 2020-2021¹⁴
- Of the 55% of bachelor's degree recipients that graduated with student loans, the average debt amount was \$29,400. ¹⁴

Higher Education is Valuable

 The median income of recent college graduates was \$52,000 in 2021, 73% higher than the median income of people with high school diploma only.¹⁶



Conservative Funding Optimizes Net Interest Margin

As of 12/31/22



9



We Underwrite to a Strong ROE

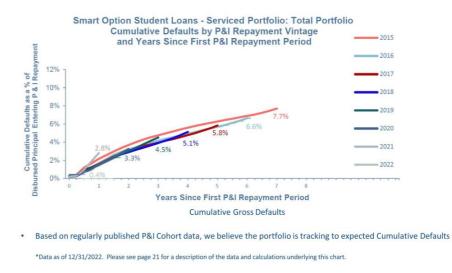


Origination Cohort Default Assumptions and Expected ROE

	20 18	20 19	20 20	20 21	20 22
Origination Projected Cumulative Defaults	9.4%	9.7%	10.2%	10.5%	10.5%
Origination Expected ROE	Low 20%	High Teens	Low 20%	Mid 20%	Low 20%
e to Date Default Rate**	3.4 %	2.4%	1.4%	0.5%	0.0%
*Origination Cohorts enter P&I at different times **As of 12/31/2022	5.				
Default rate spike in 2022 was dri	ven by credit	administration	practices char	ages the nam	domic
withdraw population and collecti believe withdraw population has	on staffing is:	sues. Staffing is:		0 / 1	
withdraw population and collection	on staffing iss largely run its	sues. Staffing is: s course	sues are being	addressed, a	and we
withdraw population and collecti believe withdraw population has • At origination cumulative default	on staffing iss largely run its expectations ance sharply	sues. Staffing is: s course s are expected to improved from	sues are being o be met desp December 20:	addressed, a ite recent cre 22. Entry to	and we

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P&I Cohorts Exhibit Similar Trends



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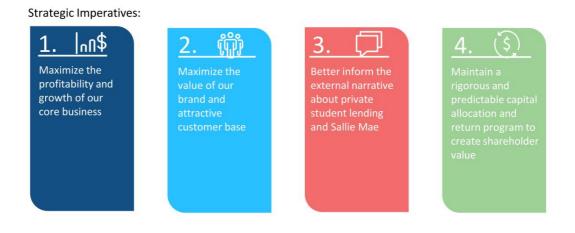
Simple But Powerful Investment Thesis



(S) Attractive Earnings Profile	 Consistent earnings expansion is driven by top line growth and efficiency Sallie Mae is the leader in the private education loan market
Manageable Risk	 Well-proven and disciplined underwriting model leveraging data and experience through the last recession Despite headlines on student lending and federal student loan performance, we are well equipped to manage the perceived political risk to our business
Of Capital	 Core loan product generates very attractive ROEs Utilizing a hybrid hold/sell model to create capital that can be used to buy back undervalued stock

Clear Strategy to Prove this Investment Thesis







Maximize the Profitability and Growth of the Core Business







sallie Optimize the Value of the Brand and Attractive Client Base

2M Borrowers and cosigners

91% Customers complete their program⁵



compensation



home

Graduates who benefit from the investment⁵ 31% ~698 Self-reported

FICO score



We know our customers' finances, payment patterns and indebtedness

We have the relationships and knowledge to assist our customers with their next step: post-graduation plans, jobs, future financial needs

We are there for our customers during and after their important transition to adulthood





Maintain Rigorous Capital Allocation and Return Program

Invest in High ROE Growth

- Continue to focus on high-quality Private Education Loan originations, including deeper penetration of graduate school market
- Build other sources of revenue and capital in expense-efficient ways

Embracing a Hybrid Hold / Sell Loan Model³

- Expect to sell assets to optimize growth in required capital
- The expected result is a balance sheet that will remain relatively flat despite loan sales
- \$3B in Private Education Loan sales completed in 2022, which enabled additional return of excess capital to shareholders

Share Repurchase

- Since January 1, 2020, we have repurchased 44% of common shares outstanding at that time.
- During 2022, 40 million common shares were repurchased, which is a 14% decrease in shares outstanding since the beginning of 2022.
- \$581 million of capacity remaining under our 2022 Share Repurchase Program authorization at Jan. 31, 2023 (which expires in Jan. 2024).

Quarterly Common Stock Dividend

- Paid \$0.11 quarterly common stock dividend in Q4 2022
- Expect to continue to pay dividend, subject to Board approval^{3,18}

Sallie Mae is an ESG Company

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Serving our Customers

- Helped more than 1.8 million students and families finance higher education since 2014
- Policies help to ensure that 9 in 10 of our loans in repayment are being paid back on time and less than 3% defaulted in 2022
- Developed and promoted relief options including postponing payments for those customers impacted by COVID-19

Committed to an Ethical & Diverse Workplace

- Board of Directors composition is 1/3 women, has been recognized by 50/50
 Women On Boards as a company with a 3+ Board rating
- Appointed the first woman to serve as chair of Board of Directors in 2020
- Committed to best-in-class governance practices
- Employee population: 57% female; 45% self-identify as a minority
 A+ rating from the Better Business Bureau each year since 2015

Providing Financial Education & Assistance

- Free Scholarship Search tool listing 6 million scholarships worth more than \$30 billion
- Committing \$4.5 million over 3 years to promote diversity in higher education and advance social justice
- In 2022, provided \$1.8 million in scholarships and charitable giving

Building Strong Communities

- Since 2014, The Sallie Mae Fund has contributed more than \$6.6 million to address barriers to higher education and support our communities
- In 2022, our team members more than doubled their volunteer time in 2021, delivering more than 1,900 hours of service and donated more than \$69,000 through the company's Mae-A-Difference 365 volunteer and matching gift program
- Sallie Mae Bank made nearly \$71 million in new investments to support lowand -moderate income housing and affordable housing projects in Utah in 2022
- The Sallie Mae Fund, in partnership with Thurgood Marshall College Fund, awarded 600 scholarships since the beginning of 2021 – collectively totaling \$1.9 million – to help minority and other marginalized students access and complete their post-secondary education, and help pay for graduate school

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Quarterly Financial Highlights

	2022	2022	2021
Income Statement (\$ Millions)			
Total interest income	\$584	\$520	\$458
Total interest expense	202	150	91
Net Interest Income	381	370	367
Less: provisions for credit losses	297	208	(15)
Total non-interest income (loss)	(41)	95	153
Total non-interest expenses	140	152	125
Income tax expense (benefit)	(19)	30	104
Net Income (Loss)	(77)	75	306
Preferred stock dividends	3	2	1
Net income (loss) attributable to common stock	(81)	73	305
Non-GAAP "Core Earnings" adjustments to GAAP ⁽⁷⁾		-	1
Non-GAAP "Core Earnings" net income (loss) attributable to common stock ⁽⁷⁾	(81)	73	306
Ending Balances (\$ Millions)			
Private Education Loans held for investment, net	\$19,020	\$18,981	\$19,625
FFELP Loans held for investment, net	607	641	693
Credit Cards held for investment, net			23
Deposits	\$21,448	\$21,277	\$20,82
Brokered	9,877	10,232	10,123
Retail and other	11,571	11,045	10,705

	Q4 2022	Q3 2022	Q4 2021
Key Performance Metrics			
Net Interest Margin	5.37%	5.27%	5.13%
Yield—Total Interest-earning assets	8.21%	7.42%	6.40%
Private Education Loans	10.12%	9.43%	8.31%
Credit Cards	7.54%	4.77%	4.12%
Cost of Funds	3.00%	2.27%	1.36%
Return on Assets ("ROA") ⁽⁸⁾	(1.1%)	1.0%	4.2%
Non-GAAP "Core Earnings" ROA ⁽⁹⁾	(1.1%)	1.0%	4.2%
Return on Common Equity ("ROCE")(10)	(18.8%)	16.7%	62.3%
Non-GAAP "Core Earnings" ROCE(11)	(18.8%)	16.7%	62.6%
Per Common Share			
GAAP diluted earnings (loss) per common share	(\$0.33)	\$0.29	\$1.04
Non-GAAP "Core Earnings" diluted earnings (loss) per common share ⁽⁷⁾	(\$0.33)	\$0.29	\$1.05
Average common and common equivalent shares outstanding (millions)	245	254	293

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Annual Financial Highlights

	2022	2021
Income Statement (\$ Millions)		
Total interest income	\$2,032	\$1,777
Total interest expense	543	382
Net Interest Income	1,489	1,395
Less: provisions for credit losses	633	(33)
Total non-interest income	335	632
Total non-interest expenses	559	520
Income tax expense	162	380
Net Income	469	1,161
Preferred stock dividends	9	5
Net income attributable to common stock	460	1,156
Non-GAAP "Core Earnings" adjustments to GAAP ⁽⁷⁾	×	18
Non-GAAP "Core Earnings" net income attributable to common stock ⁽⁷⁾	460	1,173
Ending Balances (\$ Millions)		
Private Education Loans held for investment, net	\$19,020	\$19,625
FFELP Loans held for investment, net	607	693
Credit Cards held for investment, net	-	23
Deposits	\$21,448	\$20,828
Brokered	9,877	10,123
Retail and other	11,571	10,705

Key Performance Metrics		
Net Interest Margin	5.31%	4.81%
Yield—Total Interest-earning assets	7.24%	6.13%
Private Education Loans	9.14%	8.25%
Credit Cards	5.10%	4.67%
Cost of Funds	2.05%	1.42%
Return on Assets ("ROA") ⁽⁸⁾	1.6%	3.9%
Non-GAAP "Core Earnings" ROA ⁽⁹⁾	1.6%	4.0%
Return on Common Equity ("ROCE") ^[10]	25.4%	53.9%
Non-GAAP "Core Earnings" ROCE ⁽¹¹⁾	25.4%	54.7%
Per Common Share		
GAAP diluted earnings per common share	\$1.76	\$3.61
Non-GAAP "Core Earnings" diluted earnings per common share ⁽⁷⁾	\$1.76	\$3.67
Average common and common equivalent shares outstanding (millions)	262	320



Non-GAAP "Core Earnings" to GAAP Reconciliation

		Quarters Ended		Years I	Ended
(\$ Thousands except per share amounts)	Dec. 31, 2022	Sep. 30, 2022	Dec. 31, 2021	Dec. 31, 2022	Dec. 31, 202
Non-GAAP "Core Earnings" adjustments to GAAP:					
GAAP net income (loss)	(\$77,043)	\$75,172	\$306,265	\$469,014	\$1,160,513
Preferred stock dividends	\$3,466	\$2,531	\$1,177	\$9,029	\$4,736
GAAP net income (loss) attributable to SLM Corporation common stock	(\$80,509)	\$72,641	\$305,088	\$459,985	\$1,155,777
adjustments:					
Net impact of derivative accounting (7)			\$1,833	\$248	\$23,216
Net tax expense (12)	-	-	\$433	\$60	\$5,615
Total non-GAAP "Core Earnings" adjustments to GAAP			\$1,390	\$188	\$17,601
Non-GAAP "Core Earnings" (loss) attributable to SLM Corporation common stock	(\$80,509)	\$72,641	\$306,478	\$460,173	\$1,173,378
GAAP diluted earnings (loss) per common share	(\$0.33)	\$0.29	\$1.04	\$1.76	\$3.61
Derivative adjustments, net of tax			\$0.01		\$0.06
Non-GAAP "Core Earnings" diluted earnings (loss) per common share	(\$0.33)	\$0.29	\$1.05	\$1.76	\$3.67

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Smart Option Loan Program Cohort Default Triangles

Terms and calculations used in the cohort default triangles are defined below:

- First P&I Repayment Period The first month during which a borrower is required to make a full principal and interest payment on a loan. This date is static. Once a loan enters P&I repayment, the date is locked in and does not change. This refinement to the methodology was made in 2021 Q2.
- P&I Repayment Vintage The calendar year of a loan's First P&I Repayment Period.
- > Disbursed Principal Entering P&I Repayment The total amount of disbursed loan principal in a P&I Repayment Vintage, excluding any interest capitalization.
- Reported Default Data
 - For loans that default after their First P&I Repayment Period: Loans enter a particular annual P&I Repayment Vintage at different times during the P&I Repayment Vintage year. Default data is not reported for loans in a particular annual P&I Repayment Vintage until the First P&I Repayment Period has occurred for all loans in that annual P&I Repayment Vintage. Once reporting starts, data reflects defaults that occurred in a particular particular protocome to through the number of months since December 31 of that annual P&I Repayment Vintage represents defaults occurred in a particular protocome to through the number of months since December 31 of that annual P&I Repayment Vintage error example, in the relevant charts and tables included in this presentation as of December 31, 2022: (i) default data reported for loans in the 2021 P&I Repayment Vintage represents defaults occurring during the first 12 months after a loan's first P&I Repayment triatge represents defaults occurring during the first 12 months after a loan's first P&I Repayment triatge represents defaults occurring during the first 22 months after a loan's First P&I Repayment triatge represents defaults occurring during the first 24 months after a loan's First P&I Repayment to that none became due; and (ii) default data for loans in the 2020 P&I Repayment to for that loan became due.
 - For loans that default prior to their First P&I Repayment Period: Loans defaulting prior to their First P&I Repayment Period are included in the P&I Repayment Vintage corresponding to the calendar year in which the default occurs, and are aggregated and reported in Year O of that P&I Repayment Vintage in the relevant charts and tables. For example: (a) if a loan's First P&I Repayment Period was scheduled for 2021, but the loan defaulted in 2020, the default amount is reflected in Year O of the 2020 P&I Repayment Vintage; and (b) is a loan's First P&I Repayment Period occurred in 2022, but the loan defaulted in 2021 before that First P&I Repayment Period, the default amount is reflected in Year O of the 2021 P&I Repayment Vintage.
 - For loans that pay off prior to their First P&I Repayment Period: Loans paid off prior to their First P&I Repayment Period are included in the Disbursed Principal Entering P&I Repayment of the P&I Repayment Vintage corresponding to the calendar year in which the payoff occurs.
- Periodic Defaults For any loan in a particular P&I Repayment Vintage, the defaulted principal and interest is reflected in the year corresponding to the number of years since the First P&I Repayment Period for that loan.
- Cumulative Defaults At any time for a particular P&I Repayment Vintage, the cumulative sum of Periodic Defaults for that vintage.
 - Defaulted principal includes any interest capitalization that occurred prior to default
 - Defaulted principal is not reduced by any amounts recovered after the loan defaulted
 - Because the numerator includes capitalized interest while the denominator (i.e., Disbursed Principal Entering P&I Repayment) does not, default rates are higher than they would be if the numerator and denominator both included capitalized interest

Note: Historical trends suggested by the cohort default triangles may not be indicative of future performance.

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Footnotes

al CBA Report as of Septe nber 2022. N/A

- The informa tion on this page constitutes forward-looking statements. See page 2 of this Presentation for a cautionary note regarding forward-looking statem
- Immediation of the page constants in the main statements. The page 2 to this resemant of the duality of the equivalents more regulate statements.
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- Represents the higher creatic score of the conjurn or the borrower.
 Represents the higher creatic score of the conjurn or the borrower.
 Derivate Accounties, we provide monor AAP "Core Earnings" exclude periodic unrealised gains and losses caused by the mark-to-far value valuations on derivative instruments. Under CAAP, to an intrinsive, held on marking, the consultive environments and allocate corporate resources. Non-GAAP "Core Earnings" exclude periodic unrealised gains or loss over the life of the construct will equal 50. Management believes the company's dureters and another server the life of the construct will equal 50. Management strategy. Our "Core Earnings" are conciliation of GAAP and "Core Earnings".
 We calculate and report our Return on Askets ("RGAP) as the ratio of (a) GAAP net income numerator (annualized to (b) the GAAP total average assets denominator.
 We calculate and report our Return on CAAP."Core Earnings" Return on Common Topical (and CAAP total average referred stock.
 We calculate and report our Return on CAAP."Core Earnings" Return on Common Topical ("GCAP") as the ratio of (a) GAAP net income (loss) altributable to 50. Microporation common stock numerator (annualized) to (b) the RAP total average assets denominator.
 We calculate and report our Return on CAAP."Core Earnings" Return on Common Topical ("GCAP") as the ratio of (a) GAAP net income (loss) altributable to 50. Microporation common stock numerator (annualized) to (b) the RAP total average assets denominator.

- 11. We calculate and report our non-GAAP "Core Earnings" Return on Common Equity ("Core Earnings ROCE") as the ratio of (a) non-GAAP "Core Earnings" net income (loss) attributable to SLM Corporation common stock nume equity less total average preferred stock. tor (annualized) to (b) the net denominator, which consists of GAAP total average

- Kon GAAP "Core Earning" tax rate is based on the effective tax rate at Salle Mae Bank where the derivative instruments are held.
 Monganions: represent tomatic tax rate is based on the effective tax rate at Salle Mae Bank where the derivative instruments are held.
 Source: https://esaerch.collegebandr.og/Intend/Studentiad
 Source: https://esaerch.collegebandr.og/Intend/Studentiad
 Source: https://esaerch.collegebandr.og/Intend/Studentiad
 Source: https://esaerch.collegebandr.og/Intend/Studentiad
- 16. Source: Federal Reserve Bank: https://<u>www.newyorkfed.org/research/college-labor-market/college-labor-market/abor-market/college-labor-market/college-labor-market/college-labor-market/college-labor-market/college-labor-market/college-labor-market/college-labor-market/college-labor-market/college-labor-market/college-labor-market/college-labor-market/college-labor-market/college-labor-market/college-labor-market/college-labor-market/college-labor-market/college-labor-market/college-labor-market/college-labor-market/college-labor-market/college-labor-market/college-labor-market/college-labor-market/college-labor-market/college-labor-market/college-labor-market/college-labor-market/college-labor-market/college-labor-market/college-labor-market/college-labor-market/college-labor-market/college-labor-market/college-labor-market/college-labor-market/college-labor-market/college-labor-market/college-labor-market/college-labor-market/college-labor-market/college-labor-market/college-labor-market/college-labor-market/college-labor-market/college-labor-market/college-labor-market/college-labor-market/college-labor-market/college-labor-market/college-labor-market/college-labor-market/college-labor-market/college-labor-market/college-labor-market/college-labor-market/college-labor-market/college-labor-market/college-labor-market/college-labor-market/college-labor-market/college-labor-market/college-labor-market/college-labor-market/college-labor-market/college-labor-market/college-labor-market</u>
- 18. The Company's expectation and ability to gave quarterity cash heldeded on its common stock in the future will be value(to to the determination by, and discretion of, the Company's Board of Directors, and any determination by the Board will be based on an evaluation of the Company's earnings, financial conditions and regardered the state and and other factors, risk and uncorrulning.