UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (date of earliest event reported): February 9, 2024

SLM CORPORATION

(Exact name of registrant as specified in its charter) 001-13251

Delaware (State or other jurisdiction of incorporation or organization)

(Commission File Number)

Delaware

52-2013874 (I.R.S. Employer Identification No.)

300 Continental Drive (Address of principal executive offices) 19713 (Zip Code)

Registrant's telephone number, including area code: (302) 451-0200

(Former name or former address, if changed since last report)

Securities registered pursuant to Section 12(b) of the Act

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common stock, par value \$.20 per share	SLM	The NASDAQ Global Select Market
Floating Rate Non-Cumulative Preferred Stock, Series B, par value \$.20 per share	SLMBP	The NASDAQ Global Select Market

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

Newark,

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

□ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

□ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter). Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

ITEM 7.01 REGULATION FD DISCLOSURE.

SLM Corporation (the "Company") frequently provides relevant information to its investors via posting to its corporate website. On or about February 9, 2024, a presentation entitled "Sallie Mae — Investor Presentation — Fourth Quarter 2023" was made available on the Company's website at https://www.salliemae.com/investors/webcasts-and-presentations/. In addition, the document is being furnished herewith as Exhibit 99.1.

The presentation at Exhibit 99.1 and incorporated by reference herein is being furnished and shall not be deemed "filed" for the purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities of that Section and shall not be incorporated by reference into any registration statement or other document pursuant to the Securities Act of 1933, as amended, or the Exchange Act, except as otherwise expressly stated in such filing.

ITEM 9.01 FINANCIAL STATEMENTS AND EXHIBITS.

(d) Exhibits	
Exhibit <u>Number</u>	Description
99.1*	Sallie Mae — Investor Presentation — Fourth Quarter 2023
104	Cover Page Interactive Data File (formatted as Inline XBRL)

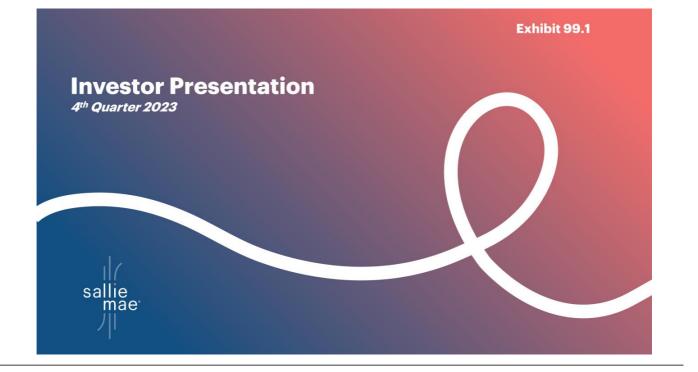
* Furnished herewith.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: February 9, 2024

SLM CORPORATION By: /s/ PETER M. GRAHAM Peter M. Graham Executive Vice President and Chief Financial Officer



Forward-Looking Statements and Disclaimer

Cautionary Note Regarding Forward-Looking Statements

The following information is current as of January 24, 2024 (unless otherwise noted) and should be read in connection with the press release of SLM Corporation (the "Company") announcing its financial results for the quarter and full year ended December 31, 2023, filed with the Securities and Exchange Commission ("SEC") on January 24, 2024, and subsequent reports filed with the SEC.

Its inancial results for the quarter and full year ended December 31, 2023, filed with the Securities and Exchange Commission ("SEC") on January 24, 2024, and subsequent reports filed with the SEC. This Presentation contains "forward-looking" statements and information based on management's current expectations as of the date of this Presentation. Statements that are not historical facts, including statements about the Company's business, or expectations and statements that assume or are dependent upon future events, are forward-looking statements. This includes, but is not limited to: statements regarding future developments surrounding COVID-19 or any other pandemic, including, without limitation, statements regarding ring the potential condition and on its common stock in the future, subject to the determination by the Company's tory for cash flows; the Company's 2024 guidance; the Company's expectation and ability to pay a quarterly condition and requirements, business conditions, capital allocation determination by the Company's projections regarding originations, net charge-offs, non-interest expresse, earnings, balance sheet position, and other metrics; any estimates related to a charge-sing. Including the results of simulations or other behavioral observations. Forward-looking statements are subject to risks, uncertainties, assumptions, and other factors include, among others, the risks and uncertainties set forth in item 1A. Trisk Factors' and elsewhere in the Company's Anual Report on Form 10-K for the year ended Dece 31, 2022 (filed with the SEC on Feb. 23, 2023) and subsequent filings with the SEC; the societal, business, and regulations, and other public heath crease; include, among others, the risks and uncertainties associated with compliance with awand regulations; verserias of and engulary is aptry; credit risk associated with the Company's for any subsidiary's levinative events, and there factors that mary cause actual regulations, including this associated with the Company's for any subsidiar

The Company reports financial results on a GAAP basis and also provides certain non-GAAP "Core Earnings" performance measures. The difference between the Company's non-GAAP "Core Earnings" and GAAP results for the periods presented were the unrealized, mark-to-fair value gains/losses on derivative contracts (excluding current period accruals on the derivative instruments), net of tax. These are recognized in GAAP, but not in non-GAAP "Core Earnings" results. The Company provides non-GAAP "Core Earnings" because it is one of several measures management uses when making management decisions regarding the Company's performance and the allocation of corporate resources. The Company's non-GAAP "Core Earnings" is not a defined term within GAAP and may not be comparable to similarly titled measures reported by other companies.

For additional information, see the "Non-GAAP 'Core Earnings' to GAAP Reconciliation" table in this Presentation for a complete reconciliation between GAAP net income and non-GAAP "Core Earnings".

sallie



Sallie Mae is an Outstanding Franchise

Sallie Mae is the market-leading brand for private education loans driven by brand recognition, rigorous underwriting methodology and industryleading customer service.



* Metrics are for full-year 2023, unless otherwise noted. 3

4th Quarter and Full-Year 2023 Highlights



Balance Sheet & Capital Allocation

- Completed the sale of approximately \$1.1 billion of Private Education Loans to an unaffiliated third party in Q4 2023, with approximately \$3.15 billion of Private Education Loans sold in full-year 2023.
- Paid common stock dividend of \$0.11 per share in Q4 2023.
 Sallie Mae Bank remains well capitalized with 13.6% Total
- risk-based capital ratio and CET1 capital ratio of 12.3%.Continued our capital return strategy in Q4 2023 by
- repurchasing 6 million shares at an average price of \$15.43 per share. During full-year 2023, 22 million shares were repurchased at an average price of \$15.64 per share. Through the end of 2023, the Company has repurchased 50% of the total shares outstanding on January 1, 2020.
- Board of Directors approved new \$650 million share repurchase program, effective January 26, 2024, and expiring on February 6, 2026. Unused portion of the 2022 Share Repurchase Authorization expired on January 25, 2024.

Income Statement & Earnings Summary

- GAAP Net Income attributable to common stock of \$164 million in Q4 2023, compared to Net Loss attributable to common stock of (\$81) million in Q4 2022, an increase of 303%. Full-year 2023 GAAP Net Income attributable to common stock of \$564 million vs. \$460 million in 2022.
- Net Interest Margin for full-year 2023 increased by 19 basis points, from 5.31% in 2022 to 5.50% in 2023.
- Total operating expenses of \$143 million in Q4 2023, as compared to \$138 million in the year-ago quarter, and \$167 million in Q3 2023.
- Total operating expenses for full-year 2023 were \$619 million, which is 12% higher than full-year 2022.
 - Increase attributed to higher FDIC fees, higher originations, a slowdown in consolidations, an increase in staffing over 2022, and the absorption of general inflationary pressures.
- Q4 2023 GAAP diluted earnings per common share of \$0.72²² vs. GAAP loss per common share of (\$.33) in Q4 2022. Full-year 2023 GAAP diluted earnings per common share was \$2.41²², which is a 37%²² increase from the \$1.76 in 2022.

Loan Sales

Other Key

Performance Metrics



Closed on sale of approximately \$2 billion of Private Education Loans to an unaffiliated party on February 1, 2024.

Credit Performance

- Q4 2023 net charge-offs for Private Education Loans totaled \$93 million, down 20% from the year-ago period. Private Education Loan net charge-offs for full-year 2023 totaled \$374 million, or 2.44% of average loans in repayment. This compares to Private Education Loan net charge-offs for full-year 2022 of \$386 million, or 2.55% of average loans in repayment, down 3% year-over-year.
 - Private Education Loans delinquent 30+ days for the quarter ended December 31, 2023, were 3.90% of loans in repayment, an increase from Q3 2023, as well as from the year-ago quarter.
 - Enrollment in new loan modification programs increased meaningfully at the end of 2023.²¹
 - In December 2023, experienced the lowest roll to default rate in over two years.

Funding & Liquidity

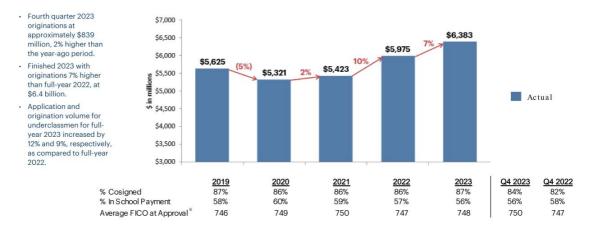
- Our deposit portfolio continues to be stable, with balances at the end of 2023 slightly higher than at the end of 2022.
 • At the end of 2023, our uninsured deposits made up only 2% of our deposit base.
- Marketable securities make up a portion of our liquidity sources. As of 12/31/2023, our unrealized losses on that portfolio total \$130 million. Realizing those losses would result in a regulatory capital charge of approximately 40 basis points.

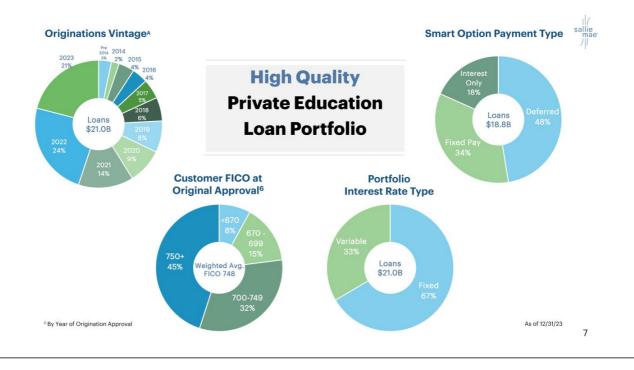
Impairment of Intangible Asset

 As we have integrated Nitro and begun to test the effectiveness of their programs and strategies under the Sallie and Sallie Mae brands, we have seen performance meaningfully better using the Sallie and Sallie Mae names and platforms. We believe that continuing to build on the Sallie and Sallie Mae platforms will accelerate growth, and as such have determined that the asset associated with the Nitro trade name and trademark should be written down to zero. The decision to write this asset down this year resulted in a non-cash charge of approximately \$56 million to 2023 non-interest expenses.²²

Private Education Loan Originations¹³

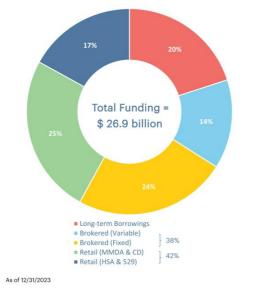






Conservative Funding Optimizes Net Interest Margin





Long-Term Funding

• Outstanding borrowings consist of unsecured debt and secured borrowings issued through our term assetbacked securitization program, totaling \$1 billion and \$4.2 billion, respectively, as of December 31, 2023.

Deposits

- Our total deposits of \$21.7 billion were comprised of \$10.3 billion in brokered deposits and \$11.4 billion in retail and other deposits at December 31, 2023.
- Interest-bearing deposits consist of retail and brokered non-maturity savings deposits, retail and brokered nonmaturity money market deposits, and retail and brokered certificates of deposit. Also included are deposits from Educational 529 and Health Savings plans that diversify our funding sources.
- There were \$478 million of deposits exceeding FDIC insurance limits at the end of 2023.

Simple but Powerful Investment Thesis

Where We Started

Three years ago, we set course on a strategy that we felt could create significant value – Maintain a "flattish" balance sheet by selling loans and buying back shares.



- Capitalize on valuation disconnect that exists between whole loan and equity prices
- Have sold almost \$14 billion in whole loans at an average price of approximately 110% as of December 31, 2023.
- Have used a portion of the loan sale proceeds and capital released to buy back approximately 209 million shares of the Company at an average price of \$15.64 through Q4 2023 – approximately 50% of the shares outstanding at the beginning of 2020.

Capital Management

Manage the capital requirements of CECL during the phase-in period.

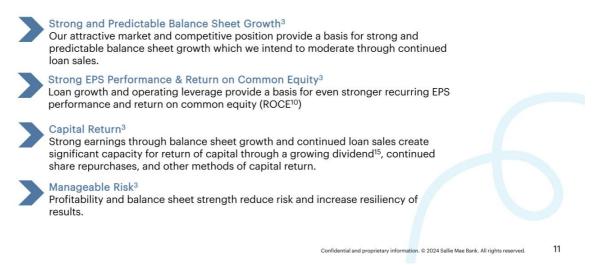
 Adjusted transition amount of approximately \$840 million required to be phased into regulatory capital ratios over a 4-year period beginning in January 2022 – approximately \$210 million of capital allocated to the transition each year with the final transition amount to occur in January 2025.

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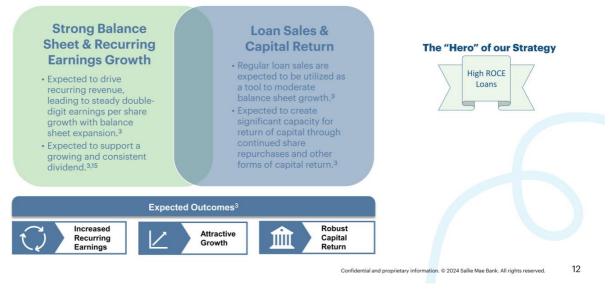
The Evolution of our Investment Thesis

As we near the end of the CECL phase-in period, our investment thesis has evolved and allows for measured growth as well as strong capital return.³



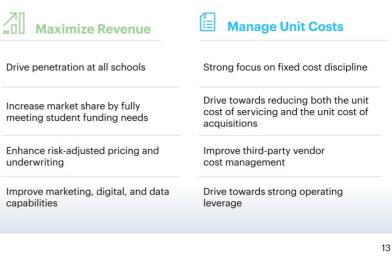
Balance Sheet Growth and Capital Return are NOT Mutually Exclusive





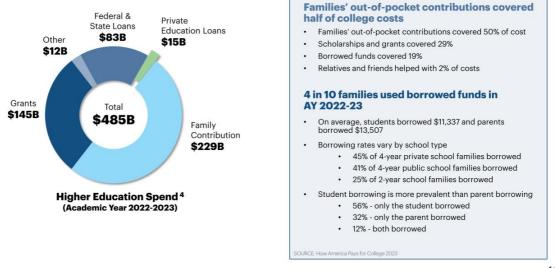


Maximize the Profitability and Growth of the Core Business



Funding the Cost of a Higher Education

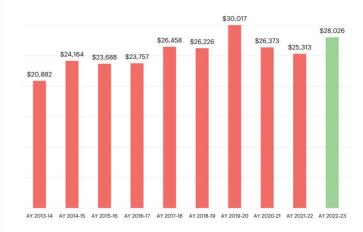




Reported spending, by academic year

On average, families spent \$28,026 on college in AY 2022-23

- Families report a college spending increase for the first time in two years (up 11% vs. last year)
- The perception of the overall value of education to the price has not changed over the past 5 years
 - 7 in 10 families believe the value of their education is 'appropriate', a 'bargain' or 'excellent value' compared to the price they are paying



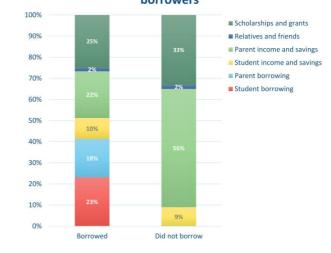
RCE: How America Pays for College 2023

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Overall, 19% of college costs were covered by borrowed funds

- Loans covered 41% of education costs for borrowing families
- Families that did not borrow contributed significantly more from parent income and savings

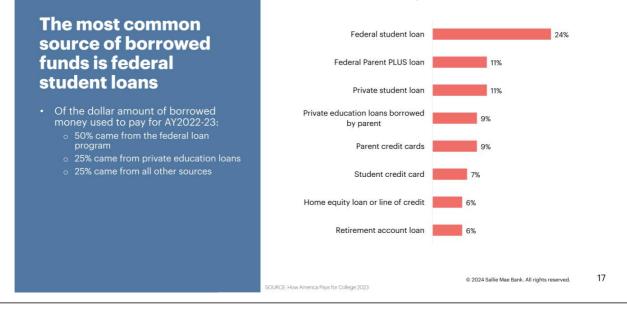
Funding source share, borrowers vs. nonborrowers



CE: How America Pays for College 2023

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% of families using each source of borrowed \$



Sallie Mae's Core Product Contains Customer Friendly Provisions That **Enable Successful Outcomes**

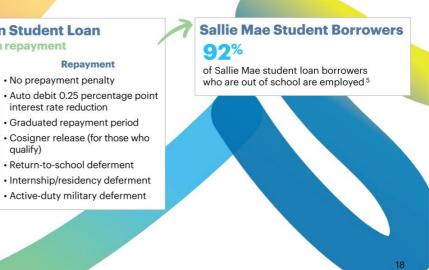


Sallie Mae Smart Option Student Loan Benefits from school through repayment

In-School

Repayment

- Competitive variable & fixed rates
 No prepayment penalty
- No origination fees
 - interest rate reduction
- Three repayment options -Monthly interest payments
- -\$25 fixed monthly payments
- -Defer payments
- Quarterly FICO Score
- Cosigner release (for those who qualify)
- Return-to-school deferment
- Internship/residency deferment
- Active-duty military deferment





Optimize the Value of the Brand and Attractive Client Base



We know our customers' finances, payment patterns and indebtedness

We have the relationships and knowledge to assist our customers with their next step: post-graduation plans, jobs, future financial needs



We are there for our customers during and after their important transition to adulthood

What We Do Build products and services that leverage our customer affiliation Ensure products and services are consistent with our consistent with our consistent with our consistent with our drive customer value Prioritize partnerships and other capital efficient avenues of growth Look for opportunities to optimize ROI





Maintain Rigorous Capital Allocation and Return Program

Invest in High ROE Growth

- Continue to focus on high-quality Private Education Loan originations, including deeper penetration of graduate school market
- Build other sources of revenue and capital in expense-efficient ways

Share Repurchase

- From January 1, 2020, through December 31, 2023, we repurchased approximately 50% of common shares outstanding at January 1, 2020.
- Board of Directors approved new \$650 Million Share Repurchase Program in January 2024 (which expires in Feb. 2026).

Strong and Predictable Balance Sheet Growth

- Selling assets to moderate balance sheet growth
- In 2024, the balance sheet is expected to grow 2-3% and then at a measured pace beginning in 2025. This is expected to create meaningful capacity for return of capital to shareholders.³
- \$2B in Private Education Loan sales completed on February 1, 2024.

Quarterly Common Stock Dividend

- Paid \$0.11 quarterly common stock dividend in Q4 2023
- Expect to continue to pay dividend, subject to Board approval^{3,15}

Diverse Student Loan Portfolio Driving Increased Shareholder Value





	Undergraduate	Graduate
RATE TYPE	Variable & Fixed	Variable & Fixed
	Variable: SOFR +	Variable: SOFR +
INTEREST RATE	1.250% - SOFR +	1.750% - SOFR +
RANGES	12.375%	11.625%
	Fixed: 4.75% - 16.530%	Fixed: 5.240% - 15.000%
	16.530%	15.000%
REPAYMENT	Deferred, Interest	Deferred, Interest
OPTION	Only & Fixed	Only & Fixed
ormon	Repayment	Repayment
		20 years for Medical
		and Dental
REPAYMENT TERM	10-15 years	15 years for
		Remaining Disciplines
GRACE PERIOD	6 months	6-36 months
INTERNSHIP /		
RESIDENCY	Up to 60 months	Up to 48 months
DEFERMENT		
	ACH discount FICO	ACH discount FICO
	Score Cosigner	Score Cosigner
FEATURES	Release GRP	Release GRP
	Student Death &	Student Death &
	Disability Release	Disability Release

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Sallie Mae's Smart Option Loan Product Overview



The Smart Option loan product was introduced by Sallie Mae in 2009

The Smart Option loan program consists of:	 Smart Option payment option may not be changed after selected at origination Fixed-rate loans or variable-rate loans
Require <u>full interest payments</u> during in- school, grace, and deferment periods	 Consumer credit underwriting, with minimum FICO, custom credit score model and judgmental underwriting
Require <u>\$25 fixed payments</u> during in-school, grace, and deferment periods	 Marketed primarily through the school channel and also directly to consumers, with all loans⁶ certified by and disbursed directly to schools
Do not require payments during in-school and grace periods	 Qualified education loans are non- dischargeable in bankruptcy, unless a borrower can prove that repayment of the loan would impose an "undue hardship"
	program consists of: Require full interest payments during inschool, grace, and deferment periods Require \$25 fixed payments during in-school, grace, and deferment periods Do not require payments during in-school and

^B Bar Study, and residency and Relocation loans are the exception.

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Sallie Mae Bank ABS Summary¹⁴

	14-A	15-A	15-B	15-C	16-A	16-B	16-C	17-A	17-B	18-A	18-B	18-C	19-A	19-B	20-A	20-B	21-B	21-D	21-E	22-C	23-A	23-C
Issuance Date	8/7/2014	4/23/2015	7/30/2015	10/27/2015	5/26/2016	7/21/2016	10/12/2016	2/8/2017	11/8/2017	3/21/2018	6/20/2018	9/19/2018	3/13/2019	6/12/2019	2/12/2020	8/12/2020	5/19/2021	8/18/2021	11/9/2021	8/9/2022	3/15/2023	8/16/202
Total Bond Amount (\$mil)	\$382	\$704	\$714	\$701	\$551	\$657	\$674	\$772	\$676	\$670	\$687	\$544	\$453	\$657	\$636	\$707	\$531	\$527	\$534	\$575	\$579	\$568
Initial AAA Enhancement (%)	21%	23%	22%	23%	20%	19%	17%	17%	18%	18%	17%	17%	18%	15%	15%	19%	12%	13%	12%	22%	18%	19%
Initial Class B Enhancement (%)	12%	13%	13%	14%	12%	12%	10%	11%	11%	11%	10%	10%	11%	8%	8%	12%	5%	6%	5%	16%	11%	13%
Wtd Avg Spread over Benchmarks																						
AAA' Rated A Classes (%)	+1.17%	+1.01%	+1.27%	+1.49%	+1.38%	+1.36%	+1.00%	+0.82%	+0.70%	+0.71%	+0.66%	+0.67%	+0.82%	+0.91%	+0.76%	+1,10%	+0.70%	+0.62%	+0.63%	+1.64%	+1.41%	+1.55%
A and B Classes Combined (%)	+1.39%	+1.28%	+1.50%	+1.74%	+1.60%	+1.55%	+1.15%	+0.93%	+0.80%	+0.78%	+0.76%	+0.77%	+0.92%	+1.01%	+0.88%	+1.30%	+0.77%	+0.69%	+0.69%	+1.76%	+1.53%	+1.69%
Loan Program (%)																						
Smart Option	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Loan Status (%) 16																						
School, Grace, Deferment	90%	79%	78%	73%	75%	74%	70%	65%	73%	69%	70%	69%	61%	69%	58%	56%	59%	58%	59%	59%	62%	61%
P&I Repayment	9%	20%	21%	24%	23%	24%	28%	33%	26%	29%	27%	30%	36%	28%	40%	40%	38%	40%	40%	41%	37%	39%
Forbearance	0%	2%	1%	2%	2%	2%	2%	2%	2%	2%	2%	2%	3%	2%	3%	5%	3%	2%	1%	1%	1%	1%
Wtd Avg Term to Maturity (Mo.)	140	133	130	127	135	133	131	131	135	139	139	138	136	140	139	139	144	143	143	145	160	159
% Loans with CoSigner	93%	92%	92%	92%	92%	92%	92%	92%	92%	92%	92%	92%	92%	93%	93%	92%	92%	92%	92%	92%	92%	91%
Not For Profit (%)	89%	86%	87%	87%	87%	87%	89%	90%	91%	91%	91%	91%	91%	91%	90%	90%	90%	90%	90%	92%	92%	90%
Wtd Avg FICO at Origination 6	747	747	746	747	747	747	748	746	747	747	746	746	746	745	744	743	742	742	741	743	744	743
Wtd Avg Recent FICO at Issuance	745	744	741	747	743	745	745	744	745	744	742	744	744	742	741	742	743	745	745	745	742	741
Wild Avg FICO at Origination (Cosigner) 6	750	750	749	750	750	750	750	748	749	748	748	748	748	747	745	745	744	744	743	745	746	745
Wild Avg Recent FICO at Issuance (Cosigner) 6	748	748	745	750	747	749	748	748	748	747	745	747	748	745	744	745	746	748	748	748	745	745
Wtd Avg FICO at Origination (Borrower)	708	714	715	714	719	719	721	720	723	724	724	724	724	724	721	722	721	721	720	722	722	724
Wtd Avg Recent FICO at Issuance (Borrower)	701	702	699	701	704	708	708	705	707	708	706	709	708	704	699	704	707	712	711	706	701	703
Variable Rate Loans (%)	85%	82%	82%	82%	82%	82%	80%	81%	80%	75%	72%	70%	67%	63%	58%	52%	50%	50%	50%	48%	43%	39%
Wtd Avg Annual Borrower Interest Rate	7.82%	8.21%	8.21%	8.27%	8.22%	8.24%	8.26%	8.39%	8.94%	9.29%	9.58%	9.69%	10.05%	10.00%	9.45%	8.68%	8.64%	8.64%	8.68%	9.30%	10.86%	11.26%



Sallie Mae Bank ABS Structures

	SMB 2023-C SMB 2023-A						SN	IB 2022	-C							
SIZE		5	568.0M	М				\$579.0MM	4		\$575.0MM					
PRICING DATE		Au	gust 8, 2(023			M	arch 8, 20	23			Au	gust 2, 2(022		
COLLATERAL	Smart Option Smart Option Private Education Loans Private Education Loans						Smart Option Private Education Loans									
SERVICER	Sallie Mae Bank Sallie Mae Bank						Sall	ie Mae B	ank							
OVERCOLLATERALIZATION 17	13% 11%								15%							
PRICING PREPAYMENT SPEED			8%			8%					8%					
TRANCHE STRUCTURE AT ISSUANCE																
	CLASS	AMT (\$MM)	DBRS	WAL	Pricing	CLASS	AMT (\$MM)	DBRS	WAL	Pricing	CLASS	AMT (\$MM)	S&P	WAL	Pricing	
	A-1A	425.00	AAA	4.45	I Curve + 155	A-1A	473.00	AAA	4.57	I Curve + 140	A-1A	457.00	AAA	4.27	I Curve + 160	
	A-1B	100.00	AAA	4.45	SOFR + 155	A-1B	60.00	AAA	4.57	SOFR + 150	A-1B	75.00	AAA	4.27	SOFR + 185	
	В	43.00	AA	10.81	I Curve + 240	В	46.00	AA	10.82	I Curve + 210	В	43.00	AA+	9.9	I Curve + 240	
WA BORROWER INTEREST RATE			11.26%					10.86%					9.30%			
WA FICO AT ORIGINATION 6			743			744							743			
% LOANS WITH COSIGNER			91%					92%					92%			
% VARIABLE RATE LOANS			39%					43%					48%			



Quarterly Financial Highlights

	Q4 2023	Q3 2023	Q4 2022
Income Statement (\$ Millions)	2020	2020	2022
Total interest income	\$669	\$652	\$584
Total interest expense	283	268	202
Net Interest Income	386	385	381
Less: provisions for credit losses	16	198	297
Total non-interest income (loss)	57	24	(41)
Total non-interest expenses	202	170	140
Income tax expense (benefit)	57	11	(19)
Net Income (loss)	168	29	(77)
Preferred stock dividends	5	5	3
Net income (loss) attributable to common stock	164	25	(81)
Non-GAAP "Core Earnings" adjustments to GAAP ^(7,12)	(2)	-	128
Non-GAAP "Core Earnings" net income (loss) attributable to common stock ^(7,12)	\$164	\$25	\$(81)
Ending Balances (\$ Millions)			
Private Education Loans held for investment, net	\$19,772	\$20,348	\$19,020
FFELP Loans held for investment, net	534	551	607
Deposits	\$21,653	\$21,551	\$21,448
Brokered	10,275	10,376	9,877
Retail and other	11,378	11,175	11,571

	2023	2023	2022
Key Performance Metrics			
Net Interest Margin	5.37%	5.43%	5.37%
Yield—Total Interest-earning assets	9.30%	9.21%	8.21%
Private Education Loans	11.02%	10.96%	10.12%
Cost of Funds	4.17%	4.00%	3.00%
Return on Assets ("ROA") ⁽⁸⁾	2.3%	0.4%	(1.1)%
Non-GAAP "Core Earnings" ROA ⁽⁹⁾	2.3%	0.4%	(1.1)%
Return on Common Equity ("ROCE") ⁽¹⁰⁾	40.2%	6.3%	(18.8)%
Non-GAAP "Core Earnings" ROCE ⁽¹¹⁾	40.2%	6.3%	(18.8)%
Per Common Share			
GAAP diluted earnings (loss) per common share	\$0.72	\$0.11	\$(0.33)
Non-GAAP "Core Earnings" diluted earnings (loss) per common share ^(7,12)	\$0.72	\$0.11	\$(0.33)
Average common and common equivalent shares outstanding (millions)	227	229	245

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Annual Financial Highlights

		2022
Income Statement (\$ Millions)		
Total interest income	\$2,592	\$2,032
Total interest expense	1,030	543
Net Interest Income	1,562	1,489
Less: provisions for credit losses	345	633
Total non-interest income	247	335
Total non-interest expenses	685	559
Income tax expense	197	162
Net Income	581	469
Preferred stock dividends	18	9
Net income attributable to common stock	564	460
Non-GAAP "Core Earnings" adjustments to GAAP ^(7,12)	2	
Non-GAAP "Core Earnings" net income attributable to common stock ^(7,12)	\$564	\$460
Ending Balances (\$ Millions)		
Private Education Loans held for investment, net	\$19,772	\$19,020
FFELP Loans held for investment, net	534	607
Deposits	\$21,653	\$21,448
Brokered	10,275	9,877
Retail and other	11,378	11,571

	2023	2022
Key Performance Metrics		
Net Interest Margin	5.50%	5.31%
Yield—Total Interest-earning assets	9.13%	7.24%
Private Education Loans	10.86%	9.14%
Cost of Funds	3.85%	2.05%
Return on Assets ("ROA") ⁽⁸⁾	2.0%	1.6%
Non-GAAP "Core Earnings" ROA ⁽⁹⁾	2.0%	1.6%
Return on Common Equity ("ROCE") ⁽¹⁰⁾	35.8%	25.4%
Non-GAAP "Core Earnings" ROCE ⁽¹¹⁾	35.8%	25.4%
Per Common Share		
GAAP diluted earnings per common share	\$2.41	\$1.76
Non-GAAP "Core Earnings" diluted earnings per common share ^(7,12)	\$2.41	\$1.76
Average common and common equivalent shares outstanding (millions)	234	262

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Sallie Mae vs Federal Student Loans

Loan Program

Loan Limits

Interest Rates (as of 2/6/24) Origination Fees (as of 2/6/24) Repayment Types

Repayment Terms Loan Program

Loan Limits

Interest Rates (As of 2/6/24) Origination Fees (As of 2/6/24) Repayment Types

Repayment Terms

IO / Fixed Pay / Deferred 15 Years – MBA, HP, General Grad, Law 20 Years – Medical & Dental

Undergraduate

Graduate

Sallie Mae	Federal Student L	Federal Student Loan Program ¹⁹							
Smart Option Student Loan	Federal Direct Loan (Subsidized & Unsubsidized)	Parent Plus							
\$1,000 – Cost of Attendance No aggregate limits	Yr. 1 - \$5,500 (\$3,500 > subsidized) Yr. 2 - \$6,500 (\$4,500 > subsidized) Yr. 3+ - \$7,500 (\$5,500 > subsidized) \$31,000 Aggregate (\$23,000 > subsidized)	No Limit							
Variable: S + 1.250% - S + 12.375% Fixed: 4.750% - 16.530%	5.500%	8.050%							
0%	1.057%	4.228%							
IO / Fixed Pay / Deferred	Deferred	Immediate P&I / Deferred							
10 – 15 Years	10 Years (extended repayment 20 or 25 years)	10 Years (extended repayment 20 or 25 years)							
Graduate Product Suite (MBA, Medical, Dental, Law, Heath Professions, General Grad)	Federal Direct Loan (Unsubsidized only)	Graduate Plus							
\$1,000 – Cost of Attendance No aggregate limits	\$20,500 Per Year \$138,500 Aggregate (\$65,000 > subsidized – including underoraduate subsidized only)	No Limit							
Variable: S+ 1.750% - S + 11.625% Fixed: 5.240% - 15.000%	7.050%	8.050%							
0%	1.054%	4.228%							

Deferred

(e

10 Years ed repayment 20 or 25 years) Deferred

10 Years ed repayment 20 or 25 ye

As of 2/6/24

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Non-GAAP "Core Earnings" to GAAP Reconciliation

		Quarters Ended		Years Ended				
\$ Thousands except per share amounts)	Dec. 31, 2023	Sept. 30, 2023	Dec. 31, 2022	Dec. 31, 2023	Dec. 31, 2022			
Non-GAAP "Core Earnings" adjustments to GAAP:								
GAAP net income (loss)	\$168,443	\$29,365	(\$77,043)	\$581,391	\$469,014			
Preferred stock dividends	\$4,726	\$4,642	\$3,466	\$17,705	\$9,029			
GAAP net income (loss) attributable to SLM Corporation common stock	\$163,717	\$24,723	(\$80,509)	\$563,686	\$459,985			
Adjustments:								
Net impact of derivative accounting ⁽⁷⁾		÷			\$248			
Net tax expense ⁽¹²⁾		÷	ŝ	2	\$60			
Total non-GAAP "Core Earnings" adjustments to GAAP	-	12			\$188			
Non-GAAP "Core Earnings" (loss) attributable to SLM Corporation common stock	\$163,717	\$24,723	(\$80,509)	\$563,686	\$460,173			
GAAP diluted earnings (loss) per common share	\$0.72	\$0.11	(\$0.33)	\$2.41	\$1.76			
Derivative adjustments, net of tax		,						
Non-GAAP "Core Earnings" diluted earnings (loss) per common share	\$0.72	\$0.11	(\$0.33)	\$2.41	\$1.76			



Footnotes

- erval.com/) for Q3 2023 as of September 2023. Based on Full Market. ce: Enterval CBA Report (http:
- Based on internal Company statistics.
- 4.
- The information company instantiates forward-looking statements. See page 2 of this Presentation for a cautionary note regarding forward-looking statements. Enrollment data from NCES Digest of education statistics (warous tables). Cost data included from College Board 2023 Trends in College Pricing and 2023 Trends in Student Aid. Total market is based on internal company statistics that include inputs from gov projections. These projections were updated in the fourth quarter of 2023. 5. Source: Survey conducted by Market Vision Research (https://www. earch.com/). Data collected between 1/20 and 1/27/2023.
- Source: Source 7.
- 8. We calculate and report our Return on Assets ("ROA") as the ratio of (a) GAAP net income numerator (annualized) to (b) the GAAP total average assets denominator.
- We calculate and report our not ADAP "Core Earnings Return on Assets ("Core Earnings ROA") as the ratio of (a) OMAP "Core Earnings" reterings" reterings" reterings" reterings" reterings ("AdaP "Core Earnings") as the ratio of (a) OMAP "Core Earnings" reterings" reterings" reterings" reterings" reterings" reterings" reterings ("AdaP "Core Earnings") reterings" reterings" reterings" reterings" reterings ("AdaP "Core Earnings") reterings" reterings ("AdaP "Core Earnings") reterings" reterings" reterings" reterings" reterings" reterings" reterings ("AdaP "Core Earnings") reterings" reterings reterings
- 11. We calculate and report our non-GAAP "Core Earnings" Return on Common Equity ("Core Earnings ROCE") as the ratio of (a) non-GAAP "Core Earnings" net income (loss) attributable to SLM Corporation common stock numerator (annualized) to (b) the net denominator, which consists of GAAP total average equity less total average preferred stock. 12. Non-GAAP "Core Earnings" tax rate is based on the effective tax rate at Sallie Mae Bank where the derivative instruments are held.
- Originations represent loans that were funded or acquired during the period presented.
 Pool characteristics as of the Statistical Cutoff Date for the respective transaction.
- 15. The Company's expectation and ability to pay a quarterly cash dividend on its common stock in the future will be subject to the determination by, and discretion of, the Company's Board of Directors, and any determination by the Board will be based on an evaluation of the Company's exercise. Thereas is a conditional equation and a conditional equation and the conditionant equations and other factors, risks and uncertainties. Smart Option Loans considered in PAI Repayment only if borrowers are subject to full principal and interest payments on the loan.
 Overcollateralization for Class A & B bonds.
- 18. Estimated based on a variety of assumptions concerning loan repayment behavior. Actual prepayment rate may vary significantly from estimates
- Source: U.S. Department of Education, Office of Federal Student Aid, <u>https://studentaid.ed.a</u>
 Statistic considers portfolio Private Education Loans only and is presented for full-year 2023.
- 21. When a delinquent borrower qualifies for a loam modification program (excluding forbearance), before having their interest rate reduced, term extended, and their account re-aged back to current, the borrower must complete three qualifying payments at the new (modified) payment amount. We refer to this period during which the three qualifying payments are due as the "qualifying period." While in the qualifying period, the borrower will remain in the same delinquency status and will not advance as long as they continue to a status and will not advance as long as they continue to the same delinquency status and will not advance as long as they continue to a status and will not advance as long as they c
- 22. The decision to write down the intrangible asset associated with the Nitro trade name and trademark this year resulted in a non-ach charge of \$56.5 million to 2023 non-interest expenses. This resulted in a \$0.10 decrease to our CAAP diluted earnings per common share for \$100 million to 2023 non-interest expenses. This resulted in a \$0.10 decrease of 30.00 million to 2023 non-interest expenses. This resulted in a \$0.10 decrease of 30.00 million to 2023 non-interest expenses. This resulted in a \$0.10 decrease of 30.00 million to 2023 non-interest expenses. This resulted in a \$0.10 decrease of 30.00 million to 2023 non-interest expenses. This resulted in a \$0.10 decrease of 30.00 million to 2023 non-interest expenses. This resulted in a \$0.10 decrease of 30.00 million to 2023 non-interest expenses. This resulted in a \$0.10 decrease of 30.00 million to 2023 non-interest expenses. This resulted in a \$0.10 decrease of 30.00 million to 2023 non-interest expenses. This resulted in a \$0.10 decrease of 30.00 million to 2023 non-interest expenses. This resulted in a \$0.10 decrease of 30.00 million to 2023 non-interest expenses. This resulted in a \$0.10 decrease of 30.00 million to 2023 non-interest expenses. This resulted in a \$0.10 decrease of 30.00 million to 2023 non-interest expenses. This resulted in a \$0.10 decrease of 30.00 million to 2023 non-interest expenses. This resulted in a \$0.10 decrease of 30.00 million to 2023 non-interest expenses. This resulted in a \$0.10 decrease of 30.00 million to 2023 non-interest expenses. This result is a \$0.10 million to 2023 non-interest expenses. This result is a \$0.10 million to 2023 non-interest expenses. This result is a \$0.10 million to 2023 non-interest expenses. This result is a \$0.10 million to 2023 non-interest expenses. This result is a \$0.10 million to 2023 non-interest expenses. This result is a \$0.10 million to 2023 non-interest expenses. This result is a \$0.10 million to 2023 non-interest expenses. This result is a \$0.10 million to 2023 non-interest expenses. T