Instruction 1(b).

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

ashington,	D.C.	20549	

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>Jafarieh Nicolas</u>						2. Issuer Name and Ticker or Trading Symbol SLM Corp [ SLM ]								Relationship of Reporting Person(s) to Issuer (Check all applicable)     Director 10% Owner     Officer (give title Other (specif					wner
(Last) (First) (Middle) 300 CONTINENTAL DRIVE					3. Date of Earliest Transaction (Month/Day/Year) 02/11/2024									X below) below) EVP -Legal, Govt, Comm Officer					
(Street) NEWAR	K DE	Ε 1	9713		4. If <i>i</i>	4. If Amendment, Date of Original Filed (Month/Day/Year)								Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting Person					
(City)	(Sta	ate) (Z	Zip)	Rule 10b5-1(c) Transaction Indication  Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.															
		Table	I - No	on-Deriva	tive \$	Secui	rities	s Acc	quired	, Dis	posed of	, or B	enefic	ially	Own	ed			
1. Title of Security (Instr. 3)  2. Transacti Date (Month/Day				/Year) Execution		ution Date,		3. Transaction Code (Instr. 8)  4. Securities Disposed O 5)				nd Securitie Benefici		es ially Following	Form:	: Direct Indirect str. 4)	7. Nature of Indirect Beneficial Ownership		
					Code	v	Amount	(A) or (D)	Price		Transac	action(s) 3 and 4)			(Instr. 4)				
Common Stock 02/16					.024				A		23,543(1)	A	\$	198,7		724.93(2)		D	
Common Stock 02/17/2					.024				F		3,823(3)	D	\$20	).18 194,9		901.93(2)		D	
Common Stock 02/11/20					024				F		2,153(4)	D	\$20	.18 192,748.9		<sup>7</sup> 48.93 <sup>(2)</sup> D		D	
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	if any	eemed tion Date, n/Day/Year)	4. Transa Code ( 8)			6. Date Exercisal Expiration Date (Month/Day/Year)		ate	7. Title and Amount of Securities Underlying Derivative Security (Ins 3 and 4)		Der	rice of ivative curity tr. 5)	9. Number derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	y C	IO. Dwnership Form: Direct (D) or Indirect I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exerci	sable	Expiration Date		Amount or Number of Shares						

## **Explanation of Responses:**

- 1. A long-term incentive award of restricted stock units ("RSUs") under the SLM Corporation 2021 Omnibus Incentive Plan, which is classified as "Common Stock," as permitted, since the RSUs will be settled solely by delivery of shares of SLM Corporation (the "Company") Common Stock. Subject to continuing employment, these RSUs vest in one-third increments on February 16, 2025, 2026, and
- 2. Includes Dividend Equivalent Units in connection with RSUs held by the reporting person.
- 3. On February 17, 2023, the reporting person was granted RSUs representing rights to receive shares of Common Stock of the Company, subject to vesting conditions, to vest in one-third increments on February 17, 2024, 2025, and 2026. On February 17, 2024, 11,870 shares vested in connection with these RSUs, of which 3,823 shares were withheld by the Company to satisfy the reporting person's tax withholding obligations.
- 4. On February 18, 2022, the reporting person was granted RSUs representing rights to receive shares of Common Stock of the Company, subject to vesting conditions, to vest in one-third increments on February 18, 2023, 2024, and 2025. On February 18, 2024, 6,682 shares vested in connection with these RSUs, of which 2,153 shares were withheld by the Company to satisfy the reporting person's tax withholding obligations.

## Remarks:

/s/ Jeffrey Lipschutz (POA) for Nicolas Jafarieh

02/20/2024

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.