# UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 FORM 8-K

#### **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (date of earliest event reported): February 10, 2023

## **SLM CORPORATION**

(Exact name of registrant as specified in its charter)

001-13251 ommission File Number)

(State or other jurisdiction of incorporation or organization)

 $\hfill\square$  Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Delaware

52-2013874 (I.R.S. Employer Identification No.)

300 Continental Drive Newark, (Address of principal executive offices)

Delaware

19713 (Zip Code)

Registrant's telephone number, including area code: (302) 451-0200

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

(Former name or former address, if changed since last report)

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered								
Common stock, par value \$.20 per share	SLM	The NASDAQ Global Select Market								
Floating Rate Non-Cumulative Preferred Stock, Series B, par value \$.20 per share	SLMBP	The NASDAQ Global Select Market								

☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
□ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter). Emerging growth company
If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

#### ITEM 7.01 REGULATION FD DISCLOSURE.

SLM Corporation (the "Company") frequently provides relevant information to its investors via posting to its corporate website. On or about February 10, 2023, a presentation entitled "Sallie Mae — Investor Presentation — for the Year Ended December 31, 2022" was made available on the Company's website at https://www.salliemae.com/investors/webcasts-and-presentations/. In addition, the document is being furnished herewith as Exhibit 99.1.

The presentation at Exhibit 99.1 and incorporated by reference herein is being furnished and shall not be deemed "filed" for the purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities of that Section and shall not be incorporated by reference into any registration statement or other document pursuant to the Securities Act of 1933, as amended, or the Exchange Act, except as otherwise expressly stated in such filing.

#### ITEM 9.01 FINANCIAL STATEMENTS AND EXHIBITS.

(d) Exhibits

Exhibit Number Description

99.1\* Sallie Mae — Investor Presentation — for the Year Ended December 31, 2022

104 Cover Page Interactive Data File (formatted as Inline XBRL)

\* Furnished herewith.

#### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

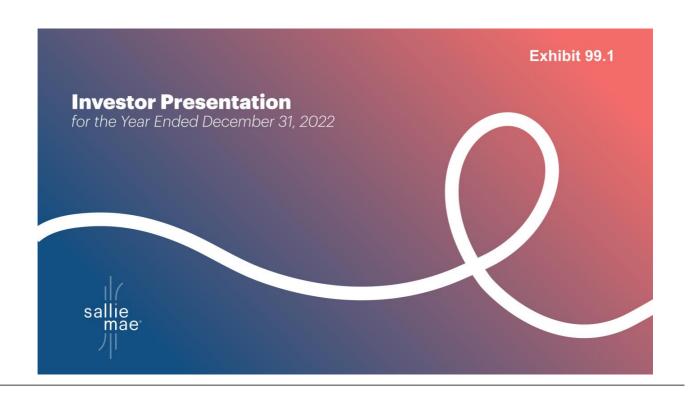
SLM CORPORATION

By: /s/ STEVEN J. MCGARRY

Steven J. McGarry

Executive Vice President and Chief Financial Officer

Date: February 10, 2023



#### **Forward-Looking Statements and Disclaimer**





The following information is current as of February 1, 2023 (unless otherwise noted) and should be read in connection with the press release of SLM Corporation (the "Company") announcing its financial results for the quarter and full year ended December 31, 2022, filed with the Securities and Exchange Commission ("SEC") on February 1, 2023, and subsequent reports filed with the SEC.

Instribution contains "forward-looking" statements and information based on management's current expectations as of the date of this Presentation. Statements that are not historical facts, including statements about the Company's beliefs, opinions, or expectations and statements that assume or are dependent upon future events, are forward-looking statements. This includes, but is not limited to: statements regarding future developments surrounding COVID-19 or any other pandemic on the Company's business, results of operations, financial condition, and/or cash flows; the Company's expectation and ability to pay a quarterly condition and requirements, business conditions, capital allocation determination by the Company's historics, and based on an evaluation of the Company's expectation and ability to execute loan sales and share repurchers, and based on an evaluation of the Company's expectation and ability to execute loan sales and share repurchers, and the company's expectation and ability to execute loan sales and share repurchers, and the company's projections regarding originations, net charge-offs, non-interest expenses, earnings, balance sheet position, and other metrics; any estimates related to accounting standard changes; and any estimates related to the impact of credit administration practices changes, including the results of simulations or other behavioral observations. Forward-looking statements are subject to risks, uncertainties, assumptions, and other factors that may cause actual results to be materially different from those reflected in such forward-looking statements. These factors include, among others, the risks and uncertainties set forth in item 1A. "Risk Factors" and elsewhere in the Company's Annual Report on Form To-K for the year ended Dec. 31, 2011 (filled with the SEC on Feb. 24, 2022) and subsequent fillings with the SEC; the societal, business, and legislative/regulatory impact of pandemics and other public heath crises; increases in financing costs; limits on liquidity; increase

The Company reports financial results on a GAAP basis and also provides certain non-GAAP "Core Earnings" performance measures. The difference between the Company's non-GAAP "Core Earnings" and GAAP results for the periods presented were the unrealized, mark-to-fair value gains/losses on derivative contracts (excluding current period accruals on the derivative instruments), net of tax. These are recognized in GAAP, but not in non-GAAP "Core Earnings" results. The Company provides non-GAAP "Core Earnings" because it is one of several measures management uses when making management decisions regarding the Company's performance and the allocation of corporate resources. The Company's non-GAAP "Core Earnings" is not a defined term within GAAP and may not be comparable to similarly titled measures reported by other companies.

For additional information, see the "Non-GAAP 'Core Earnings' to GAAP Reconciliation" table in this Presentation for a complete reconciliation between GAAP net income and non-GAAP "Core Earnings".





# Sallie Mae is an Outstanding Franchise

Sallie Mae is the market-leading brand for private education loans driven by brand recognition, rigorous underwriting methodology and industryleading customer service.



Top ranked and highly recognized brand

Industry leading and award-winning technologies

Well funded with sufficient liquidity, capital, and loan loss reserves



2,100+

actively managed university relationships across the U.S.



Largest salesforce in the industry

FICO at Approval



Appears on 96% of preferred lender lists

**57**% Market share

of private education loan

originations<sup>1</sup>

**25**%

Return on Common Equity

5-6%

Annual Private Education Loan Originations Growth projected in 2023<sup>3</sup>

86%

Annual Cosigner Rate

2.55% 747 Average

Annual Net Charge-offs



#### Revenue

- GAAP Net Loss attributable to common stock of \$81 million in Q4 2022 driven by reserve build and mark-down of non-marketable equity security, compared to Net Income attributable to common stock of \$305 million in Q4 2021.
- Full-year 2022 GAAP Net Income attributable to common stock of \$460 million vs. \$1.16 billion in 2021.
- Q4 2022 GAAP loss per common share of (\$0.33) vs. diluted earnings of \$1.04 in Q4 2021. Full-year 2022 GAAP diluted earnings per common share was \$1.76, which is a 51% decrease from the \$3.61 in 2021.
- Net Interest Margin for full-year 2022 increased 50 basis points, from 4.81% in 2021 to 5.31% in 2022.

#### **Total Operating Expenses**

- Total operating expenses of \$138 million in Q4 2022, which is 10% higher than the year ago quarter.
- Total operating expenses for full-year 2022 were \$551 million, which is 6% higher than full-year 2021.

#### **Credit Performance**

- Full-year 2022 net charge-offs for Private Education loans totaled \$386 million.
- While we have seen improving performance in many of the transient factors discussed previously, we expect some of these impacts to persist into 2023 and 2024.





Strong Origination Season



Full-year 2022 originations at approximately \$6 billion, 10% higher than the year-ago period and the highest over the previous 5-year period.

Underclassmen originations, typically with a higher lifetime value to the company, experienced a 15% increase from 2021.

# **Private Education Loan Originations**<sup>13</sup>







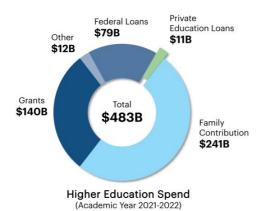
## **Capital Return**

- Paid common stock dividend of \$0.11 per share in Q4 2022.
- Sallie Mae Bank remains well capitalized with 14.2% Total risk-based capital ratio and CET1 ratio of 12.9%.
- In the fourth quarter of 2022, we continued our capital return strategy by repurchasing 10 million shares at an average price of \$16.25 per share.
- During full-year 2022, 40 million shares were repurchased, which is a 14% decrease in shares outstanding since the beginning of 2022.
- \$581 million of capacity remaining under our 2022 Share Repurchase Program authorization at Jan. 31, 2023 (which expires in Jan. 2024).

Over the Last 2 Years, Sallie Mae Has Pursued a Simple Yet <u>Powerful Strategy</u>

# **Higher Education Value Proposition Remains Attractive<sup>4</sup>**





## **Expanding Addressable Market**

- Private Education Loans represent 2-3% of the overall spend in higher education annually.
- Total spend on higher education grows ~2% annually, while Sallie Mae Private Education Loans growth expanded from 4% - 10% from 2021 to 2022, increasing private education loan market share by 200bps.

## **Strong Strategic Execution**

- Over the past 8 years, the 25-29-year-old population with a Bachelors Degree or higher has increased an average of 0.6% per year.15
- 55% of students graduated with student loans in AY 2020-2021<sup>14</sup>
- Of the 55% of bachelor's degree recipients that graduated with student loans, the average debt amount was \$29,400. 14

#### **Higher Education is Valuable**

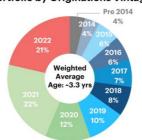
• The median income of recent college graduates was \$52,000 in 2021, 73% higher than the median income of people with high school diploma only.16

# High Quality Private Education Loan Portfolio





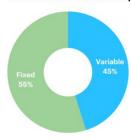
## Portfolio by Originations Vintage



**Smart Option Payment Type** 



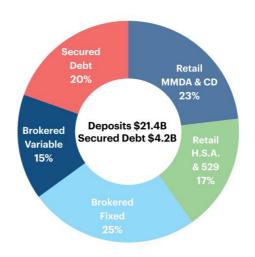
#### Portfolio Interest Rate Type



As of 12/31/22

# **Conservative Funding Optimizes Net Interest Margin**





As of 12/31/22

# **Simple But Powerful Investment Thesis**



Attractive Earnings Profile	<ul> <li>Consistent earnings expansion is driven by top line growth and efficiency</li> <li>Sallie Mae is the leader in the private education loan market</li> </ul>
Manageable Risk	<ul> <li>Well-proven and disciplined underwriting model leveraging data and experience through the last recession</li> <li>Despite headlines on student lending and federal student loan performance, we are well equipped to manage the perceived political risk to our business</li> </ul>
O Disciplined  × Capital  Allocation	<ul> <li>Core loan product generates very attractive ROEs</li> <li>Utilizing a hybrid hold/sell model to create capital that can be used to buy back undervalued stock</li> </ul>

# **Clear Strategy to Prove this Investment Thesis**



## **Strategic Imperatives:**













# Maximize the Profitability and Growth of the Core Business

Maximize Revenue

Drive penetration at all schools

Increase market share by fully meeting student funding needs

Enhanced risk-adjusted pricing and underwriting

Improved marketing, digital, and data capabilities



**Manage Unit Costs** 

Strong fixed cost discipline

Drive towards reducing both the unit cost of servicing and the unit cost of acquisitions

Improved third-party vendor cost management





# Optimize the Value of the Brand and **Attractive Client Base**

2M 91%

Borrowers and cosigners

Customers complete their program<sup>5</sup>

Graduates who benefit from the investment<sup>5</sup> 31%

\$52,600 Average annual

Own a compensation home

~698 Self-reported FICO score



We know our customers' finances, payment patterns and indebtedness

We have the relationships and knowledge to assist our customers with their next step: post-graduation plans, jobs, future financial needs

We are there for our customers during and after their important transition to adulthood



## What We Do

Build products and services that leverage our customer affiliation

Ensure products and services are consistent with our core mission and drive customer value

Prioritize partnerships and other capital efficient avenues of growth

opportunities to optimize ROI





## **Political Environment**

New congressional make-up complements our strategic approach of better informing the narrative of private student lending and Sallie Mae. We expect our business to perform well in the current environment which has a focus on the federal student loan program and targeted assistance to people in need.<sup>3</sup>

# Free Community College

- Targeted subsidies make higher education possible for those who would otherwise not be able to attend.
- Free community college promotes social equity, equality of opportunity and economic mobility

# **Targeted Debt Forgiveness**

Targeted, partial loan forgiveness for federal student loan borrowers would, if enacted, provide relief to struggling borrowers, and potentially have a positive impact on the Sallie Mae portfolio

## **Bankruptcy Reform**

Sallie Mae has long been supportive of prospectively allowing the discharge of student loan debt in bankruptcy, provided there is a period of post-graduation payments to prevent incentivizing bankruptcy simply to avoid student loan repayments after graduation.



# Maintain Rigorous Capital Allocation and Return Program

## sallie mae

#### **Invest in High ROE Growth**

- Continue to focus on high-quality Private Education Loan originations, including deeper penetration of graduate school market
- Build other sources of revenue and capital in expense-efficient ways

#### Embracing a Hybrid Hold / Sell Loan Model<sup>3</sup>

- Expect to sell assets to optimize growth in required capital
- The expected result is a balance sheet that will remain relatively flat despite loan sales
- \$3B in Private Education Loan sales completed in 2022, which enabled additional return of excess capital to shareholders

#### **Share Repurchase**

- Since January 1, 2020, we have repurchased 44% of common shares outstanding at that time.
- During 2022, 40 million common shares were repurchased, which is a 14% decrease in shares outstanding since the beginning of 2022.
- \$581 million of capacity remaining under our 2022 Share Repurchase Program authorization at Jan. 31, 2023 (which expires in Jan. 2024).

#### **Quarterly Common Stock Dividend**

- Paid \$0.11 quarterly common stock dividend in Q4 2022
- Expect to continue to pay dividend, subject to Board approval<sup>3,18</sup>

# **Diverse Student Loan Portfolio Driving Increased Shareholder Value**





	Undergraduate	Graduate	
RATE TYPE	Variable & Fixed	Variable & Fixed	
INTEREST RATE RANGES	Variable: SOFR + 1.250% - SOFR + 12.375% Fixed: 4.75% - 15.875%	Variable: SOFR + 1.750% - SOFR + 11.625% Fixed: 5.500% - 15.000%	
REPAYMENT OPTION	Deferred, Interest Only & Fixed Repayment	Deferred, Interest Only & Fixed Repayment	
REPAYMENT TERM	10-15 years	20 years for Medical and Dental 15 years for Remaining Discipline	
GRACE PERIOD	6 months	6-36 months	
INTERNSHIP / RESIDENCY DEFERMENT	Up to 60 months	Up to 48 months	
FEATURES	ACH discount   FICO Score   Cosigner Release   GRP   Student Death & Disability Release	ACH discount   FICO Score   Cosigner Release   GRP   Student Death & Disability Release	

# Sallie Mae is an ESG Company



## Serving our Customers



- Helped more than 1.8 million students and families finance higher education since 2014
- Policies help to ensure that 9 in 10 of our loans in repayment are being paid back on time and less than 3% defaulted in 2022
- Developed and promoted relief options including postponing payments for those customers impacted by COVID-19

# Committed to an Ethical & Diverse Workplace



- Board of Directors composition is 1/3 women, has been recognized by 50/50 Women On Boards as a company with a 3+ Board rating
- · Appointed the first woman to serve as chair of Board of Directors in 2020
- Committed to best-in-class governance practices
- Employee population: 57% female; 45% self-identify as a minority
- A+ rating from the Better Business Bureau each year since 2015

# **Providing Financial Education** & Assistance

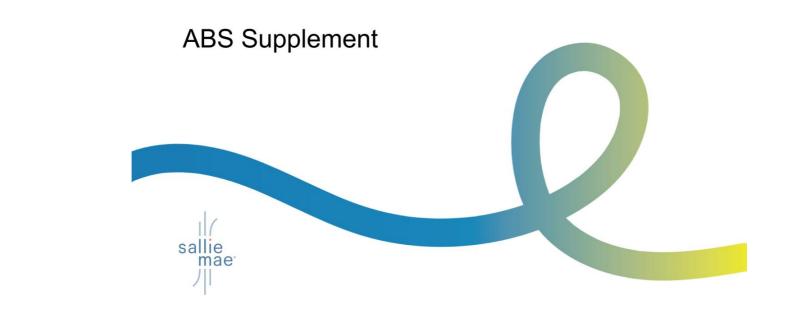


- Free Scholarship Search tool listing 6 million scholarships worth more than \$30 billion
- Committing \$4.5 million over 3 years to promote diversity in higher education and advance social justice
- · In 2022, provided \$1.8 million in scholarships and charitable giving

#### **Building Strong Communities**



- Since 2014, The Sallie Mae Fund has contributed more than \$6.6 million to address barriers to higher education and support our communities
- In 2022, our team members more than doubled their volunteer time in 2021, delivering more than 1,900 hours of service and donated more than \$69,000 through the company's Mae-A-Difference 365 volunteer and matching gift program
- Sallie Mae Bank made nearly \$71 million in new investments to support lowand -moderate income housing and affordable housing projects in Utah in 2022
- The Sallie Mae Fund, in partnership with Thurgood Marshall College Fund, awarded 600 scholarships since the beginning of 2021 collectively totaling \$1.9 million to help minority and other marginalized students access and complete their post-secondary education, and help pay for graduate school





# Sallie Mae's Smart Option Loan Product Overview

The Smart Option loan product was introduced by Sallie Mae in 2009



- Smart Option payment option may not be changed after selected at origination
- Fixed-rate loans or variable-rate loans
- Consumer credit underwriting, with minimum FICO, custom credit score model and judgmental underwriting
- Marketed primarily through the school channel and also directly to consumers, with all loans certified by and disbursed directly to schools
- Private education loans are typically nondischargeable in bankruptcy, unless a borrower can prove that repayment of the loan would impose an "undue hardship"



# Sallie Mae Bank ABS Summary<sup>17</sup>

	14-A	15-A	15-B	15-C	16-A	16-B	16-C	17-A	17-B	18-A	18-B	18-C	19-A	19-B	20-A	20-B	21-B	21-D	21-E	22-C
Issuance Date	8/7/2014	4/23/2015	7/30/2015	10/27/2015	5/26/2016	7/21/2016	10/12/2016	2/8/2017	11/8/2017	3/21/2018	6/20/2018	9/19/2018	3/13/2019	6/12/2019	2/12/2020	8/12/2020	5/19/2021	8/18/2021	11/9/2021	8/9/2022
Total Bond Amount (\$mil)	\$382	\$704	\$714	\$701	\$551	\$657	\$674	\$772	\$676	\$670	\$687	\$544	\$453	\$657	\$636	\$707	\$531	\$527	\$534	\$575
Initial AAA Enhancement (%)	21%	23%	22%	23%	20%	19%	16%	17%	17%	18%	17%	16%	17%	15%	15%	18%	12%	13%	12%	22%
Initial Class B Enhancement (%)	11%	13%	12%	1.4%	12%	12%	10%	11%	11%	11%	10%	10%	11%	8%	8%	12%	5%	6%	5%	15%
Wtd Avg Spread over Benchmarks 'AAA' Rated A Classes (%) A and B Classes Combined (%)	+1.17%	+1.01%	+1.27%	+1.49%	+1.38%	+1.36%	+1.00%	+0.82%	+0.70%	+0.71% +0.78%	+0.66%	+0.67% +0.77%	+0.82%	+0.91% +1.01%	+0.76% +0.88%	+1.10%	+0.70%	+0.62%	+0.63%	+1.64%
Loan Program (%) Smart Option	100%	100%	1 00%	100%	100%	100%	100%	100%	100%	100%	100%	1 00%	100%	100%	1 00%	100%	100%	100%	100%	100%
Loan Status (%) 19 School, Grace, Deferment P&l Repayment Forbearance	90% 9% 0%	79% 20% 2%	78% 21% 1%	73% 24% 2%	75% 23% 2%	74% 24% 2%	70% 28% 2%	65% 33% 2%	73% 26% 2%	69% 29% 2%	70% 27% 2%	69% 30% 2%	61% 36% 3%	69% 28% 2%	58% 40% 3%	56% 40% 5%	59% 38% 3%	58% 40% 2%	59% 40% 1%	59% 41% 1%
Wtd Avg Term to Maturity (Mo.)	140	133	130	127	135	133	131	131	135	139	139	138	136	140	139	139	144	143	143	145
% Loans with CoSigner	93%	92%	92%	92%	92%	92%	92%	92%	92%	92%	92%	92%	92%	93%	93%	92%	92%	92%	92%	92%
Not For Profit (%)	89%	86%	87%	87%	87%	87%	89%	90%	91%	91%	91%	91%	91%	91%	90%	90%	90%	90%	90%	92%
Wtd Avg FICO at Origination 6	747	747	746	747	747	747	748	746	747	747	746	746	746	745	744	743	742	742	741	743
Wtd Avg Recent FICO at Issuance 6	745	744	741	747	743	745	745	744	745	744	742	744	744	742	741	742	743	745	745	745
Wtd Avg FICO at Origination (Cosigner) 6	750	750	749	750	750	750	750	748	749	748	748	748	748	747	745	745	744	744	743	745
Wtd Avg Recent FICO at Issuance (Cosigner) 6	748	748	745	750	747	749	748	748	748	747	745	747	748	745	744	745	746	748	748	748
Wtd Avg FICO at Origination (Borrower) Wtd Avg Recent FICO at Issuance (Borrower)	708	71 4	715	71.4	719	719	721	720	723	724	724	724	724	724	721	722	721	721	720	722
	701	702	699	701	704	708	708	705	707	708	706	709	708	704	699	704	707	712	711	706
Variable Rate Loans (%)	85%	82%	82%	82%	82%	82%	80%	81 %	80%	75%	72%	70%	67%	63%	58%	52%	50%	50%	50%	48%
Wtd Avg Annual Borrower Interest Rate	7.82%	8.21%	8.21%	8.27%	8.22%	8.24%	8.26%	8.39%	8.94%	9.29%	9.58%	9.69%	10.05%	10.00%	9.45%	8.68%	8.64%	8.64%	8.68%	9.30%



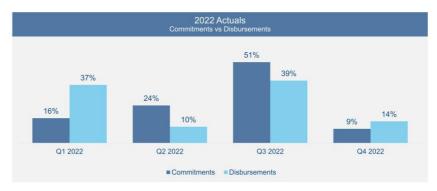
# Sallie Mae Bank ABS Structures

	SMB 2022-C				SMB 2021-E				SMB 2021-D						
SIZE	\$575.0MM					\$5	34.0MM			\$527.OMM					
PRICING DATE		Augu	ust 2, 20	22			Nove	mber 2, 2	2021		August 10, 2021				
COLLATERAL	Smart Option Private Education Loans				Smart Option Private Education Loans				Smart Option Private Education Loans						
SERVICER	Sallie Mae Bank					Salli	e Mae Ba	nk			Sallie	Mae Ba	nk		
OVERCOLLATERALIZATION 20	15%					5%					6%				
PRICING PREPAYMENT SPEED 21	8%				8%				8%						
TRANCHE STRUCTURE AT ISSUANCE															
	CLASS	AMT (\$MM)	S&P	WAL	Pricing	CLASS	AMT (\$MM)	S&P	WAL	Pricing	CLASS	AMT (\$MM)	S&P	WAL	Pricing
	A-1A	457.00	AAA	4.27	IntS + 160	A-1A	390.00	AAA	3.71	IntS + 63	A-1A	382.00	AAA	3.78	IntS + 63
	A-1B	75.00	AAA	4.27	SOFR + 185	A-1B	104.00	AAA	3.71	1mL + 63	A-1B	105.00	AAA	3.78	1mL + 60
	В	43.00	AA	9.9	IntS + 240	В	40.00	AA	9.58	IntS+95	В	40.00	AA	9.62	IntS + 100
WA BORROWER INTEREST RATE			9.30%					8.68%					8.64%		
WA FICO AT ORIGINATION 6	743				741				742						
% LOANS WITH COSIGNER	92%			92%				92%							
% VARIABLE RATE LOANS			48%			50%				50%					

# Appendix

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# Commitments vs Disbursements



#### **Provision for New Loans**

 Directly impacted by the timing of Commitments and not Disbursements

#### **Additional Provision Impacts**

 New Loans, DCF accretion, loan sales, model updates and overlays

#### **Unfunded Commitments**

- Remain a liability for accounting purposes
- Once the loan commitment is funded, that liability will transfer to the Allowance

# **CECL Update**



#### Adopted on January 1, 2020.

- The company's 2020 financial results reflected a transition adjustment that increased the allowance for credit losses by \$1.1 billion, increased the liability representing its off-balance sheet exposure for unfunded commitments by \$116 million and increased the deferred tax asset by \$306 million, resulting in a cumulative effect adjustment that reduced retained earnings by \$953 million.
- The Private Education Loan allowance for losses as a percentage of ending total Private Education Loan balance immediately after the adoption of CECL was 7.0 percent.

# The regulatory capital impacts of our transition adjustments recorded on January 1, 2020 from the adoption of CECL were deferred for two years.

- The company elected the option to delay for two years, and then phase in over the following three years, the effects on our regulatory capital of CECL relative to the incurred loss methodology.
- The regulatory capital impact of the Bank's transition adjustments recorded on January 1, 2020 from the adoption of CECL, and 25 percent of the
  ongoing impact of CECL on the Bank's allowance for credit losses, retained earnings, and average total consolidated assets, each as reported for
  regulatory capital purposes (collectively, the "adjusted transition amounts"), were deferred for the two-year period ending January 1, 2022.

On January 1, 2022, 25 percent of the adjusted transition amounts were phased in for regulatory capital purposes.

On January 1, of each year from 2023 to 2025, the adjusted transition amounts will continue to be phased in for regulatory capital purposes at a rate of 25 percent per year, with the phased-in amounts included in regulatory capital at the beginning of each year.

# **Quarterly Financial Highlights**

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	Q4 2022	Q3 2022	Q4 2021
Income Statement (\$ Millions)			
Total interest income	\$584	\$520	\$458
Total interest expense	202	150	91
Net Interest Income	381	370	367
Less: provisions for credit losses	297	208	(15)
Total non-interest income (loss)	(41)	95	153
Total non-interest expenses	140	152	125
Income tax expense (benefit)	(19)	30	104
Net Income (Loss)	(77)	75	306
Preferred stock dividends	3	2	1
Net income (loss) attributable to common stock	(81)	73	305
Non-GAAP "Core Earnings" adjustments to GAAP <sup>(7)</sup>	121	2	1
Non-GAAP "Core Earnings" net income (loss) attributable to common stock <sup>(7)</sup>	(81)	73	306
Ending Balances (\$ Millions)			
Private Education Loans held for investment, net	\$19,020	\$18,981	\$19,625
FFELP Loans held for investment, net	607	641	693
Credit Cards held for investment, net		-	23
Deposits	\$21,448	\$21,277	\$20,828
Brokered	9,877	10,232	10,123
Retail and other	11,571	11,045	10,705

	Q4 2022	Q3 2022	Q4 2021
<b>Key Performance Metrics</b>			
Net Interest Margin	5.37%	5.27%	5.13%
Yield—Total Interest-earning assets	8.21%	7.42%	6.40%
Private Education Loans	10.12%	9.43%	8.31%
Credit Cards	7.54%	4.77%	4.12%
Cost of Funds	3.00%	2.27%	1.36%
Return on Assets ("ROA")(8)	(1.1%)	1.0%	4.2%
Non-GAAP "Core Earnings" ROA(9)	(1.1%)	1.0%	4.2%
Return on Common Equity ("ROCE")(10)	(18.8%)	16.7%	62.3%
Non-GAAP "Core Earnings" ROCE <sup>(11)</sup>	(18.8%)	16.7%	62.6%
Per Common Share			
GAAP diluted earnings (loss) per common share	(\$0.33)	\$0.29	\$1.04
Non-GAAP "Core Earnings" diluted earnings (loss) per common share <sup>(7)</sup>	(\$0.33)	\$0.29	\$1.05
Average common and common equivalent shares outstanding (millions)	245	254	293

# **Annual Financial Highlights**



	2022	2021
Income Statement (\$ Millions)		
Total interest income	\$2,032	\$1,777
Total interest expense	543	382
Net Interest Income	1,489	1,395
Less: provisions for credit losses	633	(33)
Total non-interest income	335	632
Total non-interest expenses	559	520
Income tax expense	162	380
Net Income	469	1,161
Preferred stock dividends	9	5
Net income attributable to common stock	460	1,156
Non-GAAP "Core Earnings" adjustments to GAAP <sup>(7)</sup>		18
Non-GAAP "Core Earnings" net income attributable to common stock $^{(7)}$	460	1,173
Ending Balances (\$ Millions)		
Private Education Loans held for investment, net	\$19,020	\$19,625
FFELP Loans held for investment, net	607	693
Credit Cards held for investment, net		23
Deposits	\$21,448	\$20,828
Brokered	9,877	10,123
Retail and other	11,571	10,705

	2022	2021
Key Performance Metrics		
Net Interest Margin	5.31%	4.81%
Yield—Total Interest-earning assets	7.24%	6.13%
Private Education Loans	9.14%	8.25%
Credit Cards	5.10%	4.67%
Cost of Funds	2.05%	1.42%
Return on Assets ("ROA")(8)	1.6%	3.9%
Non-GAAP "Core Earnings" ROA <sup>(9)</sup>	1.6%	4.0%
Return on Common Equity ("ROCE") <sup>(10)</sup>	25.4%	53.9%
Non-GAAP "Core Earnings" ROCE(11)	25.4%	54.7%
Per Common Share		
GAAP diluted earnings per common share	\$1.76	\$3.61
Non-GAAP "Core Earnings" diluted earnings per common share <sup>(7)</sup>	\$1.76	\$3.67
Average common and common equivalent shares outstanding (millions)	262	320

# Sallie Mae vs Federal Student Loans



		Sallie Mae	Federal Student L	oan Program <sup>22</sup>
	Loan Program	Smart Option Student Loan	Federal Direct Loan (Subsidized & Unsubsidized)	Parent Plus
Undergraduate	Loan Limits	\$1,000 – Cost of Attendance  No aggregate limits	Yr 1 - \$5,500 (\$3,500 > subsidized) Yr 2 - \$6,500 (\$4,500 > subsidized) Yr 3+ - \$7,500 (\$5,500 > subsidized) \$31,000 Aggregate (\$23,000 > subsidized)	No Limit
derg	Interest Rates (as of 2/7/23)	Variable: S + 1.250% - S + 12.375% Fixed: 4.750% - 15.875%	4.99%	7.54%
Š	Origination Fees (as of 2/7/23)	0%	1.057%	4.228%
	Repayment Types	IO / Fixed Pay / Deferred	Deferred	Immediate P&I / Deferred
	Repayment Terms	10 – 15 Years	10 Years (extended repayment 20 or 25 years)	10 Years (extended repayment 20 or 25 years)
	Loan Program	Graduate Product Suite (MBA, Medical, Dental, Law, Heath Professions, General Grad)	Federal Direct Loan (Unsubsidized only)	Graduate Plus
Graduate	Loan Limits	\$1,000 – Cost of Attendance No aggregate limits	\$20,500 Per Year \$138,500 Aggregate (\$65,000 > subsidized – including undergraduate subsidized only)	No Limit
Grad	Interest Rates (as of 2/7/23)	Variable: S+ 1.750% - S + 11.625% Fixed: 5.500% - 15.000%	6.54%	7.54%
	Origination Fees (as of 2/7/23)	0%	1.054%	4.228%
	Repayment Types	IO / Fixed Pay / Deferred	Deferred	Deferred
	Repayment Terms	15 Years – MBA, HP, General Grad, Law 20 Years – Medical & Dental	10 Years (extended repayment 20 or 25 years)	10 Years (extended repayment 20 or 25 years)

As of 2/7/23

# Non-GAAP "Core Earnings" to GAAP Reconciliation



	Quarters Ended			Years Ended	
(\$ Thousands except per share amounts)	Dec. 31, 2022	Sep. 30, 2022	Dec. 31, 2021	Dec. 31, 2022	Dec. 31, 2021
Non-GAAP "Core Earnings" adjustments to GAAP:					
GAAP net income (loss)	(\$77,043)	\$75,172	\$306,265	\$469,014	\$1,160,513
Preferred stock dividends	\$3,466	\$2,531	\$1,177	\$9,029	\$4,736
GAAP net income (loss) attributable to SLM Corporation common stock	(\$80,509)	\$72,641	\$305,088	\$459,985	\$1,155,777
djustments:					
Net impact of derivative accounting (7)		-	\$1,833	\$248	\$23,216
Net tax expense (12)	-	-	\$433	\$60	\$5,615
Total non-GAAP "Core Earnings" adjustments to GAAP		a	\$1,390	\$188	\$17,601
Non-GAAP "Core Earnings" (loss) attributable to SLM Corporation common stock	(\$80,509)	\$72,641	\$306,478	\$460,173	\$1,173,378
GAAP diluted earnings (loss) per common share	(\$0.33)	\$0.29	\$1.04	\$1.76	\$3.61
Derivative adjustments, net of tax		a	\$0.01		\$0.06
Non-GAAP "Core Earnings" diluted earnings (loss) per common share	(\$0.33)	\$0.29	\$1.05	\$1.76	\$3.67

# **Footnotes**

- Source. Total post-accordary advication sporting is estimated by Salite Max determining the full time equivalents for both graduates and undergraduates and multiplying by the estimated total per person cost of attendance for each aclosed type. In folicing on, we still referred to the folicity of the still referred to the cost of the still referred to the still refer
- Source: Sallie Mae sponsored research among repayment borrowers under age 35; December 2018 and March 2019; all data, except the % who completed their program, is based on borrogram is the number of borrowers in repayment who self reported completion of their program.
- program is the number of borrowers in repayment who self reported completion of their program.

  8. Represents the higher credit score of the cosigner or the borrower.

  7. Derivative Accounting we provide non-GAAP "Core Earnings" because it is one of several measures management uses to evaluate management performance and allocate corporate resources. Non-GAAP "Core Earnings" exclude periodic unrealized gains and losses caused by the make to-lail value valuations on derivatives that do not qualify for hedge accounting treatment under GAAP, in our derivatives in the company self-gains and losses caused by the make to-lail value valuations on derivatives that do not qualify for hedge accounting treatment under GAAP, in our derivatives in the Company self-gains and losses caused by the make to-lail value valuations on derivatives that do not qualify for hedge accounting treatment under GAAP, and the Company self-gains and losses caused by the make to-lail value valuations on derivatives that the Company self-gains are considered to a company of the Company of the Company's interest rate risk management strategy. Our "One Earnings" are not defined terms within GAAP and may not be companylable to similarly titled measures reported by other companies. See page 28 for a reconstitution of GAAP and "One Earnings" interest rate risk management strategy. Our "One Earnings" are not defined terms companies to the Companylable to similarly titled measures reported by other companies.

  8. We calculate and report our non-GAAP "Core Earnings" Return on Assets ("GOA") as the ratio of (a) GAAP net income numerator (annualized) to (b) the GAAP total average assets denominator.

  9. We calculate and report our non-GAAP "Core Earnings" Return on Assets ("GOA") as the ratio of (a) non-GAAP "Core Earnings" net income (loss) numerator (annualized) to (b) the GAAP total average assets denominator.

- We calculate and report our Return on Common Equity ("ROCE") as the ratio of (a) GAAP net income (loss) attributable to SLM Corporation common stock numerator (annualized) to (b) the net denominator, which consists of GAAP total average equity less total average preferred stock.
- I. We calculate and report our non-GAAP "Core Earnings" Return on Common Equity ("Core Earnings ROCE") as the ratio of (a) non-GAAP "Core Earnings" net income (loss) attributable to SLM Corporation common stock numerator (annualized) to (b) the net denominator, which consists of GAAP 'total average equity less total average preferred stock.

  Non-GAAP "Core Earnings" are income (loss) attributable to SLM Corporation common stock numerator (annualized) to (b) the net denominator, which consists of GAAP 'total average equity less total average preferred stock.

  Non-GAAP "Core Earnings" are attributable to SLM Corporation common stock numerator (annualized) to (b) the net denominator, which consists of GAAP 'total average equity less total average preferred stock.

  On GAAP 'Core Earnings' net income (loss) attributable to SLM Corporation common stock numerator (annualized) to (b) the net denominator, which consists of GAAP 'total average equity less total average equity

- Source: https://research.collegeboard.org/trends/student-aid
   Source: National Center for Education Statistics: https://nces.ed.gov/programs/digest/d22/tables/dt22\_104.20.asp
- 16. Source: Federal Reserve Bank: https://www.newyorkfed.org/research/college-labor-market/college-labor-market wages.html
- 18. The Company's expectation and ability to pay a quarterly cash dividend on its common stock in the future will be subject to the determination by, and discretion of, the Company's Board of Directors, and any determination by the Board will be based on an evaluation the Company's expectation and ability to pay a quarterly cash dividend on its common stock in the future will be subject to the determination, and other factors, risks and uncertainties.
- 19. Smart Option loans considered in 'P&I Repayment' only if borrowers are subject to full principal and interest payments on the loan.
- Smart Option loans considered in Ptal Nepsyment only if borrowers are subject to full principal and interest payments on the loan.
   Overcollsteralization for Class A & B bonds.
   Estimated based on a variety of assumptions concerning loan repayment behavior. Actual prepayment rate may vary significantly from estimates.
   Source: U.S. Department of Education, Office of Federal Student Aid, https://studentaid.ed.gov/sa/types/loans.