TABLE I -- Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

+	+	+	-	+ _		+	+	
1. Title of Security	2. Trans-	3. Trans-	4. Securities Acquired (A)	5	. Amount of	6. Owner-	7.	Nature
	action	action	or Disposed of (D)	- 1	Securities	ship		of In-
İ	Date	Code		ĺ	Beneficially	Form:	İ	direct
	1	1		- 1	Owned at	Direct		Bene-
İ	(Month/	ĺ		İ	End of	(D) or	İ	ficial
İ	Day/	+	+	+	Month	Indirect	. j	Owner-
	Year)	Code V	Amount A/D Price	ļ		(I)	į	ship
+	+	+		+-		+	+	

 Common Stock
 82384
 D

 Common Stock
 7082.08
 I
 By 401k Plan

 Common Stock
 100
 I
 By Son

 Phantom Stock Units
 16896.25
 D

TABLE II -- Derivative Securities Acquired, Disposed of, or Beneficially Owned

1.	2. 2.	+ 3. 	+ 4. 	+ 5. 	+ 6. 		+ 7.		+ 8. 	+ 9. Number	+ 10. Owner-	++ 11.
		! 	! 	! 	 				! 	of Deriv-	ship Form of	į į
	İ	! 	! 	! 	! !		Title a of Unde	nd Amount	 	ative Secur-	Deriv-	 Nature
	Conver-			Number of	 	: b] -	Securit	, ,	į	ities	Secur-	of
	sion or Exercise		 	Derivative Securities	and Expira	tion Date		Amount	† 	cially	ity: Direct	
 Title of				Acquired(A) Disposed(D)			 +	or Number	 Price of	Owned at End	(D) or In-	Bene- ficial
Derivative Security	ative Security	1 (++ Code V	++ (A) (D)		Expira- tion Date	 Title	of Shares	Derivative Security	of Month	direct (I)	Owner- ship

Phantom Stock \$0 10/03/2002 A 2.5 Common 2.5 \$0.0000 291.7 D Units Stock

Explanation of Responses:

Includes shares acquired under the 401k Plan.

Includes shares acquired under the Officer Deferred Compensation Plan. Units are settled in the Company's common stock.

Conversion or Exercise Price of Derivative Security is 1 to 1.

Phantom Stock Units accrued under the Supplemental 401k Plan are to be settled in cash and/or the Company's common stock upon the reporting person's retirement from the company.

SIGNATURE OF REPORTING PERSON /s/Mary F. Eure (POA)

DATE 10/07/2002