



| Stock Option<br>(Right to buy) | (01) | 07/31/2010 | Common Stock | 20,000 | \$43.0625 | D |  |
|--------------------------------|------|------------|--------------|--------|-----------|---|--|
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Explanation of Responses:

(01) These options become exercisable upon the Company's common stock having a closing price on the New York Stock Exchange of \$51.675, for five days, they also become exercisable on the fifth anniversary of the grant (July 31, 2005) subject to terms regarding the reporting person's continued service with the Company.

\*\*Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

/s/Mary F. Eure (POA) 08/10/2000

\*\*Signature of Reporting Person Date

Note: File three copies of this form, one of which must be manually signed. If space provided is insufficient, see Instruction 6 for procedure.

SEC 1473 (7-96)

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMD Number.

