SEC Form 3

FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF **SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person [*] Thome Paul F	2. Date of Even Requiring State (Month/Day/Yea	ment	3. Issuer Name and Ticker or Trading Symbol SLM CORP [SLM]					
(Last) (First) (Middle)	02/22/2016	Í F	4. Relationship of Reporting Person(s) to Issuer (Check all applicable)			5. If Amendment, Date of Original Filed (Month/Day/Year)		
300 CONTINENTAL DRIVE			Director X Officer (give title below)	10% Owne Other (spe below)	6.	6. Individual or Joint/Group Filing (Check Applicable Line)		
(Street) NEWARK DE 19713			EVP & Chief Adm	in Officer		X Form filed by One Reporting Person Form filed by More than One Reporting Person		
(City) (State) (Zip)								
	Table I - Nor	n-Derivati	ve Securities Beneficial	ly Owned				
1. Title of Security (Instr. 4)			. Amount of Securities eneficially Owned (Instr. 4)	1		4. Nature of Indirect Beneficial Ownership (Instr. 5)		
Common Stock			84,802	D				
Common Stock			40,834.71(1)	I 401		01(k)		
Common Stock			23,847.02(1)	I Sup		upplemental 401(k) Savings Plan		
			e Securities Beneficially nts, options, convertible		s)			
1. Title of Derivative Security (Instr. 4)	2. Date Exerc Expiration Da (Month/Day/Y	ite	3. Title and Amount of Secur Underlying Derivative Secur		4. Conversion or	Form:	. (Instr. 5)) ct	
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Exercise Price of Derivative Security	Direct (D) or Indirect (I) (Instr. 5)		
Stock Options (Right to Buy)	(2)	02/03/2017	Common Stock	25,363	5.7343	D		
Stock Options (Right to Buy)	(3)	02/07/2018	Common Stock	39,297	6.4228	D		
Stock Options (Right to Buy)	(4)	01/27/2021	Common Stock	30,000	5.243	D		

Explanation of Responses:

1. The information in this report is based on a plan statement dated as of February 25, 2016.

2. One-third of these options became exercisable on February 3, 2013. The next one-third of these options became exercisable on February 3, 2014. The remaining one-third of these options became exercisable on February 3, 2015.

3. One-third of these options became exercisable on February 7, 2014. The next one-third of these options became exercisable on February 7, 2015. The remaining one-third of these options became exercisable on February 7, 2016.

4. One-third of these options became exercisable on January 27, 2012. The next one-third of these options became exercisable on January 27, 2013. The remaining one-third of these options became exercisable on January 27, 2014.

/s/ Nicolas Jafarieh (POA) for 03/01/2016

Paul F. Thome

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

EXHIBIT 24

SLM Corp

Power of Attorney for Executing Forms 3, 4 and 5

Know all men by these presents, that the undersigned, director or officer, or both, of SLM Corp, hereby constitutes and appoints each of Laurent Lutz, Richard Nelson and Nicolas Jafarieh, signing singly, the undersigned's true and lawful attorney-in-fact to:

- execute for and on behalf of the undersigned, in the undersigned's capacity as an officer and/or director of SLM Corp (the "Company"), Forms 3, 4, and 5 in accordance with Section 16(a) of the Securities Exchange Act of 1934 and the rules thereunder;
- (2) do and perform any and all acts for and on behalf of the undersigned which may be necessary or desirable to complete and execute any such Form 3, 4 or 5 and timely file such form with the United States Securities and Exchange Commission and any stock exchange or similar authority; and
- (3) take any other action of any type whatsoever in connection with the foregoing which, in the opinion of such attorney-infact, may be of benefit to, in the best interest of, or legally required by, the undersigned, it being understood that the documents executed by such attorney-in-fact on behalf of the undersigned pursuant to this Power of Attorney shall be in such form and shall contain such terms and conditions as such attorney-in-fact may approve in such attorney-in-fact's discretion.

The undersigned hereby grants to each such attorney-in-fact full power and authority to do and perform any and every act and thing whatsoever requisite, necessary, or proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as the undersigned might or could do if personally present, with full power of substitution or revocation, hereby ratifying and confirming all that such attorney-in-fact, or such attorney-infact's substitute or substitutes, shall lawfully do or cause to be done by virtue of this power of attorney and the rights and powers herein granted. The undersigned acknowledges that the foregoing attorneysin-fact, in serving in such capacity at the request of the undersigned, are not assuming, nor is the Company assuming, any of the undersigned's responsibilities to comply with Section 16 of the Securities Exchange Act of 1934.

This Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4 and 5 with respect to the undersigned's holdings of and transactions in securities of SLM Corp unless earlier revoked by the undersigned in a signed writing delivered to the foregoing attorneys-in-fact.

IN WITNESS WHEREOF, the undersigned has executed this Power of Attorney as of this $25^{\rm th}$ day of February, 2016

/s/ Paul F. Thome

Paul F. Thome